Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	3,291.0	3,379.0	3,423.0
On Roll Regular Shared-Time	22.0	26.0	26.0
On Roll Special Ed Full-Time	644.0	741.0	797.0
On Roll Special Ed Shared-Time	18.0	23.0	23.0
On Roll Subtotal	3,975.0	4,169.0	4,269.0
In Private School Placements	51.0	46.0	46.0
Sent to Contracted Preschool	141.0	143.0	0.0
Sent to Other Districts Regular	3.0	2.0	142.0
Sent to Other Districts Special Ed	28.0	30.0	32.0
Received	1.0	2.0	2.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy-Base Budget	10-1210	45,692,613	46,949,160	46,949,160
	Total Tuition	10-1300	9,252	30,000	8,155
	Unrestricted Miscellaneous Revenues	10-1XXX	1,412,953	100,000	476,084
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	2,543	0	(
	Total Revenues from Local Sources		47,117,361	47,079,360	47,433,599
	Categorical Transportation Aid	10-3121	916,421	916,421	1,115,594
	Extraordinary Aid	10-3131	947,338	650,000	650,000
	Categorical Special Education Aid	10-3132	2,263,445	3,859,824	4,727,813
General Fund Revenues from State Sources	Equalization Aid	10-3176	30,657,132	31,869,511	42,698,220
	Categorical Security Aid	10-3177	1,032,364	1,032,364	1,799,559
	Other State Aids	10-3XXX	53,664	0	(
	Total Revenues from State Sources		35,870,364	38,328,120	50,991,186
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	285,750	187,596	226,596
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		285,750	187,596	226,596
	Budgeted Fund Balance-Operating Budget	10-303	0	1,800,000	1,800,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	755,240	(
	Actual Revenues (Over)/Under Expenditures		-5,585,396	0	(
General Fund Revenues	Total Operating Budget		77,688,079	88,150,316	100,451,381
	Student Activity Fund Revenue	20-1760	395,729	0	
Special Revenue Fund Revenues from Local	Scholarship Fund Revenue	20-1770	3,435	0	(
Sources	Other Revenue from Local Sources	20-1XXX	57,072	0	(
	Total Revenues from Local Sources	20-1XXX	456,236	0	C

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	1,239,998	1,944,160
	Preschool Education Aid	20-3218	4,481,891	5,489,928	5,860,640
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	1,456	5,984	4,488
	Total Revenues from State Sources		4,483,347	6,735,910	7,809,288
	Title I	20-4411-4416	867,607	830,661	622,996
	Title II	20-4451-4455	144,547	121,889	91,417
	Title III	20-4491-4494	47,465	84,559	63,419
	Title IV	20-4471-4474	27,646	60,433	45,325
	ARP-IDEA Preschool	20-4409	8,380	0	(
	ARP-IDEA Basic	20-4419	15,031	0	(
	IDEA Part B (Handicapped)	20-4420-4429	1,138,542	1,237,021	995,952
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	197,846	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	88,501	0	
	ARP-ESSER	20-4540	2,559,687	0	
	CRRSA Act-ESSER II	20-4534	1,315,407	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	86,243	0	
	CRRSA Act-Mental Health Grant	20-4536	4,500	0	
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	133,735	0	(
	Total Revenues from Federal Sources		6,635,137	2,334,563	1,819,109
Special Revenue Fund Revenues from Other	Transfers from Operating Budget-Pre-Kindergarten	20-5200	549,198	0	(
Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	581,388	492,084
Special Revenue Fund Revenues	Total Grants and Entitlements		12,105,934	9,651,861	10,120,481
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	789	0	(
Debt Service Fund Peyerupe from Local Seurese	Local Tax Levy	40-1210	2,167,397	3,017,913	2,940,404
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,167,397	3,017,913	2,940,404
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	364,534	793,546	777,882

Union

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Withdrawal from Debt Service Reserve	40-313	0	4,756	789
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,532,720	3,816,215	3,719,075
	Actual Revenues (Over)/Under Expenditures		157,973	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,690,693	3,816,215	3,719,075
All Fund Revenues	Total Revenues/Sources		92,484,706	101,618,392	114,290,937
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	549,198	0	0
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	581,388	492,084
	Total Revenues/Sources Net of Transfers		91,935,508	101,037,004	113,798,853

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	20,949,826	22,464,361	24,020,228
	Special Education-Instruction	11-2XX-100-XXX	7,234,422	7,634,430	8,009,923
	Bilingual Education-Instruction	11-240-100-XXX	1,316,259	1,348,596	1,934,126
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	470,099	500,287	639,764
General Fund Current Expenses for Instruction	School-Sponsored Athletics-Instruction	11-402-100-XXX	788,928	969,789	1,010,557
	Before/After School Programs	11-421-XXX-XXX	0	49,300	48,000
	Summer School	11-422-XXX-XXX	5,724	42,740	98,480
	Instructional Alternative Ed Program	11-423-XXX-XXX	1,059,609	1,184,421	1,245,817
	Other Alternative Education Program	11-425-XXX-XXX	131,692	232,211	246,425
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,812,864	8,525,516	9,036,174
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	194,074	199,607	211,256
	Undistributed Expenditures-Health Services	11-000-213-XXX	614,669	553,545	616,299
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,682,555	1,673,332	1,889,032
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,974,221	2,856,509	3,090,825
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,007,042	1,381,403	1,619,071
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,973,931	2,036,380	2,176,949
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	973,815	1,050,136	1,513,526
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	364,566	384,880	540,451
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,426	34,790	39,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,298,137	1,435,826	1,360,174
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,476,253	3,804,598	3,469,666
	Undistributed Expenditures-Central Services	11-000-251-XXX	630,219	896,875	1,233,774
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,035,483	1,177,568	1,366,099
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,236,402	7,076,441	8,750,738
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,230,175	5,897,932	7,575,191
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,774,602	13,821,973	15,522,228
	Total Undistributed Expenditures		45,286,434	52,807,311	60,010,453
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses	Total General Current Expense		77,242,993	87,233,546	97,263,873
	Equipment	12-XXX-XXX-730	132,355	708,987	2,892,864
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	92,600	38,595	38,595
Capital Outay	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		224,955	747,682	2,931,559
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	220,131	169,088	255,949
General Fund Expenses and Transfers	General Fund Grand Total		77,688,079	88,150,316	100,451,381
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	57,072	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	1,702,907	2,179,923	2,575,880
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	3,062,598	4,801,391	5,397,004
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	265,584	330,000	324,000
	Total Preschool Education Aid	20-218-XXX-XXX	5,031,089	7,311,314	8,296,884
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,456	1,920	1,440
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	784	588
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	3,280	2,460
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	5,032,545	7,317,298	8,301,372
	Title I	20-XXX-XXX-XXX	867,607	830,661	622,996
	Title II	20-XXX-XXX-XXX	144,547	121,889	91,417
	Title III	20-XXX-XXX-XXX	47,465	84,559	63,419
	Title IV	20-XXX-XXX-XXX	27,646	60,433	45,325
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,138,542	1,237,021	995,952
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	15,031	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	8,380	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,315,407	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	86,243	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,500	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	133,735	0	0

Union

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,559,687	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	197,846	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	88,501	0	0
	Total Federal Projects	20-XXX-XXX-XXX	6,635,137	2,334,563	1,819,109
Special Revenue Fund Expenses	Total Special Revenue Funds		12,105,934	9,651,861	10,120,481
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,690,693	3,816,215	3,719,075
Depl Service Fund Expenses	Total Debt Service Funds		2,690,693	3,816,215	3,719,075
All Fund Expenses	Total Expenditures/Appropriations		92,484,706	101,618,392	114,290,937
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	549,198	0	0
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	581,388	492,084
	Total Expenditures Net of Transfers		91,935,508	101,037,004	113,798,853

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	4,253,664	1,942,131	1,742,131	1,742,131
Onresulcied	Repayment of Debt	163,518	0	0	0
	Capital Reserve	9,261,757	16,959,153	19,294,555	19,294,655
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	875,668	875,668	875,768	875,868
	Legal Reserve	3,600,000	3,600,000	1,800,000	0
Postricted for Constal Operating Budget	Unemployment Fund	333,342	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	335,885	335,885	335,885
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	305,883	326,332	326,332	326,332
Restricted for Special Revenue Fund	Scholarship Fund	174,079	171,614	171,614	171,614
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	5,545	789	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,340	\$16,140	\$19,313	\$18,574	\$20,210
Total Classroom Instruction	\$9,242	\$9,637	\$11,119	\$10,639	\$11,383
Classroom-Salaries and Benefits	\$8,885	\$9,259	\$10,585	\$10,116	\$10,576
Classroom-General Supplies and Textbooks	\$251	\$256	\$419	\$411	\$599
Classroom-Purchased Services	\$106	\$122	\$115	\$112	\$209
Total Support Services	\$2,616	\$2,807	\$3,509	\$3,367	\$3,811
Support Services-Salaries and Benefits	\$1,930	\$1,973	\$2,338	\$2,234	\$2,554
Total Administrative Costs	\$1,757	\$1,876	\$2,215	\$2,160	\$2,159
Administration Salaries and Benefits	\$1,395	\$1,469	\$1,769	\$1,690	\$1,679
Total Operations and Maintenance of Plant	\$1,418	\$1,455	\$2,007	\$1,963	\$2,381
Operations and Maintenance-Salaries and Benefits	\$806	\$854	\$1,137	\$1,086	\$1,302
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$301	\$355	\$425	\$410	\$452
Total Equipment Costs	\$29	\$97	\$194	\$251	\$760
Legal Costs	\$22	\$31	\$30	\$29	\$28
Employee Benefits as a percentage of salaries*	24.26%	26.21%	29.97%	29.97%	31.59%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Use of Union County Fields for Sporting events and physical education.	0
Purchasing	The District uses various purchasing co-ops such as ED-Data, UCESC, ESCNJ and HCESC	0
Recycling	Garbage amd recycling with the City of Public Works Department	0
Transportation Services, including Fuel	Gasoline for Bus and Maintenance Vehicles , and Salt Purchases through the City Public Works Department	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	46,949,160
	(D) Total School Levy	49,928,319
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,462,406,807
Dehuser	(H) Estimated Equalized Valuation (as of 10/01/23)	3,957,799,137
Rahway City	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	3.2104
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	3.4141
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1862
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2615

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	Asst. Superintendent
	Base Annual Salary Amount	\$180,066
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
Aleya Shoieb	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,469
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Aleya Shoieb	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	IT Data Specialist
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
Aziza Kroun	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Aziza Kroun	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
AZIZA NIOUII	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Network/Systems Support
Charles Murphy	Base Annual Salary Amount	\$88,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Charles Murphy	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Charles Murphy	Additional Comment 1	None Reported
Charles Murphy	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager of Safety & Secur
	Base Annual Salary Amount	\$92,880
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Dean Marcantonio	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Dean Marcantonio	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$123,705
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
Edward Kushpa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,895
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Edward Kushpa	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Secretary
	Job Title II	Superintendent Secretary
	Base Annual Salary Amount	\$120,987
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
Eileen Digiovanni	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,288
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$64,431
	Contractual Post-Employment Benefit Description of Payout of Sick days	Firse 100 days @\$72 a day, blance @86 a day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Eileen Digiovanni	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	I.T. Manager
	Base Annual Salary Amount	\$129,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
locarb Loc	Member of Collective Bargaining Unit (CBU)?	Ν
Joseph Lee	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,405
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
looonh loo	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joseph Lee	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	District Testing &Data Sp
Linda Lampert	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Linda Lampert	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,058
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Linda Lampart	Additional Comment 1	None Reported
Linda Lampert	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Manager
	Base Annual Salary Amount	\$75,598
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Manual Lopez	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,269
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Manual Lopez	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$208,512
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Detricie Comm	Shared District	None Reported
Patricia Camp	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,060
	Total Bonuses Amount	\$30,042
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,080
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Detricie Comm	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Patricia Camp	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	01/02/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
Rafik Tawfik	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,565
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,153
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Rafik Tawfik	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HR Director
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Roseann Walker	Member of Collective Bargaining Unit (CBU)?	Ν
Roseann waikei	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,269
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Roseann Walker	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	Payroll Secretary
Susan Woodrow	Base Annual Salary Amount	\$90,398
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Susan Woodrow	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$20,314
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,066
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per deim
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Susan Woodrow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported