

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,316.0	1,297.0	1,301.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	250.0	254.0	252.0
On Roll Subtotal	1,567.0	1,551.0	1,553.0
In Private School Placements	14.0	12.0	11.0
Sent to Other Districts Regular	0.5	0.0	0.0
Sent to Other Districts Special Ed	9.0	6.0	6.0
Received	88.0	90.0	103.0
In State Facilities	4.0	6.0	6.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	23,801,474	24,277,504	25,100,668
	Total Tuition	10-1300	1,828,815	2,025,610	2,008,046
	Transportation Fees from Other Local Education Authorities	10-1420-1440	319,357	338,071	326,691
	Unrestricted Miscellaneous Revenues	10-1XXX	175,816	110,001	110,000
	Interest Earned on Capital Reserve Funds	10-1XXX	17,960	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	20,701	15,000	15,687
	Total Revenues from Local Sources		26,164,123	26,776,186	27,571,092
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	380,381	380,381	380,381
	Extraordinary Aid	10-3131	447,794	500,000	350,000
	Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,041,953
	Equalization Aid	10-3176	8,754,879	7,916,679	7,614,949
	Categorical Security Aid	10-3177	46,884	46,884	46,884
	Other State Aids	10-3XXX	559,452	0	0
	Total Revenues from State Sources		11,231,343	9,885,897	9,434,167
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	49,214	31,970	31,279
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	5,410	0	0
	Total Revenues from Federal Sources		54,624	31,970	31,279
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,500,000	2,250,003
	Withdrawal from Capital Reserve for Local Share	10-307	0	3,882,390	3,324,823
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,197,837	0
	Withdrawal from Maintenance Reserve	10-310	0	250,000	500,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	59,000	0
	Adjustment for Prior Year Encumbrances		0	1,039,593	0
	Actual Revenues (Over)/Under Expenditures		-1,760,180	0	0
General Fund Revenues	Total Operating Budget		35,689,910	44,622,873	43,111,364

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	346,398	0	0
	Scholarship Fund Revenue	20-1770	2,302	0	0
	Other Revenue from Local Sources	20-1XXX	28,524	48,205	0
	Total Revenues from Local Sources	20-1XXX	377,224	48,205	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	43,350	21,934	0
	Other Restricted Entitlements	20-32XX	9,619	6,124	0
	Climate Awareness Education Grant	20-3291	0	840	0
	Total Revenues from State Sources		52,969	28,898	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	225,456	276,286	168,314
	Title II	20-4451-4455	43,342	49,639	27,978
	Title IV	20-4471-4474	5,318	25,506	10,314
	IDEA Part B (Handicapped)	20-4420-4429	397,482	425,301	340,241
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	116,827	65,398	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,473	34,527	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	13,661	26,339	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	43,150	1,850	0
	ARP-ESSER	20-4540	485,030	544,135	0
	CRRSA Act-ESSER II	20-4534	67,357	5,900	0
	CRRSA Act-Learning Acceleration Grant	20-4535	3,710	0	0
	CRRSA Act-Mental Health Grant	20-4536	43,526	35,135	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	238,616	0	0
	Total Revenues from Federal Sources		1,688,948	1,490,016	546,847
Special Revenue Fund Revenues	Total Grants and Entitlements		2,117,329	1,567,119	546,847
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,193,512	2,085,727	1,721,690
	Total Revenues from Local Sources		2,193,512	2,085,727	1,721,690
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,280	17,286	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	118,029	0
	Total Local Repayment of Debt		2,210,792	2,221,042	1,721,690
	Actual Revenues (Over)/Under Expenditures		-6	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,210,786	2,221,042	1,721,690
All Fund Revenues	Total Revenues/Sources		40,018,025	48,411,034	45,379,901
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,018,025	48,411,034	45,379,901

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,827,787	11,182,864	11,581,233
	Special Education-Instruction	11-2XX-100-XXX	2,800,444	3,024,550	3,097,708
	Bilingual Education-Instruction	11-240-100-XXX	0	2,620	2,750
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	232,266	248,695	249,820
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,147,919	1,339,837	1,396,355
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,309,040	2,007,116	1,497,447
	Undistributed Expenditures-Health Services	11-000-213-XXX	336,873	366,520	373,256
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	407,284	506,968	490,362
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	709,278	740,955	763,657
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,011,060	1,176,635	1,192,334
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	668,933	720,282	733,591
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	346,113	353,297	357,011
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	356,575	367,611	376,412
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	43,148	34,620	53,940
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	523,564	857,885	704,389
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,072,281	1,203,593	1,084,188
	Undistributed Expenditures-Central Services	11-000-251-XXX	521,016	671,562	565,538
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	499,239	645,091	885,067
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,463,054	4,067,926	4,285,552
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,799,531	3,176,186	3,162,547
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,564,262	5,947,138	6,668,620
	Total Undistributed Expenditures		19,631,251	22,843,385	23,193,911
General Fund Current Expenses	Total General Current Expense		34,639,667	38,641,951	39,521,777
Capital Outlay	Equipment	12-XXX-XXX-730	110,716	77,086	10,215
	Facilities Acquisition and Construction Services	12-000-400-XXX	929,961	5,860,539	3,510,678
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		1,040,677	5,947,625	3,530,893

Warren		Warren Hills Regional			
Advertised Appropriations					
Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	9,566	33,297	58,694
	General Fund Grand Total		35,689,910	44,622,873	43,111,364
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	28,524	48,205	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	916	1,561	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,563	3,240	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	581	1,323	0
	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	840	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	43,350	21,934	0
	Other	20-XXX-XXX-XXX	6,559	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	52,969	28,898	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	225,456	276,286	168,314
	Title II	20-XXX-XXX-XXX	43,342	49,639	27,978
	Title IV	20-XXX-XXX-XXX	5,318	25,506	10,314
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	397,482	425,301	340,241
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	67,357	5,900	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,710	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	43,526	35,135	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	238,616	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	485,030	544,135	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	116,827	65,398	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,473	34,527	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	13,661	26,339	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	43,150	1,850	0
	Total Federal Projects	20-XXX-XXX-XXX	1,688,948	1,490,016	546,847
Special Revenue Fund Expenses	Total Special Revenue Funds		2,117,329	1,567,119	546,847

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,210,786	2,221,042	1,721,690
	Total Debt Service Funds		2,210,786	2,221,042	1,721,690
All Fund Expenses	Total Expenditures/Appropriations		40,018,025	48,411,034	45,379,901
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,018,025	48,411,034	45,379,901

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,809,060	1,615,652	871,669	871,666
	Repayment of Debt	118,030	118,036	0	0
Restricted for General Operating Budget	Capital Reserve	4,903,467	5,508,116	3,705,279	390,456
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	500,000	500,000	0
	Legal Reserve	2,510,000	3,750,000	2,250,000	0
	Unemployment Fund	498,860	508,297	508,297	508,297
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	299,431	299,431	240,431	240,431
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	210,827	217,215	217,215	217,215
	Scholarship Fund	364,571	359,995	359,995	359,995
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,275	\$19,472	\$21,251	\$21,600	\$22,477
Total Classroom Instruction	\$10,868	\$10,854	\$11,553	\$11,501	\$12,056
Classroom-Salaries and Benefits	\$10,436	\$10,417	\$11,088	\$10,994	\$11,422
Classroom-General Supplies and Textbooks	\$309	\$315	\$313	\$345	\$477
Classroom-Purchased Services	\$122	\$123	\$153	\$162	\$157
Total Support Services	\$3,029	\$3,049	\$3,306	\$3,389	\$3,522
Support Services-Salaries and Benefits	\$2,510	\$2,770	\$2,963	\$3,001	\$3,195
Total Administrative Costs	\$2,001	\$1,994	\$2,265	\$2,527	\$2,473
Administration Salaries and Benefits	\$1,516	\$1,575	\$1,647	\$1,639	\$1,698
Total Operations and Maintenance of Plant	\$2,291	\$2,497	\$2,902	\$2,944	\$3,120
Operations and Maintenance-Salaries and Benefits	\$1,286	\$1,387	\$1,510	\$1,503	\$1,575
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,079	\$1,061	\$1,211	\$1,226	\$1,285
Total Equipment Costs	\$66	\$71	\$49	\$50	\$7
Legal Costs	\$89	\$59	\$117	\$117	\$118
Employee Benefits as a percentage of salaries*	26.39%	26.19%	28.29%	26.84%	29.32%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Partners with St. Lukes Hospital for athletic trainer, mental health initiatives and advertising.	0
Custodial and Maintenance Services	Member of ACES for electricity and gas	0
Insurance Coverages and Benefits	Member of School Alliance Insurance Fund and NJ School Insurance Group.	0
	Participates in NJ State Health Benefits plan.	0
Municipal/Public Works	Shared Service Agreement with Washington Township Police Department for two SRO's and police coverage at school events.	0
Purchasing	Member of Ed Data Purchasing Consortium.	0
	Member of Hunterdon ESC, Middlesex ESC, Morris County ESC and New Jersey State Purchasing Co-op.	0
Recycling	Recycling of old technology	0
Technology Services	Participates in E-Rate funding.	0
Transportation Services, including Fuel	Shared Transportation Coordinator with Washington Township and shared transportation routes with elementary districts as well as Sussex County Co-Op, Warren County Special Services and Delaware Valley.	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	4,390,066
	(D) Total School Levy	4,691,187
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	414,523,215
	(H) Estimated Equalized Valuation (as of 10/01/23)	526,904,863
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0591
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1317
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8332
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8903
Mansfield Twp	(A) General Fund School Levy	7,099,191
	(D) Total School Levy	7,586,134
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	708,883,550
	(H) Estimated Equalized Valuation (as of 10/01/23)	962,266,534
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0015
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0702
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7378
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7884
Washington Boro	(A) General Fund School Levy	5,260,820
	(D) Total School Levy	5,621,667
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	368,474,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	657,767,753
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4277
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5257
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7998
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8547
Washington Twp	(A) General Fund School Levy	8,350,591
	(D) Total School Levy	8,923,370
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	687,255,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	975,989,266
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2151

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2984
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8556
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9143

Employee Contract List for District

Name	Category	Measure
Ashley Stetner	Job Title	Other
	Job Title II	BCBA
	Base Annual Salary Amount	\$89,826
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ashley Stetner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Guth	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Guth	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payable after 10 yrs service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$105,752
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,202
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported



Employee Contract List for District

Name	Category	Measure
Dennis Mack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,387
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,835
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,198
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement after 10 yrs service

Employee Contract List for District

Name	Category	Measure
Donnamarie Palmiere	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Earl Clymer III	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$201,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/18/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Earl Clymer III	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,359
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,461
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$118,892
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon rtetirement and 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mason	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$96,305
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mason	Total Allowances Amount	\$450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,112
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sharon Prichard	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$96,820
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Prichard	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/24/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Prichard	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,459
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,899
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years of service



Employee Contract List for District

Name	Category	Measure
Timothy Jaw	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported