

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	590.0	596.0	599.0
On Roll Regular Shared-Time	4.0	2.0	7.0
On Roll Special Ed Full-Time	146.0	134.0	142.0
On Roll Special Ed Shared-Time	2.0	11.0	13.0
On Roll Subtotal	742.0	743.0	761.0
In Private School Placements	1.0	4.0	8.0
Sent to Other Districts Special Ed	3.0	5.0	5.0
Received	40.0	35.0	5.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210		18,192,621	18,567,411
	Total Tuition	10-1300		283,470	67,500
	Transportation Fees from Other Local Education Authorities	10-1420-1440		26,000	27,300
	Unrestricted Miscellaneous Revenues	10-1XXX		71,475	72,975
	Interest Earned on Maintenance Reserve	10-1XXX		3,700	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX		8,000	8,000
	Other Restricted Miscellaneous Revenues	10-1XXX		5,700	5,700
	Total Revenues from Local Sources			18,590,966	18,751,386
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121		245,687	245,687
	Extraordinary Aid	10-3131		81,000	71,608
	Categorical Special Education Aid	10-3132		649,656	706,178
	Categorical Security Aid	10-3177		142,061	142,061
	Total Revenues from State Sources			1,118,404	1,165,534
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200		0	26,098
	Total Revenues from Federal Sources			0	26,098
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303		1,981,982	2,361,156
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309		1,417,000	1,412,514
	Withdrawal from Maintenance Reserve	10-310		537,729	430,000
	Adjustment for Prior Year Encumbrances			332,924	0
General Fund Revenues	Total Operating Budget			23,979,005	24,146,688
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760		25,000	0
	Other Revenue from Local Sources	20-1XXX		1,000	0
	Total Revenues from Local Sources	20-1XXX		26,000	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218		157,364	196,547
	Preschool Education Aid	20-3218		396,063	760,529
	Total Revenues from State Sources			553,427	957,076

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416		118,537	100,756
	Title II	20-4451-4455		19,247	16,360
	Title IV	20-4471-4474		30,000	25,500
	IDEA Part B (Handicapped)	20-4420-4429		267,037	226,982
	Total Revenues from Federal Sources			434,821	369,598
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200		44,007	139,689
Special Revenue Fund Revenues	Total Grants and Entitlements			1,058,255	1,466,363
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210		847,809	857,018
	Total Revenues from Local Sources			847,809	857,018
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303		7,023	1
	Total Local Repayment of Debt			854,832	857,019
Debt Service Fund Revenues	Total Repayment of Debt			854,832	857,019
All Fund Revenues	Total Revenues/Sources			25,892,092	26,470,070
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200		44,007	139,689
	Total Revenues/Sources Net of Transfers			25,848,085	26,330,381

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX		6,286,842	6,111,801
	Special Education-Instruction	11-2XX-100-XXX		1,635,397	1,674,316
	Basic Skills/Remedial-Instruction	11-230-100-XXX		507,960	532,498
	Bilingual Education-Instruction	11-240-100-XXX		87,570	162,822
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX		168,461	182,615
	School-Sponsored Athletics-Instruction	11-402-100-XXX		478,018	528,878
	Before/After School Programs	11-421-XXX-XXX		41,000	41,000
	Summer School	11-422-XXX-XXX		82,661	110,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX		117,989	179,712
	Other Instructional Programs-Instruction	11-4XX-100-XXX		41,000	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX		892,117	1,294,840
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX		134,503	127,733
	Undistributed Expenditures-Health Services	11-000-213-XXX		259,164	251,505
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX		360,718	351,364
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX		51,225	0
	Undistributed Expenditures-Guidance	11-000-218-XXX		380,747	380,271
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX		935,676	810,546
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX		373,451	273,812
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX		153,413	124,026
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX		49,050	33,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX		644,862	597,272
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX		573,807	589,229
	Undistributed Expenditures-Central Services	11-000-251-XXX		427,622	385,193
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX		162,145	223,300
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX		2,477,126	2,689,149
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX		1,320,715	1,483,892
	Personal Services-Employee Benefits	11-XXX-XXX-2XX		3,165,961	3,584,500
	Total Undistributed Expenditures			12,362,302	13,200,032
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606		3,700	2,500

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses	Total General Current Expense			21,812,900	22,726,174
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX		2,158,105	1,412,514
	Interest Deposit to Capital Reserve	10-604		8,000	8,000
	Total Capital Outlay			2,166,105	1,420,514
General Fund Expenses and Transfers	General Fund Grand Total			23,979,005	24,146,688
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX		1,000	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX		296,436	654,695
	Support Services	20-218-200-XXX		190,998	442,070
	Facility Acquisition and Construction Services	20-218-400-XXX		110,000	0
	Total Preschool Education Aid	20-218-XXX-XXX		597,434	1,096,765
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX		597,434	1,096,765
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX		118,537	100,756
	Title II	20-XXX-XXX-XXX		19,247	16,360
	Title IV	20-XXX-XXX-XXX		30,000	25,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX		267,037	226,982
	Total Federal Projects	20-XXX-XXX-XXX		434,821	369,598
Special Revenue Fund Expenses	Total Special Revenue Funds			1,058,255	1,466,363
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX		854,832	857,019
	Total Debt Service Funds			854,832	857,019
All Fund Expenses	Total Expenditures/Appropriations			25,892,092	26,470,070
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936		44,007	139,689
	Total Expenditures Net of Transfers			25,848,085	26,330,381

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,147,441	1,175,786	1,175,786	472,922
	Repayment of Debt	7,024	7,024	1	0
Restricted for General Operating Budget	Capital Reserve	3,185,886	3,698,036	2,689,036	1,284,522
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,002,502	971,446	537,417	109,917
	Legal Reserve	3,523,748	3,640,274	1,658,292	0
	Unemployment Fund	31,749	38,907	38,907	38,907
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	102,521	98,647	98,647	98,647
	Scholarship Fund	18,444	23,819	23,819	23,819
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$0	\$0	\$0	\$26,931	\$27,626
Total Classroom Instruction	\$0	\$0	\$0	\$15,135	\$15,557
Classroom-Salaries and Benefits	\$0	\$0	\$0	\$13,213	\$14,209
Classroom-General Supplies and Textbooks	\$0	\$0	\$0	\$933	\$804
Classroom-Purchased Services	\$0	\$0	\$0	\$989	\$543
Total Support Services	\$0	\$0	\$0	\$4,184	\$4,133
Support Services-Salaries and Benefits	\$0	\$0	\$0	\$2,757	\$3,539
Total Administrative Costs	\$0	\$0	\$0	\$2,825	\$2,831
Administration Salaries and Benefits	\$0	\$0	\$0	\$1,947	\$1,964
Total Operations and Maintenance of Plant	\$0	\$0	\$0	\$3,570	\$3,811
Operations and Maintenance-Salaries and Benefits	\$0	\$0	\$0	\$950	\$1,027
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$1,054	\$1,146
Total Equipment Costs	\$0	\$0	\$0	\$149	\$0
Legal Costs	\$0	\$0	\$0	\$173	\$103
Employee Benefits as a percentage of salaries*	0.00%	0.00%	0.00%	27.74%	28.95%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Tuition received from other LEA's to attend our STEAM Academy	67,500	Other districts send students to our STEAM Academy



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NJSIG is used for Workers Compensation Insurance	0
Municipal/Public Works	Lawn, snow and field work agreement with boro of Highlands	0
Purchasing	Electric and gas through ACES program	0
	Supplies purchased through various ESC programs	0
Transportation Services, including Fuel	Transportation routes are bid through MOESC	0
	Transportation agreement to provide busing for Union Beach Students attending HHRS	0
	Bus Fuel is purchased through the boro of Atlantic Highlands	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	9,968,657
	(D) Total School Levy	10,428,781
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,093,866,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,178,354,088
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9113
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9534
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8460
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8850
Highlands Boro	(A) General Fund School Levy	8,598,754
	(D) Total School Levy	8,995,648
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,035,633,800
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,016,423,398
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8303
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8686
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8460
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8850

Employee Contract List for District

Name	Category	Measure
Denise Lombardi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Special Serv
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at daily reate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Lombardi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tara Beams	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,272
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tara Beams	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,645
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - paid at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid out at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Pritchard	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$119,025
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Pritchard	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Pritchard	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Sherlock	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,638
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin McCarthy	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,075
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Kevin McCarthy	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Rexer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Curr&Inst
	Base Annual Salary Amount	\$131,517
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable at Daily Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Rexer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Ferrarese	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,725
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ferrarese	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Spano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Facilities
	Base Annual Salary Amount	\$97,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Spano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Spano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Jacadow	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped - payable at retirement only

Employee Contract List for District

Name	Category	Measure
William Jacadow	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated at the daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported