

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	686.0	731.0	727.0
On Roll Special Ed Full-Time	77.0	67.0	69.0
On Roll Subtotal	763.0	798.0	796.0
In Private School Placements	4.0	3.0	4.0
Sent to Other Districts Special Ed	5.0	2.0	4.0
Received	62.0	57.0	60.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	16,733,818	17,390,952	18,260,500
	Total Tax Levy	10-121x	16,733,818	17,390,952	18,260,500
	Total Tuition	10-1300	889,452	721,791	698,998
	Transportation Fees from Other Local Education Authorities	10-1420-1440	2,367	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	287,118	81,077	100,000
	Interest Earned on Capital Reserve Funds	10-1XXX	200,266	2,000	2,000
	Total Revenues from Local Sources		18,113,021	18,195,820	19,061,498
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,777	49,777	44,970
	Extraordinary Aid	10-3131	252,802	0	0
	Categorical Special Education Aid	10-3132	767,632	842,549	742,903
	Categorical Security Aid	10-3177	31,678	69,584	145,180
	Other State Aids	10-3XXX	10,615	0	0
	Total Revenues from State Sources		1,112,504	961,910	933,053
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	935,949	735,949
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,200,000	1,125,000
	Withdrawal from Maintenance Reserve	10-310	0	300,000	200,000
	Transfers from Other Funds	10-5200	514,920	0	0
	Adjustment for Prior Year Encumbrances		0	126,490	0
	Actual Revenues (Over)/Under Expenditures		884,846	0	0
General Fund Revenues	Total Operating Budget		20,625,291	22,720,169	22,055,500
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	138,745	0	0
	Other Revenue from Local Sources	20-1XXX	102,556	80,455	80,455
	Total Revenues from Local Sources	20-1XXX	241,301	80,455	80,455
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	16,132	0	0
	Other Restricted Entitlements	20-32XX	136,879	144,767	144,767
	Total Revenues from State Sources		153,011	144,767	144,767

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	5,750	5,790	4,632
	Title III	20-4491-4494	12,005	10,635	8,508
	Title IV	20-4471-4474	5,609	5,740	4,592
	IDEA Part B (Handicapped)	20-4420-4429	205,704	208,371	166,697
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	11,900	30,499	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	16,116	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	17,522	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	26,500	167,476	0
	CRRSA Act-Mental Health Grant	20-4536	14,590	0	0
	Total Revenues from Federal Sources		327,058	462,149	184,429
Special Revenue Fund Revenues	Total Grants and Entitlements		715,243	687,371	409,651
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	616,500	614,500	611,700
	Total Revenues from Local Sources		616,500	614,500	611,700
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		616,500	614,500	611,700
Debt Service Fund Revenues	Total Repayment of Debt		616,500	614,500	611,700
All Fund Revenues	Total Revenues/Sources		21,957,034	24,022,040	23,076,851
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,957,034	24,022,040	23,076,851

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,451,239	5,744,558	5,990,492
	Special Education-Instruction	11-2XX-100-XXX	1,469,102	1,694,821	1,707,271
	Basic Skills/Remedial-Instruction	11-230-100-XXX	204,417	228,639	168,195
	Bilingual Education-Instruction	11-240-100-XXX	92,185	145,769	213,824
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	103,567	100,752	102,252
	School-Sponsored Athletics-Instruction	11-402-100-XXX	23,344	27,229	28,279
	Community Services Programs/Operations	11-800-330-XXX	50,139	63,023	64,503
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	523,587	665,568	544,730
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,593	66,190	55,414
	Undistributed Expenditures-Health Services	11-000-213-XXX	270,181	284,137	264,692
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	396,063	566,213	491,701
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	329,028	336,363	401,839
	Undistributed Expenditures-Guidance	11-000-218-XXX	265,110	302,541	313,560
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	550,605	665,999	687,934
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	145,559	259,697	303,680
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	179,708	185,811	190,633
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	31,941	39,681	84,174
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	514,562	647,011	582,606
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	479,060	536,158	559,015
	Undistributed Expenditures-Central Services	11-000-251-XXX	369,142	405,857	394,506
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	24,918	21,692	24,753
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,771,961	2,292,543	2,135,317
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	325,101	280,443	220,568
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,198,608	3,849,889	4,223,180
	Total Undistributed Expenditures		9,434,727	11,405,793	11,478,302
General Fund Current Expenses	Total General Current Expense		16,828,720	19,410,584	19,753,118

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	11,189	12,203	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	585,382	1,095,382	1,175,382
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,200,000	2,200,000	1,125,000
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		3,796,571	3,309,585	2,302,382
General Fund Expenses and Transfers	General Fund Grand Total		20,625,291	22,720,169	22,055,500
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	102,556	80,455	80,455
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,242	3,273	3,273
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	4,335	4,335
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,122	17,358	17,358
	Nonpublic Nursing Services	20-XXX-XXX-XXX	9,000	10,270	10,270
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,085	3,136	3,136
	Nonpublic Security Aid	20-XXX-XXX-XXX	111,430	106,395	106,395
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	16,132	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	153,011	144,767	144,767
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	5,750	5,790	4,632
	Title III	20-XXX-XXX-XXX	12,005	10,635	8,508
	Title IV	20-XXX-XXX-XXX	5,609	5,740	4,592
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	205,704	208,371	166,697
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	14,590	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	26,500	167,476	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	11,900	30,499	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	16,116	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	17,522	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	327,058	462,149	184,429
Special Revenue Fund Expenses	Total Special Revenue Funds		715,243	687,371	409,651

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	616,500	614,500	611,700
	Total Debt Service Funds		616,500	614,500	611,700
All Fund Expenses	Total Expenditures/Appropriations		21,957,034	24,022,040	23,076,851
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,957,034	24,022,040	23,076,851

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	790,040	811,872	587,823	451,874
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,998,866	5,187,880	2,989,880	1,866,880
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	400,000	250,000	50,000
	Legal Reserve	1,800,000	1,400,000	600,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	78,167	84,294	84,294	84,294
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,246	\$20,642	\$23,563	\$23,114	\$23,829
Total Classroom Instruction	\$11,097	\$11,970	\$13,355	\$12,879	\$13,540
Classroom-Salaries and Benefits	\$10,376	\$11,236	\$12,558	\$12,114	\$12,521
Classroom-General Supplies and Textbooks	\$416	\$458	\$509	\$476	\$722
Classroom-Purchased Services	\$305	\$276	\$288	\$289	\$297
Total Support Services	\$3,201	\$3,558	\$4,364	\$4,217	\$4,401
Support Services-Salaries and Benefits	\$2,638	\$2,885	\$3,358	\$3,239	\$3,292
Total Administrative Costs	\$2,234	\$2,231	\$2,487	\$2,492	\$2,489
Administration Salaries and Benefits	\$1,791	\$1,863	\$1,991	\$1,956	\$2,042
Total Operations and Maintenance of Plant	\$2,427	\$2,583	\$3,044	\$3,204	\$3,064
Operations and Maintenance-Salaries and Benefits	\$1,170	\$1,247	\$1,342	\$1,300	\$1,407
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$206	\$210	\$217	\$210	\$219
Total Equipment Costs	\$428	\$14	\$0	\$15	\$0
Legal Costs	\$29	\$30	\$52	\$88	\$50
Employee Benefits as a percentage of salaries*	29.41%	30.83%	34.21%	34.20%	37.12%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District Curriculum Center-Shared Staff Member, Curriculum Writing	0
Municipal/Public Works	Purchase of district vehicles' fuel through the Borough of Closter	0
	Borough of Demarest-Garbage and Recycling removal/Snow Removal/Mechanical Repairs	0
Others	Northern Valley Regional High School District-ESEA Grant Consortium	0
Professional Staff Development	Northern Valley Regional High School District Curriculum Center-Workshops/Training	0
Purchasing	ESCNJ/ED DATA/Hunterdon Cty ESC/County of Bergen/Sourcwell/State Contract/Keystone	0
Special Education Services	Northern Valley Regional High School District-Region III Tuition, related services	0
Technology Services	Northern Valley Regional High School District-NV Consortium for Telephone and Internet Services	0
Transportation Services, including Fuel	Northern Valley Regional High School District-Region III Special Education and Non-Public Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	17,825,726
	(D) Total School Levy	18,428,826
	(B) Estimated Net Taxable Valuation (as of 03/01/25)	2,486,876,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,159,514,558
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7168
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7410
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8255
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8534

Employee Contract List for District

Name	Category	Measure
Anna Nardone	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$154,256
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$680
	District Contributions Above Teacher Contract for Retirement Plans	\$5,166
	Total Contractual Post-Employment Benefit Amount	\$25,710
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 28 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anna Nardone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,427
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Antoinette Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$199,359
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,125
	District Contributions Above Teacher Contract for Retirement Plans	\$8,549
	Total Contractual Post-Employment Benefit Amount	\$29,803
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Rinaldi	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,155
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$107
	District Contributions Above Teacher Contract for Retirement Plans	\$809
	Total Contractual Post-Employment Benefit Amount	\$16,119
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 29 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,006
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Mazzini	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,810
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$892
	District Contributions Above Teacher Contract for Retirement Plans	\$6,783
	Total Contractual Post-Employment Benefit Amount	\$28,674
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed per contract

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$7,325
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Reynoso	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$81,277
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Frank Reynoso	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,580
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 15 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,387
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Per Diem Rate, Maximum of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Peter	Job Title	Administrative Assistant
	Job Title II	Payroll/Benefits
	Base Annual Salary Amount	\$105,471
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$198
	District Contributions Above Teacher Contract for Retirement Plans	\$1,507
	Total Contractual Post-Employment Benefit Amount	\$17,244
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 29 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Peter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,395
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Regan	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$162,905
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention

Employee Contract List for District

Name	Category	Measure
John Regan	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$10,900
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$765
	District Contributions Above Teacher Contract for Retirement Plans	\$5,815
	Total Contractual Post-Employment Benefit Amount	\$26,899
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,788
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Stevens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$135,832
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$145
	District Contributions Above Teacher Contract for Retirement Plans	\$3,784
	Total Contractual Post-Employment Benefit Amount	\$23,177
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,660
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Fox	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$245,326
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$10,650
	Total Bonuses Amount	\$12,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,268
	District Contributions Above Teacher Contract for Retirement Plans	\$12,896
	Total Contractual Post-Employment Benefit Amount	\$55,578
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per Statute

Employee Contract List for District

Name	Category	Measure
Michael Fox	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 41 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Resat Cazimoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$98,055
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Resat Cazimoski	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,650
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$125
	District Contributions Above Teacher Contract for Retirement Plans	\$951
	Total Contractual Post-Employment Benefit Amount	\$14,714
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,086
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported