Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	158.0	164.0	184.0
On Roll Special Ed Full-Time	23.0	23.0	20.0
On Roll Subtotal	181.0	187.0	204.0
In Private School Placements	1.0		0.0
Sent to Other Districts Special Ed	1.0	1.0	1.0
Received	13.0		0.0

Sussex

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	4,110,270	4,192,475	4,265,718
General Fund Revenues from Local Sources	Total Tuition	10-1300	91,000	77,000	(
	Unrestricted Miscellaneous Revenues	10-1XXX	2,099	3,000	25,000
	Interest Earned on Capital Reserve Funds	10-1XXX	2,152	312,976	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	6,195	0	C
	Total Revenues from Local Sources		4,211,716	4,585,451	4,300,718
	Categorical Transportation Aid	10-3121	33,235	33,235	33,235
	Extraordinary Aid	10-3131	13,236	0	C
	Categorical Special Education Aid	10-3132	183,763	183,763	196,640
General Fund Revenues from State Sources	Equalization Aid	10-3176	78,033	49,269	49,269
	Categorical Security Aid	10-3177	25,900	25,900	25,900
	Other State Aids	10-3XXX	23,664	0	(
	Total Revenues from State Sources		357,831	292,167	305,044
	Budgeted Fund Balance-Operating Budget	10-303	0	250,000	250,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	734,735	(
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	18,984	C
	Adjustment for Prior Year Encumbrances		0	90,632	C
	Actual Revenues (Over)/Under Expenditures		-140,736	0	C
General Fund Revenues	Total Operating Budget		4,428,811	5,971,969	4,855,762
Changed Devenue Fund Devenues from Local Courses	Student Activity Fund Revenue	20-1760	3,601	0	C
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	3,601	0	C
	Preschool Education Aid	20-3218	0	0	384,900
Changed Devenue Fund Devenues from State Courses	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	4,041	0	C
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		10,701	0	384,900

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	41,322	19,485	0
	Title II	20-4451-4455	5,415	4,182	3,554
	Title IV	20-4471-4474	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-4420-4429	53,847	54,950	46,707
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	6,424	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,034	29,168	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	9,607	30,393	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	40,900	4,100	0
	ARP-ESSER	20-4540	171,824	58,275	0
	CRRSA Act-ESSER II	20-4534	48,024	67,792	0
	CRRSA Act-Learning Acceleration Grant	20-4535	5,187	0	0
	Other	20-4XXX	0	36,170	22,848
	CRRSA Act-Mental Health Grant	20-4536	34,393	10,607	0
	Total Revenues from Federal Sources		429,977	325,122	81,609
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	76,980
Special Revenue Fund Revenues	Total Grants and Entitlements		442,346	325,122	543,489
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	142,570	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	110,245	253,162	253,201
Dept Service Fund Nevenues from Local Sources	Total Revenues from Local Sources		110,245	253,162	253,201
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	74,560	74,663	74,674
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		327,375	327,825	327,875
Debt Service Fund Revenues Total Repayment of Debt			327,375	327,825	327,875
All Fund Revenues	Total Revenues/Sources		5,198,532	6,624,916	5,727,126
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	76,980
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	142,570	0	0
	Total Revenues/Sources Net of Transfers		5,055,962	6,624,916	5,650,146

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
5 - 5 ,	Regular Programs-Instruction	11-1XX-100-XXX	1,223,711	1,248,683	
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	188,337	201,217	206,230
	Basic Skills/Remedial-Instruction	11-230-100-XXX	745	1,100	1,050
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	32,284	49,550	40,660
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	82,630	121,689	90,478
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	43,631	43,582	45,030
	Undistributed Expenditures-Health Services	11-000-213-XXX	81,855	85,666	80,823
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	105,297	142,704	133,597
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	51,907	91,661	97,790
	Undistributed Expenditures-Guidance	11-000-218-XXX	94,481	96,336	99,734
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	120,077	154,229	161,037
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	66,089	84,047	86,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	55,968	65,840	52,837
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,583	14,255	15,901
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	195,502	202,700	188,521
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	71,074	65,205	50,584
	Undistributed Expenditures-Central Services	11-000-251-XXX	116,112	141,607	142,499
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	12,488	0	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	495,220	652,955	693,398
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	338,179	388,281	417,950
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	837,456	947,448	969,533
	Total Undistributed Expenditures		2,776,549	3,298,205	3,326,512
General Fund Current Expenses	Total General Current Expense		4,221,626	4,798,755	4,824,746
	Facilities Acquisition and Construction Services	12-000-400-XXX	39,565	151,897	770
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	667,849	0
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	142,570	0	0
	Interest Deposit to Capital Reserve	10-604	0	312,976	10,000
	Total Capital Outlay		182,135	1,132,722	10,770

Sussex

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Concret Fund Expenses and Transfere	Transfer of Funds to Charter Schools	10-000-100-56X	25,050	40,492	20,246
General Fund Expenses and Transfers	General Fund Grand Total		4,428,811	5,971,969	4,855,762
	Preschool Education Aid Instruction	20-218-100-XXX	0	0	195,113
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	0	0	166,767
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	100,000
	Total Preschool Education Aid	20-218-XXX-XXX	0	0	461,880
Special Devenue Fund Fundhages for Other State Disjects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	4,041	0	C
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,660	0	C
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	10,701	0	461,880
	Title I	20-XXX-XXX-XXX	41,322	19,485	C
	Title II	20-XXX-XXX-XXX	5,415	4,182	3,554
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	53,847	54,950	46,707
	Other	20-XXX-XXX-XXX	0	36,170	22,848
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	48,024	67,792	C
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	5,187	0	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	34,393	10,607	C
	ARP-ESSER Grant Program	20-487-xxx-xxx	171,824	58,275	C
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	6,424	0	C
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,034	29,168	C
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	9,607	30,393	C
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	40,900	4,100	C
	Total Federal Projects	20-XXX-XXX-XXX	429,977	325,122	81,609
Special Revenue Fund Expenses	Total Special Revenue Funds		442,346	325,122	543,489

Sussex

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	327,375	327,825	327,875
Debt Service Fund Expenses	Total Debt Service Funds		327,375	327,825	327,875
All Fund Expenses	Total Expenditures/Appropriations		5,198,532	6,624,916	5,727,126
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	76,980
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	142,570	0	0
	Total Expenditures Net of Transfers		5,055,962	6,624,916	5,650,146

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	251,983	286,900	250,000	250,000
Onrestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,781,599	1,817,262	1,376,519	1,386,519
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	500,000	500,000	250,000	0
Postricted for Conoral Operating Pudget	Unemployment Fund	103,324	103,339	103,339	103,339
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	5,517	7,450	7,450	7,450
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,287	\$21,434	\$23,073	\$23,058	\$22,666
Total Classroom Instruction	\$10,964	\$10,629	\$10,831	\$10,582	\$10,608
Classroom-Salaries and Benefits	\$10,315	\$9,893	\$10,206	\$9,977	\$10,054
Classroom-General Supplies and Textbooks	\$181	\$354	\$220	\$207	\$232
Classroom-Purchased Services	\$468	\$382	\$404	\$398	\$322
Total Support Services	\$3,576	\$4,490	\$5,081	\$5,254	\$5,342
Support Services-Salaries and Benefits	\$2,450	\$3,528	\$3,929	\$3,837	\$3,799
Total Administrative Costs	\$2,377	\$2,791	\$2,624	\$2,779	\$2,433
Administration Salaries and Benefits	\$1,787	\$2,091	\$2,121	\$2,071	\$1,953
Total Operations and Maintenance of Plant	\$3,035	\$3,218	\$4,104	\$4,020	\$3,951
Operations and Maintenance-Salaries and Benefits	\$1,515	\$1,581	\$1,872	\$1,828	\$1,891
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$279	\$249	\$373	\$365	\$275
Total Equipment Costs	\$698	\$0	\$0	\$0	\$493
Legal Costs	\$61	\$65	\$55	\$90	\$49
Employee Benefits as a percentage of salaries*	37.55%	36.82%	38.92%	38.64%	39.48%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator shared by Stillwater, Fredon, Hampton and Sandyston Walpack	0
Municipal/Public Works	Purchasing Cooperatives-Ed-data, HCESC, MRESC	0
Purchasing	Purchasing Cooperatives-Ed-data, HCESC, MRESC	0
Social Worker/Psychologist	Sandyston Walpack shared school psychologist	0
Special Education Services	Educational Services Commission of Sussex County	0
Special Education Services	Educational Services Commission of Morris County	0
Staffing Other	Sandyston/Walpack-Art Teacher	0
Staffing - Other	Sandyston/Walpack-Music Teacher	0
Transportation Services, including Fuel	Sussex County Regional Cooperative-Regular and Special Education Routes	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	4,229,096
	(D) Total School Levy	4,482,297
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	435,234,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	552,959,344
Fredon Twp	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9717
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0299
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7648
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8106

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$148,569
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Brian Kitchin	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,083
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max for unused sick leave
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max for unused vacation leave
	Contractual Post-Employment Benefit Description of Payout of Personal days	non cumulative and non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Brian Kitchin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$90,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Luke Vanderhoff	Member of Collective Bargaining Unit (CBU)?	Ν
Luke vandemon	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,574
	Contractual Post-Employment Benefit Description of Payout of Sick days	270 days max at \$45/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	340 x 13 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Luke Vanderhoff	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	CST Director
Moira Douglas	Base Annual Salary Amount	\$104,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Moira Douglas	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,715
	Contractual Post-Employment Benefit Description of Payout of Sick days	not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	392 x 12
	Contractual Post-Employment Benefit Description of Payout of Personal days	non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Moira Douglas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$104,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Rianna Ketch	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,465
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 15K as allowed by Title 18A

Name	Category	Measure
Rianna Ketch	Contractual Post-Employment Benefit Description of Payout of Vacation days	392.92 x 19
	Contractual Post-Employment Benefit Description of Payout of Personal days	non reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported