

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	684.0	666.0	695.0
On Roll Regular Shared-Time	10.0	11.0	0.0
On Roll Special Ed Full-Time	167.0	168.0	187.0
On Roll Special Ed Shared-Time	6.0	3.0	0.0
On Roll Subtotal	867.0	848.0	882.0
In Private School Placements	12.0	15.0	13.0
Sent to Other Districts Regular	5.0	5.5	5.0
Sent to Other Districts Special Ed	3.0	4.5	2.0
Received	3.0	4.0	6.0
In State Facilities	1.0		0.0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	20,446,244	21,059,631	21,548,800
	Total Tuition	10-1300	292,514	210,150	317,000
	Unrestricted Miscellaneous Revenues	10-1XXX	153,765	165,000	161,000
	Interest Earned on Maintenance Reserve	10-1XXX	250	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000
	Total Revenues from Local Sources		20,893,773	21,436,781	22,028,800
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	106,500	106,500	106,500
	Extraordinary Aid	10-3131	792,055	450,000	450,000
	Categorical Special Education Aid	10-3132	687,768	687,768	687,768
	Equalization Aid	10-3176	1,579,402	932,430	790,440
	Categorical Security Aid	10-3177	19,744	19,744	19,744
	Other State Aids	10-3XXX	465,904	427,002	0
	Total Revenues from State Sources		3,651,373	2,623,444	2,054,452
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	38,534	16,575	24,779
	Total Revenues from Federal Sources		38,534	16,575	24,779
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,882,727	1,634,666
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	329,896	329,896
	Withdrawal from Maintenance Reserve	10-310	0	200,000	200,000
	Adjustment for Prior Year Encumbrances		0	41,249	0
	Actual Revenues (Over)/Under Expenditures		-68,543	0	0
General Fund Revenues	Total Operating Budget		24,515,137	26,530,672	26,272,593
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	322,608	90,000	90,000
	Other Revenue from Local Sources	20-1XXX	14,547	0	0
	Total Revenues from Local Sources	20-1XXX	337,155	90,000	90,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	51,322	0	0
	Total Revenues from State Sources		51,322	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	48,348	44,453	37,675
	Title II	20-4451-4455	9,075	17,373	12,767
	Title IV	20-4471-4474	0	8,500	8,500
	IDEA Part B (Handicapped)	20-4420-4429	230,204	195,673	200,500
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	21,077	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	6,963	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	2,812	0	0
	ARP-ESSER	20-4540	177,576	0	0
	CRRSA Act-ESSER II	20-4534	613	0	0
	CRRSA Act-Mental Health Grant	20-4536	4,689	0	0
	Total Revenues from Federal Sources		501,357	265,999	259,442
Special Revenue Fund Revenues	Total Grants and Entitlements		910,443	355,999	349,442
All Fund Revenues	Total Revenues/Sources		25,425,580	26,886,671	26,622,035
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		25,425,580	26,886,671	26,622,035

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,630,044	6,716,436	6,511,041
	Special Education-Instruction	11-2XX-100-XXX	2,211,743	2,384,903	2,153,629
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	218,053	167,800	161,977
	School-Sponsored Athletics-Instruction	11-402-100-XXX	873,117	817,728	831,928
	Summer School	11-422-XXX-XXX	124,912	92,398	128,400
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	4,664	15,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,419,691	3,027,888	2,735,982
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	38,104	40,716	41,485
	Undistributed Expenditures-Health Services	11-000-213-XXX	163,629	330,768	352,840
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	140,440	176,120	187,145
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	181,070	218,191	236,517
	Undistributed Expenditures-Guidance	11-000-218-XXX	654,223	674,225	652,404
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	698,356	751,984	791,240
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	679,299	699,149	676,424
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	285,604	300,138	308,139
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	509,213	522,917	530,383
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	546,122	597,092	383,621
	Undistributed Expenditures-Central Services	11-000-251-XXX	301,594	336,204	339,920
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	145,280	158,770	184,851
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,264,546	2,468,104	2,765,016
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,095,056	1,249,290	1,220,659
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,602,257	4,391,810	4,648,769
	Total Undistributed Expenditures		13,724,484	15,943,366	16,055,395
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		23,782,353	26,128,295	25,858,370

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	79,841	0	59,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	29,896	29,896	329,896
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	580,000	300,000	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		689,737	330,896	390,396
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	43,047	71,481	23,827
	General Fund Grand Total		24,515,137	26,530,672	26,272,593
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,547	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	51,322	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	51,322	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	48,348	44,453	37,675
	Title II	20-XXX-XXX-XXX	9,075	17,373	12,767
	Title IV	20-XXX-XXX-XXX	0	8,500	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	230,204	195,673	200,500
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	613	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,689	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	177,576	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	21,077	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	6,963	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	2,812	0	0
	Total Federal Projects	20-XXX-XXX-XXX	501,357	265,999	259,442
Special Revenue Fund Expenses	Total Special Revenue Funds		910,443	355,999	349,442
All Fund Expenses	Total Expenditures/Appropriations		25,425,580	26,886,671	26,622,035
Expenses Net of Transfers	Total Expenditures Net of Transfers		25,425,580	26,886,671	26,622,035

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	3,152,581	3,171,064	1,288,337	529,788
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,356,329	1,047,433	718,537	389,641
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	894,430	457,552	258,552	59,552
	Legal Reserve	0	876,117	876,117	0
	Unemployment Fund	705,526	700,246	700,246	700,246
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	139,186	118,577	118,577	118,577
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,626	\$23,775	\$25,685	\$26,074	\$24,859
Total Classroom Instruction	\$11,858	\$13,010	\$13,981	\$13,985	\$12,975
Classroom-Salaries and Benefits	\$11,586	\$12,669	\$13,591	\$13,590	\$12,626
Classroom-General Supplies and Textbooks	\$201	\$263	\$257	\$252	\$220
Classroom-Purchased Services	\$71	\$78	\$134	\$143	\$129
Total Support Services	\$3,556	\$4,020	\$4,452	\$4,667	\$4,605
Support Services-Salaries and Benefits	\$3,076	\$3,499	\$3,854	\$3,881	\$3,903
Total Administrative Costs	\$1,810	\$2,077	\$2,276	\$2,321	\$1,972
Administration Salaries and Benefits	\$1,409	\$1,601	\$1,764	\$1,777	\$1,436
Total Operations and Maintenance of Plant	\$2,826	\$2,909	\$3,215	\$3,256	\$3,495
Operations and Maintenance-Salaries and Benefits	\$1,109	\$1,283	\$1,352	\$1,405	\$1,514
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,345	\$1,490	\$1,329	\$1,403	\$1,382
Total Equipment Costs	\$123	\$94	\$0	\$0	\$68
Legal Costs	\$43	\$69	\$59	\$60	\$57
Employee Benefits as a percentage of salaries*	21.82%	24.48%	28.02%	28.43%	30.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lakeland, Ringwood, and Wanaque administrative staffs articulate regularly on curriculum needs.	0
Municipal/Public Works	Wanaque and Ringwood public works departments assist our school with snow removal in exchange for use of the athletic fields.	0
	Lakeland groundskeepers help maintain Wanaque Borough athletic fields in exchange for school use of borough fields.	0
Professional Staff Development	Tri-district professional development meetings are held with all three districts participating at Lakeland Regional High School	0
Purchasing	Lakeland participates with Education Data Co-op service for classroom, administrative and equipment purchases.	0
Transportation Services, including Fuel	Interlocal agreement with Ringwood BOE for transportation of students, fuel, vehicles, and vehicle maintenance.	0

Estimated Tax Rates

Municipality	Category	Amount
Ringwood	(A) General Fund School Levy	12,204,791
	(D) Total School Levy	12,204,791
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,454,544,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,196,532,921
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8391
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8391
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5556
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5556
Wanaque	(A) General Fund School Levy	9,344,009
	(D) Total School Levy	9,344,009
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,115,677,400
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,744,881,764
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8375
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8375
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5355
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5355

Employee Contract List for District

Name	Category	Measure
Cathy Pagana	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,005
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,062
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55/day, maximum of 120 days. 10 years work required.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days max at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cathy Pagana	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hugh Beattie	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$203,260
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses

Employee Contract List for District

Name	Category	Measure
Hugh Beattie	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,813
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$70 per day/maximum of 214 days.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Rapp	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Rapp	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$245
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,028
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 25 days at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 23 days at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for payout of personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Rapp	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Novak	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$144,813
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,595
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 27 days at daily per diem rate. Not to exceed \$15,000.

Employee Contract List for District

Name	Category	Measure
Michael Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 28 days at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Lux	Job Title	Other
	Job Title II	Payroll Clerk
	Base Annual Salary Amount	\$81,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Patricia Lux	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,472
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55/day. Max of 120 days. Must work 10 years.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days maximum at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Provision for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Grimes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$92,882
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Recesses
	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$309
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,529
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25/day, maximum of 125 days. Must work 10 years.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 max days at daily per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Grimes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported