

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	677.0	707.0	672.0
On Roll Special Ed Full-Time	179.0	181.0	215.0
On Roll Subtotal	856.0	888.0	887.0
In Private School Placements	7.0	12.0	19.0
Sent to Other Districts Regular	277.0	266.5	332.5
Sent to Other Districts Special Ed	75.5	76.0	68.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	21,250,856	21,923,853	22,379,869
	Total Tuition	10-1300	75,474	318,600	91,200
	Rents and Royalties	10-1910	316,069	325,551	335,318
	Unrestricted Miscellaneous Revenues	10-1XXX	116,229	80,000	80,000
	Interest Earned on Maintenance Reserve	10-1XXX	6,136	5,000	0
	Interest Earned on Capital Reserve Funds	10-1XXX	23,687	12,000	0
	Total Revenues from Local Sources		21,788,451	22,665,004	22,886,387
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	635,819	635,819	663,485
	Extraordinary Aid	10-3131	330,071	190,000	190,000
	Categorical Special Education Aid	10-3132	982,365	1,133,838	1,446,863
	Categorical Security Aid	10-3177	136,362	136,362	178,348
	Adjustment Aid	10-3178	103,853	103,853	103,853
	Other State Aids	10-3XXX	22,464	21,344	0
	Total Revenues from State Sources		2,210,934	2,221,216	2,582,549
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	35,095	40,029	44,608
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	3,229	0	0
	Total Revenues from Federal Sources		38,324	40,029	44,608
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	400,071	242,986
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	60,000	0
	Withdrawal from Maintenance Reserve	10-310	0	75,000	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	350,000	250,000
	Adjustment for Prior Year Encumbrances		0	143,331	0
	Actual Revenues (Over)/Under Expenditures		555,575	0	0
General Fund Revenues	Total Operating Budget		24,593,284	25,954,651	26,006,530
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	82,725	0	0
	Other Revenue from Local Sources	20-1XXX	12,739	7,292	0
	Total Revenues from Local Sources	20-1XXX	95,464	7,292	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,496	0	0
	Total Revenues from State Sources		6,496	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	50,343	125,097	41,436
	Title II	20-4451-4455	32,403	24,762	15,968
	Title III	20-4491-4494	26,246	95,084	2,206
	Title IV	20-4471-4474	10,000	10,000	8,000
	ARP-IDEA Preschool	20-4409	1,066	0	0
	IDEA Part B (Handicapped)	20-4420-4429	259,919	278,685	250,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	105,307	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	22,066	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	5,003	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	40,500	0	0
	ARP-ESSER	20-4540	453,496	0	0
	CARES Act Education Stabilization Fund	20-4530	11	0	0
	CRRSA Act-ESSER II	20-4534	119,507	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	72	17,875	0
	CRRSA Act-Mental Health Grant	20-4536	539	0	0
	ARP Homeless Children and Youth II Grant	20-4546	2,833	0	0
	Total Revenues from Federal Sources		1,024,004	656,810	317,610
Special Revenue Fund Revenues	Total Grants and Entitlements		1,133,115	664,102	317,610
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	377,348	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	131,218	671,123	181,584
	Total Revenues from Local Sources		131,218	671,123	181,584
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	62,938	230,546	192,006

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	377,348
	Total Local Repayment of Debt		571,504	901,670	750,938
	Actual Revenues (Over)/Under Expenditures		-377,347	0	0
Debt Service Fund Revenues	Total Repayment of Debt		194,157	901,670	750,938
All Fund Revenues	Total Revenues/Sources		25,920,556	27,520,423	27,075,078
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		25,920,556	27,520,423	27,075,078

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,259,801	5,742,628	5,322,381
	Special Education-Instruction	11-2XX-100-XXX	2,010,864	2,232,324	2,119,972
	Basic Skills/Remedial-Instruction	11-230-100-XXX	289,906	136,229	167,776
	Bilingual Education-Instruction	11-240-100-XXX	85,341	227,964	15,395
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	57,210	70,810	54,186
	School-Sponsored Athletics-Instruction	11-402-100-XXX	42,844	53,069	57,062
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,872,035	7,719,182	8,973,837
	Undistributed Expenditures-Health Services	11-000-213-XXX	176,057	180,291	184,726
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	385,951	608,722	453,177
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	145,089	193,582	269,783
	Undistributed Expenditures-Guidance	11-000-218-XXX	163,293	153,595	98,675
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	556,063	647,636	578,277
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	110,706	116,986	5,250
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	83,693	90,172	88,180
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	1,800	1,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	398,365	385,687	407,035
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	449,747	478,721	437,369
	Undistributed Expenditures-Central Services	11-000-251-XXX	358,398	389,928	341,146
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	25,646	22,113	17,934
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,095,524	1,215,432	1,176,647
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,888,797	2,310,494	2,440,370
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,794,135	2,919,873	2,764,181
	Total Undistributed Expenditures		16,503,499	17,434,214	18,238,087
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	5,000	0
General Fund Current Expenses	Total General Current Expense		24,249,465	25,902,238	25,974,859

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	51,400	36,742	28,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	292,419	3,671	3,671
	Interest Deposit to Capital Reserve	10-604	0	12,000	0
	Total Capital Outlay		343,819	52,413	31,671
General Fund Expenses and Transfers	General Fund Grand Total		24,593,284	25,954,651	26,006,530
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	12,739	7,292	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,496	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,496	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	50,343	125,097	41,436
	Title II	20-XXX-XXX-XXX	32,403	24,762	15,968
	Title III	20-XXX-XXX-XXX	26,246	95,084	2,206
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	259,919	278,685	250,000
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,066	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	11	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	119,507	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	72	17,875	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	539	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	453,496	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	105,307	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	22,066	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	5,003	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	40,500	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	2,833	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,024,004	656,810	317,610
Special Revenue Fund Expenses	Total Special Revenue Funds		1,133,115	664,102	317,610

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	194,157	901,670	750,938
	Total Debt Service Funds		194,157	901,670	750,938
All Fund Expenses	Total Expenditures/Appropriations		25,920,556	27,520,423	27,075,078
Expenses Net of Transfers	Total Expenditures Net of Transfers		25,920,556	27,520,423	27,075,078

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,000,222	893,057	492,986	250,000
	Repayment of Debt	2	377,349	377,348	0
Restricted for General Operating Budget	Capital Reserve	747,751	541,376	493,376	493,376
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	199,629	130,765	60,765	60,765
	Legal Reserve	0	0	0	0
	Unemployment Fund	48,697	45,270	45,270	45,270
	Tuition Reserve	657,380	600,000	250,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	76,731	69,580	69,580	69,580
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,653	\$16,223	\$18,630	\$17,867	\$16,414
Total Classroom Instruction	\$10,286	\$10,781	\$12,227	\$11,723	\$10,793
Classroom-Salaries and Benefits	\$9,479	\$9,944	\$11,129	\$10,709	\$9,927
Classroom-General Supplies and Textbooks	\$172	\$136	\$437	\$362	\$336
Classroom-Purchased Services	\$635	\$701	\$661	\$653	\$530
Total Support Services	\$2,235	\$2,251	\$2,864	\$2,715	\$2,335
Support Services-Salaries and Benefits	\$1,809	\$1,871	\$2,128	\$2,066	\$1,768
Total Administrative Costs	\$1,506	\$1,591	\$1,749	\$1,654	\$1,581
Administration Salaries and Benefits	\$1,293	\$1,321	\$1,486	\$1,291	\$1,331
Total Operations and Maintenance of Plant	\$1,511	\$1,485	\$1,666	\$1,632	\$1,578
Operations and Maintenance-Salaries and Benefits	\$907	\$920	\$988	\$966	\$850
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$115	\$114	\$124	\$142	\$127
Total Equipment Costs	\$2	\$58	\$0	\$41	\$32
Legal Costs	\$40	\$30	\$24	\$23	\$28
Employee Benefits as a percentage of salaries*	27.27%	28.34%	29.65%	27.66%	28.63%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	91,200	Parent paid preschool tuition
260	Chapel Hill Academy	335,318	School rented to a private school for the handicapped
300	Parents	20,000	Chromebook Insurance
	Valley National Bank	60,000	Bank account interest

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The Borough of Lincoln Park provides fuel, plowing and other grounds services as may be needed by the District.	0
Food Services	The District shares food service management staff with the Pequannock school district.	0
Purchasing	The District participates with Ed-Data and other various cooperative services to purchase supplies and materials.	0
Transportation Services, including Fuel	The District utilizes the services of Educational Services Commission of Morris County to provide transportation for its students and other educational and support services.	0

Estimated Tax Rates

Municipality	Category	Amount
Lincoln Park Borough	(A) General Fund School Levy	22,151,861
	(D) Total School Levy	22,578,214
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,359,941,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,777,004,181
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6289
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6602
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2466
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2706

Employee Contract List for District

Name	Category	Measure
Devanshu Modi	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/18/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,094
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only available after 5 years of service and retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 3/19/2024
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Devanshu Modi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Henry Hernandez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facility Supervisor
	Base Annual Salary Amount	\$105,158
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Henry Hernandez	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,011
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Balance as of 1/1/2023
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Meyer	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$180,709
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Meyer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/17/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,724
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Balance as of 1/1/2024
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported



Employee Contract List for District

Name	Category	Measure
Michael Meyer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Cook	Job Title	Other
	Job Title II	Payroll & Benefits Clerk
	Base Annual Salary Amount	\$84,916
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,338
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Agreement

Employee Contract List for District

Name	Category	Measure
Michele Cook	Contractual Post-Employment Benefit Description of Payout of Vacation days	Balance as of 1/1/2024
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported