

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	362.0	367.0	375.0
On Roll Special Ed Full-Time	97.0	85.0	84.0
On Roll Subtotal	459.0	452.0	459.0
In Private School Placements	2.0	3.0	2.0
Sent to Other Districts Special Ed	1.0		0.0
Received	0.0	0.0	11.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	7,607,760	7,759,915	8,439,798
	Total Tuition	10-1300	34,122	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	126,640	50,000	50,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1	1
	Total Revenues from Local Sources		7,768,522	7,829,917	8,509,800
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	83,167	83,167	83,167
	Extraordinary Aid	10-3131	93,154	0	0
	Categorical Special Education Aid	10-3132	351,956	351,956	372,859
	Equalization Aid	10-3176	479,011	406,915	403,279
	Categorical Security Aid	10-3177	52,071	52,071	52,071
	Other State Aids	10-3XXX	344,503	0	0
	Total Revenues from State Sources		1,403,862	894,109	911,376
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	37,802	35,000	35,000
	Total Revenues from Federal Sources		37,802	35,000	35,000
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	527,891	284,568
	Withdrawal from Capital Reserve for Local Share	10-307	0	266,000	0
	Withdrawal from Maintenance Reserve	10-310	0	274,401	125,000
	Adjustment for Prior Year Encumbrances		0	263,618	0
	Actual Revenues (Over)/Under Expenditures		-131,362	0	0
General Fund Revenues	Total Operating Budget		9,078,824	10,090,936	9,865,744
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	2,300	0
	Total Revenues from Local Sources	20-1XXX	0	2,300	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	19,458	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		26,118	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	50,472	71,784	24,323
	Title II	20-4451-4455	0	9,180	7,225
	Title IV	20-4471-4474	0	10,000	8,000
	ARP-IDEA Preschool	20-4409	13,157	0	0
	ARP-IDEA Basic	20-4419	1,486	0	0
	IDEA Part B (Handicapped)	20-4420-4429	139,172	158,324	126,659
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	32,723	17,277	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	850	39,150	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	12,803	27,197	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	30,000	15,000	0
	ARP-ESSER	20-4540	263,255	53,887	0
	CRRSA Act-ESSER II	20-4534	826	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	14,000	0	0
	Other	20-4XXX	39,366	50,275	35,882
	CRRSA Act-Mental Health Grant	20-4536	8,274	0	0
	Total Revenues from Federal Sources		606,384	452,074	202,089
Special Revenue Fund Revenues	Total Grants and Entitlements		632,502	454,374	202,089
All Fund Revenues	Total Revenues/Sources		9,711,326	10,545,310	10,067,833
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,711,326	10,545,310	10,067,833

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,496,366	2,653,423	2,718,370
	Special Education-Instruction	11-2XX-100-XXX	1,051,186	1,074,163	1,100,965
	Basic Skills/Remedial-Instruction	11-230-100-XXX	209,811	262,930	199,200
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	577	15,200	12,728
	Summer School	11-422-XXX-XXX	0	28,700	32,650
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	122,710	183,367	129,190
	Undistributed Expenditures-Health Services	11-000-213-XXX	69,768	74,914	90,855
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	221,363	238,318	280,170
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	355,088	274,522	256,143
	Undistributed Expenditures-Guidance	11-000-218-XXX	75,524	78,306	77,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	443,343	455,668	405,141
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	11,088	11,000	14,225
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	78,353	82,063	86,685
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,914	12,000	25,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	298,447	316,544	319,215
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	162,378	177,248	176,362
	Undistributed Expenditures-Central Services	11-000-251-XXX	142,087	152,568	141,288
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	778,980	872,335	735,858
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	641,151	759,380	777,454
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,314,326	1,377,000	1,534,569
	Total Undistributed Expenditures		4,726,520	5,065,233	5,049,655
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	1
General Fund Current Expenses	Total General Current Expense		8,484,460	9,099,650	9,113,569
Capital Outlay	Equipment	12-XXX-XXX-730	44,083	22,000	49,728
	Facilities Acquisition and Construction Services	12-000-400-XXX	161,451	532,123	147,127
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		205,534	554,124	196,856

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	388,830	437,162	555,319
	General Fund Grand Total		9,078,824	10,090,936	9,865,744
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	2,300	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	19,458	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	26,118	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	50,472	71,784	24,323
	Title II	20-XXX-XXX-XXX	0	9,180	7,225
	Title IV	20-XXX-XXX-XXX	0	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	139,172	158,324	126,659
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	1,486	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	13,157	0	0
	Other	20-XXX-XXX-XXX	39,366	50,275	35,882
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	826	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	14,000	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	8,274	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	263,255	53,887	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	32,723	17,277	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	850	39,150	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	12,803	27,197	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	30,000	15,000	0
	Total Federal Projects	20-XXX-XXX-XXX	606,384	452,074	202,089
Special Revenue Fund Expenses	Total Special Revenue Funds		632,502	454,374	202,089
All Fund Expenses	Total Expenditures/Appropriations		9,711,326	10,545,310	10,067,833
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,711,326	10,545,310	10,067,833

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	807,816	1,062,459	534,568	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	996,717	660,077	394,078	394,079
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	474,400	474,880	200,480	75,481
	Legal Reserve	0	0	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	8,647	8,647	8,647	8,647
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,863	\$17,802	\$18,292	\$19,193	\$19,220
Total Classroom Instruction	\$11,350	\$10,670	\$11,084	\$11,651	\$11,896
Classroom-Salaries and Benefits	\$10,496	\$10,023	\$10,398	\$10,906	\$11,147
Classroom-General Supplies and Textbooks	\$504	\$364	\$293	\$314	\$326
Classroom-Purchased Services	\$351	\$282	\$393	\$431	\$423
Total Support Services	\$2,662	\$3,475	\$3,417	\$3,435	\$3,549
Support Services-Salaries and Benefits	\$2,132	\$2,775	\$3,062	\$2,761	\$3,064
Total Administrative Costs	\$1,260	\$1,663	\$1,622	\$1,826	\$1,819
Administration Salaries and Benefits	\$1,015	\$1,364	\$1,352	\$1,537	\$1,532
Total Operations and Maintenance of Plant	\$1,567	\$1,939	\$2,051	\$2,168	\$1,858
Operations and Maintenance-Salaries and Benefits	\$509	\$714	\$659	\$583	\$633
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$24	\$2	\$43	\$45	\$38
Total Equipment Costs	\$285	\$102	\$50	\$52	\$116
Legal Costs	\$48	\$68	\$27	\$28	\$28
Employee Benefits as a percentage of salaries*	24.57%	25.03%	24.29%	25.05%	27.43%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Health Insurance/Prescription- SHIF	0
	NJSIG Insurance- ERIC West	0
Purchasing	Supplies/Heating Fuel- State Contract, HCESC	0
Special Education Services	Shared CST Team	0
Staffing - Other	Security Officer- Blairstown Police Department	0
Transportation Services, including Fuel	Special Education Transportation- WCSSSD, HCESC	0

Estimated Tax Rates

Municipality	Category	Amount
Blairstown	(A) General Fund School Levy	6,870,481
	(D) Total School Levy	6,870,481
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	706,372,803
	(H) Estimated Equalized Valuation (as of 10/01/23)	963,259,011
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9726
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9726
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7133
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7133
Hardwick Twp	(A) General Fund School Levy	1,569,317
	(D) Total School Levy	1,569,317
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	156,493,864
	(H) Estimated Equalized Valuation (as of 10/01/23)	238,822,001
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0028
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0028
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6571
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6571

Employee Contract List for District

Name	Category	Measure
Alyssa Emili	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Special Ser
	Base Annual Salary Amount	\$106,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alyssa Emili	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colleen Silvestri	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,022
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Colleen Silvestri	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,079
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Provision in Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Williams	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Williams	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,135
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Williams	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Ketch	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per statute

Employee Contract List for District

Name	Category	Measure
Patrick Ketch	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Provision in Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported