Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	115.0	125.0	142.0
On Roll Special Ed Full-Time	17.0	15.0	15.0
On Roll Subtotal	132.0	140.0	157.0
In Private School Placements		1.0	2.0
Sent to Other Districts Special Ed	2.0		1.0

Advertised Revenues	
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Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	2,327,020	2,406,446	2,591,942
	Unrestricted Miscellaneous Revenues	10-1XXX	9,867	5,000	5,000
General Fund Revenues from Local Sources	Interest Earned on Capital Reserve Funds	10-1XXX	11	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	26	0	0
	Total Revenues from Local Sources		2,336,924	2,411,446	2,596,942
	School Choice Aid	10-3116	186,536	197,078	211,134
	Categorical Transportation Aid	10-3121	11,068	11,068	11,068
	Extraordinary Aid	10-3131	0 86,612 9,976 9,976 31,349 2,030 327,571 358,554 0	0	24,000
Conoral Fund Poyonuos from State Sources	Categorical Special Education Aid	10-3132	86,612	109,083	116,898
General Fund Nevenues norm State Sources	Categorical Security Aid	10-3177	9,976	9,976	9,976
	Adjustment Aid	10-3178	31,349	31,349	31,349
	Other State Aids	10-3XXX	2,030	0	0
	Total Revenues from State Sources		327,571	358,554	404,425
	Budgeted Fund Balance-Operating Budget	10-303	0	70,000	70,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	14,689	0
	Actual Revenues (Over)/Under Expenditures	10-1210 10-1XXX 10-1XXX 10-1XXX 10-1XXX 10-1XXX 10-1XXX 10-3121 10-3131 10-3132 10-3177 10-3178 10-3XXX 10-303 I	129,925	0	0
General Fund Revenues	Unrestricted Miscellaneous Revenues 10-1XXX 9,84 Interest Earned on Capital Reserve Funds 10-1XXX 10-1XXX Other Restricted Miscellaneous Revenues 10-1XXX 10-1XXX Total Revenues from Local Sources 2,336,92 School Choice Aid 10-3116 186,55 Categorical Transportation Aid 10-3121 11,00 Extraordinary Aid 10-3131 10-3131 Categorical Special Education Aid 10-3132 86,67 Categorical Security Aid 10-3177 9,93 Adjustment Aid 10-3177 9,93 Other State Aids 10-3178 31,33 Other State Aids 10-3178 31,33 Other State Aids 10-3178 31,33 Total Revenues from State Sources 20,476,42 327,57 Budgeted Fund Balance-Operating Budget 10-303 12,99,42 Student Activity Fund Revenue 20-1760	2,794,420	2,854,689	3,071,367	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	arve Funds 10-1XXX 10-1XXX is Revenues 10-1XXX 2,336,92 irrces 10-3116 186,53 10-3121 11,06 10-3131 Aid 10-3131 10-3132 86,61 10-3177 9,97 10-3178 31,34 10-3178 31,34 10-3378 31,34 10-3178 10-3178 327,57 10-3378 327,57 ting Budget 10-303 10	19,223	5,000	5,000
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	19,223	5,000	5,000
	ral Fund Revenues from State Sources School Choice Aid Extraordinary Aid Extraordinary Aid Categorical Special Education Aid Categorical Special Education Aid Other State Aids Total Revenues from State Sources Total Revenues from State Sources Budgeted Fund Balance-Operating Budget Actual Revenues (Over/Under Expenditures Actual Revenues (Over/Under Expenditures General Fund Revenues from Local Sources Total Operating Budget avenue Fund Revenues from Local Sources Student Activity Fund Revenue Total Revenues from Local Sources Stotal Revenues from State Sources Venue Fund Revenues from State Sources Stotal Revenues from State Sources Total Revenues from State Sources Total Revenues from State Sources Year Revenues from State Sources Total Revenues from State Sources Total Revenues from State Sources Total Revenues from State Sources Total	20-3218	148,505	239,813	392,392
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	5,561	0	0
	Total Revenues from State Sources		154,066	239,813	392,392
	Title I	20-4411-4416	19,923	36,720	0
	Title II	20-4451-4455	3,395	4,713	2,800
	Title IV	20-4471-4474	0	10,000	0
Special Revenue Fund Revenues from Federal Sources	ARP-IDEA Basic	20-4419	6,189	0	0
	IDEA Part B (Handicapped)	20-4420-4429	36,014	39,396	36,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28,924	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	18,327	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,654	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	29,157	0	0
	Addressing Student Learning Loss Grant	20-4533	0	345	0
	ARP-ESSER	20-4540	72,688	0	0
Special Revenue Fund Revenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	0	20,422	0
	CARES-Digital Divide Grant	20-4531	0	68800020,4220020,6540028,0000018,1570271178,40738,800014,26360,368538437,483496,560659124,615126,233300662124,615126,233	
	Other	20-4XXX	0		
C	CRRSA Act-Mental Health Grant	20-4536	0	18,157	0
	Total Revenues from Federal Sources		235,271	178,407	38,800
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	14,263	60,368
Special Revenue Fund Revenues	n Other Sources Transfers from Operating Budget-Pre-Kindergarten (Special Education) 20-5200 40-1200 enues Total Grants and Entitlements 40-1210 40-1210 Interest on Investments 40-1510 40-1510	403,538	437,483	496,560	
	Local Tax Levy	40-1210	176,659	124,615	126,233
Debt Service Fund Revenues from Local Sources	Interest on Investments	40-1510	3	0	0
Debt Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	3	0	0
	Total Revenues from Local Sources		176,662	124,615	0 0 0 0 345 0 0 0 0 0 0,422 0 0,654 0 0,654 0 3,157 0 3,157 38,800 4,263 60,368 4,483 496,560 4,615 126,233 0 0 0 0 4,615 126,233 4,196 65,029 2 1 3,813 191,263 0 0 3,813 191,263 0,985 3,759,190
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	63,329	64,196	65,029
	Budgeted Fund Balance	40-303	0	2	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		239,991	188,813	191,263
	Actual Revenues (Over)/Under Expenditures		 0 403,538 176,659 3 3 176,662 63,329 0 239,991 398 240,389 3,438,347 0 	0	0
Debt Service Fund Revenues	Total Repayment of Debt		240,389	188,813	191,263
All Fund Revenues	Total Revenues/Sources		3,438,347	3,480,985	3,759,190
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	14,263	60,368
Revenues Net or Transiers	Total Revenues/Sources Net of Transfers		3,438,347	3,466,722	3,698,822

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	915,964	990,088	1,019,572
Concern Fund Current Fundances for Instruction	Special Education-Instruction	11-2XX-100-XXX	393,842	270,717	274,304
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	24,684	31,437
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	10,372	13,741	14,068
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	29,617	85,737	163,890
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	23,643	20,744	14,603
	Undistributed Expenditures-Health Services	11-000-213-XXX	18,125	18,666	21,292
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	105,744	104,994	120,500
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	10,044	11,205	12,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	12,854	16,850	104,994120,50011,20512,00016,85017,0005,0005,0001,0001,000117,244102,062
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	3,573	5,000	5,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	1,000	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	104,211	117,244	102,062
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	13,000	36,263	38,104
	Undistributed Expenditures-Central Services	11-000-251-XXX	112,465	105,636	98,052
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	554,305	399,468	406,838
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	73,203	64,427	79,609
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	409,654	564,421	600,232
	Total Undistributed Expenditures		1,470,438	1,551,655	1,680,182
General Fund Current Expenses	Total General Current Expense		2,790,616	2,850,885	3,019,563
	Equipment	12-XXX-XXX-730	0	0	48,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	3,804	3,804	3,804
	Total Capital Outlay		3,804	3,804	51,804
General Fund Expenses and Transfers	General Fund Grand Total		2,794,420	2,854,689	3,071,367

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Preschool Education Aid Instruction	20-218-100-XXX	80,663	165,894	228,667
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	43,522	87,028	224,093
Ald	Facility Acquisition and Construction Services	20-218-400-XXX	24,320	1,154	
	Total Preschool Education Aid	20-218-XXX-XXX	148,505	254,076	452,76
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	5,561	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	154,066	254,076	452,76
	Title I	20-XXX-XXX-XXX	19,923	36,720	
	Title II	20-XXX-XXX-XXX	3,395	4,713	2,80
	Title IV	20-XXX-XXX-XXX	0	10,000	
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	36,014	39,396	36,00
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	6,189	0	
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	20,422	
	Other	20-XXX-XXX-XXX	0	28,000	
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	20,654	
Special Revenue Fund Expenses for Federal Projects	Addressing Student Learning Loss Grant	20-480-xxx-xxx	0	345	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	18,157	
	ARP-ESSER Grant Program	20-487-xxx-xxx	72,688	0	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	28,924	0	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	18,327	0	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	20,654	0	
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	29,157	0	
	Total Federal Projects	20-XXX-XXX-XXX	235,271	178,407	38,80
Special Revenue Fund Expenses	Total Special Revenue Funds		403,538	437,483	496,56
Debt Comies Fund Expenses	Total Regular Debt Service	40-701-510-XXX	240,389	188,813	191,26
Debt Service Fund Expenses	Total Debt Service Funds		240,389	188,813	191,26
All Fund Expenses	Total Expenditures/Appropriations		3,438,347	3,480,985	3,759,19

Advertised Appropriations

			2022-23	2023-24	2024-25
Budget Category	Description	Account	Actual	Revised	Proposed
Evenness Net of Transform	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	14,263	60,368
Expenses Net of Transfers	Total Expenditures Net of Transfers		3,438,347	3,466,722	3,698,822

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	281,949	322,030	252,030	208,699
Onresulcted	Repayment of Debt	401	3	1	0
	Capital Reserve	33,489	33,500	33,500	33,500
	Adult Education Programs	0	0	0	Balance 06/30/2024Balance 06/30/2025252,030208,6991033,50033,5000061,43961,439
	Maintenance Reserve	61,439	61,439	61,439	61,439
	Legal Reserve	0	26,669	26,669	0
Destricted for Constal Operating Budget	Unemployment Fund	52,752	52,779	52,779	52,779
Restricted for General Operating Budget	Tuition Reserve	0	0	0	
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	Balance 06/30/2025 0 208,699 1 0 0 33,500 0 61,439 0 61,439 0 52,779 0 52,779 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Postricted for Special Povenue Fund	Student Activity Fund	5,128	10,150	10,150	10,150
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,558	\$21,910	\$20,263	\$20,996	\$20,181
Total Classroom Instruction	\$12,936	\$13,561	\$12,854	\$13,372	\$12,596
Classroom-Salaries and Benefits	\$12,160	\$12,678	\$11,895	\$12,311	\$11,816
Classroom-General Supplies and Textbooks	\$577	\$584	\$567	\$453	\$424
Classroom-Purchased Services	\$199	\$299	\$392	\$608	\$357
Total Support Services	\$1,733	\$1,589	\$1,927	\$2,034	\$2,715
Support Services-Salaries and Benefits	\$741	\$561	\$948	\$988	\$1,666
Total Administrative Costs	\$2,328	\$2,207	\$2,413	\$2,393	\$1,972
Administration Salaries and Benefits	\$2,104	\$1,939	\$2,239	\$2,149	\$1,742
Total Operations and Maintenance of Plant	\$3,420	\$4,440	\$2,954	\$3,053	\$2,765
Operations and Maintenance-Salaries and Benefits	\$758	\$562	\$1,076	\$792	\$664
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$117	\$95	\$92	\$122	\$113
Total Equipment Costs	\$0	\$189	\$8	\$8	\$306
Legal Costs	\$100	\$122	\$67	\$108	\$102
Employee Benefits as a percentage of salaries*	26.68%	27.40%	35.26%	33.75%	35.30%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	MISC Revenue Interest, Rents Insurance Claims	5,000	Miscellaneous Sources Insurance Claims, Refunds Interest

Shared Services

		Amount Saved
Shared Service Category Type	Shared Service Category Description	(Optional)
Food Services	Central Regional prepares Food and delivers to Island Heights	0
Insurance Coverages and Repofits	Insurance coverage through NJSIG Joint Insurance Fund	0
Insurance Coverages and Benefits	New Jersey State Health Plan	0
Municipal/Public Works	Borough of Island Heights provides our snow removal	0
Purchasing	Utilize State Contracts and ESCNJ to make group purchases under statewide cooperative bids	0
Recycling	Borough of Island Heights picks up schools recycling	0
Social Worker/Psychologist	Central Regional shares a school psychologist with Island Heights	0
Staffing Other	Share Spanish Teacher Seaside Heights School District	0
Staffing - Other	Share Preschool Instructional Coach and Specialist	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	2,591,942
	(D) Total School Levy	2,718,175
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	381,684,600
	(H) Estimated Equalized Valuation (as of 10/01/23)	515,341,093
Island Heights	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6791
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7122
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5030
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5275

Employee Contract List for District

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$114,781
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	112
Lisa Royer	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$3,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Lisa Royer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,872
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Time other Dehma	Member of Collective Bargaining Unit (CBU)?	N
Timothy Rehm	Beginning Date of Contract	07/01/22
	End Date of Contract	12/31/25
	Contracted Number of Annual Work Days	160
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$15,000 payout for unused time
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Timothy Rehm	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported