

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	302.0	300.0	307.0
On Roll Special Ed Full-Time	71.0	83.0	75.0
On Roll Subtotal	373.0	383.0	382.0
In Private School Placements	0.0	0.0	2.0
Sent to Other Districts Special Ed	2.0	1.0	0.0
Received	21.0	21.0	27.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	7,463,944	7,613,223	7,765,487
	Total Tuition	10-1300	112,448	121,000	122,000
	Unrestricted Miscellaneous Revenues	10-1XXX	70,202	8,000	53,285
	Interest Earned on Maintenance Reserve	10-1XXX	2,978	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	12,928	5,000	5,000
	Total Revenues from Local Sources		7,662,500	7,748,723	7,947,272
General Fund Revenues from State Sources	School Choice Aid	10-3116	77,250	72,138	103,572
	Categorical Transportation Aid	10-3121	113,737	113,737	113,737
	Extraordinary Aid	10-3131	34,032	0	0
	Categorical Special Education Aid	10-3132	303,137	303,137	364,862
	Equalization Aid	10-3176	256,534	179,557	179,557
	Categorical Security Aid	10-3177	37,641	37,641	37,641
	Other State Aids	10-3XXX	52,053	0	0
	Total Revenues from State Sources		874,384	706,210	799,369
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	815,624	754,187	682,858
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	644,500	300,000
	Withdrawal from Maintenance Reserve	10-310	212,000	185,005	70,000
	Adjustment for Prior Year Encumbrances		0	112,886	0
	Actual Revenues (Over)/Under Expenditures		-524,229	0	0
General Fund Revenues	Total Operating Budget		9,040,279	10,151,511	9,799,499
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	9,085	0	0
	Other Revenue from Local Sources	20-1XXX	10,255	5,900	5,900
	Total Revenues from Local Sources	20-1XXX	19,340	5,900	5,900
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	8,082	8,171	0
	Other Restricted Entitlements	20-32XX	3,715	0	0
	Total Revenues from State Sources		11,797	8,171	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	10,811	3,988	3,390
	Title IV	20-4471-4474	9,513	0	0
	ARP-IDEA Preschool	20-4409	72	0	0
	IDEA Part B (Handicapped)	20-4420-4429	103,826	107,136	91,064
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	5,705	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,241	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	12,292	35,104	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	0	45,065	0
	CRRSA Act-ESSER II	20-4534	2,832	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	20,936	0	0
	Other	20-4XXX	37,899	57,005	43,867
	CRRSA Act-Mental Health Grant	20-4536	5,100	0	0
	Total Revenues from Federal Sources		212,227	333,298	138,321
Special Revenue Fund Revenues	Total Grants and Entitlements		250,175	347,369	144,221
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	367,975	367,175	365,975
	Total Revenues from Local Sources		367,975	367,175	365,975
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		367,975	367,175	365,975
Debt Service Fund Revenues	Total Repayment of Debt		367,975	367,175	365,975
All Fund Revenues	Total Revenues/Sources		9,658,429	10,866,055	10,309,695
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,658,429	10,866,055	10,309,695

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,993,390	2,164,990	2,242,282
	Special Education-Instruction	11-2XX-100-XXX	938,305	1,087,272	1,036,465
	Basic Skills/Remedial-Instruction	11-230-100-XXX	63,661	71,185	71,569
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	42,566	53,073	50,700
	School-Sponsored Athletics-Instruction	11-402-100-XXX	27,523	32,889	34,395
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	23,016	96,775	82,500
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	69,202	71,970	73,409
	Undistributed Expenditures-Health Services	11-000-213-XXX	154,910	169,478	174,164
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	121,958	126,058	151,482
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	50,209	66,563	109,092
	Undistributed Expenditures-Guidance	11-000-218-XXX	124,680	153,878	157,482
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	351,031	371,461	413,021
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	97,013	139,924	117,200
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	192,091	203,685	201,732
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,519	34,000	35,510
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	201,161	302,932	316,463
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	219,512	193,434	169,353
	Undistributed Expenditures-Central Services	11-000-251-XXX	190,086	213,070	213,287
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	4,000	4,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,126,602	1,318,313	1,263,681
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	410,079	548,508	553,657
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,623,901	1,908,708	1,978,670
	Total Undistributed Expenditures		4,963,970	5,922,757	6,014,703
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	212,000	1,500	1,500
	Increase In Maintenance Reserve	10-606	2,978	0	0
General Fund Current Expenses	Total General Current Expense		8,244,393	9,333,666	9,451,614

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	56,941	15,957	20,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	176,017	270,388	322,885
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	526,500	0
	Increase In Capital Reserve	10-604	550,000	0	0
	Interest Deposit to Capital Reserve	10-604	12,928	5,000	5,000
	Total Capital Outlay		795,886	817,845	347,885
General Fund Expenses and Transfers	General Fund Grand Total		9,040,279	10,151,511	9,799,499
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,255	5,900	5,900
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	8,082	8,171	0
	Other	20-XXX-XXX-XXX	3,715	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	11,797	8,171	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	10,811	3,988	3,390
	Title IV	20-XXX-XXX-XXX	9,513	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	103,826	107,136	91,064
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	72	0	0
	Other	20-XXX-XXX-XXX	37,899	57,005	43,867
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,832	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	20,936	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	5,100	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	45,065	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	5,705	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,241	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	12,292	35,104	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	212,227	333,298	138,321
Special Revenue Fund Expenses	Total Special Revenue Funds		250,175	347,369	144,221

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	367,975	367,175	365,975
	Total Debt Service Funds		367,975	367,175	365,975
All Fund Expenses	Total Expenditures/Appropriations		9,658,429	10,866,055	10,309,695
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,658,429	10,866,055	10,309,695

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	348,622	336,085	300,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,906,527	2,469,455	1,829,955	1,534,955
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	590,552	593,530	446,110	377,610
	Legal Reserve	1,569,811	1,387,045	632,858	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	31,726	24,915	24,915	24,915
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,388	\$21,147	\$22,243	\$22,681	\$23,073
Total Classroom Instruction	\$11,248	\$11,045	\$11,692	\$11,689	\$11,858
Classroom-Salaries and Benefits	\$10,360	\$10,393	\$11,030	\$10,918	\$11,028
Classroom-General Supplies and Textbooks	\$332	\$323	\$432	\$450	\$533
Classroom-Purchased Services	\$556	\$329	\$230	\$322	\$298
Total Support Services	\$4,549	\$4,247	\$4,752	\$4,538	\$4,885
Support Services-Salaries and Benefits	\$3,906	\$3,803	\$4,113	\$3,795	\$4,049
Total Administrative Costs	\$1,997	\$2,142	\$2,167	\$2,354	\$2,345
Administration Salaries and Benefits	\$1,563	\$1,695	\$1,736	\$1,780	\$1,802
Total Operations and Maintenance of Plant	\$3,392	\$3,454	\$3,328	\$3,798	\$3,678
Operations and Maintenance-Salaries and Benefits	\$1,167	\$1,219	\$1,289	\$1,289	\$1,321
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$193	\$252	\$290	\$290	\$291
Total Equipment Costs	\$0	\$159	\$30	\$42	\$52
Legal Costs	\$134	\$110	\$94	\$92	\$89
Employee Benefits as a percentage of salaries*	37.64%	35.21%	37.33%	38.10%	38.89%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of Educational Risk & Insurance Consortium (ERIC West) and School Health Insurance Fund (SHIF)	0
Municipal/Public Works	Shared custodial agreement with the Township to provide cleaning services. Township provides plowing services.	0
Purchasing	HCESC and ESCNJ and other cooperative bidding organizations. ACES participant for electric purchasing	0
Special Education Services	Shared speech therapist	0
Technology Services	Agreement with Delaware Valley Technology Department for IT administration services	0
Transportation Services, including Fuel	Fuel purchase agreement with Bethlehem Township	0

Estimated Tax Rates

Municipality	Category	Amount
Bethlehem Twp	(A) General Fund School Levy	7,765,487
	(D) Total School Levy	8,131,462
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	528,057,093
	(H) Estimated Equalized Valuation (as of 10/01/23)	734,739,205
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4706
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5399
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0569
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1067

Employee Contract List for District

Name	Category	Measure
Bree Brace	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/14/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	\$2,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bree Brace	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian Latzke	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$110,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break

Employee Contract List for District

Name	Category	Measure
Brian Latzke	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$90 per day - upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Abato	Job Title	Superintendent
	Job Title II	Middle School Principal
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Edward Abato	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	\$4,725
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - \$90 per day; max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon separation - per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Edward Abato	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kris Boganski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	\$3,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Kris Boganski	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Lee	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$75,790
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Lisa Lee	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond Mulvey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$93,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond Mulvey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sally Klemm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST
	Base Annual Salary Amount	\$117,855
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break

Employee Contract List for District

Name	Category	Measure
Sally Klemm	Total Allowances Amount	\$2,060
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported