

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	244.0	261.0	280.0
On Roll Special Ed Full-Time	41.0	36.0	37.0
On Roll Subtotal	285.0	297.0	317.0
In Private School Placements	5.0	3.0	3.0
Sent to Other Districts Regular	70.0	62.5	63.0
Sent to Other Districts Special Ed	20.0	15.0	16.0
Received	16.0	13.0	17.0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,278,768	11,602,469	11,999,754
	Total Tuition	10-1300	86,400	70,000	70,000
	Transportation Fees from Individuals	10-1410	8,005	9,000	9,000
	Rents and Royalties	10-1910	2,000	13,000	13,000
	Unrestricted Miscellaneous Revenues	10-1XXX	87,667	62,500	100,000
	Total Revenues from Local Sources		11,462,840	11,756,969	12,191,754
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	319,770	319,770	319,770
	Extraordinary Aid	10-3131	193,488	250,700	150,000
	Categorical Special Education Aid	10-3132	280,165	364,590	416,843
	Categorical Security Aid	10-3177	32,259	32,259	32,259
	Other State Aids	10-3XXX	58,146	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	20,000	0	0
	Total Revenues from State Sources		903,828	967,319	918,872
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	380,548	350,323
	Withdrawal from Capital Reserve for Local Share	10-307	0	40,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	75,800	0
	Adjustment for Prior Year Encumbrances		0	20,627	0
	Actual Revenues (Over)/Under Expenditures		-583,403	0	0
General Fund Revenues	Total Operating Budget		11,783,265	13,241,263	13,460,949
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	34,895	0	0
	Scholarship Fund Revenue	20-1770	2,026	0	0
	Total Revenues from Local Sources	20-1XXX	36,921	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	12,548	6,235	0
	Other Restricted Entitlements	20-32XX	6,159	2,591	0
	Total Revenues from State Sources		18,707	8,826	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	29,240	26,183	21,270
	Title II	20-4451-4455	0	16,957	7,025
	Title IV	20-4471-4474	20,000	10,000	8,500
	IDEA Part B (Handicapped)	20-4420-4429	84,758	88,553	75,270
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	10,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	301,099	0	0
	CRRSA Act-ESSER II	20-4534	101,875	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	9,931	15,069	0
	Other	20-4XXX	25,456	30,924	22,905
	CRRSA Act-Mental Health Grant	20-4536	43,650	1,350	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	219,255	0	0
	Total Revenues from Federal Sources		835,264	244,036	134,970
Special Revenue Fund Revenues	Total Grants and Entitlements		885,241	252,862	134,970
All Fund Revenues	Total Revenues/Sources		12,668,506	13,494,125	13,595,919
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,668,506	13,494,125	13,595,919

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,379,727	2,483,732	2,583,580
	Special Education-Instruction	11-2XX-100-XXX	974,717	1,093,203	1,139,000
	Basic Skills/Remedial-Instruction	11-230-100-XXX	88,224	90,625	96,206
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	70,214	110,596	111,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	61,414	74,000	73,500
	Summer School	11-422-XXX-XXX	7,164	10,404	11,750
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,104,284	2,457,411	2,267,868
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	68,065	70,550	70,683
	Undistributed Expenditures-Health Services	11-000-213-XXX	69,394	69,109	73,452
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	113,106	134,887	135,382
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	27,452	44,991	45,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	76,240	78,777	84,152
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	404,741	493,372	503,488
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	179,024	204,665	203,124
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	202,831	209,111	219,502
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,287	16,500	18,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	386,196	416,232	430,860
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	37,833	42,617	41,801
	Undistributed Expenditures-Central Services	11-000-251-XXX	215,816	215,971	236,137
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	54,174	38,700	41,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,168,882	1,318,203	1,341,208
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,300,428	1,528,722	1,544,248
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,676,855	1,872,801	2,117,500
	Undistributed Expenditures-Food Services	11-000-310-930	8,045	10,000	11,000
	Total Undistributed Expenditures		8,102,653	9,222,619	9,385,405
General Fund Current Expenses	Total General Current Expense		11,684,113	13,085,179	13,400,441

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	90,940	37,500	57,724
	Facilities Acquisition and Construction Services	12-000-400-XXX	8,212	118,584	2,784
	Total Capital Outlay		99,152	156,084	60,508
General Fund Expenses and Transfers	General Fund Grand Total		11,783,265	13,241,263	13,460,949
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	396	347	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	672	720	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	252	294	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	1,230	1,230	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	12,548	6,235	0
	Other	20-XXX-XXX-XXX	3,609	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	18,707	8,826	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	29,240	26,183	21,270
	Title II	20-XXX-XXX-XXX	0	16,957	7,025
	Title IV	20-XXX-XXX-XXX	20,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	84,758	88,553	75,270
	Other	20-XXX-XXX-XXX	25,456	30,924	22,905
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	101,875	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,931	15,069	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	43,650	1,350	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	219,255	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	301,099	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	10,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	835,264	244,036	134,970
Special Revenue Fund Expenses	Total Special Revenue Funds		885,241	252,862	134,970
All Fund Expenses	Total Expenditures/Appropriations		12,668,506	13,494,125	13,595,919
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,668,506	13,494,125	13,595,919

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	833,424	308,146	264,213	264,213
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,056,782	1,806,782	1,734,915	1,734,915
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	123,000	123,000	123,000
	Legal Reserve	517,334	730,871	350,323	0
	Unemployment Fund	54,267	63,542	63,542	63,542
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	21,125	25,250	25,250	25,250
	Scholarship Fund	16,290	17,816	17,816	17,816
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$27,694	\$29,505	\$29,046	\$30,476	\$30,083
Total Classroom Instruction	\$14,983	\$16,139	\$15,655	\$16,408	\$16,355
Classroom-Salaries and Benefits	\$14,403	\$15,569	\$15,061	\$15,762	\$15,807
Classroom-General Supplies and Textbooks	\$427	\$391	\$391	\$450	\$338
Classroom-Purchased Services	\$154	\$179	\$203	\$196	\$210
Total Support Services	\$5,083	\$5,197	\$5,389	\$5,641	\$5,515
Support Services-Salaries and Benefits	\$4,159	\$4,450	\$4,447	\$4,659	\$4,606
Total Administrative Costs	\$2,642	\$3,021	\$2,619	\$2,751	\$2,750
Administration Salaries and Benefits	\$1,713	\$2,219	\$1,903	\$1,993	\$2,030
Total Operations and Maintenance of Plant	\$4,296	\$4,426	\$4,486	\$4,733	\$4,548
Operations and Maintenance-Salaries and Benefits	\$952	\$1,055	\$1,104	\$1,156	\$1,175
Board Contribution to Food Services	\$0	\$29	\$32	\$34	\$35
Total Extracurricular Costs	\$621	\$614	\$777	\$815	\$778
Total Equipment Costs	\$9	\$324	\$121	\$126	\$182
Legal Costs	\$86	\$77	\$85	\$125	\$95
Employee Benefits as a percentage of salaries*	30.92%	32.79%	33.85%	34.29%	37.03%
<div><div>*Does not include pension and social security paid by the State on-behalf of the district.</div><div>**Federal and State funds in the blended resource school-based budgets.</div></div> <div><div>The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/.</div><div>This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.</div></div>					

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Bank Interest Incom	100,000	Higher interest income from bank due to higher interest rates

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Member of ACES, a consortium of school districts to purchase energy (gas and electric)	0
Curriculum Services	Send/Receive Relationship with Madison School District for Students 9-12 grades	0
Insurance Coverages and Benefits	Property Liability Workers Compensation Insurance through School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Shared services with town for snow removal and grounds maintenance	0
Purchasing	District uses numerous purchasing cooperatives for goods, materials, services and supplies	0
Recycling	Partnership with town to dispose of electronics and other materials	0
Transportation Services, including Fuel	Transportation bid out through Morris County ESC	0

Estimated Tax Rates

Municipality	Category	Amount
Harding Township	(A) General Fund School Levy	11,801,111
	(D) Total School Levy	11,801,111
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,108,391,707
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,457,393,415
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5597
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5597
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4802
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4802

Employee Contract List for District

Name	Category	Measure
Dr. Christopher Magno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$126,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	210
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	134
	Description of Other Contracted Non-Working Days	Weekends Holidays Summer
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vacation days per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Christopher Magno	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Matthew Spelker	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$222,377
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Spelker	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,383
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout of Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mr. John Jennings	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$118,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mr. John Jennings	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$2,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,346
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mr. John Jennings	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mr. Joseph Pitcher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$106,590
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted per Statute

Employee Contract List for District

Name	Category	Measure
Mr. Joseph Pitcher	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of peronsal days, unsued convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mrs. April Friedman	Job Title	Principal
	Job Title II	Director Of Curriculum
	Base Annual Salary Amount	\$141,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mrs. April Friedman	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$11,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,582
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days unused are converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mrs. Gail Swenor	Job Title	Administrative Assistant
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$88,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,461
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unuesed covert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mrs. Gail Swenor	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported