

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	537.0	543.0	551.0
On Roll Regular Shared-Time	40.0	55.0	60.0
On Roll Special Ed Full-Time	140.0	141.0	152.0
On Roll Special Ed Shared-Time	6.0	7.0	9.0
On Roll Subtotal	723.0	746.0	772.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	County Tax Levy-Base Budget	10-1210	7,574,424	7,688,040	7,907,116
	Tuition from Local Education Authorities	10-1310	1,725,305	1,861,250	2,028,125
	Other Tuition	10-1320-1340	5,681	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	70,790	70,000	70,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	0	150	150
	Other Restricted Miscellaneous Revenues	10-1XXX	72,751	101,000	72,751
	Total Revenues from Local Sources		9,448,951	9,720,565	10,078,267
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	413,134	0	0
	Categorical Special Education Aid	10-3132	0	413,134	461,389
	Vocational Expansion Stabilization Aid	10-3140	1,312,950	1,471,836	1,423,581
	Equalization Aid	10-3176	2,396,720	2,237,834	2,237,834
	Categorical Security Aid	10-3177	74,363	74,363	74,363
	Total Revenues from State Sources		4,197,167	4,197,167	4,197,167
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	110,075	0
	Actual Revenues (Over)/Under Expenditures		518,869	0	0
General Fund Revenues	Total Operating Budget		14,164,987	14,027,807	14,275,434
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	343,629	0	0
	Other Revenue from Local Sources	20-1XXX	5,346	0	0
	Total Revenues from Local Sources	20-1XXX	348,975	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	307,981	315,000	315,000
	Total Revenues from State Sources		307,981	315,000	315,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	48,867	58,663	59,859
	Title II	20-4451-4455	13,522	7,038	11,090
	Title IV	20-4471-4474	19,289	10,000	10,000
	IDEA Part B (Handicapped)	20-4420-4429	184,669	192,000	188,760
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	27,975	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	16,408	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	14,739	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Vocational Education	20-4430	236,500	142,000	142,000
	ARP-ESSER	20-4540	386,090	0	0
	CRRSA Act-ESSER II	20-4534	66,285	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,633	0	0
	CRRSA Act-Mental Health Grant	20-4536	36,300	0	0
	Total Revenues from Federal Sources		1,053,277	409,701	411,709
Special Revenue Fund Revenues	Total Grants and Entitlements		1,693,501	724,701	726,709
All Fund Revenues	Total Revenues/Sources		15,858,488	14,752,508	15,002,143
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,858,488	14,752,508	15,002,143

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,535,175	2,760,298	2,753,580
	Special Education-Instruction	11-2XX-100-XXX	261,978	289,217	224,824
	Vocational Programs	11-3XX-100-XXX	2,221,469	2,245,504	1,924,508
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	168,874	171,955	127,307
	School-Sponsored Athletics-Instruction	11-402-100-XXX	475,968	513,950	592,700
General Fund Current Expenses for Support Services	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	67,962	69,948	54,702
	Undistributed Expenditures-Health Services	11-000-213-XXX	90,458	96,765	102,313
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	36,003	35,600	35,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	561,449	534,184	558,370
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	513,998	501,794	406,068
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,500	5,000	2,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	148,046	126,782	121,525
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,404	10,877	10,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	487,112	549,024	514,061
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	618,685	618,600	633,913
	Undistributed Expenditures-Central Services	11-000-251-XXX	403,707	370,958	420,867
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	176,523	196,369	269,512
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,954,144	1,940,665	2,199,163
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	205,518	159,087	140,045
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,198,449	2,791,880	3,160,126
	Total Undistributed Expenditures		8,477,958	8,007,533	8,627,665
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	125	125
General Fund Current Expenses	Total General Current Expense		14,141,422	13,988,582	14,250,709
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	4,075	4,075	4,075
	Interest Deposit to Capital Reserve	10-604	0	150	150
	Total Capital Outlay		4,075	4,225	4,225

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special School Expenses for Vocational Evening	Vocational Evening-Local-Instruction	13-629-100-XXX	19,490	22,000	16,000
	Vocational Evening-Local-Support Services	13-629-200-XXX	0	13,000	4,500
	Total Vocational Evening-Local	13-629-X00-XXX	19,490	35,000	20,500
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	19,490	35,000	20,500
General Fund Expenses and Transfers	General Fund Grand Total		14,164,987	14,027,807	14,275,434
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,346	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	307,981	315,000	315,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	307,981	315,000	315,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	48,867	58,663	59,859
	Title II	20-XXX-XXX-XXX	13,522	7,038	11,090
	Title IV	20-XXX-XXX-XXX	19,289	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	184,669	192,000	188,760
	Vocational Education	20-XXX-XXX-XXX	236,500	142,000	142,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	66,285	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,633	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	36,300	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	386,090	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	27,975	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	16,408	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	14,739	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,053,277	409,701	411,709
Special Revenue Fund Expenses	Total Special Revenue Funds		1,693,501	724,701	726,709
All Fund Expenses	Total Expenditures/Appropriations		15,858,488	14,752,508	15,002,143
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,858,488	14,752,508	15,002,143

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	538,628	-50,780	0	0
	Repayment of Debt		0		
Restricted for General Operating Budget	Capital Reserve	242,302	242,302	242,452	242,602
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	175,000	175,125	175,250
	Legal Reserve	0	0	0	0
	Unemployment Fund	52,949	65,695	65,695	65,695
	Tuition Reserve	0	0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112				
Restricted for Special Revenue Fund	Student Activity Fund	243,181	259,913	259,913	259,913
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0		

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,793	\$19,980	\$18,477	\$19,342	\$19,133
Total Classroom Instruction	\$9,195	\$9,678	\$9,121	\$9,557	\$8,946
Classroom-Salaries and Benefits	\$8,630	\$9,122	\$8,410	\$8,818	\$8,328
Classroom-General Supplies and Textbooks	\$515	\$496	\$642	\$666	\$493
Classroom-Purchased Services	\$50	\$59	\$70	\$73	\$125
Total Support Services	\$2,329	\$2,707	\$2,368	\$2,481	\$2,327
Support Services-Salaries and Benefits	\$2,123	\$2,393	\$2,148	\$2,253	\$2,093
Total Administrative Costs	\$2,822	\$3,062	\$2,838	\$2,969	\$3,134
Administration Salaries and Benefits	\$2,098	\$2,371	\$2,120	\$2,223	\$2,323
Total Operations and Maintenance of Plant	\$3,290	\$3,327	\$3,020	\$3,154	\$3,486
Operations and Maintenance-Salaries and Benefits	\$1,825	\$1,932	\$1,719	\$1,802	\$1,828
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,136	\$1,165	\$1,121	\$1,172	\$1,205
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$39	\$20	\$34	\$35	\$47
Employee Benefits as a percentage of salaries*	29.35%	37.39%	31.00%	32.27%	38.11%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Alliance Insurance Fund	0
Purchasing	Coooperative Purchasing through ESCNJ	0
Special Education Services	Sussex County Educational Services Commission	0
Transportation Services, including Fuel	Sussex County Regional Cooperative for shared transportation services	0

Employee Contract List for District

Name	Category	Measure
Augustus Modla	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$194,703
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$9,700
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Augustus Modla	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Repor
Chuck Culver	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$101,369
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Chuck Culver	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As Per Contract and State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jenny Deuel	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$113,254
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jenny Deuel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As Per Contract and State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jenny Deuel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roderick Mosner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Building & Grounds
	Base Annual Salary Amount	\$100,687
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3
	Contractual Post-Employment Benefit Description of Payout of Sick days	Retired From Another NJ Pension System

Employee Contract List for District

Name	Category	Measure
Roderick Mosner	Contractual Post-Employment Benefit Description of Payout of Vacation days	Retired From Another NJ Pension System
	Contractual Post-Employment Benefit Description of Payout of Personal days	Retired From Another NJ Pension System
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Toni Marie Guerriero	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,819
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Toni Marie Guerriero	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As Per Contract and State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported