

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,716.0	1,763.0	1,869.0
On Roll Regular Shared-Time	24.0	17.0	0.0
On Roll Special Ed Full-Time	303.0	303.0	325.0
On Roll Special Ed Shared-Time	7.0	1.0	1.0
On Roll Subtotal	2,050.0	2,084.0	2,195.0
In Private School Placements	12.0	16.0	9.0
Sent to Other Districts Regular	3.0	5.0	5.0
Sent to Other Districts Special Ed	20.0	16.0	9.0
Received	147.0	156.5	157.5

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,082,282	13,670,661	13,965,571
	Total Tuition	10-1300	2,630,347	2,308,629	2,841,946
	Transportation Fees from Other Local Education Authorities	10-1420-1440	22,554	16,874	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	493,911	550,044	450,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	8,293	600	1,300
	Interest Earned on Maintenance Reserve	10-1XXX	31,527	2,400	5,000
	Interest Earned on Capital Reserve Funds	10-1XXX	45,105	9,000	12,500
	Other Restricted Miscellaneous Revenues	10-1XXX	4,743	0	0
	Total Revenues from Local Sources		16,318,762	16,558,208	17,296,317
General Fund Revenues from State Sources	School Choice Aid	10-3116	177,481	86,598	126,344
	Categorical Transportation Aid	10-3121	124,699	124,699	155,401
	Extraordinary Aid	10-3131	564,601	210,000	300,000
	Categorical Special Education Aid	10-3132	1,574,377	1,574,377	2,241,787
	Equalization Aid	10-3176	22,232,004	27,742,287	31,381,837
	Categorical Security Aid	10-3177	784,650	784,650	1,049,044
	Total Revenues from State Sources		25,457,812	30,522,611	35,254,413
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	84,542	62,691	68,223
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	4,498	0	0
	Total Revenues from Federal Sources		89,040	62,691	68,223
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,489,198	2,597,967
	Transfers from Other Funds	10-5200	9,013	0	0
	Actual Revenues (Over)/Under Expenditures		1,154,778	0	0
General Fund Revenues	Total Operating Budget		43,029,405	49,632,708	55,216,920
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	173,798	93,907	93,907
	Other Revenue from Local Sources	20-1XXX	152,678	5,661	0
	Total Revenues from Local Sources	20-1XXX	326,476	99,568	93,907

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,734,608	2,057,725	2,050,796
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	48,533	0
	Total Revenues from State Sources		1,734,608	2,106,258	2,050,796
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	595,141	613,381	521,374
	Title II	20-4451-4455	52,862	66,312	56,365
	Title III	20-4491-4494	93,901	119,422	101,509
	Title IV	20-4471-4474	54,969	62,599	53,209
	ARP-IDEA Basic	20-4419	4,431	0	0
	IDEA Part B (Handicapped)	20-4420-4429	519,334	573,478	487,456
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	204,858	27,927	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	392,750	52,863	0
	ARP-ESSER	20-4540	5,784,422	0	0
	CRRSA Act-ESSER II	20-4534	565,516	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	165,173	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	158,640	0	0
	Total Revenues from Federal Sources		8,636,997	1,595,982	1,219,913
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	115,328	144,494	0
Special Revenue Fund Revenues	Total Grants and Entitlements		10,809,421	3,946,302	3,364,616
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	10	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	746,520	772,124	777,065
	Total Revenues from Local Sources		746,520	772,124	777,065
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	874,852	881,139	886,788

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	11
	Total Local Repayment of Debt		1,621,382	1,653,263	1,663,864
	Actual Revenues (Over)/Under Expenditures		20,080	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,641,462	1,653,263	1,663,864
All Fund Revenues	Total Revenues/Sources		55,480,288	55,232,273	60,245,400
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	115,328	144,494	0
	Total Revenues/Sources Net of Transfers		55,364,960	55,087,779	60,245,400

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,288,036	10,422,476	12,898,102
	Special Education-Instruction	11-2XX-100-XXX	2,860,423	3,205,605	4,249,148
	Basic Skills/Remedial-Instruction	11-230-100-XXX	767,915	847,575	1,037,052
	Bilingual Education-Instruction	11-240-100-XXX	705,649	1,309,003	1,418,891
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	134,328	143,191	229,040
	School-Sponsored Athletics-Instruction	11-402-100-XXX	599,298	647,467	926,503
	Summer School	11-422-XXX-XXX	0	362	0
	Instructional Alternative Ed Program	11-423-XXX-XXX	64,220	79,740	80,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	800	25,000	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,798,550	2,637,065	3,439,462
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	152,752	192,493	300,436
	Undistributed Expenditures-Health Services	11-000-213-XXX	357,330	467,106	505,990
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	391,926	468,780	503,055
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	114,492	110,000	130,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	668,179	1,117,961	1,266,945
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	999,622	1,217,225	1,544,773
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	842,891	981,297	1,164,402
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	194,271	294,383	396,771
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	55,495	117,521	265,981
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,059,640	1,065,598	1,013,363
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,709,904	2,026,019	2,177,720
	Undistributed Expenditures-Central Services	11-000-251-XXX	834,713	844,632	968,251
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	378,065	439,457	399,772
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,739,197	4,521,248	5,376,621
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	667,326	1,265,329	1,737,565
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,309,790	7,667,128	9,113,112
	Total Undistributed Expenditures		20,274,143	25,433,242	30,304,219

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,400	5,000
	Interest Earned on Current Expense Emergency Res	10-607	0	600	1,300
General Fund Current Expenses	Total General Current Expense		34,694,812	42,116,661	51,149,255
Capital Outlay	Equipment	12-XXX-XXX-730	69,467	630,775	969,678
	Facilities Acquisition and Construction Services	12-000-400-XXX	7,928,426	6,466,312	2,616,317
	Interest Deposit to Capital Reserve	10-604	0	9,000	12,500
	Total Capital Outlay		7,997,893	7,106,087	3,598,495
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	336,700	409,960	469,170
	General Fund Grand Total		43,029,405	49,632,708	55,216,920
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	152,678	5,661	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	689,890	913,528	1,365,421
	Support Services	20-218-200-XXX	1,160,046	1,288,691	685,375
	Total Preschool Education Aid	20-218-XXX-XXX	1,849,936	2,202,219	2,050,796
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	48,533	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,849,936	2,250,752	2,050,796
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	595,141	613,381	521,374
	Title II	20-XXX-XXX-XXX	52,862	66,312	56,365
	Title III	20-XXX-XXX-XXX	93,901	119,422	101,509
	Title IV	20-XXX-XXX-XXX	54,969	62,599	53,209
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	519,334	573,478	487,456
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	4,431	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	565,516	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	165,173	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	158,640	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	5,784,422	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	204,858	27,927	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	392,750	52,863	0
	Total Federal Projects	20-XXX-XXX-XXX	8,636,997	1,595,982	1,219,913
Special Revenue Fund Expenses	Total Special Revenue Funds		10,809,421	3,946,302	3,364,616
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,641,462	1,653,263	1,663,864
	Total Debt Service Funds		1,641,462	1,653,263	1,663,864
All Fund Expenses	Total Expenditures/Appropriations		55,480,288	55,232,273	60,245,400
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	115,328	144,494	0
	Total Expenditures Net of Transfers		55,364,960	55,087,779	60,245,400

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,809,130	2,114,134	1,215,189	992,654
	Repayment of Debt	20,091	11	11	0
Restricted for General Operating Budget	Capital Reserve	5,728,888	2,500,000	2,509,000	2,521,500
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	954,013	985,540	987,940	992,940
	Legal Reserve	1,590,253	3,965,685	2,375,432	0
	Unemployment Fund	294,058	336,880	336,880	336,880
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,957	259,250	259,850	261,150
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	93,907	97,895	97,895	97,895
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,979	\$16,680	\$18,635	\$19,606	\$22,119
Total Classroom Instruction	\$8,239	\$9,277	\$10,007	\$10,550	\$12,307
Classroom-Salaries and Benefits	\$7,681	\$8,627	\$8,998	\$9,538	\$11,065
Classroom-General Supplies and Textbooks	\$270	\$69	\$541	\$484	\$595
Classroom-Purchased Services	\$289	\$581	\$468	\$528	\$647
Total Support Services	\$2,699	\$3,018	\$3,356	\$3,533	\$3,902
Support Services-Salaries and Benefits	\$2,427	\$2,454	\$2,824	\$2,925	\$3,391
Total Administrative Costs	\$2,229	\$2,442	\$2,442	\$2,631	\$2,580
Administration Salaries and Benefits	\$1,749	\$1,994	\$1,924	\$2,028	\$2,051
Total Operations and Maintenance of Plant	\$1,396	\$1,459	\$2,286	\$2,387	\$2,635
Operations and Maintenance-Salaries and Benefits	\$415	\$422	\$648	\$722	\$670
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$384	\$450	\$505	\$464	\$645
Total Equipment Costs	\$53	\$34	\$147	\$307	\$447
Legal Costs	\$55	\$49	\$65	\$68	\$64
Employee Benefits as a percentage of salaries*	27.86%	35.41%	32.29%	34.23%	30.86%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	US Commodities-Application with the USDA for no-cost government commodities in lieu of purchases for the food service program	0
Insurance Coverages and Benefits	Participation in NJSIG pool for property and casualty insurance	0
	Participation in NJSIG pool for workers compensation insurance	0
Others	Somerset County Vocational and Technical High School -Out of District vocational and technical education tuition	0
Purchasing	ACES-Consortium purchasing of energy utilities	0
	Educational Services Commission of NJ -Consortium purchasing of supplies and equipment	0
	Camden County Educational Services Commission-Consortium purchasing of supplies and equipment	0
	Somerset County Roads and Bridges-Agreement to share the costs of salt and fuel	0
Recycling	Somerset County-Joint recycling services	0
Special Education Services	Somerset County Education Services Commission-Out of District special education tuition	0
	Education Services Commission of NJ-Out of District special education tuition	0
	Morris Union County Jointure Commission-Out of District special education tuition	0
Staffing - Other	Agreement with Local Police Department for two SLEO III officers to provide school security	0
	Agreement with Local Police to provide security coverage at sports and graduation events	0
Transportation Services, including Fuel	Shared Service agreement with Somerset County for vehicle maintenance services	0
	Shared Service agreement with The Somerset County Education Services Commission-Shared consortium student transportation services	0
	Shared Services agreement with Educational Services Commission of NJ-Consortium student transportation services	0
	Shared Service agreement with South Bound Brook BOE for student transportation services	0
	Jointures with numerous other school districts to share transportation route costs	0

Estimated Tax Rates

Municipality	Category	Amount
Bound Brook Borough	(A) General Fund School Levy	13,818,116
	(D) Total School Levy	14,592,710
	(B) Estimated Net Taxable Valuation (as of 02/15/24)	1,251,593,600
	(H) Estimated Equalized Valuation (as of 02/15/24)	1,201,376,080
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1040
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1659
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1502
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2147

Employee Contract List for District

Name	Category	Measure
David Lepoidevin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$879
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ maximum cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Lepoidevin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Alvin L. Freeman	Job Title	Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$198,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Alvin L. Freeman	Total Allowances Amount	\$17,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ maximum cap for sick time.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	opt out of health benefit coverage
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Daniel Gallagher	Job Title	Assistant Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$192,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Daniel Gallagher	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,429
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$61,004
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ Sick payout cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Daniel Gallagher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristine Lee	Job Title	Assistant Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/16/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$891
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ amount cap

Employee Contract List for District

Name	Category	Measure
Kristine Lee	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Martha Ferrer	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	\$88,889
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Martha Ferrer	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$579
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,079
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ Maximum cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Gorski	Job Title	Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,350
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Gorski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rasha Naser	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	\$87,939
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Rasha Naser	Total Allowances Amount	\$16,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,743
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,994
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ payout cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per 10 days as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported