Monmouth Sea Girt Boro Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2022 Actual | 10-13-2023 Actual | 10-15-2024 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 121.0 | 140.0 | 124.0 |
| On Roll Special Ed Full-Time | 11.0 | 11.0 | 11.0 |
| On Roll Subtotal | 132.0 | 151.0 | 135.0 |
| Sent to Other Districts Regular | 38.0 | 39.0 | 48.0 |
| Sent to Other Districts Special Ed | 5.5 | 5.0 | 1.0 |
| Received | 50.0 | 65.0 | 59.0 |

Monmouth Advertised Revenues Sea Girt Boro

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|--------------|-------------------|--------------------|---------------------|
| | Local Tax Levy-Base Budget | 10-1210 | 4,845,037 | 4,941,938 | 5,040,776 |
| General Fund Revenues from Local Sources | Total Tuition | 10-1300 | 188,024 | 129,560 | 194,040 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 24,294 | 2,500 | 2,776 |
| | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 20 | 300 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 40,650 | 180 | 5,000 |
| | Total Revenues from Local Sources | | 5,098,005 | 5,074,198 | 5,242,892 |
| | Categorical Transportation Aid | 10-3121 | 13,842 | 13,842 | 13,842 |
| | Extraordinary Aid | 10-3131 | 120,158 | 0 | 0 |
| General Fund Revenues from State Sources | Categorical Special Education Aid | 10-3132 | 121,687 | 124,288 | 132,485 |
| General Fund Revenues nom State Sources | Categorical Security Aid | 10-3177 | 11,412 | 11,412 | 11,412 |
| | Other State Aids | 10-3XXX | 10,025 | 0 | 0 |
| | Total Revenues from State Sources | | 277,124 | 149,542 | 157,739 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 789,207 | 669,316 |
| Conoral Fund Povenues from Other Sources | Withdrawal from Capital Reserve for Local Share | 10-307 | 0 | 0 | 483,600 |
| General Fund Revenues from Other Sources | Adjustment for Prior Year Encumbrances | | 0 | 52,620 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -263,857 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 5,111,272 | 6,065,567 | 6,553,547 |
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue | 20-1760 | 66,132 | 30,000 | 30,000 |
| Special Nevellue Fullu Nevellues IIOIII Local Sources | Total Revenues from Local Sources | 20-1XXX | 66,132 | 30,000 | 30,000 |
| | Title I | 20-4411-4416 | 30,037 | 0 | 0 |
| | Title II | 20-4451-4455 | 2,721 | 2,512 | 2,135 |
| | ARP-IDEA Basic | 20-4419 | 331 | 0 | 0 |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 48,565 | 46,792 | 29,750 |
| Special Revenue Fund Revenues from Federal Sources | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 21,501 | 28,500 | 0 |
| Special Nevertage Fund Nevertage Horri Sucial Coulous | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 36,881 | 3,119 | 0 |
| | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 15,959 | 24,041 | 0 |
| | ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-4544 | 15,739 | 29,405 | 0 |
| | ARP-ESSER | 20-4540 | 0 | 67,572 | 0 |

Monmouth Sea Girt Boro Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|---|---------|-------------------|--------------------|---------------------|
| | CRRSA Act-ESSER II | 20-4534 | 0 | 5,405 | 0 |
| Special Revenue Fund Revenues from Federal Sources | CRRSA Act-Learning Acceleration Grant | 20-4535 | 5,396 | 9,244 | 0 |
| Special Revenue Fund Revenues from Federal Sources | CRRSA Act-Mental Health Grant | 20-4536 | 43,005 | 0 | 0 |
| | Total Revenues from Federal Sources | | 220,135 | 216,590 | 31,885 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 295,096 | 246,590 | 61,885 |
| All Fund Revenues | Total Revenues/Sources | | 5,406,368 | 6,312,157 | 6,615,432 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 5,406,368 | 6,312,157 | 6,615,432 |

Monmouth Advertised Appropriations Sea Girt Boro

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 1,489,977 | 1,609,538 | 1,654,303 |
| | Special Education-Instruction | 11-2XX-100-XXX | 421,040 | 475,618 | 508,543 |
| General Fund Current Expenses for Instruction | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 48,945 | 50,246 | 48,59 |
| General Fund Gurrent Expenses for instruction | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 40,155 | 50,763 | 48,627 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 49,974 | 43,859 | 43,74 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 968,418 | 1,034,314 | 1,053,488 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 26,687 | 23,614 | 24,309 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 79,649 | 98,947 | 100,87 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 12,699 | 88,000 | 88,000 |
| | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 46,502 | 54,712 | 50,70 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 72,672 | 102,138 | 77,69 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 168,601 | 195,649 | 202,766 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 73,936 | 86,824 | 118,57 |
| Canada Fund Cumant Fundance for Cumant Candina | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 44,704 | 89,302 | 91,280 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 16,355 | 23,000 | 23,50 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 135,112 | 160,014 | 137,036 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 77,665 | 72,829 | 78,518 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 65,673 | 82,893 | 76,560 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 9,340 | 10,721 | 10,03 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 432,950 | 577,031 | 644,766 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 64,737 | 109,829 | 111,925 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 652,647 | 777,574 | 862,860 |
| | Total Undistributed Expenditures | | 2,948,347 | 3,587,391 | 3,752,884 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 20 | 30 |
| General Fund Current Expenses | Total General Current Expense | | 4,998,438 | 5,817,435 | 6,056,995 |

Monmouth Sea Girt Boro Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 112,834 | 247,952 | 491,552 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 0 | 180 | 5,000 |
| | Total Capital Outlay | | 112,834 | 248,132 | 496,552 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 5,111,272 | 6,065,567 | 6,553,547 |
| | Title I | 20-XXX-XXX-XXX | 30,037 | 0 | 0 |
| | Title II | 20-XXX-XXX-XXX | 2,721 | 2,512 | 2,135 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 48,565 | 46,792 | 29,750 |
| | ARP-IDEA Basic Grant Program | 20-223-xxx-xxx | 331 | 0 | 0 |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 0 | 5,405 | 0 |
| | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 5,396 | 9,244 | 0 |
| Special Revenue Fund Expenses for Federal Projects | CRRSA Act-Mental Health Grant Program | 20-485-xxx-xxx | 43,005 | 0 | 0 |
| Openial Nevertue Fully Expenses for Federal Frojects | ARP-ESSER Grant Program | 20-487-xxx-xxx | 0 | 67,572 | 0 |
| | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 21,501 | 28,500 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 36,881 | 3,119 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 15,959 | 24,041 | 0 |
| | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 15,739 | 29,405 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 220,135 | 216,590 | 31,885 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 295,096 | 246,590 | 61,885 |
| All Fund Expenses | Total Expenditures/Appropriations | | 5,406,368 | 6,312,157 | 6,615,432 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 5,406,368 | 6,312,157 | 6,615,432 |

Monmouth Advertised Recapitulation of Balances Sea Girt Boro

| Fund Balance Category | Budget Category | Audited Balance 06/30/2022 | Audited Balance 06/30/2023 | Estimated Balance 06/30/2024 | Estimated Balance 06/30/2025 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 369,939 | 490,097 | 370,158 | 250,000 |
| Offiestricted | Repayment of Debt | 0 | 0 | 0 | 0 |
| | Capital Reserve | 2,353,782 | 2,394,432 | 2,394,612 | 1,916,012 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 200,000 | 200,000 | 200,020 | 200,320 |
| | Legal Reserve | 1,123,148 | 1,218,426 | 549,158 | 0 |
| Destricted for Consul Organiza Budget | Unemployment Fund | 50,374 | 49,266 | 49,266 | 49,266 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112 | | | 0 | 0 |
| Destricted for Special Devenue Fund | Student Activity Fund | 46,198 | 37,369 | 37,369 | 37,369 |
| Restricted for Special Revenue Fund | Scholarship Fund | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Monmouth

Advertised Per Pupil Cost Calculations

Sea Girt Boro

| Per Pupil Cost Calculations | 2021-22 Actual Costs | 2022-23 Actual Costs | 2023-24 Original Budget | 2023-24 Revised Budget | 2024-25 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$29,399 | \$29,592 | \$35,306 | \$30,856 | \$35,872 |
| Total Classroom Instruction | \$17,418 | \$19,153 | \$20,516 | \$17,659 | \$20,667 |
| Classroom-Salaries and Benefits | \$16,445 | \$18,470 | \$19,276 | \$16,498 | \$19,425 |
| Classroom-General Supplies and Textbooks | \$838 | \$510 | \$1,003 | \$957 | \$998 |
| Classroom-Purchased Services | \$135 | \$173 | \$237 | \$204 | \$244 |
| Total Support Services | \$4,513 | \$4,220 | \$7,186 | \$6,138 | \$7,123 |
| Support Services-Salaries and Benefits | \$4,226 | \$3,913 | \$5,557 | \$4,768 | \$5,621 |
| Total Administrative Costs | \$2,568 | \$2,218 | \$2,443 | \$2,379 | \$2,379 |
| Administration Salaries and Benefits | \$1,555 | \$1,569 | \$1,910 | \$1,626 | \$2,071 |
| Total Operations and Maintenance of Plant | \$4,276 | \$3,296 | \$4,376 | \$4,007 | \$4,968 |
| Operations and Maintenance-Salaries and Benefits | \$2,742 | \$1,454 | \$1,709 | \$1,461 | \$1,773 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$596 | \$699 | \$772 | \$660 | \$723 |
| Total Equipment Costs | \$0 | \$0 | \$0 | \$0 | \$0 |
| Legal Costs | \$158 | \$112 | \$146 | \$153 | \$59 |
| Employee Benefits as a percentage of salaries* | 17.62% | 22.94% | 27.47% | 25.71% | 27.30% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Monmouth Sea Girt Boro Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) | |
|---|---|-------------------------------|--|
| 0 7 71 | | 0 | |
| Transportation Services, including Fuel | Shared Service Agreement for bussing with Manasquan School District | U | |

Monmouth Estimated Tax Rates Sea Girt Boro

| Municipality | Category | Amount |
|-------------------|--|---------------|
| | (A) General Fund School Levy | 5,040,776 |
| | (D) Total School Levy | 5,040,776 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 3,669,473,600 |
| Coo Cirt Donovell | (H) Estimated Equalized Valuation (as of 10/01/23) | 3,771,298,664 |
| Sea Girt Borough | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.1374 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.1374 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.1337 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.1337 |

| Name | Category | Measure |
|-----------------|---|---------------------------------------|
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$96,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 08/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 15 |
| | Contracted Number of Annual Sick Days | 12 |
| Gregory Hillman | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirement per diem max \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | None |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | None |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|-----------------|--|---|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Gregory Hillman | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Student Services |
| | Base Annual Salary Amount | \$123,600 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| leffer (Duese | Member of Collective Bargaining Unit (CBU)? | N |
| Jeffery Russo | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|-----------------|---|---|
| | Total Allowances Amount | \$5,832 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirment per diem with max \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | At termination per contract |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Loffon / Dugge | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Jeffery Russo | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Information Technology |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$95,000 |
| Richard Guibord | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|-----------------|---|---------------------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 15 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$150 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| Richard Guibord | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Per diem upon retirement max \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | None |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | None |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|-----------------|---|--------------------------------------|
| Richard Guibord | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | Principal |
| | Base Annual Salary Amount | \$168,556 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| Richard Papera | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,120 |
| | Total Bonuses Amount | \$16,839 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$500 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirment per diem max \$15,000 |

| Name | Category | Measure |
|----------------|--|---|
| Richard Papera | Contractual Post-Employment Benefit Description of Payout of Vacation days | At termination/retirement per diem per contract |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |