

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,082.0	1,078.0	1,116.0
On Roll Regular Shared-Time	5.0	4.0	0.0
On Roll Special Ed Full-Time	223.0	230.0	230.0
On Roll Subtotal	1,310.0	1,312.0	1,346.0
In Private School Placements	13.0	12.0	11.0
Sent to Contracted Preschool	84.0	81.0	98.0
Sent to Other Districts Regular	0.0	0.0	1.0
Sent to Other Districts Special Ed	20.0	19.0	26.0
Received		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,632,286	15,632,286	15,944,932
	Total Tax Levy	10-121x	15,632,286	15,632,286	15,944,932
	Total Tuition	10-1300	48,315	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	554,052	0	423,804
	Interest Earned on Maintenance Reserve	10-1XXX	25	25	100
	Interest Earned on Capital Reserve Funds	10-1XXX	75	75	900
	Other Restricted Miscellaneous Revenues	10-1XXX	16,568	0	0
	Total Revenues from Local Sources		16,251,321	15,632,386	16,369,736
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	203,338	203,338	201,494
	Extraordinary Aid	10-3131	516,653	0	0
	Categorical Special Education Aid	10-3132	764,979	1,560,546	2,041,754
	Equalization Aid	10-3176	12,467,631	15,209,437	15,809,588
	Categorical Security Aid	10-3177	328,102	545,476	517,089
	Total Revenues from State Sources		14,280,703	17,518,797	18,569,925
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	77,233	79,738	10,022
	Total Revenues from Federal Sources		77,233	79,738	10,022
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	812,524	516,653	600,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	704,403
	Other Financing Sources	10-5XXX	358,786	0	0
	Adjustment for Prior Year Encumbrances		0	65,320	0
	Actual Revenues (Over)/Under Expenditures		-1,159,436	0	0
General Fund Revenues	Total Operating Budget		30,621,131	33,812,894	36,254,086
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	223,046	0	0
	Other Revenue from Local Sources	20-1XXX	12,955	29,000	6,000
	Total Revenues from Local Sources	20-1XXX	236,001	29,000	6,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	89,294	362,458
	Preschool Education Aid	20-3218	2,208,013	2,202,552	2,259,558
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	32,641	0	0
	Nonpublic Teacher Stem Grant	20-3212	3,572	0	0
	Other Restricted Entitlements	20-32XX	16,897	50,000	50,000
	Total Revenues from State Sources		2,261,123	2,341,846	2,672,016
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	298,766	319,759	267,739
	Title II	20-4451-4455	500	5,847	5,847
	Title III	20-4491-4494	54,080	18,404	18,404
	Title IV	20-4471-4474	19,517	49,412	49,412
	IDEA Part B (Handicapped)	20-4420-4429	388,730	392,157	392,157
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	93,358	0	0
	ARP-ESSER	20-4540	507,701	0	0
	Other	20-4XXX	687,609	200,000	200,000
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	112,397	0	0
	ARP Homeless Children and Youth II Grant	20-4546	487	0	0
	Total Revenues from Federal Sources		2,163,145	985,579	933,559
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	333,105	352,458	273,819
Special Revenue Fund Revenues	Total Grants and Entitlements		4,981,292	3,708,883	3,885,394
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	185,054	0	0
	Transfers from Capital Reserve	40-5210	0	0	704,403
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	525,300	525,300	212,654
	Total Revenues from Local Sources		525,300	525,300	212,654
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	355,784	459,310
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	185,054	0
	Total Local Repayment of Debt		710,354	1,066,138	1,376,367
	Actual Revenues (Over)/Under Expenditures		-185,054	0	0
Debt Service Fund Revenues	Total Repayment of Debt		525,300	1,066,138	1,376,367
All Fund Revenues	Total Revenues/Sources		36,127,723	38,587,915	41,515,847

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	333,105	352,458	273,819
	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	704,403
	Total Revenues/Sources Net of Transfers		35,794,618	38,235,457	40,537,625

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,973,415	7,746,545	8,556,625
	Special Education-Instruction	11-2XX-100-XXX	3,435,244	4,142,721	4,317,461
	Basic Skills/Remedial-Instruction	11-230-100-XXX	202,018	415,950	455,000
	Bilingual Education-Instruction	11-240-100-XXX	288,605	359,000	386,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	158,602	192,135	194,485
	School-Sponsored Athletics-Instruction	11-402-100-XXX	517,031	647,270	621,900
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,155,194	2,990,360	3,201,584
	Undistributed Expenditures-Health Services	11-000-213-XXX	320,053	372,145	378,670
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	943,887	1,264,113	1,377,200
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	372,644	484,851	613,397
	Undistributed Expenditures-Guidance	11-000-218-XXX	456,733	554,753	641,865
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	770,983	939,225	974,210
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	5,109	16,000	15,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	315,248	401,520	399,365
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	536,607	632,278	625,117
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,433,094	1,602,113	1,673,676
	Undistributed Expenditures-Central Services	11-000-251-XXX	475,328	511,886	492,679
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	271,467	295,498	274,978
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,554,218	3,093,195	3,257,260
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,127,027	1,227,787	1,257,279
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,969,877	4,739,780	5,629,120
	Total Undistributed Expenditures		15,707,469	19,125,504	20,811,900
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	25	25	100
General Fund Current Expenses	Total General Current Expense		27,282,409	32,629,150	35,343,471
Capital Outlay	Equipment	12-XXX-XXX-730	140,258	454,681	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	802,678	553,988	35,593
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	704,403
	Increase In Capital Reserve	10-604	2,248,061	0	0
	Interest Deposit to Capital Reserve	10-604	75	75	900

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Total Capital Outlay		3,191,072	1,008,744	740,896
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	147,650	175,000	169,719
	General Fund Grand Total		30,621,131	33,812,894	36,254,086
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	12,955	29,000	6,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	439,530	499,535	514,949
	Support Services	20-218-200-XXX	1,772,604	2,055,475	2,260,136
	Facility Acquisition and Construction Services	20-218-400-XXX	328,984	89,294	120,750
	Total Preschool Education Aid	20-218-XXX-XXX	2,541,118	2,644,304	2,895,835
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	3,572	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	32,641	0	0
	Other	20-XXX-XXX-XXX	16,897	50,000	50,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,594,228	2,694,304	2,945,835
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	298,766	319,759	267,739
	Title II	20-XXX-XXX-XXX	500	5,847	5,847
	Title III	20-XXX-XXX-XXX	54,080	18,404	18,404
	Title IV	20-XXX-XXX-XXX	19,517	49,412	49,412
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	388,730	392,157	392,157
	Other	20-XXX-XXX-XXX	687,609	200,000	200,000
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	112,397	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	507,701	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	93,358	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	487	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,163,145	985,579	933,559
Special Revenue Fund Expenses	Total Special Revenue Funds		4,981,292	3,708,883	3,885,394
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	525,300	1,066,138	1,376,367
	Total Debt Service Funds		525,300	1,066,138	1,376,367
All Fund Expenses	Total Expenditures/Appropriations		36,127,723	38,587,915	41,515,847

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	333,105	352,458	273,819
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	704,403
	Total Expenditures Net of Transfers		35,794,618	38,235,457	40,537,625

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,325,043	1,084,113	567,460	567,460
	Repayment of Debt	0	185,054	0	0
Restricted for General Operating Budget	Capital Reserve	3,759,177	6,007,313	6,007,388	5,303,885
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	900,025	900,050	900,075	900,175
	Legal Reserve	0	600,000	600,000	0
	Unemployment Fund	247,527	264,096	264,096	264,096
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	102,356	114,438	114,438	114,438
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,696	\$18,887	\$21,912	\$22,343	\$23,758
Total Classroom Instruction	\$9,523	\$10,374	\$11,980	\$12,126	\$13,072
Classroom-Salaries and Benefits	\$7,994	\$8,501	\$9,251	\$9,496	\$10,083
Classroom-General Supplies and Textbooks	\$266	\$343	\$479	\$476	\$735
Classroom-Purchased Services	\$1,263	\$1,530	\$2,251	\$2,153	\$2,254
Total Support Services	\$2,484	\$3,180	\$3,987	\$3,908	\$4,277
Support Services-Salaries and Benefits	\$1,482	\$1,752	\$2,055	\$2,044	\$2,274
Total Administrative Costs	\$2,248	\$2,513	\$2,623	\$2,848	\$2,846
Administration Salaries and Benefits	\$1,634	\$1,890	\$2,059	\$2,124	\$2,115
Total Operations and Maintenance of Plant	\$1,846	\$2,162	\$2,557	\$2,652	\$2,771
Operations and Maintenance-Salaries and Benefits	\$750	\$897	\$1,148	\$1,145	\$1,281
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$571	\$632	\$734	\$780	\$758
Total Equipment Costs	\$173	\$360	\$252	\$418	\$90
Legal Costs	\$39	\$25	\$48	\$48	\$47
Employee Benefits as a percentage of salaries*	29.45%	29.54%	32.26%	31.57%	35.36%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Services provided by South Bergen Jointure Commission	0
Food Services	Breakfast, lunch and snack programs outsourced with Pomptonian	0
Insurance Coverages and Benefits	Insurance coverage provided by New Jersey School Boards Insurance Group	0
Municipal/Public Works	Borough of Bogota-Interlocal agreement for field maintenance	0
	Trash and recycling services performed by Bogota DPW	0
Purchasing	Cooperative purchasing with Bergen County, Educational Data Services, HCESC, ESCNJ and NJSBA	0
	Natural gas and electric supply by ESCNJ cooperative purchasing agency	0
Special Education Services	Special Education services provided by South Bergen Jointure Commission and Bergen County Special Services	0
Staffing - Other	Outsourced secretary, aide and substitute services with ESS LLC	0
Transportation Services, including Fuel	Joint transportation with South Bergen Jointure Commission, fuel by Borough of Bogota	0

Estimated Tax Rates

Municipality	Category	Amount
Bogota Borough	(A) General Fund School Levy	15,788,609
	(D) Total School Levy	16,157,586
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,214,194,600
	(H) Estimated Equalized Valuation (as of 01/31/25)	1,226,506,100
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3003
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3307
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2873
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3174

Employee Contract List for District

Name	Category	Measure
Andre Cano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup of Buildings&Grounds
	Base Annual Salary Amount	\$119,736
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$460.52 per diem, max \$15,000 per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andre Cano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Damian Kennedy	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Damian Kennedy	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$807.69 per diem, max \$15,000 per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$807.69 per diem, max. 28 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Calero	Job Title	Information Technology
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$149,669
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Calero	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$575.65 per diem, max \$15,000 per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Calero	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Irfan Evcil	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$4,594
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,788
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$706.73 per diem, max. \$15,000 per statute

Employee Contract List for District

Name	Category	Measure
Irfan Evcil	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation \$706.73 per diem, max. 28 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported