

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	647.0	670.0	776.0
On Roll Special Ed Full-Time	121.0	119.0	120.0
On Roll Subtotal	768.0	789.0	896.0
In Private School Placements	3.0	3.0	5.0
Sent to Other Districts Special Ed	2.0	4.0	5.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	17,708,660	18,576,384	19,180,116
	Total Tax Levy	10-121x	17,708,660	18,576,384	19,180,116
	Total Tuition	10-1300	123,226	158,000	0
	Rents and Royalties	10-1910	23,546	26,000	27,500
	Unrestricted Miscellaneous Revenues	10-1XXX	351,391	172,000	197,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	0
	Total Revenues from Local Sources		18,206,823	18,933,384	19,404,616
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	133,577	133,577	55,907
	Extraordinary Aid	10-3131	110,858	175,000	50,000
	Categorical Special Education Aid	10-3132	725,945	849,875	927,756
	Categorical Security Aid	10-3177	129,901	181,825	251,531
	Other State Aids	10-3XXX	455	0	0
	Total Revenues from State Sources		1,100,736	1,340,277	1,285,194
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	36,687	33,877	4,297
	Total Revenues from Federal Sources		36,687	33,877	4,297
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	616,517	700,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,005,320	1,105,320
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	475,000	0
	Withdrawal from Maintenance Reserve	10-310	0	165,398	184,885
	Transfers from Other Funds	10-5200	-200,000	0	0
	Adjustment for Prior Year Encumbrances		0	45,720	0
	Actual Revenues (Over)/Under Expenditures		-125,803	0	0
General Fund Revenues	Total Operating Budget		19,018,443	22,615,493	22,684,312
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	20,745	10,000	10,000
	Total Revenues from Local Sources	20-1XXX	20,745	10,000	10,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	595,612	860,349
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	14,803	0	0
	Total Revenues from State Sources		14,803	595,612	860,349
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	173,944	167,072	123,372
	Title II	20-4451-4455	22,272	37,747	18,229
	Title III	20-4491-4494	7,412	14,641	8,902
	Title IV	20-4471-4474	0	20,405	8,844
	IDEA Part B (Handicapped)	20-4420-4429	228,212	234,083	198,971
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	69,661	220	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,923	34,077	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	9,800	30,200	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	27,140	10,000	0
	ARP-ESSER	20-4540	139,091	9,347	0
	CRRSA Act-ESSER II	20-4534	81,720	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	4,075	0	0
	CRRSA Act-Mental Health Grant	20-4536	15,187	0	0
	ARP Homeless Children and Youth I Grant	20-4545	0	6,226	0
	Total Revenues from Federal Sources		784,437	564,018	358,318
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	109,718	113,631
Special Revenue Fund Revenues	Total Grants and Entitlements		819,394	1,279,348	1,342,298
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	475,000	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	932,557	975,250	1,448,995
	Other Miscellaneous	40-1XXX	475,000	475,000	475,000
	Miscellaneous	40-1XXX	475,000	475,000	475,000
	Total Revenues from Local Sources		1,407,557	1,450,250	1,923,995
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	282,700	289,945	289,763

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,690,257	2,215,195	2,213,758
	Actual Revenues (Over)/Under Expenditures		475,001	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,165,258	2,215,195	2,213,758
All Fund Revenues	Total Revenues/Sources		22,003,095	26,110,036	26,240,368
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	109,718	113,631
	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	475,000	0
	Total Revenues/Sources Net of Transfers		22,003,095	25,525,318	26,126,737

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,418,995	6,733,815	6,864,595
	Special Education-Instruction	11-2XX-100-XXX	2,283,838	2,508,491	2,356,877
	Basic Skills/Remedial-Instruction	11-230-100-XXX	291,594	363,316	389,148
	Bilingual Education-Instruction	11-240-100-XXX	272,386	288,109	295,270
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	43,802	43,500	35,525
	School-Sponsored Athletics-Instruction	11-402-100-XXX	7,313	14,300	14,700
	Summer School	11-422-XXX-XXX	0	28,500	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	272,633	931,038	929,355
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	60,513	72,550	72,607
	Undistributed Expenditures-Health Services	11-000-213-XXX	231,461	247,198	235,512
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	366,607	424,826	432,263
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	262,421	409,714	259,767
	Undistributed Expenditures-Guidance	11-000-218-XXX	134,554	137,268	143,480
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	571,890	722,200	660,273
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	231,519	351,836	314,831
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	88,721	79,324	70,951
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,841	3,182	3,350
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	596,301	552,920	639,838
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	610,705	615,679	626,894
	Undistributed Expenditures-Central Services	11-000-251-XXX	387,109	429,605	439,676
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	132,674	127,132	140,050
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,637,881	1,814,556	1,987,953
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	409,279	506,475	568,508
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,230,196	3,633,629	3,999,562
	Undistributed Expenditures-Food Services	11-000-310-930	0	3,000	3,000
	Total Undistributed Expenditures		9,227,305	11,062,132	11,527,870
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	0
General Fund Current Expenses	Total General Current Expense		18,545,233	21,042,663	21,483,985

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	33,681	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	383,979	1,037,399	1,137,399
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	475,000	0
	Interest Deposit to Capital Reserve	10-604	0	500	0
	Total Capital Outlay		417,660	1,512,899	1,137,399
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	55,550	59,931	62,928
	General Fund Grand Total		19,018,443	22,615,493	22,684,312
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	376,240	495,906
	Support Services	20-218-200-XXX	0	329,090	478,074
	Total Preschool Education Aid	20-218-XXX-XXX	0	705,330	973,980
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	14,803	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	14,803	705,330	973,980
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	173,944	167,072	123,372
	Title II	20-XXX-XXX-XXX	22,272	37,747	18,229
	Title III	20-XXX-XXX-XXX	7,412	14,641	8,902
	Title IV	20-XXX-XXX-XXX	0	20,405	8,844
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	228,212	234,083	198,971
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	81,720	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	4,075	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	15,187	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	139,091	9,347	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	69,661	220	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,923	34,077	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	9,800	30,200	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	27,140	10,000	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	0	6,226	0
	Total Federal Projects	20-XXX-XXX-XXX	784,437	564,018	358,318

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		819,394	1,279,348	1,342,298
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,165,258	2,215,195	2,213,758
	Total Debt Service Funds		2,165,258	2,215,195	2,213,758
All Fund Expenses	Total Expenditures/Appropriations		22,003,095	26,110,036	26,240,368
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	109,718	113,631
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	475,000	0
	Total Expenditures Net of Transfers		22,003,095	25,525,318	26,126,737

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	390,369	401,341	384,824	384,824
	Repayment of Debt	475,001	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,843,246	4,205,056	2,725,236	1,619,916
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	740,082	740,082	575,184	390,299
	Legal Reserve	1,200,000	1,300,000	700,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	10,056	10,647	10,647	10,647
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,098	\$23,386	\$21,765	\$25,699	\$23,344
Total Classroom Instruction	\$14,543	\$15,052	\$13,941	\$16,340	\$14,735
Classroom-Salaries and Benefits	\$13,606	\$13,889	\$13,030	\$15,290	\$13,797
Classroom-General Supplies and Textbooks	\$378	\$301	\$354	\$433	\$400
Classroom-Purchased Services	\$559	\$862	\$556	\$617	\$538
Total Support Services	\$3,220	\$3,112	\$3,144	\$3,957	\$3,441
Support Services-Salaries and Benefits	\$2,516	\$2,654	\$2,551	\$3,040	\$2,899
Total Administrative Costs	\$2,914	\$2,696	\$2,257	\$2,647	\$2,503
Administration Salaries and Benefits	\$2,366	\$2,069	\$1,800	\$2,048	\$1,868
Total Operations and Maintenance of Plant	\$2,287	\$2,388	\$2,275	\$2,587	\$2,494
Operations and Maintenance-Salaries and Benefits	\$1,120	\$1,157	\$1,099	\$1,260	\$1,151
Board Contribution to Food Services	\$0	\$0	\$3	\$4	\$3
Total Extracurricular Costs	\$69	\$82	\$77	\$89	\$71
Total Equipment Costs	\$28	\$44	\$0	\$0	\$0
Legal Costs	\$67	\$118	\$61	\$81	\$112
Employee Benefits as a percentage of salaries*	25.04%	26.62%	27.51%	28.35%	30.37%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Maschio's	0
Insurance Coverages and Benefits	State Health Benefits Program/NESBIG/Bergen Municipal Employee Services	0
Municipal/Public Works	Borough of East Rutherford	0
Purchasing	State Contracts and Co-Op Services	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
E Rutherford	(A) General Fund School Levy	19,180,116
	(D) Total School Levy	20,629,111
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,824,214,217
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,017,001,868
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6791
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7304
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6357
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6838

Employee Contract List for District

Name	Category	Measure
Alessandro Verace	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$3,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,064
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alessandro Verace	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Francesco Abbattiscianni	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
Francesco Abbattiscianni	Total Allowances Amount	\$2,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,260
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Giovanni A. Giancaspro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Giovanni A. Giancaspro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$3,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,260
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Giovanni A. Giancaspro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Dolinsky	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,188
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,260
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT

Employee Contract List for District

Name	Category	Measure
Karen Dolinsky	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Louise Barone	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,482
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Louise Barone	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,260
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon King-Dobson	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,891
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$3,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,260
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon King-Dobson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Silvia Alfaro	Job Title	Other
	Job Title II	Payroll/Health Benefits
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
Silvia Alfaro	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$540
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported