

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,109.0	1,847.0	2,166.0
On Roll Regular Shared-Time	14.0	13.0	13.0
On Roll Special Ed Full-Time	335.0	295.0	398.0
On Roll Special Ed Shared-Time	16.0	16.0	16.0
On Roll Subtotal	2,474.0	2,171.0	2,593.0
In Private School Placements	13.0	9.0	9.0
Sent to Other Districts Special Ed	5.0	5.0	5.0
Received	307.5	253.0	250.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	44,896,469	45,846,446	46,762,871
	Total Tuition	10-1300	6,602,495	5,917,359	6,052,570
	Transportation Fees from Individuals	10-1410	99,200	126,000	126,000
	Rents and Royalties	10-1910	195,973	138,049	195,750
	Unrestricted Miscellaneous Revenues	10-1XXX	250,935	366,750	442,096
	Interest Earned on Maintenance Reserve	10-1XXX	437	150	150
	Interest Earned on Capital Reserve Funds	10-1XXX	24,597	4,500	4,500
	Other Restricted Miscellaneous Revenues	10-1XXX	5,714	0	0
	Total Revenues from Local Sources		52,075,820	52,399,254	53,583,937
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	470,303	470,303	470,303
	Extraordinary Aid	10-3131	749,934	600,000	600,000
	Categorical Special Education Aid	10-3132	2,102,100	2,385,005	2,377,140
	Categorical Security Aid	10-3177	40,882	172,508	172,508
	Other State Aids	10-3XXX	197,341	0	35,000
	Total Revenues from State Sources		3,560,560	3,627,816	3,654,951
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,556,572	2,200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,758,750	0
	Adjustment for Prior Year Encumbrances		0	686,029	0
	Actual Revenues (Over)/Under Expenditures		-1,833,549	0	0
General Fund Revenues	Total Operating Budget		53,802,831	61,028,421	59,438,888
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	215,672	0	0
	Scholarship Fund Revenue	20-1770	747	0	0
	Other Revenue from Local Sources	20-1XXX	21,280	60,639	0
	Total Revenues from Local Sources	20-1XXX	237,699	60,639	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	62,984	74,886	0
	Other Restricted Entitlements	20-32XX	18,114	26,870	22,840
	State Grants Through Intermediate Sources	20-3700	0	9,000	0
	Total Revenues from State Sources		81,098	110,756	22,840
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	27,720	22,479	19,107
	Title III	20-4491-4494	6,269	32,599	32,710
	ARP-IDEA Preschool	20-4409	7,300	0	0
	ARP-IDEA Basic	20-4419	53,534	0	0
	IDEA Part B (Handicapped)	20-4420-4429	573,239	583,858	495,271
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	140,272	29,310	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	19,922	20,078	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	25,675	1,817	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	1,880	43,267	0
	ARP-ESSER	20-4540	366,593	260,886	0
	CRRSA Act-ESSER II	20-4534	90,095	0	0
	Other	20-4XXX	0	75,940	0
	CRRSA Act-Mental Health Grant	20-4536	32,150	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	151,510	0	0
	Total Revenues from Federal Sources		1,496,159	1,070,234	547,088
Special Revenue Fund Revenues	Total Grants and Entitlements		1,889,580	1,241,629	569,928
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,186,801	1,140,719	1,097,799
	Total Revenues from Local Sources		1,186,801	1,140,719	1,097,799
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	596,699	573,531	551,951
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,783,500	1,714,250	1,649,750
Debt Service Fund Revenues	Total Repayment of Debt		1,783,500	1,714,250	1,649,750
All Fund Revenues	Total Revenues/Sources		57,475,911	63,984,300	61,658,566
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		57,475,911	63,984,300	61,658,566

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	17,772,116	18,534,633	18,651,344
	Special Education-Instruction	11-2XX-100-XXX	5,499,937	5,803,104	5,740,373
	Basic Skills/Remedial-Instruction	11-230-100-XXX	321,103	347,152	345,662
	Bilingual Education-Instruction	11-240-100-XXX	190,898	199,356	246,782
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	305,002	327,792	351,662
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,132,063	1,216,153	1,328,181
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,686,453	2,061,186	2,092,615
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	61,110	62,779	64,573
	Undistributed Expenditures-Health Services	11-000-213-XXX	651,985	643,275	686,645
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	790,262	914,936	910,113
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	886,270	914,975	952,255
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,308,840	1,359,792	1,422,697
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,402,095	1,808,291	1,874,031
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,179,528	1,125,869	1,137,158
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	524,484	410,037	478,080
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	82,830	166,455	124,267
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,386,776	1,513,786	1,507,091
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,940,815	1,969,859	1,996,333
	Undistributed Expenditures-Central Services	11-000-251-XXX	536,359	600,969	591,661
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	446,754	603,204	597,622
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,812,327	4,485,088	4,502,933
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,998,201	2,421,997	2,503,973
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,458,011	11,170,809	11,208,253
	Total Undistributed Expenditures		28,153,100	32,233,307	32,650,300
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	150	150
General Fund Current Expenses	Total General Current Expense		53,374,219	58,661,647	59,314,454

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	72,651	341,092	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	355,961	1,936,182	29,934
	Interest Deposit to Capital Reserve	10-604	0	4,500	4,500
	Total Capital Outlay		428,612	2,281,774	34,434
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	0	85,000	90,000
	Total Summer School	13-422-X00-XXX	0	85,000	90,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	0	85,000	90,000
General Fund Expenses and Transfers	General Fund Grand Total		53,802,831	61,028,421	59,438,888
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	21,280	60,639	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,180	3,411	2,899
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	743	633
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,956	7,320	6,222
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	650	2,891	2,457
	Nonpublic Security Aid	20-XXX-XXX-XXX	3,690	12,505	10,629
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	62,984	74,886	0
	Other	20-XXX-XXX-XXX	10,638	9,000	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	81,098	110,756	22,840
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	27,720	22,479	19,107
	Title III	20-XXX-XXX-XXX	6,269	32,599	32,710
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	573,239	583,858	495,271
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	53,534	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	7,300	0	0
	Other	20-XXX-XXX-XXX	0	75,940	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	90,095	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	32,150	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	151,510	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	366,593	260,886	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	140,272	29,310	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	19,922	20,078	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	25,675	1,817	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	1,880	43,267	0
	Total Federal Projects	20-XXX-XXX-XXX	1,496,159	1,070,234	547,088
Special Revenue Fund Expenses	Total Special Revenue Funds		1,889,580	1,241,629	569,928
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,783,500	1,714,250	1,649,750
	Total Debt Service Funds		1,783,500	1,714,250	1,649,750
All Fund Expenses	Total Expenditures/Appropriations		57,475,911	63,984,300	61,658,566
Expenses Net of Transfers	Total Expenditures Net of Transfers		57,475,911	63,984,300	61,658,566

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	3,612,030	2,894,082	1,126,289	379,311
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,043,129	3,998,726	2,244,476	2,248,976
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	1,000,437	1,000,587	1,000,737
	Legal Reserve	1,380,675	2,241,801	1,453,022	0
	Unemployment Fund	430,320	436,034	436,034	436,034
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	351,567	278,411	278,411	278,411
	Scholarship Fund	20,050	18,582	18,582	18,582
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,371	\$19,993	\$21,718	\$25,123	\$21,221
Total Classroom Instruction	\$11,525	\$11,946	\$12,842	\$14,779	\$12,392
Classroom-Salaries and Benefits	\$11,036	\$11,507	\$12,355	\$14,134	\$11,949
Classroom-General Supplies and Textbooks	\$164	\$115	\$135	\$244	\$182
Classroom-Purchased Services	\$324	\$323	\$351	\$402	\$260
Total Support Services	\$3,181	\$3,466	\$3,690	\$4,354	\$3,747
Support Services-Salaries and Benefits	\$3,092	\$3,366	\$3,512	\$4,010	\$3,448
Total Administrative Costs	\$2,078	\$2,078	\$2,296	\$2,627	\$2,197
Administration Salaries and Benefits	\$1,614	\$1,664	\$1,738	\$1,980	\$1,666
Total Operations and Maintenance of Plant	\$1,854	\$1,772	\$2,073	\$2,424	\$2,031
Operations and Maintenance-Salaries and Benefits	\$1,152	\$1,149	\$1,304	\$1,484	\$1,258
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$698	\$695	\$766	\$878	\$794
Total Equipment Costs	\$54	\$29	\$119	\$158	\$0
Legal Costs	\$63	\$55	\$69	\$79	\$72
Employee Benefits as a percentage of salaries*	23.42%	26.04%	29.56%	29.77%	29.22%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Tuition from Individuals	111,250	PS tuition
150	Mountainside District	4,426,002	Regular tuition
	Mountainside District	110,405	Special Ed tuition
	Mountainside District	335,924	Resource Room Costs
	Mountainside District	63,301	Resource room audit
	Tuition from other school district	935,035	Special education program tuition
	Services from other school districts	69,808	Extraordinary Services
240	Subscription Busing	126,000	Parent paid busing
260	Rental income	110,750	Facility use income
	Cell tower rental	85,000	Tower rental on GL property
300	Bank Interest	251,005	Interest earned
	Student Activity Fees	170,091	Fees for sports
	Misc Fees	21,000	Misc book fees, etc

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in an insurance fund for workers' compensation	0
Municipal/Public Works	The township and the district work cooperatively on paving projects and field maintenance	0
Purchasing	The district belongs to several purchasing coops, resulting in savings from group purchasing efficiencies.	0
Transportation Services, including Fuel	The district purchases fuel from the township at a reduced rate.	0
	The township repairs school buses and maintenance vehicles for the district, charging less than contracted services.	0
	The district has shared routes with other districts for special education students	0

Estimated Tax Rates

Municipality	Category	Amount
Berkeley Heights Township	(A) General Fund School Levy	46,304,659
	(D) Total School Levy	47,423,918
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,840,736,255
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,987,509,877
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.5156
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.5764
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1612
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1893

Employee Contract List for District

Name	Category	Measure
Alicia Sacco Bongiovanni	Job Title	Other
	Job Title II	Accounts Payable
	Base Annual Salary Amount	\$75,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,979
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alicia Sacco Bongiovanni	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony Juskiewicz	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/14/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Juskiewicz	Total Allowances Amount	\$7,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,471
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,535
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum in bank to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Azalone	Job Title	Executive Assistant
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$82,911
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Azalone	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,202
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,605
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Azalone	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Anthony Giordano	Job Title	Assistant Superintendent
	Job Title II	Asst Superintendent
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/16/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$364
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,061
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum in bank to date



Employee Contract List for District

Name	Category	Measure
Dr. Anthony Giordano	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Melissa Varley	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$223,686
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Varley	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,146
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,089
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeremy Marx	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/19/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,978
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,173
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeremy Marx	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa McAdam	Job Title	Other
	Job Title II	Budget Acct. Spec.
	Base Annual Salary Amount	\$89,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa McAdam	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$68
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,233
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Philippe Joachim	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,636
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Philippe Joachim	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,205
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,434
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Philippe Joachim	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Romano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv. Bldg & Grds
	Base Annual Salary Amount	\$109,419
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$141
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed

Employee Contract List for District

Name	Category	Measure
Richard Romano	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Peyment in lieu iof medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sarah Latzke	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,911
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13



Employee Contract List for District

Name	Category	Measure
Sarah Latzke	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,109
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,129
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,394
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days to date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum days allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported