

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,439.0	2,382.0	2,354.0
On Roll Special Ed Full-Time	558.0	568.0	577.0
On Roll Subtotal	2,997.0	2,950.0	2,931.0
In Private School Placements	22.0	21.0	22.0
Sent to Other Districts Regular	1.0	1.0	104.0
Sent to Other Districts Special Ed	5.0	4.0	5.0
Received	21.0	18.0	3.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	59,710,949	62,383,738	65,335,198
	Total Tuition	10-1300	95,455	225,000	225,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	40,000	40,000
	Rents and Royalties	10-1910	21,961	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	327,059	200,000	200,000
	Interest Earned on Capital Reserve Funds	10-1XXX	16,269	0	0
	Total Revenues from Local Sources		60,171,693	62,973,738	65,925,198
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	842,009	842,009	842,009
	Extraordinary Aid	10-3131	2,155,133	800,000	850,000
	Categorical Special Education Aid	10-3132	2,725,234	2,725,234	2,725,234
	Equalization Aid	10-3176	2,858,451	1,664,345	1,582,808
	Categorical Security Aid	10-3177	339,929	339,929	339,929
	Other State Aids	10-3XXX	2,123,714	0	36,692
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	6,477	0	0
	Total Revenues from State Sources		11,050,947	6,371,517	6,376,672
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	149,765	119,905	140,202
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	16,695	0	0
	Total Revenues from Federal Sources		166,460	119,905	140,202
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,123,500	3,126,026
	Withdrawal from Capital Reserve for Local Share	10-307	0	450,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	406,755	450,000
	Withdrawal from Maintenance Reserve	10-310	0	150,000	150,000
	Transfers from Other Funds	10-5200	239,260	0	0
	Adjustment for Prior Year Encumbrances		0	948,858	0
	Actual Revenues (Over)/Under Expenditures		962,132	0	0
General Fund Revenues	Total Operating Budget		72,590,492	75,544,273	76,168,098

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	790,126	0	0
	Scholarship Fund Revenue	20-1770	15,597	0	0
	Other Revenue from Local Sources	20-1XXX	27,467	16,635	0
	Total Revenues from Local Sources	20-1XXX	833,190	16,635	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	73,436	73,436	0
	Total Revenues from State Sources		73,436	73,436	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	303,010	576,270	339,561
	Title II	20-4451-4455	96,485	94,552	47,848
	Title III	20-4491-4494	5,103	11,462	9,170
	Title IV	20-4471-4474	27,632	45,516	27,252
	IDEA Part B (Handicapped)	20-4420-4429	907,084	953,068	762,455
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	67,660	182,415	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	6,746	27,675	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	15,220	10,542	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	1,607,173	1,527,647	0
	CRRSA Act-ESSER II	20-4534	377,021	303,121	0
	CRRSA Act-Learning Acceleration Grant	20-4535	513	0	0
	CRRSA Act-Mental Health Grant	20-4536	41,000	7,466	0
	ARP Homeless Children and Youth II Grant	20-4546	265	14,242	0
	Total Revenues from Federal Sources		3,454,912	3,798,976	1,186,286
Special Revenue Fund Revenues	Total Grants and Entitlements		4,391,720	3,889,047	1,186,286
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	104,002	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	304,084	293,153	406,560
	Total Revenues from Local Sources		304,084	293,153	406,560
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	208,165	204,595	209,440

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	104,002	0
	Total Local Repayment of Debt		616,251	601,750	616,000
	Actual Revenues (Over)/Under Expenditures		-4,001	0	0
Debt Service Fund Revenues	Total Repayment of Debt		612,250	601,750	616,000
All Fund Revenues	Total Revenues/Sources		77,594,462	80,035,070	77,970,384
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		77,594,462	80,035,070	77,970,384

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,712,099	18,960,881	19,303,504
	Special Education-Instruction	11-2XX-100-XXX	7,097,968	7,200,431	7,274,010
	Basic Skills/Remedial-Instruction	11-230-100-XXX	241,199	115,025	434,160
	Bilingual Education-Instruction	11-240-100-XXX	99,944	129,187	119,077
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	209,497	217,677	224,689
	School-Sponsored Athletics-Instruction	11-402-100-XXX	896,460	1,069,963	1,041,765
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	533,905	492,000	479,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,548,526	3,730,999	3,162,355
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,337	29,868	30,466
	Undistributed Expenditures-Health Services	11-000-213-XXX	754,560	678,946	716,113
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,615,453	1,638,426	1,609,968
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	33,305	85,370	66,850
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,017,923	986,249	1,038,992
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,292,342	2,396,659	2,462,114
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	519,825	663,681	666,777
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	577,851	409,284	415,574
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	45,838	157,030	160,672
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,255,906	1,607,965	1,552,896
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,413,947	2,397,170	2,398,875
	Undistributed Expenditures-Central Services	11-000-251-XXX	489,714	514,583	489,375
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	677,321	729,750	686,007
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,540,647	6,875,359	6,941,263
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,879,133	6,693,408	6,634,703
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,686,899	16,411,010	17,376,007
	Total Undistributed Expenditures		43,378,527	46,005,757	46,409,007

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	50,000	0	0
	Increase In Maintenance Reserve	10-606	0	0	50,000
General Fund Current Expenses	Total General Current Expense		71,219,599	74,190,921	75,335,812
Capital Outlay	Equipment	12-XXX-XXX-730	396,983	208,314	69,838
	Facilities Acquisition and Construction Services	12-000-400-XXX	167,214	205,372	43,301
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	525,000	856,755	450,000
	Increase In Capital Reserve	10-604	200,000	0	200,000
	Interest Deposit to Capital Reserve	10-604	16,269	0	0
	Total Capital Outlay		1,305,466	1,270,441	763,139
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	65,427	82,911	69,147
	General Fund Grand Total		72,590,492	75,544,273	76,168,098
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	27,467	16,635	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	73,436	73,436	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	73,436	73,436	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	303,010	576,270	339,561
	Title II	20-XXX-XXX-XXX	96,485	94,552	47,848
	Title III	20-XXX-XXX-XXX	5,103	11,462	9,170
	Title IV	20-XXX-XXX-XXX	27,632	45,516	27,252
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	907,084	953,068	762,455
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	377,021	303,121	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	513	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	41,000	7,466	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,607,173	1,527,647	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	67,660	182,415	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	6,746	27,675	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	15,220	10,542	0

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	265	14,242	0
	Total Federal Projects	20-XXX-XXX-XXX	3,454,912	3,798,976	1,186,286
Special Revenue Fund Expenses	Total Special Revenue Funds		4,391,720	3,889,047	1,186,286
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	612,250	601,750	616,000
	Total Debt Service Funds		612,250	601,750	616,000
All Fund Expenses	Total Expenditures/Appropriations		77,594,462	80,035,070	77,970,384
Expenses Net of Transfers	Total Expenditures Net of Transfers		77,594,462	80,035,070	77,970,384

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	5,629,505	5,599,367	3,224,071	1,491,908
	Repayment of Debt	100,001	104,002	0	0
Restricted for General Operating Budget	Capital Reserve	2,144,678	2,075,207	1,218,452	968,452
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	750,000	650,000	500,000	400,000
	Legal Reserve	4,175,269	3,477,067	1,393,863	0
	Unemployment Fund	1,030,629	1,003,874	1,003,874	1,003,874
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	356,310	324,531	324,531	324,531
	Scholarship Fund	307,071	308,668	308,668	308,668
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,869	\$20,474	\$21,626	\$21,624	\$22,350
Total Classroom Instruction	\$11,745	\$12,022	\$12,623	\$12,465	\$13,018
Classroom-Salaries and Benefits	\$11,383	\$11,633	\$12,143	\$11,915	\$12,471
Classroom-General Supplies and Textbooks	\$273	\$306	\$366	\$440	\$432
Classroom-Purchased Services	\$89	\$83	\$114	\$109	\$115
Total Support Services	\$2,818	\$3,044	\$3,164	\$3,193	\$3,311
Support Services-Salaries and Benefits	\$2,652	\$2,788	\$2,859	\$2,865	\$2,998
Total Administrative Costs	\$2,017	\$2,081	\$2,155	\$2,291	\$2,291
Administration Salaries and Benefits	\$1,754	\$1,807	\$1,805	\$1,870	\$1,906
Total Operations and Maintenance of Plant	\$2,607	\$2,571	\$2,723	\$2,752	\$2,812
Operations and Maintenance-Salaries and Benefits	\$1,385	\$1,473	\$1,507	\$1,497	\$1,537
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$420	\$471	\$564	\$557	\$559
Total Equipment Costs	\$99	\$132	\$35	\$71	\$24
Legal Costs	\$27	\$26	\$47	\$44	\$46
Employee Benefits as a percentage of salaries*	32.88%	37.40%	38.44%	38.92%	40.45%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Township and BOE work in cooperation in emergency situations for snow removal, sharing equipment and repair services	0
	Township use of the High School as an emergency shelter/warming center	0
Insurance Coverages and Benefits	District participates in a pooled insurance program for all insurance lines and worker's compensation	0
Municipal/Public Works	Township and BOE share salt purchasing for winter safety	0
	Township provides trash removal and recycling services and assists in snow removal near District bus stops	0
Others	Police and Volunteer Fire Companies use District facilities for training purposes	0
	Township and BOE share repair and maintenance for athletic fields used for interscholastic and recreational purposes	0
	Police and Emergency Management work with the District on emergency plans, 911 drills, training and juvenile justice issues	0
	Township and BOE share ownership of the Wallisch Farmstead	0
Professional Staff Development	District hosts professional development opportunities and welcomes attendance from other school districts	0
	District provides "Handle with Care" (restraint training) for Township police officers	0
Purchasing	District participates in DCA approved reverse auction for electricity and natural gas suppliers	0
	District participates in various cooperative purchasing programs for supplies, equipment, vehicles, fuel and heating oil	0
	District participates in NJDRLAP - A statewide consortium for broadband services	0
Transportation Services, including Fuel	District participates in joint transportation agreements to transport special needs students	0
	District has shared service agreements with other LEA's for the repair and maintenance of their bus fleets	0

Estimated Tax Rates

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	65,335,198
	(D) Total School Levy	65,741,758
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,737,558,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	4,182,032,486
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.3866
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.4015
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5623
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5720

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Education
	Base Annual Salary Amount	\$162,248
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,047
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$316
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,592
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement/capped; unused sick days \$180/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annually plus 5 allowed to carryover @ \$624/day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Storer	Job Title	Other
	Job Title II	Senior Network Technician
	Base Annual Salary Amount	\$85,976
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
David Storer	Total Allowances Amount	\$423
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,572
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,267
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Derek Ressa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Services
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Derek Ressa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,844
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,100
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,884
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,269
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$317/day unused sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days annually plus 5 allowed carryover @ \$635/day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Derek Ressa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Douglas Glenn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Bldgs/Grounds
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/01/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,571
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,647
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,580
	Contractual Post-Employment Benefit Description of Payout of Sick days	12 days @ \$125/day - upon retirement - \$10,000 max (capped)

Employee Contract List for District

Name	Category	Measure
Douglas Glenn	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Conlon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,161
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$117
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,941
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,898
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract - \$125/day - capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Hummer	Job Title	Other
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$130,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$425
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,057
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Hummer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lydia Furnari	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lydia Furnari	Total Allowances Amount	\$6,160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$339
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No provision in contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No provision in contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Bertagno	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Bertagno	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,907
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days plus 5 carryover @ \$365/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provided for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Bertagno	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Winston	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Technology
	Base Annual Salary Amount	\$128,594
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,356
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$183
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,425
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit

Employee Contract List for District

Name	Category	Measure
Robert Winston	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$495/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tammy Talmadge	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Transportation
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tammy Talmadge	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,976
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,481
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$365.38)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,648
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$342
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$313
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,849
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract; upon retirement \$125/day capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Scholts	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
William Scholts	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$5,328
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,462
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximim compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days annual, plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported