

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	296.0	277.0	280.0
On Roll Special Ed Full-Time	57.0	75.0	75.0
On Roll Subtotal	353.0	352.0	355.0
In Private School Placements	0.0	0.0	1.0
Sent to Other Districts Regular	2.0	0.0	0.0
Sent to Other Districts Special Ed	1.0		0.0
Received		3.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	6,832,983	6,969,643	7,109,036
	Total Tuition	10-1300	2,500	0	0
	Rents and Royalties	10-1910	8,100	11,200	11,200
	Unrestricted Miscellaneous Revenues	10-1XXX	7,014	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	229	400	5,000
	Interest Earned on Capital Reserve Funds	10-1XXX	786	800	31,375
	Other Restricted Miscellaneous Revenues	10-1XXX	8,350	0	0
	Total Revenues from Local Sources		6,859,962	6,982,043	7,156,611
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,048	0	16,468
	Categorical Transportation Aid	10-3121	14,338	14,338	14,338
	Extraordinary Aid	10-3131	389,484	75,000	0
	Categorical Special Education Aid	10-3132	275,401	275,401	275,401
	Equalization Aid	10-3176	773,249	426,548	320,122
	Categorical Security Aid	10-3177	34,384	34,384	34,384
	Other State Aids	10-3XXX	232,255	0	0
	Total Revenues from State Sources		1,720,159	825,671	660,713
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,049,869	651,018
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	104,049	0
	Withdrawal from Maintenance Reserve	10-310	0	0	90,000
	Adjustment for Prior Year Encumbrances		0	672,329	0
	Actual Revenues (Over)/Under Expenditures		-721,306	0	0
General Fund Revenues	Total Operating Budget		7,858,815	9,633,961	8,558,342
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	44,208	0	0
	Other Revenue from Local Sources	20-1XXX	576	1,000	0
	Total Revenues from Local Sources	20-1XXX	44,784	1,000	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	392,256	148,373
	Preschool Education Aid	20-3218	693,967	861,996	1,100,750
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	8,293	0
	Other Restricted Entitlements	20-32XX	4,391	0	0
	Climate Awareness Education Grant	20-3291	0	405	0
	Total Revenues from State Sources		698,358	1,262,950	1,249,123
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	42,776	28,372	22,697
	Title II	20-4451-4455	0	12,427	9,941
	Title III	20-4491-4494	0	1,899	0
	Title IV	20-4471-4474	4,608	18,609	14,887
	ARP-IDEA Preschool	20-4409	0	1,424	0
	IDEA Part B (Handicapped)	20-4420-4429	128,893	152,721	91,632
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	23,600	2,100	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	12,376	27,624	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	960	39,040	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	3,050	41,950	0
	ARP-ESSER	20-4540	63,019	121,128	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	22,600	0
	CRRSA Act-Mental Health Grant	20-4536	4,829	27,891	0
	Total Revenues from Federal Sources		284,111	497,785	139,157
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	84,234	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	148,620	78,625
Special Revenue Fund Revenues	Total Grants and Entitlements		1,105,866	1,910,355	1,466,905

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	457,088	459,647	465,402
	Total Revenues from Local Sources		457,088	459,647	465,402
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	78,912	79,353	80,348
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		536,000	539,000	545,750
Debt Service Fund Revenues	Total Repayment of Debt		536,000	539,000	545,750
All Fund Revenues	Total Revenues/Sources		9,500,681	12,083,316	10,570,997
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	84,234	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	148,620	78,625
	Total Revenues/Sources Net of Transfers		9,416,447	11,934,696	10,492,372

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,296,568	2,569,230	2,409,316
	Special Education-Instruction	11-2XX-100-XXX	1,017,298	1,106,766	1,138,744
	Basic Skills/Remedial-Instruction	11-230-100-XXX	95,836	101,460	104,497
	Bilingual Education-Instruction	11-240-100-XXX	0	250	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	39,252	37,250	37,250
	School-Sponsored Athletics-Instruction	11-402-100-XXX	16,302	18,000	12,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	13,364	95,000	75,625
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,878	45,301	55,302
	Undistributed Expenditures-Health Services	11-000-213-XXX	109,275	119,373	120,333
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	135,239	181,025	183,173
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	386,562	483,000	405,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	188,878	194,483	202,576
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	158,570	264,506	227,725
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	81,844	85,485	86,183
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	47,588	52,581	48,851
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,264	13,200	8,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	195,966	287,565	247,803
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	180,352	176,698	164,040
	Undistributed Expenditures-Central Services	11-000-251-XXX	108,141	126,325	115,840
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	20,764	20,000	20,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	853,898	1,486,297	975,659
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	34,434	113,066	91,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,462,483	1,703,277	1,772,842
	Total Undistributed Expenditures		4,031,500	5,447,182	4,800,152
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	400	5,000
General Fund Current Expenses	Total General Current Expense		7,496,756	9,280,538	8,506,959

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	16,450	30,000	20,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	345,609	322,623	8
	Interest Deposit to Capital Reserve	10-604	0	800	31,375
	Total Capital Outlay		362,059	353,423	51,383
General Fund Expenses and Transfers	General Fund Grand Total		7,858,815	9,633,961	8,558,342
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	576	1,000	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	564,698	734,390	645,123
	Support Services	20-218-200-XXX	178,560	598,482	642,625
	Facility Acquisition and Construction Services	20-218-400-XXX	34,943	70,000	40,000
	Total Preschool Education Aid	20-218-XXX-XXX	778,201	1,402,872	1,327,748
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	405	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	8,293	0
	Other	20-XXX-XXX-XXX	4,391	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	782,592	1,411,570	1,327,748
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	42,776	28,372	22,697
	Title II	20-XXX-XXX-XXX	0	12,427	9,941
	Title III	20-XXX-XXX-XXX	0	1,899	0
	Title IV	20-XXX-XXX-XXX	4,608	18,609	14,887
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	128,893	152,721	91,632
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	1,424	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	22,600	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,829	27,891	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	63,019	121,128	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	23,600	2,100	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	12,376	27,624	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	960	39,040	0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	3,050	41,950	0
	Total Federal Projects	20-XXX-XXX-XXX	284,111	497,785	139,157
Special Revenue Fund Expenses	Total Special Revenue Funds		1,105,866	1,910,355	1,466,905
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	536,000	539,000	545,750
	Total Debt Service Funds		536,000	539,000	545,750
All Fund Expenses	Total Expenditures/Appropriations		9,500,681	12,083,316	10,570,997
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	84,234	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	148,620	78,625
	Total Expenditures Net of Transfers		9,416,447	11,934,696	10,492,372

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	710,336	796,739	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,104,315	2,215,516	2,112,267	2,143,642
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	484,322	544,551	544,951	459,951
	Legal Reserve	1,046,702	1,335,694	651,018	0
	Unemployment Fund	210,014	218,364	218,364	218,364
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	16,556	22,177	22,177	22,177
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,966	\$22,899	\$26,811	\$29,137	\$26,886
Total Classroom Instruction	\$13,804	\$14,082	\$15,622	\$16,143	\$15,735
Classroom-Salaries and Benefits	\$12,526	\$12,299	\$13,908	\$14,383	\$13,703
Classroom-General Supplies and Textbooks	\$641	\$398	\$524	\$583	\$434
Classroom-Purchased Services	\$637	\$1,384	\$1,190	\$1,177	\$1,598
Total Support Services	\$4,832	\$4,238	\$6,247	\$6,217	\$6,047
Support Services-Salaries and Benefits	\$3,849	\$2,907	\$3,945	\$3,914	\$4,205
Total Administrative Costs	\$1,776	\$1,721	\$1,903	\$2,107	\$1,894
Administration Salaries and Benefits	\$1,359	\$1,168	\$1,226	\$1,430	\$1,251
Total Operations and Maintenance of Plant	\$2,400	\$2,667	\$2,842	\$4,474	\$3,033
Operations and Maintenance-Salaries and Benefits	\$1,199	\$1,014	\$974	\$967	\$1,014
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$155	\$191	\$197	\$196	\$176
Total Equipment Costs	\$264	\$145	\$284	\$284	\$169
Legal Costs	\$47	\$68	\$153	\$136	\$146
Employee Benefits as a percentage of salaries*	31.92%	33.63%	36.28%	35.23%	39.08%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Partnership with ESC for Business Administrator Services	0
Curriculum Services	Articulation with Clinton Public, Bethlehem, Lebanon Township, Tewksbury and Readington Township schools for shared curriculum mapping services	0
Insurance Coverages and Benefits	Insurance and training is the the School Alliance Fund (SAIF)	0
Municipal/Public Works	Share services with town for salting and plowing the parking lot, gasoline, waste and water	0
Others	Share school facilities with Town Recreation Programs and Community Events. School District uses Town Fields for Middle School sports	0
	Agreement with Work Family Connection for facility use for before and after care programs	0
Professional Staff Development	Partnership with ESC for Technology Support	0
Purchasing	We are part of ACES, a consortium of many school districts to purchase energy	0
	We are part of a joint agreement of over 300 school districts (Educational Data) to purchase school and athletic supplies	0
Recycling	Partnership with town to dispose of electronics and other materials to minimize costs	0
Staffing - Other	Shared Service Agreement with HCVSD for a Certified Special Education Teacher	0
	Shared Service agreement with Hampton School District for a Certified Art Teacher	0
	Shared Service Agreement with Bethlehem Township School District for a Certified Speech Therapist	0

Estimated Tax Rates

Municipality	Category	Amount
High Bridge	(A) General Fund School Levy	7,109,036
	(D) Total School Levy	7,574,438
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	382,959,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	477,683,797
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8563
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9779
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4882
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5857

Employee Contract List for District

Name	Category	Measure
BA Contract Services	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	Y
	Shared County	19
	Shared District	2305
	Job Title Other District	Payroll Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No pay out
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No pay out
	Contractual Post-Employment Benefit Description of Payout of Personal days	No pay out
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
BA Contract Services	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Contracted BA Services
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Emma Alparone	Job Title	Vice Principal
	Job Title II	Special Education
	Base Annual Salary Amount	\$118,221
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Emma Alparone	Total Allowances Amount	\$7,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,003
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable upon termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gregory Hobaugh	Job Title	Superintendent
	Job Title II	Principal ES
	Base Annual Salary Amount	\$160,092
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Hobaugh	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,546
	Contractual Post-Employment Benefit Description of Payout of Sick days	Consistent with the Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned but unused days only upon termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No pay out for personnal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gregory Hobaugh	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Kolton	Job Title	Principal
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$124,503
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$7,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,535
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract

Employee Contract List for District

Name	Category	Measure
Richard Kolton	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned but unused upon termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported