

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	8,384.0	8,490.0	8,437.0
On Roll Regular Shared-Time	245.0	296.0	296.0
On Roll Special Ed Full-Time	1,339.0	1,373.0	1,365.0
On Roll Special Ed Shared-Time	110.0	113.0	113.0
On Roll Subtotal	10,078.0	10,272.0	10,211.0
In Private School Placements	45.0	53.0	53.0
Sent to Contracted Preschool	242.0	356.0	0.0
Sent to Other Districts Regular	4.0	5.0	344.0
Sent to Other Districts Special Ed	25.0	39.0	42.0
Received	2.0	3.0	0.0
In State Facilities	3.0	4.0	3.0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	71,860,958	73,298,177	74,764,141
	Total Tuition	10-1300	62,818	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	936,843	600,000	500,000
	Other Restricted Miscellaneous Revenues	10-1XXX	628	0	0
	Total Revenues from Local Sources		72,861,247	73,898,177	75,264,141
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	403,763	403,763	569,721
	Extraordinary Aid	10-3131	631,064	600,000	650,000
	Categorical Special Education Aid	10-3132	6,370,555	6,370,555	11,623,441
	Equalization Aid	10-3176	82,064,147	98,802,074	112,373,923
	Categorical Security Aid	10-3177	3,438,877	3,438,877	4,541,031
	Total Revenues from State Sources		92,908,406	109,615,269	129,758,116
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	831,246	376,105	449,147
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	29,178	0	0
	Total Revenues from Federal Sources		860,424	376,105	449,147
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	4,957,051	7,007,988	5,137,675
	Adjustment for Prior Year Encumbrances		0	2,121,978	0
	Actual Revenues (Over)/Under Expenditures		-5,481,373	0	0
General Fund Revenues	Total Operating Budget		166,105,755	193,019,517	210,609,079
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	533,112	100,000	200,000
	Other Revenue from Local Sources	20-1XXX	207,383	0	0
	Total Revenues from Local Sources	20-1XXX	740,495	100,000	200,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	1,755,978	1,755,978
	Preschool Education Aid	20-3218	11,358,990	13,951,360	16,080,480
	Other Restricted Entitlements	20-32XX	597,433	0	0
	Total Revenues from State Sources		11,956,423	15,707,338	17,836,458

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	4,121,498	3,148,560	3,148,560
	Title II	20-4451-4455	458,645	416,580	416,580
	Title III	20-4491-4494	193,933	98,935	98,935
	Title IV	20-4471-4474	293,886	183,713	183,713
	ARP-IDEA Basic	20-4419	148,546	0	0
	IDEA Part B (Handicapped)	20-4420-4429	2,942,828	2,205,904	2,205,904
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	1,007,999	1,007,999	1,007,999
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	2,777	68,724	68,724
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	68,724	68,724
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	45,000
	ARP-ESSER	20-4540	3,024,242	21,812,347	21,812,347
	CRRSA Act-ESSER II	20-4534	411,935	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	71,627	0	0
	Other	20-4XXX	155,767	0	0
	ARP Homeless Children and Youth II Grant	20-4546	26,317	0	0
	Total Revenues from Federal Sources		12,860,000	29,056,486	29,056,486
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	349,656	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	2,155,100	2,437,670
Special Revenue Fund Revenues	Total Grants and Entitlements		25,854,410	47,018,924	49,530,614
All Fund Revenues	Total Revenues/Sources		191,960,165	240,038,441	260,139,693
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	349,656	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	2,155,100	2,437,670
	Total Revenues/Sources Net of Transfers		191,610,509	237,883,341	257,702,023

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	50,770,786	56,289,222	63,336,493
	Special Education-Instruction	11-2XX-100-XXX	18,379,812	18,347,355	20,357,676
	Basic Skills/Remedial-Instruction	11-230-100-XXX	466,340	657,892	703,293
	Bilingual Education-Instruction	11-240-100-XXX	2,736,694	2,768,191	3,541,308
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	376,086	407,091	565,494
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	616,603	364,158	365,695
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,543,224	1,417,982	1,741,486
	Summer School	11-422-XXX-XXX	115,366	2,184	140,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	456,673	477,500	478,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,211,520	4,270,813	4,557,988
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	398,241	458,927	541,463
	Undistributed Expenditures-Health Services	11-000-213-XXX	2,016,210	1,936,978	2,545,009
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	4,680,689	5,759,184	6,016,997
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,029,738	1,615,336	1,472,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,963,045	4,561,974	4,871,383
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	5,256,584	6,530,925	6,892,759
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,131,025	2,150,330	2,355,716
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	3,245,343	3,735,464	4,279,733
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	242,724	293,116	286,295
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,294,835	4,103,128	2,980,935
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,654,105	8,485,954	8,111,107
	Undistributed Expenditures-Central Services	11-000-251-XXX	2,030,958	2,516,401	2,423,353
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	18,868,135	22,699,754	22,100,117
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,985,088	8,234,891	7,996,652
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	26,714,200	27,914,277	34,861,975
	Total Undistributed Expenditures		88,722,440	105,267,452	112,293,982
General Fund Current Expenses	Total General Current Expense		164,184,024	185,999,027	203,523,427

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	694,953	50,400	725,580
	Facilities Acquisition and Construction Services	12-000-400-XXX	269,280	5,787,228	4,927,621
	Total Capital Outlay		964,233	5,837,628	5,653,201
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	957,498	1,182,862	1,432,451
	General Fund Grand Total		166,105,755	193,019,517	210,609,079
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	207,383	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	3,926,362	3,964,411	5,047,365
	Support Services	20-218-200-XXX	7,782,284	12,898,027	14,476,763
	Facility Acquisition and Construction Services	20-218-400-XXX	0	1,000,000	750,000
	Total Preschool Education Aid	20-218-XXX-XXX	11,708,646	17,862,438	20,274,128
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	25,203	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,829	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	36,848	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	45,696	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,079	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	81,379	0	0
	Other	20-XXX-XXX-XXX	326,399	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	12,306,079	17,862,438	20,274,128
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	4,121,498	3,148,560	3,148,560
	Title II	20-XXX-XXX-XXX	458,645	416,580	416,580
	Title III	20-XXX-XXX-XXX	193,933	98,935	98,935
	Title IV	20-XXX-XXX-XXX	293,886	183,713	183,713
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	2,942,828	2,205,904	2,205,904
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	148,546	0	0
	Other	20-XXX-XXX-XXX	155,767	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	411,935	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	71,627	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	3,024,242	21,812,347	21,812,347
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	1,007,999	1,007,999	1,007,999
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	2,777	68,724	68,724
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	68,724	68,724
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000
	ARP Homeless Children and Youth II	20-496-xxx-xxx	26,317	0	0
	Total Federal Projects	20-XXX-XXX-XXX	12,860,000	29,056,486	29,056,486
Special Revenue Fund Expenses	Total Special Revenue Funds		25,854,410	47,018,924	49,530,614
All Fund Expenses	Total Expenditures/Appropriations		191,960,165	240,038,441	260,139,693
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	349,656	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	2,155,100	2,437,670
	Total Expenditures Net of Transfers		191,610,509	237,883,341	257,702,023

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	6,740,622	6,455,190	3,353,179	3,353,179
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,647,173	2,647,173	2,647,173	2,647,173
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	250,000	250,000	250,000
	Legal Reserve	8,863,028	9,043,652	5,137,675	0
	Unemployment Fund	97,562	98,188	98,188	98,188
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	387,311	439,475	439,475	439,475
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,035	\$16,318	\$18,030	\$18,123	\$20,120
Total Classroom Instruction	\$9,428	\$9,442	\$10,267	\$9,790	\$11,422
Classroom-Salaries and Benefits	\$8,641	\$8,538	\$9,377	\$8,843	\$10,128
Classroom-General Supplies and Textbooks	\$222	\$143	\$306	\$153	\$394
Classroom-Purchased Services	\$565	\$761	\$585	\$793	\$900
Total Support Services	\$2,461	\$3,121	\$3,697	\$3,727	\$4,188
Support Services-Salaries and Benefits	\$1,653	\$2,519	\$2,743	\$2,765	\$3,240
Total Administrative Costs	\$1,478	\$1,334	\$1,509	\$1,794	\$1,671
Administration Salaries and Benefits	\$1,132	\$1,150	\$1,431	\$1,461	\$1,435
Total Operations and Maintenance of Plant	\$1,460	\$2,134	\$2,314	\$2,563	\$2,548
Operations and Maintenance-Salaries and Benefits	\$1,004	\$1,190	\$1,380	\$1,509	\$1,496
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$172	\$247	\$200	\$201	\$242
Total Equipment Costs	\$9	\$70	\$100	\$105	\$149
Legal Costs	\$38	\$14	\$15	\$33	\$35
Employee Benefits as a percentage of salaries*	24.12%	25.34%	25.43%	24.00%	27.60%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Use of Facilities	0
	Use of Emergency Communication System	0
Municipal/Public Works	Garbage and Recycling Removal/Disposal	0
	Snow Emergency	0
Transportation Services, including Fuel	Use of Fueling Station	0

Estimated Tax Rates

Municipality	Category	Amount
Bayonne City	(A) General Fund School Levy	74,764,141
	(D) Total School Levy	74,764,141
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	7,604,155,436
	(H) Estimated Equalized Valuation (as of 10/01/23)	9,918,421,108
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9832
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9832
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7538
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7538

Employee Contract List for District

Name	Category	Measure
Daniel Castles	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$206,986
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,156
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Castles	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Degnan	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$186,609
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Degnan	Total Allowances Amount	\$3,156
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Vecchiarelli	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,956
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Vecchiarelli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,156
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Vecchiarelli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Niesz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$254,790
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,164
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable

Employee Contract List for District

Name	Category	Measure
John Niesz	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kenneth Kopacz	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,341
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kenneth Kopacz	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,156
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Fogu	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,341
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,156
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Fogu	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Wachera Ragland Brown	Job Title	Other
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$175,685
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Wachera Ragland Brown	Total Allowances Amount	\$3,156
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Personal Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported