### Salem Pennsville Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,463.0	1,495.0	1,501.0
On Roll Regular Shared-Time	4.0	6.0	6.0
On Roll Special Ed Full-Time	319.0	315.0	314.0
On Roll Special Ed Shared-Time	17.0	14.0	14.0
On Roll Subtotal	1,803.0	1,830.0	1,835.0
In Private School Placements	2.0	3.0	11.0
Sent to Other Districts Regular	1.0	0.0	1.0
Sent to Other Districts Special Ed	22.0	30.0	34.0
Received	6.0	12.0	12.0
In State Facilities	1.0		0.0

#### Salem Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from State Sources  General Fund Revenues from State Sources  General Fund Revenues from Federal Sources  General Fund Revenues from Other Sources  General Fund Revenues  Special Revenue Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	22,774,616	23,230,108	23,694,710
	Total Tuition	10-1300	220,969	186,087	114,000
	Transportation Fees from Individuals	10-1410	33,623	35,000	35,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	360,256	85,025	125,178
	Interest Earned on Maintenance Reserve	10-1XXX	250	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	1	1	1
	Total Revenues from Local Sources		23,389,715	23,536,471	23,969,139
	School Choice Aid	10-3116	165,335	165,827	186,181
	Categorical Transportation Aid	10-3121	528,133	528,133	748,449
	Extraordinary Aid	10-3131	257,096	0	0
	Categorical Special Education Aid	10-3132	1,010,823	1,632,322	1,916,740
General Fund Revenues from State Sources	Equalization Aid	10-3176	12,772,456	14,377,678	15,995,393
	Categorical Security Aid	10-3177	67,439	67,439	520,095
	Other State Aids	10-3XXX	15,743	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	5,908	0	0
	Total Revenues from State Sources		14,822,933	16,771,399	19,366,858
Conoral Fund Dayanuas from Endaral Sources	Medicaid Reimbursement	10-4200	103,238	69,151	77,465
General Fund Neverlues Iron Federal Sources	Total Revenues from Federal Sources		103,238	69,151	77,465
	Budgeted Fund Balance-Operating Budget	10-303	0	0	75,812
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,600,000	4,500,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	500,000	500,000
	Adjustment for Prior Year Encumbrances		0	725,369	0
	Actual Revenues (Over)/Under Expenditures		-3,905,717	0	0
General Fund Revenues	Total Operating Budget		34,410,169	44,202,390	48,489,274
	Student Activity Fund Revenue	20-1760	161,058	90,000	180,000
Special Povenue Fund Povenues from Legal Sources	Scholarship Fund Revenue	20-1770	42,796	0	0
Special Revenue Fund Revenues IIOIII Local Sources	Other Revenue from Local Sources	20-1XXX	29,021	0	0
	Total Revenues from Local Sources	20-1XXX	10-3116       165,335         10-3121       528,133         10-3131       257,096         10-3132       1,010,823       1         10-3176       12,772,456       14         10-3177       67,439       1         10-3XXX       15,743       1         10-3300       5,908       14,822,933       16         10-4200       103,238       103,238         10-303       0       0         10-310       0       0         -3,905,717       34,410,169       44         20-1760       161,058       20-1770       42,796         20-1XXX       29,021       20-1XXX       29,021	90,000	180,000

### Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	168,002
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,832,306	2,116,400	2,163,733
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	43,579	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		1,882,545	2,116,400	2,331,735
	Title I	20-4411-4416	374,925	387,978	308,000
	Title II	20-4451-4455	57,601	55,157	46,800
	Title III	20-4491-4494	2,781	3,284	0
	Title IV	20-4471-4474	26,057	26,793	22,700
	IDEA Part B (Handicapped)	20-4420-4429	526,150	554,162	471,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	162,482	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	8,626	31,374	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	0	2,133,799	0
	CRRSA Act-ESSER II	20-4534	435,934	20,649	0
	CRRSA Act-Learning Acceleration Grant	20-4535	40,752	20,178	0
	CRRSA Act-Mental Health Grant	20-4536	20,400	2,869	0
	Total Revenues from Federal Sources		1,493,226	3,483,725	848,500
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	229,653	243,100	332,882
Special Revenue Fund Revenues	Total Grants and Entitlements		3,811,761	5,933,225	3,693,117
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,580,582	1,608,087	1,626,982
Debt Service Fund Neverlues Iron Local Sources	Total Revenues from Local Sources		1,580,582	1,608,087	1,626,982
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	797,293	811,101	820,518
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,377,875	2,419,188	2,447,500
Debt Service Fund Revenues	Total Repayment of Debt		2,377,875	2,419,188	2,447,500
All Fund Revenues	Total Revenues/Sources		40,599,805	52,554,803	54,629,891

### Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Dayway N.A. (Tawa fara	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	229,653	243,100	332,882
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,370,152	52,311,703	54,297,009

## Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	9,388,255	9,952,001	10,532,609
	Special Education-Instruction	11-2XX-100-XXX	2,726,461	2,934,249	3,141,880
Company Fund Commant Fundament for the description	Basic Skills/Remedial-Instruction	11-230-100-XXX	280,418	423,867	881,057
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	160,938	188,122	195,313
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	124,049	178,500	162,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	463,402	516,695	519,895
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,037,499	2,680,830	4,584,726
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	153,131	160,680	164,892
	Undistributed Expenditures-Health Services	11-000-213-XXX	444,778	446,664	463,134
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	417,832	496,735	549,911
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	311,619	405,752	355,789
	Undistributed Expenditures-Guidance	11-000-218-XXX	705,318	762,620	745,642
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	722,570	755,048	776,509
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	615,359	588,792	640,073
Company Front Commant Front areas for Commant Commission	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	233,226	255,860	263,570
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	124,672	146,360	40,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	661,054	840,074	819,517
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,395,675	1,490,957	1,486,125
	Undistributed Expenditures-Central Services	11-000-251-XXX	399,953	448,647	454,890
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	223,140	293,686	281,006
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,590,522	4,755,115	4,930,415
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,808,256	2,365,624	3,236,219
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,316,616	7,707,506	8,560,836
	Total Undistributed Expenditures		20,161,220	24,600,950	28,353,254
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses	Total General Current Expense		33,304,743	38,794,634	43,786,758

## Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	470,548	1,168,519	78,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	564,231	4,125,207	4,513,014
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		1,034,779	5,293,727	4,591,015
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	70,647	114,029	111,501
General i unu Expenses and Transiers	General Fund Grand Total		34,410,169	44,202,390	48,489,274
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	29,021	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	942,477	1,036,218	1,081,629
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	1,117,483	1,233,282	1,386,658
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	1,999	90,000	196,330
	Total Preschool Education Aid	20-218-XXX-XXX	2,061,959	2,359,500	2,664,617
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	43,579	0	0
FTOJECIS	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,112,198	2,359,500	2,664,617
	Title I	20-XXX-XXX-XXX	374,925	387,978	308,000
	Title II	20-XXX-XXX-XXX	57,601	55,157	46,800
	Title III	20-XXX-XXX-XXX	2,781	3,284	0
	Title IV	20-XXX-XXX-XXX	26,057	26,793	22,700
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	526,150	554,162	471,000
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	435,934	20,649	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	40,752	20,178	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	20,400	2,869	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	2,133,799	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	162,482	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	8,626	31,374	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0

## Salem Pennsville Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
•	Total Federal Projects	20-XXX-XXX-XXX	1,493,226	3,483,725	848,500
Special Revenue Fund Expenses	Total Special Revenue Funds		3,811,761	5,933,225	3,693,117
Dobt Sandaa Fund Fynanca	Total Regular Debt Service	40-701-510-XXX	2,377,875	2,419,188	2,447,500
Debt Service Fund Expenses	Total Debt Service Funds		2,377,875	2,419,188	2,447,500
All Fund Expenses	Total Expenditures/Appropriations		40,599,805	52,554,803	54,629,891
E N. CT C	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	229,653	243,100	332,882
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,370,152	52,311,703	54,297,009

## Salem Advertised Recapitulation of Balances Pennsville

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	345,643	945,352	945,352	869,540
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	3,000,000	8,077,607	5,477,608	977,609
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,470,365	2,664,966	2,165,216	1,665,466
	Legal Reserve	2,357,620	0	0	0
Destricted for Consul Operation Dudget	Unemployment Fund	143,228	151,862	151,862	151,862
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Find	Student Activity Fund	173,784	202,226	202,226	202,226
Restricted for Special Revenue Fund	Scholarship Fund	30,303	28,399	28,399	28,399
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Salem

Advertised Per Pupil Cost Calculations

Pennsville

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,901	\$17,519	\$19,860	\$19,710	\$20,935
Total Classroom Instruction	\$9,575	\$9,904	\$11,011	\$10,805	\$11,788
Classroom-Salaries and Benefits	\$8,695	\$8,971	\$9,954	\$9,734	\$10,580
Classroom-General Supplies and Textbooks	\$637	\$694	\$741	\$745	\$833
Classroom-Purchased Services	\$243	\$240	\$316	\$326	\$375
Total Support Services	\$3,280	\$3,094	\$3,357	\$3,362	\$3,504
Support Services-Salaries and Benefits	\$2,477	\$2,618	\$2,851	\$2,834	\$2,992
Total Administrative Costs	\$1,811	\$1,975	\$2,237	\$2,266	\$2,266
Administration Salaries and Benefits	\$1,582	\$1,719	\$1,878	\$1,901	\$1,925
Total Operations and Maintenance of Plant	\$1,826	\$2,139	\$2,772	\$2,797	\$2,901
Operations and Maintenance-Salaries and Benefits	\$392	\$468	\$591	\$587	\$620
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$410	\$407	\$483	\$481	\$475
Total Equipment Costs	\$155	\$265	\$590	\$693	\$151
Legal Costs	\$16	\$12	\$25	\$25	\$25
Employee Benefits as a percentage of salaries*	37.55%	38.10%	42.61%	43.08%	44.76%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

## Salem Unusual Revenues and Appropriations Pennsville

Line Number	Source	Amount	Explanation
	Erate	5,000	Erate Discounts
300	Solar SRECS	20,000	Sale of Solar Energy Generation certs
	Miscellaneous Fees	20,000	Chromebook fines, book fines, etc.
	Interest	80,178	Bank Interest

### Salem Pennsville Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	GCSSD Joint Insurance Fund	0
	Middlesex ESC	0
Purchasing	Hunterdon ESC	0
Fulchasing	Camden County ESC	0
	Sourcewell Cooperative Purchasing	0
Technology Services	Pennsville Township	0
Transportation Services, including Fuel	Gloucester County Special Services School District	0

### Salem Pennsville Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	23,462,409
	(D) Total School Levy	25,084,668
	(B) Estimated Net Taxable Valuation (as of 01/30/24)	974,483,443
Dannavilla Taumahin	(H) Estimated Equalized Valuation (as of 10/01/23)	1,214,660,480
Pennsville Township	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.4077
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.5742
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.9316
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	2.0652

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Christie Goss	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$18
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,550
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,348
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	1/260 per day
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christie Goss	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,678
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
David Bonowski	Member of Collective Bargaining Unit (CBU)?	N
David Boriowski	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,241
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
David Bonowski	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
David Boriowski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,411
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	1/260 per day
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
Heather Mayhew	Base Annual Salary Amount	\$131,387
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Heather Mayhew	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,213
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Heather Mayhew	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$129,404
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Kyle Baker-Plale	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,908
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kyle Baker-Plale	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,333
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Michael Dradeile	Shared District	None Reported
Michael Brodzik	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,795
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
Michael Brodzik	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
MICHAEL DIOUZIK	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported