Salem Salem City Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,021.0	1,053.0	1,086.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	201.0	221.0	276.0
On Roll Special Ed Shared-Time		2.0	138.0
On Roll Subtotal	1,222.0	1,277.0	1,500.0
In Private School Placements	4.0	4.0	9.0
Sent to Other Districts Regular	0.0	2.0	54.0
Sent to Other Districts Special Ed	30.0	32.0	85.0
Received	106.0	96.0	94.0
In State Facilities	5.0	6.0	6.0

Salem Salem City Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	2,589,524	2,641,314	2,641,314
	Total Tuition	10-1300	1,636,371	1,488,940	1,653,240
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	269,352	2,400	2,400
	Interest Earned on Maintenance Reserve	10-1XXX	0	2,400	2,400
	Total Revenues from Local Sources		4,495,247	4,135,054	4,299,354
	School Choice Aid	10-3116	12,183	12,408	0
	Categorical Transportation Aid	10-3121	281,682	281,682	281,682
	Extraordinary Aid	10-3131	289,197	0	200,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	723,650	723,650	723,650
General Fund Revenues nom State Sources	Equalization Aid	10-3176	15,691,846	17,230,790	21,312,314
	Categorical Security Aid	10-3177	425,317	425,317	425,317
	Adjustment Aid	10-3178	2,162,927	2,162,927	2,162,927
	Total Revenues from State Sources		19,586,802	20,836,774	25,105,890
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	175,743	75,152	89,163
General Fund Revenues non Federal Sources	Total Revenues from Federal Sources		175,743	75,152	89,163
	Budgeted Fund Balance-Operating Budget	10-303	0	426,849	2,270,835
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	200,000	0
	Actual Revenues (Over)/Under Expenditures		-1,968,768	0	0
General Fund Revenues	Total Operating Budget		22,289,024	25,673,829	31,765,242
	Student Activity Fund Revenue	20-1760	216,429	100,000	100,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	5,091	0	0
Special Revenue Fund Revenues Iron Local Sources	Other Revenue from Local Sources	20-1XXX	18,705	0	0
	Total Revenues from Local Sources	20-1XXX	240,225	100,000	100,000
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	75,655
	Preschool Education Aid	20-3218	2,014,146	2,302,300	1,832,958
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	429,117	0	0
	State Grants Through Intermediate Sources	20-3700	0	309,439	309,439
	Total Revenues from State Sources		2,443,263	2,611,739	2,218,052

Salem Salem City Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	854,265	861,165	861,165
	Title II	20-4451-4455	73,766	73,227	73,227
	Title IV	20-4471-4474	66,322	62,880	62,880
	ARP-IDEA Basic	20-4419	0	70,657	0
	IDEA Part B (Handicapped)	20-4420-4429	366,071	369,116	369,116
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	18,365	128,775	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	26,712	40,000	1,080
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Vocational Education	20-4430	16,212	16,212	16,212
	ARP-ESSER	20-4540	3,115,609	88,501	0
	CRRSA Act-ESSER II	20-4534	1,737,694	2,201,473	947,078
	CRRSA Act-Learning Acceleration Grant	20-4535	0	38,697	0
	Total Revenues from Federal Sources		6,275,016	3,990,703	2,330,758
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	588,002
Special Revenue Fund Revenues	Total Grants and Entitlements		8,938,754	6,701,942	5,252,812
	Local Tax Levy	40-1210	93,458	86,356	0
Debt Service Fund Revenues from Local Sources	Other Miscellaneous	40-1XXX	0	87,860	0
Dept Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	0	87,860	0
	Total Revenues from Local Sources		93,458	174,216	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	177,967	164,444	0
Debt Service Fund Revenues from Other Sources	Withdrawal from Debt Service Reserve	40-313	0	0	330,253
Dept Service Furia Revenues from Other Sources	Total Local Repayment of Debt		271,425	338,660	330,253
Debt Service Fund Revenues	Total Repayment of Debt		271,425	338,660	330,253
All Fund Revenues	Total Revenues/Sources		31,499,203	32,714,431	37,348,307
Davis and a firm of the	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	588,002
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,499,203	32,714,431	36,760,305

Salem Salem City Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	50,534	35,000	623,002
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	42,483	37,500	37,500
	Community Services Programs/Operations	11-800-330-XXX	0	38,500	38,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,773,083	2,569,075	2,840,405
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	750	750
	Undistributed Expenditures-Health Services	11-000-213-XXX	22,500	22,500	22,500
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	136,936	232,547	236,643
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	273,785	368,380	433,693
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	626,348	767,922	625,351
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	182,486	157,100	148,159
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39	0	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	619,603	639,594	733,410
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	106,072	118,603	118,599
	Undistributed Expenditures-Central Services	11-000-251-XXX	313,401	357,645	372,391
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,010,169	2,273,308	4,655,634
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	824,965	759,000	1,010,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,618,285	2,621,377	2,672,000
	Total Undistributed Expenditures		8,507,672	10,887,801	13,869,535
0	Interest Earned on Maintenance Reserve	10-606	0	2,400	2,400
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	0	0	622,252
General Fund Current Expenses	Total General Current Expense		8,600,689	11,001,201	15,193,189
	Facilities Acquisition and Construction Services	12-000-400-XXX	204,053	0	0
0 11 10 11	Capital Reserve-Transfer to Capital Projects	12-000-400-931	550,000	0	0
Capital Outlay	Increase In Capital Reserve	10-604	0	0	1,126,748
	Total Capital Outlay		754,053	0	1,126,748

Salem Salem City Advertised Appropriations

General Fund Expenses and Transfers General Fund Contribution to School Based Budgeting 10-000-520-930 12,934,282 14,672,1 25,673,1 22,289,024 25,673,1 25,673,1 22,289,024 25,673,1 25,6	29 31,765,242 0 0 20 1,293,931
Special Revenue Fund Expenses for Grants and Entitlements Local Projects Local Projec	0 0 0 0 20 1,293,931
Preschool Education Aid Instruction 20-218-100-XXX 1,054,541 1,157,545	20 1,293,931
Special Revenue Fund Expenses for Preschool Education Aid Support Services 20-218-200-XXX 959,605 1,118,7 Facility Acquisition and Construction Services 20-218-400-XXX 0 26,7 Total Preschool Education Aid 20-218-XXX-XXX 2,014,146 2,302,302,303 Special Revenue Fund Expenses for Other State Projects Other 20-XXX-XXX-XXX 429,117 309,417 Special Revenue Fund Expenses for State Projects Total State Projects 20-XXX-XXX-XXX 2,443,263 2,611,41 Title I 20-XXX-XXX-XXX 854,265 861,41 Title II 20-XXX-XXX-XXX 73,766 73,73,766 73,73,766 73,73,766	
Aid	
Facility Acquisition and Construction Services 20-218-400-XXX 0 26,	70 1,172,684
Special Revenue Fund Expenses for Other State Projects Other 20-XXX-XXX-XXX 429,117 309, Special Revenue Fund Expenses for State Projects Total State Projects 20-XXX-XXX-XXX 2,443,263 2,611, Title I 20-XXX-XXX-XXX 854,265 861, Title II 20-XXX-XXX-XXX 73,766 73,	10 30,000
Special Revenue Fund Expenses for State Projects Total State Projects 20-XXX-XXX-XXX 2,443,263 2,611, Title I 20-XXX-XXX-XXX 854,265 861, Title II 20-XXX-XXX-XXX 73,766 73,	2,496,615
Title I 20-XXX-XXX-XXX 854,265 861, Title II 20-XXX-XXX-XXX 73,766 73,	309,439
Title II 20-XXX-XXX 73,766 73,	39 2,806,054
	861,165
Title IV 20-XXX-XXX 66.322 62	27 73,227
207007000 00,022 02,	62,880
IDEA Part B (Handicapped) 20-XXX-XXX 366,071 369,	16 369,116
Vocational Education 20-XXX-XXX 16,212 16,	12 16,212
ARP-IDEA Basic Grant Program 20-223-xxx-xxx 0 70,	57 0
Special Revenue Fund Expenses for Federal Projects CRRSA Act-ESSER II Grant Program 20-483-xxx-xxx 1,737,694 2,201,483-xxx-xxxx 1,737,694 2,201,483-xxx-xxx 1,737,694 2,201,483-xxx-xxxx 1,737,694 2,201,483-xxx-xxx 1,737,694 2,201,483-xxx-xxxx 1,737,694 2,201,483-xxx-xxx 1,737,694 2,201,483-xxx-xxx-xxx 1,737,694 2,201,483-xxx-xxx-xxx 1,737,694 2,201,483-xxx-xxx-xxx 1,737,694 2,201,	73 947,078
CRRSA Act-Learning Acceleration Grant Program 20-484-xxx-xxx 0 38,	97 0
ARP-ESSER Grant Program 20-487-xxx-xxx 3,115,609 88,)1 0
ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant 20-488-xxx-xxx 18,365 128,	75 0
ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant 20-489-xxx-xxx 26,712 40,	00 1,080
ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities 20-490-xxx-xxx 0 40, Grant	0 0
Total Federal Projects 20-XXX-XXX 6,275,016 3,990,	
Special Revenue Fund Expenses Total Special Revenue Funds 8,938,754 6,701,	2,330,758

Salem Salem City Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Total Regular Debt Service	40-701-510-XXX	271,425	338,660	0
Debt Service Fund Expenses	Increase In Debt Service Reserve	40-608	0	0	330,253
	Total Debt Service Funds		271,425	338,660	330,253
All Fund Expenses	Total Expenditures/Appropriations		31,499,203	32,714,431	37,348,307
Cymana a Nat of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	588,002
Expenses Net of Transfers	Total Expenditures Net of Transfers		31,499,203	32,714,431	36,760,305

Salem Salem City Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,010,405	746,219	746,219	513,477
Offiestricted	Repayment of Debt	3	3	0	0
	Capital Reserve	650,000	200,000	0	1,126,748
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	632,000	1,032,000	1,034,400	1,659,052
	Legal Reserve	426,849	2,464,942	2,038,093	0
Postricted for Conoral Operating Budget	Unemployment Fund	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Chaniel Devenue Fund	Student Activity Fund	52,482	78,191	78,691	77,691
Restricted for Special Revenue Fund	Scholarship Fund	72,612	66,653	66,653	51,653
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Salem

Advertised Per Pupil Cost Calculations

Salem City

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,764	\$16,430	\$18,227	\$19,219	\$19,533
Total Classroom Instruction	\$8,504	\$8,706	\$10,324	\$10,899	\$10,328
Classroom-Salaries and Benefits	\$8,122	\$8,214	\$9,946	\$10,504	\$9,973
Classroom-General Supplies and Textbooks	\$206	\$189	\$137	\$143	\$130
Classroom-Purchased Services	\$176	\$302	\$241	\$252	\$225
Total Support Services	\$2,807	\$3,086	\$3,155	\$3,326	\$2,955
Support Services-Salaries and Benefits	\$2,329	\$2,234	\$2,585	\$2,730	\$2,405
Total Administrative Costs	\$1,976	\$1,996	\$2,107	\$2,220	\$2,211
Administration Salaries and Benefits	\$1,424	\$1,503	\$1,578	\$1,666	\$1,683
Total Operations and Maintenance of Plant	\$1,990	\$1,964	\$2,111	\$2,218	\$3,666
Operations and Maintenance-Salaries and Benefits	\$1,042	\$1,098	\$927	\$980	\$908
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$487	\$679	\$501	\$526	\$347
Total Equipment Costs	\$39	\$0	\$20	\$21	\$21
Legal Costs	\$108	\$58	\$60	\$63	\$63
Employee Benefits as a percentage of salaries*	30.53%	34.68%	41.92%	43.31%	46.36%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Salem Salem City Advertised Blended Resource SBB Statement

Source	Budget Category	2022-23	2023-24	2024-25
	Adjustment for Prior Year Encumbrances	441,045	0	0
	General Fund Contribution (15-5200)	12,695,899	14,672,628	15,445,305
Resources	Restricted State Entitlements (15-3200)	359,392	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	13,496,336	14,672,628	15,445,305
	Instruction (15-XXX-100-XXX)	8,166,646	9,195,275	9,339,197
Ammanniations	Support Services (15-XXX-2XX-XXX)	5,329,690	5,477,353	6,106,108
Appropriations	Equipment (15-XXX-XXX-73X)	0	0	0
	Total SBB Appropriations	13,496,336	14,672,628	15,445,305

Salem Shared Services Salem City

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Summer Reading Program	0
Transportation Services, including Fuel	Special Education Transportation	0

Salem Salem City Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	2,641,314
	(D) Total School Levy	2,641,314
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	121,862,280
Colore City	(H) Estimated Equalized Valuation (as of 10/01/23)	183,572,075
Salem City	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1675
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1675
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4388
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4388

Name	Category	Measure
	Job Title	Other
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$99,541
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
Dennis Spence	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,094
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per days available
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem capped at 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dennis Spence	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,014
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr. A. Patrick Michel	Member of Collective Bargaining Unit (CBU)?	N
Dr. A. Patrick Wilcher	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends

Name	Category	Measure
	Total Allowances Amount	\$2,325
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,217
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. A. Patrick Michel	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
DI. A. Fattick Wildle	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,591
Herbert Schectman	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Weekends
	Total Allowances Amount	\$2,390
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Herbert Schectman	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,244
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount Allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Herbert Schectman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported