#### Mercer

#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	359.0	399.0	381.0
On Roll Regular Shared-Time	389.0	404.0	503.0
On Roll Special Ed Full-Time	58.0	75.0	45.0
On Roll Special Ed Shared-Time	250.0	246.0	194.0
On Roll Subtotal	1,056.0	1,124.0	1,123.0
In Post-Secondary Part Time	250.0	322.0	340.0

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	County Tax Levy-Base Budget	10-1210	7,176,157	7,176,157	7,176,157
	Tuition from Local Education Authorities	10-1310	3,590,449	4,338,915	4,638,765
	Other Tuition	10-1320-1340	53,955	22,500	14,700
General Fund Revenues from Local Sources	Non-Resident Fees	10-1350	598,752	75,600	74,060
General Fund Revenues from Local Sources	Textbook Sales and Rentals	10-1940	1,370	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	796,404	424,572	712,000
	Interest Earned on Capital Reserve Funds	10-1XXX	163,193	1,000	1,000
	Total Revenues from Local Sources		12,380,280	12,038,744	12,616,682
	Categorical Special Education Aid	10-3132	293,805	388,568	808,378
	Equalization Aid	10-3176	4,200,874	5,098,802	5,311,664
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	118,657	118,657	118,657
General Fund Revenues from State Sources	Adjustment Aid	10-3178	103,021	103,021	103,021
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,586	0	0
	Total Revenues from State Sources		4,719,943	5,709,048	6,341,720
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	3,834	0	0
General Fund Revenues nom Federal Sources	Total Revenues from Federal Sources		3,834	0	0
	Budgeted Fund Balance-Operating Budget	10-303	0	1,236,243	1,068,335
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	6,265,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	316,665	0	0
	Adjustment for Prior Year Encumbrances		0	1,562,365	0
	Actual Revenues (Over)/Under Expenditures		-3,057,386	0	0
General Fund Revenues	Total Operating Budget		14,363,336	20,546,400	26,291,737
	Student Activity Fund Revenue	20-1760	43,229	0	0
Charles Devenue Fund Devenues from Land Courses	Scholarship Fund Revenue	20-1770	312	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	90,288	0	0
	Total Revenues from Local Sources	20-1XXX	133,829	0	0

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Povenue Fund Povenues from State Sources	Other Restricted Entitlements	20-32XX	117,247	230,559	74,365
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		117,247	230,559	74,365
	Title I	20-4411-4416	51,949	270,210	150,601
	Title II	20-4451-4455	12,930	29,999	18,431
	Title IV	20-4471-4474	0	31,138	9,604
	ARP-IDEA Basic	20-4419	19,483	626	0
	IDEA Part B (Handicapped)	20-4420-4429	49,560	72,397	57,814
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	56,528	11,110	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	9,811	18,339	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
0001003	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	Vocational Education	20-4430	248,549	243,333	216,983
	ARP-ESSER	20-4540	328,104	523,826	0
	CRRSA Act-ESSER II	20-4534	398,893	644	0
	CRRSA Act-Learning Acceleration Grant	20-4535	16,927	754	0
	CRRSA Act-Mental Health Grant	20-4536	2,651	0	0
	Total Revenues from Federal Sources		1,240,385	1,242,376	453,433
Special Revenue Fund Revenues	Total Grants and Entitlements		1,488,894	1,472,935	527,798
All Fund Revenues	Total Revenues/Sources		15,852,230	22,019,335	26,819,535
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,852,230	22,019,335	26,819,535

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Conoral Fund Current Expenses for Instruction	Vocational Programs	11-3XX-100-XXX	4,239,369	5,733,320	6,897,835
General Fund Current Expenses for Instruction	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	18,038	12,800
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	22,397	27,103	18,750
	Undistributed Expenditures-Health Services	11-000-213-XXX	250,643	164,263	171,800
	Undistributed Expenditures-Guidance	11-000-218-XXX	518,133	618,843	697,259
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	243,534	406,242	637,215
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	381,565	553,307	636,053
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	19,203	122,389	236,382
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	414,814	507,240	477,870
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	697,010	782,961	809,043
	Undistributed Expenditures-Central Services	11-000-251-XXX	603,513	704,202	741,397
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	714,056	748,451	741,790
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,685,727	3,651,728	2,921,077
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	80,650	74,903	74,089
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,335,274	3,170,824	3,237,000
	Total Undistributed Expenditures		8,966,519	11,532,456	11,399,725
General Fund Current Expenses	Total General Current Expense		13,205,888	17,283,814	18,310,360
	Equipment	12-XXX-XXX-730	267,995	248,199	418,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	291,536	2,276,070	6,653,250
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		559,531	2,525,269	7,072,250
	Other Special Schools-Instruction	13-4XX-100-XXX	0	40,180	62,430
Special School Expenses for Other Special School	Other Special Schools-Support Services	13-4XX-200-XXX	0	5,038	7,680
	Total Other Special Schools	13-4XX-X00-XXX	0	45,218	70,110
	Vocational Evening-Local-Instruction	13-629-100-XXX	316,199	320,955	323,500
Special School Expenses for Vocational Evening	Vocational Evening-Local-Support Services	13-629-200-XXX	281,718	371,144	515,517
	Total Vocational Evening-Local	13-629-X00-XXX	597,917	692,099	839,017
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	597,917	737,317	909,127
General Fund Expenses and Transfers	General Fund Grand Total		14,363,336	20,546,400	26,291,737

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	90,288	0	0
Special Revenue Fund Expenses for Other State Projects	Vocational Education	20-XXX-XXX-XXX	0	230,559	74,365
Fiojecis	Other	20-XXX-XXX-XXX	117,247	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	117,247	230,559	74,365
	Title I	20-XXX-XXX-XXX	51,949	270,210	150,601
	Title II	20-XXX-XXX-XXX	12,930	29,999	18,431
	Title IV	20-XXX-XXX-XXX	0	31,138	9,604
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	49,560	72,397	57,814
	Vocational Education	20-XXX-XXX-XXX	248,549	243,333	216,983
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	19,483	626	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	398,893	644	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	16,927	754	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,651	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	328,104	523,826	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	56,528	11,110	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	9,811	18,339	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,240,385	1,242,376	453,433
Special Revenue Fund Expenses	Total Special Revenue Funds		1,488,894	1,472,935	527,798
All Fund Expenses	Total Expenditures/Appropriations		15,852,230	22,019,335	26,819,535
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,852,230	22,019,335	26,819,535

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	813,879	861,800	861,800	861,800
Offiesticled	Repayment of Debt		0		
	Capital Reserve	5,721,717	8,633,902	8,634,902	2,370,902
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	300,000	300,000	300,000
	Legal Reserve	3,487,615	2,304,578	1,068,335	0
Postricted for Constal Operating Budget	Unemployment Fund	120,602	129,778	129,778	129,778
Restricted for General Operating Budget	Tuition Reserve	0	0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112				
Restricted for Special Revenue Fund	Student Activity Fund	29,082	31,537	31,537	31,537
	Scholarship Fund	9,921	10,033	10,033	10,033
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0		

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,680	\$14,187	\$20,471	\$17,926	\$19,308
Total Classroom Instruction	\$8,731	\$5,774	\$8,977	\$7,742	\$9,055
Classroom-Salaries and Benefits	\$7,427	\$4,941	\$7,917	\$6,617	\$6,767
Classroom-General Supplies and Textbooks	\$1,054	\$571	\$722	\$614	\$1,024
Classroom-Purchased Services	\$251	\$262	\$338	\$511	\$1,264
Total Support Services	\$2,811	\$2,008	\$2,916	\$2,562	\$3,243
Support Services-Salaries and Benefits	\$2,568	\$1,893	\$2,555	\$2,209	\$2,723
Total Administrative Costs	\$3,898	\$3,182	\$3,931	\$3,397	\$3,477
Administration Salaries and Benefits	\$2,533	\$2,305	\$2,614	\$2,017	\$2,102
Total Operations and Maintenance of Plant	\$4,184	\$3,119	\$4,493	\$4,090	\$3,388
Operations and Maintenance-Salaries and Benefits	\$1,130	\$894	\$1,268	\$1,071	\$1,139
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$19	\$14
Total Equipment Costs	\$255	\$290	\$170	\$259	\$443
Legal Costs	\$95	\$45	\$91	\$86	\$79
Employee Benefits as a percentage of salaries*	28.43%	31.79%	38.31%	36.51%	34.92%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator shared with County Special Services School District	0
Special Education Services	Support staff as needed as back-up with Mercer County Special Services School District	0
	Shared Community Liaison Representative with Mercer County Special Services School District	0
Staffing Other	Shared Payroll Coordinator with Mercer County Special Services School District	0
Staffing - Other	Shared Safety Director with Mercer County Special Services School District	0
	Shared Administrative Assistant to the Superintendent with Mercer County Special Services School District	0
Superintendent and Assistant Sup.	Superintendent shared with Mercer County Special Services District	0
Tashralam/Canviasa	Shared Manager of Information Technologies with Mercer County Special Services School District	0
Technology Services	Shared Network Coordinator with Mercer County Special Services School District	0
Transportation Convisors including Fuel	Shared bus driver with Mercer County Special Services School District	0
Transportation Services, including Fuel	Shared services with East Windsor School District for repair of vehicles	0

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,959
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
Annette Hoffman	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,125
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick pay x daily rate; max payout of \$25,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$964
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Annette Hoffman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager of Technology
	Base Annual Salary Amount	\$118,738
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
A	Member of Collective Bargaining Unit (CBU)?	Ν
Anthony Giovannetti	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Name	Category	Measure
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days x daily rate; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
A with a way O i as so was a thi	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Anthony Giovannetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,415
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,875
Charles Powell	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Charles Powell	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,437
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days x daily rate; \$1,000 yrs of service; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned unused vacation paid at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Ohardaa Dawall	Additional Comment 1	None Reported
Charles Powell	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103
	Job Title Other District	Administrative Assistant
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Cynthia McKenna	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days x daily rate; maximum payout of \$10,500

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,048
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Cynthia McKenna	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Manager
	Base Annual Salary Amount	\$114,875
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
Jose Cruz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	1
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$52
	Total Bonuses Amount	\$
	Total Stipends Amount	\$
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$
	District Contributions Above Teacher Contract for Retirement Plans	\$
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days x daily rate; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payou
Jose Cruz	Contractual Post-Employment Benefit Description of Payout of Personal days	No payou
Jose Cruz	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reporte
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reporte
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reporte
	Total Other/In-Kind Remuneration Amount	\$1,42
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reporte
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reporte
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,893
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
Lisa Flynn	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$3,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,535
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days x daily rate; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,465
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Lisa Flynn	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	Ν
Matthew Carey	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Name	Category	Measure
	Total Allowances Amount	\$17,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,528
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick x daily rate; \$1,000 yrs of service; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned unused vacation paid at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Matthew Carey	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Matthew Carey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$75,000
Matthew Goldstein	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103

Name	Category	Measure
	Job Title Other District	Network Administrator
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	10/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Matthew Goldstein	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,947
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick x daily rate; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$894
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Matthew Goldstein	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Pupil Service
	Base Annual Salary Amount	\$136,290
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Michael Orfe	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$2,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick x daily rate; \$1,200/yrs of service; max payout of \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,624
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michael Orfe	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HR Manager
	Base Annual Salary Amount	\$92,925
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
Michelle Baldwin	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,125
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days x daily rate; \$750/yrs of service; may payout of \$25,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
Michelle Baldwin	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Michelle Baldwin	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,107
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Community Liaison
	Base Annual Salary Amount	\$77,438
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103
	Job Title Other District	Community Liaison
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
Nicholas Sakowski	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$1,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,446
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days x daily rate; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Nicholas Sakowski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$923
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	3 days x daily rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title	Administrative Assistant
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None Reported
	Job Title II	None Reported
	Job Title II	Director of Safety
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$0
Shared Service	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared with Another District?	Y

Name	Category	Measure
	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103
	Job Title Other District	Business Administrator
	Job Title Other District	Administrative Assistant
	Job Title Other District	Director of Safety
	Job Title Other District	Payroll Coordinator
Shared Service	Member of Collective Bargaining Unit (CBU)?	Ν
	Member of Collective Bargaining Unit (CBU)?	Ν
	Member of Collective Bargaining Unit (CBU)?	Ν
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	Beginning Date of Contract	07/01/23
	Beginning Date of Contract	07/01/23
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	End Date of Contract	06/30/24
	End Date of Contract	06/30/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260

Name	Category	Measure
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
Shared Service	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Number of Other Contracted Non-Working Days	16
	Number of Other Contracted Non-Working Days	16
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0

Name	Category	Measure
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Shared Service	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared w/MCSSSD (see MCSSSD support)

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared w/MCSSSD (see MCSSSD support)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Shared Service	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Shared w/MCSSSD (see MCSSSD support)
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Shared w/MCSSSD (see MCSSSD support)
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Shared w/MCSSSD (see MCSSSD support)
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Shared w/MCSSSD (see MCSSSD support)
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Shared Service	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Salary .5 Shared Service Agreement
	Additional Comment 1	Salary .5 Shared Service Agreement
	Additional Comment 1	Salary .5 Shared Service Agreement
	Additional Comment 1	Salary .5 Shared Service Agreement
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported