

Advertised Enrollments

| Pupil Enrollment Categories        | 10-15-2022<br>Actual | 10-13-2023<br>Actual | 10-15-2024<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 2,059.0              | 2,048.0              | 2,020.0                |
| On Roll Regular Shared-Time        | 7.0                  | 6.0                  | 11.0                   |
| On Roll Special Ed Full-Time       | 276.0                | 255.0                | 260.0                  |
| On Roll Special Ed Shared-Time     | 5.0                  | 5.0                  | 0.0                    |
| On Roll Subtotal                   | 2,347.0              | 2,314.0              | 2,291.0                |
| In Private School Placements       | 21.0                 | 23.0                 | 23.0                   |
| Sent to Other Districts Regular    | 1.0                  | 0.0                  | 0.0                    |
| Sent to Other Districts Special Ed | 9.0                  | 6.0                  | 5.0                    |
| Received                           | 22.0                 | 17.0                 | 26.0                   |

Union

Advertised Revenues

| Budget Category                                    | Description  | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|---------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from Federal Sources | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant                          | 20-4541 | 137,268        | 98,712          | 0                |
|  | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant                    | 20-4542 | 3,080          | 39,851          | 0                |
|  | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant               | 20-4543 | 15,258         | 21,702          | 0                |
|  | ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-4544 | 11,181         | 33,819          | 0                |
|  | ARP-ESSER  | 20-4540 | 321,975        | 264,621         | 0                |
|  | CRRSA Act-ESSER II   | 20-4534 | 36,888         | 16,522          | 0                |
|  | CRRSA Act-Learning Acceleration Grant  | 20-4535 | 0              | 20,579          | 0                |
|  | CRRSA Act-Mental Health Grant  | 20-4536 | 12,375         | 6,598           | 0                |
|  | Total Revenues from Federal Sources  |         | 1,243,646      | 1,220,373       | 493,144          |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements  |         | 2,031,228      | 2,065,579       | 1,197,163        |
| Debt Service Fund Revenues from Local Sources      | Local Tax Levy   | 40-1210 | 1,574,363      | 1,554,722       | 2,929,336        |
|  | Total Revenues from Local Sources  |         | 1,574,363      | 1,554,722       | 2,929,336        |
| Debt Service Fund Revenues from State Sources      | Debt Service Aid Type II   | 40-3160 | 542,150        | 537,634         | 1,156,201        |
| Debt Service Fund Revenues from Other Sources      | Total Local Repayment of Debt  |         | 2,116,513      | 2,092,356       | 4,085,537        |
| Debt Service Fund Revenues                         | Total Repayment of Debt  |         | 2,116,513      | 2,092,356       | 4,085,537        |
| All Fund Revenues                                  | Total Revenues/Sources   |         | 48,626,140     | 54,518,152      | 54,740,245       |
| Revenues Net of Transfers                          | Total Revenues/Sources Net of Transfers  |         | 48,626,140     | 54,518,152      | 54,740,245       |

Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2022-23<br>Actual | 2023-24<br>Revised | 2024-25<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Instruction      | Regular Programs-Instruction   | 11-1XX-100-XXX | 14,506,617        | 16,153,501         | 15,642,808          |
|  | Special Education-Instruction  | 11-2XX-100-XXX | 3,172,116         | 3,468,517          | 3,512,050           |
|  | Basic Skills/Remedial-Instruction  | 11-230-100-XXX | 242,182           | 266,611            | 376,450             |
|  | Bilingual Education-Instruction  | 11-240-100-XXX | 203,911           | 270,478            | 251,125             |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 336,117           | 341,331            | 346,985             |
|  | School-Sponsored Athletics-Instruction   | 11-402-100-XXX | 838,918           | 853,305            | 896,071             |
|  | Other Instructional Programs-Instruction   | 11-4XX-100-XXX | 0                 | 6,520              | 6,520               |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 3,077,886         | 3,649,852          | 3,563,103           |
|  | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 34,973            | 35,251             | 36,485              |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 364,185           | 389,806            | 379,863             |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 791,182           | 929,734            | 829,497             |
|  | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 148,358           | 165,241            | 154,056             |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 979,704           | 1,051,929          | 1,074,354           |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 1,072,553         | 1,147,177          | 1,099,133           |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 542,011           | 634,558            | 563,654             |
|  | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 430,613           | 486,356            | 466,596             |
|  | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 39,401            | 63,478             | 50,968              |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 901,841           | 1,087,140          | 988,464             |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 1,606,997         | 1,794,580          | 1,705,016           |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 429,989           | 438,917            | 447,938             |
|  | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 905,816           | 976,582            | 1,116,220           |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 2,884,320         | 3,028,536          | 2,999,453           |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 2,161,917         | 2,297,663          | 2,271,318           |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 8,569,565         | 10,221,742         | 10,490,622          |
|  | Total Undistributed Expenditures   |                | 24,941,311        | 28,398,542         | 28,236,740          |
| General Fund Current Expenses                      | Total General Current Expense  |                | 44,241,172        | 49,758,805         | 49,268,749          |

Advertised Appropriations

| Budget Category   | Description  | Account        | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|----------------|----------------|-----------------|------------------|
| Capital Outlay  | Equipment  | 12-XXX-XXX-730 | 200,451        | 565,852         | 186,796          |
|   | Facilities Acquisition and Construction Services                                       | 12-000-400-XXX | 36,776         | 35,320          | 0                |
|   | Interest Deposit to Capital Reserve  | 10-604         | 0              | 240             | 2,000            |
|   | Total Capital Outlay   |                | 237,227        | 601,412         | 188,796          |
| General Fund Expenses and Transfers                       | General Fund Grand Total   |                | 44,478,399     | 50,360,217      | 49,457,545       |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects   | 20-XXX-XXX-XXX | 97,055         | 65,583          | 0                |
| Special Revenue Fund Expenses for Other State Projects    | Nonpublic Textbooks  | 20-XXX-XXX-XXX | 7,909          | 6,879           | 5,159            |
|   | Nonpublic Auxiliary Services   | 20-XXX-XXX-XXX | 38,747         | 161,904         | 118,017          |
|   | Nonpublic Handicapped Services   | 20-XXX-XXX-XXX | 23,202         | 38,038          | 27,036           |
|   | Nonpublic Nursing Services   | 20-XXX-XXX-XXX | 14,006         | 15,960          | 11,970           |
|   | Nonpublic Technology Initiative  | 20-XXX-XXX-XXX | 5,346          | 6,517           | 4,888            |
|   | Nonpublic Security Aid   | 20-XXX-XXX-XXX | 24,812         | 27,265          | 20,449           |
|   | SDA Emergent Needs and Capital Maintenance In School Districts                         | 20-492-XXX-XXX | 56,487         | 6,560           | 0                |
| Special Revenue Fund Expenses for State Projects          | Total State Projects   | 20-XXX-XXX-XXX | 170,509        | 263,123         | 187,519          |
| Special Revenue Fund Expenses for Federal Projects        | Title I  | 20-XXX-XXX-XXX | 709            | 48,548          | 0                |
|   | Title II   | 20-XXX-XXX-XXX | 36,275         | 31,412          | 19,846           |
|   | Title III  | 20-XXX-XXX-XXX | 15,801         | 30,325          | 21,521           |
|   | IDEA Part B (Handicapped)  | 20-XXX-XXX-XXX | 549,327        | 607,684         | 451,777          |
|   | ARP-IDEA Basic Grant Program   | 20-223-xxx-xxx | 94,115         | 0               | 0                |
|   | ARP-IDEA Preschool Grant Program   | 20-224-xxx-xxx | 9,394          | 0               | 0                |
|   | CRRSA Act-ESSER II Grant Program   | 20-483-xxx-xxx | 36,888         | 16,522          | 0                |
|   | CRRSA Act-Learning Acceleration Grant Program  | 20-484-xxx-xxx | 0              | 20,579          | 0                |
|   | CRRSA Act-Mental Health Grant Program  | 20-485-xxx-xxx | 12,375         | 6,598           | 0                |
|   | ARP-ESSER Grant Program  | 20-487-xxx-xxx | 321,975        | 264,621         | 0                |
|   | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant            | 20-488-xxx-xxx | 137,268        | 98,712          | 0                |
|   | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant      | 20-489-xxx-xxx | 3,080          | 39,851          | 0                |
|   | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 15,258         | 21,702          | 0                |

Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2022-23<br>Actual | 2023-24<br>Revised | 2024-25<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Federal Projects | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 11,181            | 33,819             | 0                   |
|  | Total Federal Projects   | 20-XXX-XXX-XXX | 1,243,646         | 1,220,373          | 493,144             |
| Special Revenue Fund Expenses                      | Total Special Revenue Funds  |                | 2,031,228         | 2,065,579          | 1,197,163           |
| Debt Service Fund Expenses                         | Total Regular Debt Service   | 40-701-510-XXX | 2,116,513         | 2,092,356          | 4,085,537           |
|  | Total Debt Service Funds   |                | 2,116,513         | 2,092,356          | 4,085,537           |
| All Fund Expenses                                  | Total Expenditures/Appropriations  |                | 48,626,140        | 54,518,152         | 54,740,245          |
| Expenses Net of Transfers                          | Total Expenditures Net of Transfers  |                | 48,626,140        | 54,518,152         | 54,740,245          |

Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited Balance<br>06/30/2022 | Audited Balance<br>06/30/2023 | Estimated Balance<br>06/30/2024 | Estimated Balance<br>06/30/2025 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Unrestricted                            | General Operating Budget   | 2,402,972                     | 2,519,723                     | 1,934,813                       | 883,848                         |
|   | Repayment of Debt  | 0                             | 0                             | 0                               | 0                               |
| Restricted for General Operating Budget | Capital Reserve  | 240,478                       | 303,204                       | 303,444                         | 305,444                         |
|   | Adult Education Programs   | 0                             | 0                             | 0                               | 0                               |
|   | Maintenance Reserve  | 0                             | 0                             | 0                               | 0                               |
|   | Legal Reserve  | 3,841,766                     | 3,417,731                     | 981,035                         | 0                               |
|   | Unemployment Fund  | 0                             | 0                             | 0                               | 0                               |
|   | Tuition Reserve  | 0                             | 0                             | 0                               | 0                               |
|   | Current Expense Emergency Reserve                                | 0                             | 0                             | 0                               | 0                               |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                             | 0                             | 0                               | 0                               |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                             | 0                             | 0                               | 0                               |
|   | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112    |                               |                               | 0                               | 0                               |
| Restricted for Special Revenue Fund     | Student Activity Fund  | 116,038                       | 179,839                       | 179,839                         | 179,839                         |
|   | Scholarship Fund   | 149,496                       | 155,120                       | 155,120                         | 155,120                         |
| Restricted for Repayment of Debt        | Restricted for Repayment of Debt                                 | 0                             | 0                             | 0                               | 0                               |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2021-22<br>Actual Costs | 2022-23<br>Actual Costs | 2023-24<br>Original Budget | 2023-24<br>Revised Budget | 2024-25<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$16,112                | \$16,835                | \$18,400                   | \$18,978                  | \$19,004                   |
| Total Classroom Instruction                      | \$9,773                 | \$10,190                | \$11,311                   | \$11,596                  | \$11,659                   |
| Classroom-Salaries and Benefits                  | \$9,324                 | \$9,759                 | \$10,690                   | \$10,939                  | \$11,322                   |
| Classroom-General Supplies and Textbooks         | \$388                   | \$403                   | \$590                      | \$608                     | \$299                      |
| Classroom-Purchased Services                     | \$61                    | \$27                    | \$31                       | \$50                      | \$39                       |
| Total Support Services                           | \$2,344                 | \$2,438                 | \$2,646                    | \$2,765                   | \$2,682                    |
| Support Services-Salaries and Benefits           | \$2,148                 | \$2,216                 | \$2,365                    | \$2,450                   | \$2,434                    |
| Total Administrative Costs                       | \$1,965                 | \$2,059                 | \$2,208                    | \$2,336                   | \$2,336                    |
| Administration Salaries and Benefits             | \$1,547                 | \$1,647                 | \$1,740                    | \$1,813                   | \$1,787                    |
| Total Operations and Maintenance of Plant        | \$1,391                 | \$1,483                 | \$1,553                    | \$1,592                   | \$1,595                    |
| Operations and Maintenance-Salaries and Benefits | \$882                   | \$981                   | \$1,042                    | \$1,069                   | \$1,067                    |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$602                   | \$627                   | \$637                      | \$647                     | \$686                      |
| Total Equipment Costs                            | \$306                   | \$87                    | \$237                      | \$245                     | \$82                       |
| Legal Costs                                      | \$20                    | \$16                    | \$32                       | \$60                      | \$33                       |
| Employee Benefits as a percentage of salaries*   | 29.78%                  | 32.01%                  | 36.24%                     | 35.41%                    | 36.06%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

| Shared Service Category Type            | Shared Service Category Description                                | Amount Saved (Optional) |
|---|--|-------------------------|
| Municipal/Public Works                  | Garbage and Recycling Services- Between BOE and Municipality       | 0                       |
|   | Office Space- BOE Offices Located in Borough Hall Complex          | 0                       |
|   | Labor Sharing- Between BOE and Municipality                        | 0                       |
|   | Field Supplies and Maintenance- Between BOE and Municipality       | 0                       |
|   | Fertilizer, Aeration and Seeding- Between BOE and Municipality     | 0                       |
|   | Equipment Sharing- Between BOE and Municipality                    | 0                       |
|   | School Resource Officers- Between BOE and Municipality             | 0                       |
| Professional Staff Development          | Between BOE, MUJC and NJ School Districts                          | 0                       |
| Purchasing                              | ACES Electric and Natural Gas Cooperative Programs                 | 0                       |
|   | State, National, County, Commissions and Educational Data Services | 0                       |
| Special Education Services              | Between BOE, MUJC and NJ School Districts                          | 0                       |
| Transportation Services, including Fuel | Gasoline-Between BOE and Municipality                              | 0                       |
|   | Transportation Services- Between BOE, MUJC, UCESC and Municipality | 0                       |

Estimated Tax Rates

| Municipality           | Category   | Amount        |
|------------------------|--|---------------|
| New Providence Borough | (A) General Fund School Levy   | 42,739,075    |
|                        | (D) Total School Levy  | 45,668,411    |
|                        | (B) Estimated Net Taxable Valuation (as of 01/01/24)   | 1,481,302,036 |
|                        | (H) Estimated Equalized Valuation (as of 10/01/23)   | 3,537,295,153 |
|                        | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 2.8852        |
|                        | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 3.0830        |
|                        | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.2082        |
|                        | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.2911        |

Employee Contract List for District

| Name        | Category  | Measure                                     |
|-------------|---|---|
| Alex Menard | Job Title   | Information Technology                      |
|             | Job Title II  | N/A   |
|             | Base Annual Salary Amount   | \$153,934                                   |
|             | Full-Time Equivalent (FTE)  | 1.0   |
|             | Shared with Another District?   | N   |
|             | Shared County   | None Reported                               |
|             | Shared District   | None Reported                               |
|             | Job Title Other District  | None Reported                               |
|             | Member of Collective Bargaining Unit (CBU)?   | N   |
|             | Beginning Date of Contract  | 07/01/23                                    |
|             | End Date of Contract  | 06/30/24                                    |
|             | Contracted Number of Annual Work Days   | 260   |
|             | Contracted Number of Annual Vacation Days   | 20  |
|             | Contracted Number of Annual Sick Days   | 17  |
|             | Contracted Number of Annual Personal Days   | 3   |
|             | Contracted Number of Annual Consulting Days   | 0   |
|             | Number of Other Contracted Non-Working Days   | 0   |
|             | Description of Other Contracted Non-Working Days  | None Reported                               |
|             | Total Allowances Amount   | \$1,000                                     |
|             | Total Bonuses Amount  | \$0   |
|             | Total Stipends Amount   | \$0   |
|             | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|             | Total Contractual Post-Employment Benefit Amount  | \$41,938                                    |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement: Max 15K |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance if any at separation       |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at separation                    |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                               |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                               |

Employee Contract List for District

| Name          | Category   | Measure                |
|---------------|--|------------------------|
| Alex Menard   | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported          |
|               | Total Other/In-Kind Remuneration Amount  | \$7,104                |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment      |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | 12 day maximum payment |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment      |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported          |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported          |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported          |
|               | Additional Comment 1   | None Reported          |
|               | Additional Comment 2   | None Reported          |
|               | Additional Comment 3   | None Reported          |
| Donna O'Leary | Job Title  | Executive Assistant    |
|               | Job Title II   | N/A                    |
|               | Base Annual Salary Amount  | \$86,535               |
|               | Full-Time Equivalent (FTE)   | 1.0                    |
|               | Shared with Another District?  | N                      |
|               | Shared County  | None Reported          |
|               | Shared District  | None Reported          |
|               | Job Title Other District   | None Reported          |
|               | Member of Collective Bargaining Unit (CBU)?  | N                      |
|               | Beginning Date of Contract   | 07/01/23               |
|               | End Date of Contract   | 06/30/24               |
|               | Contracted Number of Annual Work Days  | 260                    |
|               | Contracted Number of Annual Vacation Days  | 15                     |
|               | Contracted Number of Annual Sick Days  | 14                     |
|               | Contracted Number of Annual Personal Days  | 3                      |
|               | Contracted Number of Annual Consulting Days  | 0                      |
|               | Number of Other Contracted Non-Working Days  | 0                      |
|               | Description of Other Contracted Non-Working Days   | None Reported          |

Employee Contract List for District

| Name             | Category  | Measure   |
|------------------|---|---|
| Donna O'Leary    | Total Allowances Amount   | \$0   |
|                  | Total Bonuses Amount  | \$0   |
|                  | Total Stipends Amount   | \$0   |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                  | Total Contractual Post-Employment Benefit Amount  | \$5,362   |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 25% of per diem rate at retirement: Maximum 15K |
|                  | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance if any at separation           |
|                  | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at separation                        |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                   |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                   |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                   |
|                  | Total Other/In-Kind Remuneration Amount   | \$0   |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | No annual payment                               |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | No annual payment                               |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | No annual payment                               |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                   |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                   |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                   |
|                  | Additional Comment 1  | None Reported                                   |
|                  | Additional Comment 2  | None Reported                                   |
|                  | Additional Comment 3  | None Reported                                   |
| Dr. David Miceli | Job Title   | Superintendent                                  |
|                  | Job Title II  | N/A   |
|                  | Base Annual Salary Amount   | \$258,881                                       |
|                  | Full-Time Equivalent (FTE)  | 1.0   |
|                  | Shared with Another District?   | N   |
|                  | Shared County   | None Reported                                   |
|                  | Shared District   | None Reported                                   |

Employee Contract List for District

| Name             | Category  | Measure                                       |
|------------------|---|---|
| Dr. David Miceli | Job Title Other District  | None Reported                                 |
|                  | Member of Collective Bargaining Unit (CBU)?   | N   |
|                  | Beginning Date of Contract  | 07/01/21                                      |
|                  | End Date of Contract  | 06/30/26                                      |
|                  | Contracted Number of Annual Work Days   | 260   |
|                  | Contracted Number of Annual Vacation Days   | 25  |
|                  | Contracted Number of Annual Sick Days   | 17  |
|                  | Contracted Number of Annual Personal Days   | 8   |
|                  | Contracted Number of Annual Consulting Days   | 0   |
|                  | Number of Other Contracted Non-Working Days   | 0   |
|                  | Description of Other Contracted Non-Working Days  | None Reported                                 |
|                  | Total Allowances Amount   | \$14,535                                      |
|                  | Total Bonuses Amount  | \$0   |
|                  | Total Stipends Amount   | \$0   |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                  | Total Contractual Post-Employment Benefit Amount  | \$82,217                                      |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 42.5% of per diem rate at retirement: Maximum |
|                  | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance if any at separation         |
|                  | Contractual Post-Employment Benefit Description of Payout of Personal days                | No annual payment                             |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                 |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                 |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                 |
|                  | Total Other/In-Kind Remuneration Amount   | \$0   |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | No annual payment                             |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | No annual payment                             |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | No annual payment                             |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                 |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                 |

Employee Contract List for District

| Name             | Category  | Measure   |
|------------------|---|---|
| Dr. David Miceli | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                   |
|                  | Additional Comment 1  | None Reported                                   |
|                  | Additional Comment 2  | None Reported                                   |
|                  | Additional Comment 3  | None Reported                                   |
| James Testa      | Job Title   | Board Secretary                                 |
|                  | Job Title II  | N/A   |
|                  | Base Annual Salary Amount   | \$204,487                                       |
|                  | Full-Time Equivalent (FTE)  | 1.0   |
|                  | Shared with Another District?   | N   |
|                  | Shared County   | None Reported                                   |
|                  | Shared District   | None Reported                                   |
|                  | Job Title Other District  | None Reported                                   |
|                  | Member of Collective Bargaining Unit (CBU)?   | N   |
|                  | Beginning Date of Contract  | 07/01/23  |
|                  | End Date of Contract  | 06/30/24  |
|                  | Contracted Number of Annual Work Days   | 260   |
|                  | Contracted Number of Annual Vacation Days   | 20  |
|                  | Contracted Number of Annual Sick Days   | 15  |
|                  | Contracted Number of Annual Personal Days   | 5   |
|                  | Contracted Number of Annual Consulting Days   | 0   |
|                  | Number of Other Contracted Non-Working Days   | 0   |
|                  | Description of Other Contracted Non-Working Days  | None Reported                                   |
|                  | Total Allowances Amount   | \$4,400   |
|                  | Total Bonuses Amount  | \$0   |
|                  | Total Stipends Amount   | \$4,000   |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                  | Total Contractual Post-Employment Benefit Amount  | \$35,056  |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement: Maximum 15K |

Employee Contract List for District

| Name           | Category   | Measure                               |
|----------------|--|---------------------------------------|
| James Testa    | Contractual Post-Employment Benefit Description of Payout of Vacation days               | Based on balance if any at separation |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days               | No payment at separation              |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                         |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                         |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                         |
|                | Total Other/In-Kind Remuneration Amount  | \$0                                   |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment                     |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment                     |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment                     |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                         |
|                | Additional Comment 1   | None Reported                         |
|                | Additional Comment 2   | None Reported                         |
|                | Additional Comment 3   | None Reported                         |
| Lauren Zirpoli | Job Title  | Assistant Superintendent              |
|                | Job Title II   | N/A                                   |
|                | Base Annual Salary Amount  | \$185,711                             |
|                | Full-Time Equivalent (FTE)   | 1.0                                   |
|                | Shared with Another District?  | N                                     |
|                | Shared County  | None Reported                         |
|                | Shared District  | None Reported                         |
|                | Job Title Other District   | None Reported                         |
|                | Member of Collective Bargaining Unit (CBU)?  | N                                     |
|                | Beginning Date of Contract   | 07/01/23                              |
|                | End Date of Contract   | 06/30/24                              |
|                | Contracted Number of Annual Work Days  | 260                                   |
|                | Contracted Number of Annual Vacation Days  | 25                                    |
|                | Contracted Number of Annual Sick Days  | 17                                    |



Employee Contract List for District

| Name           | Category  | Measure   |
|----------------|---|---|
| Lauren Zirpoli | Contracted Number of Annual Personal Days   | 5   |
|                | Contracted Number of Annual Consulting Days   | 0   |
|                | Number of Other Contracted Non-Working Days   | 0   |
|                | Description of Other Contracted Non-Working Days  | None Reported                                   |
|                | Total Allowances Amount   | \$9,700   |
|                | Total Bonuses Amount  | \$0   |
|                | Total Stipends Amount   | \$0   |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                | Total Contractual Post-Employment Benefit Amount  | \$28,625  |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement: Maximum 15K |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance if any at separation           |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | No paymnet at separation                        |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                   |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                   |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                   |
|                | Total Other/In-Kind Remuneration Amount   | \$0   |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | No annual payment                               |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | No annual payment                               |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | No annual payment                               |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                   |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                   |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                   |
|                | Additional Comment 1  | None Reported                                   |
|                | Additional Comment 2  | None Reported                                   |
|                | Additional Comment 3  | None Reported                                   |

Employee Contract List for District

| Name              | Category  | Measure                                     |
|-------------------|---|---|
| Maureen Bearnarth | Job Title   | Information Technology                      |
|                   | Job Title II  | N/A   |
|                   | Base Annual Salary Amount   | \$87,630                                    |
|                   | Full-Time Equivalent (FTE)  | 1.0   |
|                   | Shared with Another District?   | N   |
|                   | Shared County   | None Reported                               |
|                   | Shared District   | None Reported                               |
|                   | Job Title Other District  | None Reported                               |
|                   | Member of Collective Bargaining Unit (CBU)?   | N   |
|                   | Beginning Date of Contract  | 07/01/23                                    |
|                   | End Date of Contract  | 06/30/24                                    |
|                   | Contracted Number of Annual Work Days   | 260   |
|                   | Contracted Number of Annual Vacation Days   | 10  |
|                   | Contracted Number of Annual Sick Days   | 14  |
|                   | Contracted Number of Annual Personal Days   | 3   |
|                   | Contracted Number of Annual Consulting Days   | 0   |
|                   | Number of Other Contracted Non-Working Days   | 0   |
|                   | Description of Other Contracted Non-Working Days  | None Reported                               |
|                   | Total Allowances Amount   | \$0   |
|                   | Total Bonuses Amount  | \$0   |
|                   | Total Stipends Amount   | \$0   |
|                   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|                   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                   | Total Contractual Post-Employment Benefit Amount  | \$5,477                                     |
|                   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 25% of per diem rate at retirement: max 15K |
|                   | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance if any at separation       |
|                   | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payment at separation                    |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                               |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                               |

Employee Contract List for District

| Name              | Category   | Measure                |
|-------------------|--|------------------------|
| Maureen Bearnarth | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported          |
|                   | Total Other/In-Kind Remuneration Amount  | \$0                    |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment      |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment      |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment      |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported          |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported          |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported          |
|                   | Additional Comment 1   | None Reported          |
|                   | Additional Comment 2   | None Reported          |
|                   | Additional Comment 3   | None Reported          |
| Robert Belliveau  | Job Title  | Information Technology |
|                   | Job Title II   | N/A                    |
|                   | Base Annual Salary Amount  | \$111,857              |
|                   | Full-Time Equivalent (FTE)   | 1.0                    |
|                   | Shared with Another District?  | N                      |
|                   | Shared County  | None Reported          |
|                   | Shared District  | None Reported          |
|                   | Job Title Other District   | None Reported          |
|                   | Member of Collective Bargaining Unit (CBU)?  | N                      |
|                   | Beginning Date of Contract   | 07/01/23               |
|                   | End Date of Contract   | 06/30/24               |
|                   | Contracted Number of Annual Work Days  | 260                    |
|                   | Contracted Number of Annual Vacation Days  | 20                     |
|                   | Contracted Number of Annual Sick Days  | 17                     |
|                   | Contracted Number of Annual Personal Days  | 3                      |
|                   | Contracted Number of Annual Consulting Days  | 0                      |
|                   | Number of Other Contracted Non-Working Days  | 0                      |
|                   | Description of Other Contracted Non-Working Days   | None Reported          |

Employee Contract List for District

| Name             | Category  | Measure                                     |
|------------------|---|---|
| Robert Belliveau | Total Allowances Amount   | \$1,000                                     |
|                  | Total Bonuses Amount  | \$187                                       |
|                  | Total Stipends Amount   | \$0   |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                  | Total Contractual Post-Employment Benefit Amount  | \$25,110                                    |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement: max 15K |
|                  | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance if any at separation       |
|                  | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout at separation                     |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                               |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                               |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                               |
|                  | Total Other/In-Kind Remuneration Amount   | \$0   |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | No annual payment                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | No annual payment                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | No annual payment                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                               |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                               |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                               |
|                  | Additional Comment 1  | None Reported                               |
|                  | Additional Comment 2  | None Reported                               |
|                  | Additional Comment 3  | None Reported                               |
| Robert Zoppi     | Job Title   | Information Technology                      |
|                  | Job Title II  | N/A   |
|                  | Base Annual Salary Amount   | \$91,337                                    |
|                  | Full-Time Equivalent (FTE)  | 1.0   |
|                  | Shared with Another District?   | N   |
|                  | Shared County   | None Reported                               |
|                  | Shared District   | None Reported                               |

Employee Contract List for District

| Name         | Category  | Measure   |
|--------------|---|---|
| Robert Zoppi | Job Title Other District  | None Reported                                   |
|              | Member of Collective Bargaining Unit (CBU)?   | N   |
|              | Beginning Date of Contract  | 07/01/23  |
|              | End Date of Contract  | 06/30/24  |
|              | Contracted Number of Annual Work Days   | 260   |
|              | Contracted Number of Annual Vacation Days   | 15  |
|              | Contracted Number of Annual Sick Days   | 17  |
|              | Contracted Number of Annual Personal Days   | 3   |
|              | Contracted Number of Annual Consulting Days   | 0   |
|              | Number of Other Contracted Non-Working Days   | 0   |
|              | Description of Other Contracted Non-Working Days  | None Reported                                   |
|              | Total Allowances Amount   | \$0   |
|              | Total Bonuses Amount  | \$0   |
|              | Total Stipends Amount   | \$0   |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|              | Total Contractual Post-Employment Benefit Amount  | \$19,743  |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement: Maximum 15K |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Based on balance if any at separation           |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout at separation                         |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                   |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                   |
|              | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                   |
|              | Total Other/In-Kind Remuneration Amount   | \$0   |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | No annual payment                               |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | No annual payment                               |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | No annual payment                               |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                   |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                   |

Employee Contract List for District

| Name            | Category  | Measure   |
|-----------------|---|---|
| Robert Zoppi    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                                   |
|                 | Additional Comment 1  | None Reported                                   |
|                 | Additional Comment 2  | None Reported                                   |
|                 | Additional Comment 3  | None Reported                                   |
| Rosalie DiNardo | Job Title   | Executive Assistant                             |
|                 | Job Title II  | N/A   |
|                 | Base Annual Salary Amount   | \$76,676  |
|                 | Full-Time Equivalent (FTE)  | 1.0   |
|                 | Shared with Another District?   | N   |
|                 | Shared County   | None Reported                                   |
|                 | Shared District   | None Reported                                   |
|                 | Job Title Other District  | None Reported                                   |
|                 | Member of Collective Bargaining Unit (CBU)?   | N   |
|                 | Beginning Date of Contract  | 07/01/23  |
|                 | End Date of Contract  | 06/30/24  |
|                 | Contracted Number of Annual Work Days   | 260   |
|                 | Contracted Number of Annual Vacation Days   | 20  |
|                 | Contracted Number of Annual Sick Days   | 14  |
|                 | Contracted Number of Annual Personal Days   | 3   |
|                 | Contracted Number of Annual Consulting Days   | 0   |
|                 | Number of Other Contracted Non-Working Days   | 0   |
|                 | Description of Other Contracted Non-Working Days  | None Reported                                   |
|                 | Total Allowances Amount   | \$0   |
|                 | Total Bonuses Amount  | \$200   |
|                 | Total Stipends Amount   | \$0   |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0   |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                 | Total Contractual Post-Employment Benefit Amount  | \$9,459   |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 35% of per diem rate at retirement: Maximum 15K |

Employee Contract List for District

| Name            | Category   | Measure                               |
|-----------------|--|---------------------------------------|
| Rosalie DiNardo | Contractual Post-Employment Benefit Description of Payout of Vacation days               | Based on balance if any at separation |
|                 | Contractual Post-Employment Benefit Description of Payout of Personal days               | No payment at separation              |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                         |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                         |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                         |
|                 | Total Other/In-Kind Remuneration Amount  | \$0                                   |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | No annual payment                     |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | No annual payment                     |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | No annual payment                     |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                         |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                         |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                         |
|                 | Additional Comment 1   | None Reported                         |
|                 | Additional Comment 2   | None Reported                         |
|                 | Additional Comment 3   | None Reported                         |