

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,162.0	2,163.0	2,243.0
On Roll Regular Shared-Time	27.0	27.0	28.0
On Roll Special Ed Full-Time	450.0	473.0	475.0
On Roll Special Ed Shared-Time	11.0	6.0	6.0
On Roll Subtotal	2,650.0	2,669.0	2,752.0
In Private School Placements	23.0	32.0	32.0
Sent to Other Districts Regular	0.0	0.0	1.0
Sent to Other Districts Special Ed	21.5	24.0	40.0
Received	1.0		0.0
In State Facilities	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	35,460,498	36,169,708	36,893,102
	Total Tax Levy	10-121x	35,460,498	36,169,708	36,893,102
	Total Tuition	10-1300	134,892	0	0
	Rents and Royalties	10-1910	1,548,461	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	588,238	130,000	130,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	750	750
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		37,732,089	36,301,708	37,025,102
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	547,120	646,983	724,659
	Extraordinary Aid	10-3131	850,300	0	0
	Categorical Special Education Aid	10-3132	2,318,383	3,084,460	3,929,129
	Equalization Aid	10-3176	16,347,421	21,322,467	22,009,421
	Categorical Security Aid	10-3177	760,674	981,384	934,204
	Other State Aids	10-3XXX	336,643	0	0
	Total Revenues from State Sources		21,160,541	26,035,294	27,597,413
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	16,501	60,204	4,778
	Total Revenues from Federal Sources		16,501	60,204	4,778
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,114,111	1,114,111
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	6,782,805	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	700,000	700,000
	Withdrawal from Maintenance Reserve	10-310	0	208,110	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	400,000
	Transfers from Other Funds	10-5200	-80,000	0	0
	Adjustment for Prior Year Encumbrances		0	1,214,630	0
	Actual Revenues (Over)/Under Expenditures		-1,885,692	0	0
General Fund Revenues	Total Operating Budget		56,943,439	72,416,862	66,841,404

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	271,940	70,000	70,000
	Other Revenue from Local Sources	20-1XXX	19,654	0	0
	Total Revenues from Local Sources	20-1XXX	291,594	70,000	70,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	61,352	0	0
	Other Restricted Entitlements	20-32XX	167,185	174,034	156,630
	Total Revenues from State Sources		228,537	174,034	156,630
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	555,760	593,132	365,128
	Title II	20-4451-4455	91,977	80,584	75,209
	Title III	20-4491-4494	37,846	74,750	31,771
	Title IV	20-4471-4474	7,805	72,437	41,743
	ARP-IDEA Preschool	20-4409	210	0	0
	ARP-IDEA Basic	20-4419	2,634	0	0
	IDEA Part B (Handicapped)	20-4420-4429	741,953	725,784	409,993
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	253,992	2,885	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	2,491,497	1,500	0
	CRRSA Act-ESSER II	20-4534	3,061	0	0
	ARP Homeless Children and Youth II Grant	20-4546	1,533	0	0
	Total Revenues from Federal Sources		4,313,268	1,551,072	923,844
Special Revenue Fund Revenues	Total Grants and Entitlements		4,810,709	1,795,106	1,150,474
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	2,952	0	0
	Transfers from Capital Reserve	40-5210	700,000	700,000	700,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,686,914	1,669,649	1,608,460
	Total Revenues from Local Sources		1,686,914	1,669,649	1,608,460
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	255,286	256,051	243,338
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	2,952
	Total Local Repayment of Debt		2,645,152	2,625,700	2,554,750
	Actual Revenues (Over)/Under Expenditures		-2,952	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,642,200	2,625,700	2,554,750
All Fund Revenues	Total Revenues/Sources		64,396,348	76,837,668	70,546,628
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	700,000	700,000	700,000
	Total Revenues/Sources Net of Transfers		63,696,348	76,137,668	69,846,628

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,428,887	14,491,953	13,952,208
	Special Education-Instruction	11-2XX-100-XXX	4,082,539	4,962,301	6,124,173
	Basic Skills/Remedial-Instruction	11-230-100-XXX	508,996	525,429	552,077
	Bilingual Education-Instruction	11-240-100-XXX	331,306	404,916	503,071
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	235,990	246,611	250,609
	School-Sponsored Athletics-Instruction	11-402-100-XXX	406,261	545,402	611,685
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	181,341	300,000	300,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,307,158	7,198,289	8,723,503
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	201,801	201,117	209,674
	Undistributed Expenditures-Health Services	11-000-213-XXX	425,409	641,648	546,539
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,022,843	1,120,787	1,299,710
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,657,391	2,629,533	2,147,606
	Undistributed Expenditures-Guidance	11-000-218-XXX	611,511	912,525	1,107,411
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,134,926	1,481,217	1,489,262
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	191,711	307,239	310,757
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	535,330	544,700	564,474
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	120,864	145,852	96,757
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,048,157	1,343,805	1,258,538
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,471,358	2,540,098	2,653,869
	Undistributed Expenditures-Central Services	11-000-251-XXX	786,661	800,090	895,891
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	328,277	441,537	445,018
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,958,480	6,457,102	5,155,892
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,647,968	5,590,972	5,348,426
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,704,913	9,136,987	9,616,581
	Undistributed Expenditures-Food Services	11-000-310-930	150,000	0	0
	Total Undistributed Expenditures		31,304,758	41,493,498	41,869,908

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	750
	Interest Earned on Current Expense Emergency Res	10-607	0	250	250
General Fund Current Expenses	Total General Current Expense		47,480,078	62,971,110	64,164,731
Capital Outlay	Equipment	12-XXX-XXX-730	138,582	137,953	400,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	608,960	4,703,934	170,358
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	6,773,001	2,384,623	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	700,000	700,000	700,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		8,220,543	7,927,510	1,271,358
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,242,818	1,518,242	1,405,315
	General Fund Grand Total		56,943,439	72,416,862	66,841,404
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	19,654	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,014	8,555	7,700
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	72,791	48,179	43,361
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	48,823	70,397	63,357
	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,115	15,967	14,370
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,506	5,988	5,389
	Nonpublic Security Aid	20-XXX-XXX-XXX	4,936	24,948	22,453
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	61,352	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	228,537	174,034	156,630
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	555,760	593,132	365,128
	Title II	20-XXX-XXX-XXX	91,977	80,584	75,209
	Title III	20-XXX-XXX-XXX	37,846	74,750	31,771
	Title IV	20-XXX-XXX-XXX	7,805	72,437	41,743
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	741,953	725,784	409,993
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	2,634	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	210	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,061	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,491,497	1,500	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	253,992	2,885	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	1,533	0	0
	Total Federal Projects	20-XXX-XXX-XXX	4,313,268	1,551,072	923,844
Special Revenue Fund Expenses	Total Special Revenue Funds		4,810,709	1,795,106	1,150,474
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,642,200	2,625,700	2,554,750
	Total Debt Service Funds		2,642,200	2,625,700	2,554,750
All Fund Expenses	Total Expenditures/Appropriations		64,396,348	76,837,668	70,546,628
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	700,000	700,000	700,000
	Total Expenditures Net of Transfers		63,696,348	76,137,668	69,846,628

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,944,294	2,070,579	1,424,045	1,424,045
	Repayment of Debt	0	2,952	2,952	0
Restricted for General Operating Budget	Capital Reserve	26,129,050	28,478,927	21,643,656	20,944,656
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,111,853	2,111,853	1,904,493	1,905,243
	Legal Reserve	2,578,967	2,228,222	1,114,111	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	450,000	450,000	450,250	50,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	132,596	155,286	155,286	155,286
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,261	\$15,382	\$19,255	\$19,401	\$18,768
Total Classroom Instruction	\$7,647	\$7,803	\$10,390	\$10,151	\$10,277
Classroom-Salaries and Benefits	\$7,361	\$7,588	\$9,404	\$9,169	\$9,708
Classroom-General Supplies and Textbooks	\$175	\$91	\$743	\$740	\$430
Classroom-Purchased Services	\$111	\$124	\$244	\$242	\$140
Total Support Services	\$2,594	\$2,796	\$3,677	\$3,671	\$3,462
Support Services-Salaries and Benefits	\$1,888	\$2,154	\$2,746	\$2,486	\$2,376
Total Administrative Costs	\$2,101	\$2,242	\$2,406	\$2,436	\$2,417
Administration Salaries and Benefits	\$1,774	\$1,892	\$1,901	\$1,934	\$1,937
Total Operations and Maintenance of Plant	\$1,567	\$2,144	\$2,361	\$2,750	\$2,196
Operations and Maintenance-Salaries and Benefits	\$807	\$925	\$1,149	\$1,078	\$1,143
Board Contribution to Food Services	\$8	\$58	\$0	\$0	\$0
Total Extracurricular Costs	\$337	\$317	\$400	\$373	\$394
Total Equipment Costs	\$19	\$54	\$0	\$53	\$150
Legal Costs	\$9	\$27	\$40	\$40	\$35
Employee Benefits as a percentage of salaries*	31.11%	30.15%	30.30%	30.70%	30.13%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in NJ Schools Insurance Group-Insurance Cooperative	0
	Participate in a cooperative for Student Accident Insurance	0
	Participate in NJ State Health Benefits Program for Staff Medical Benefits	0
Municipal/Public Works	Sharing of Equipment, Snow Plowing	0
	Sharing of Bus and School Facilities for Borough Services-Before Care, After Care, Camps	0
	Inter-local agreement for Police Services	0
Purchasing	Various cooperative purchases including ACES, Eddata, Ed Services of NJ, Hunterdon Ed Services, Bergen County Cooperative	0
Transportation Services, including Fuel	Utilize South Bergen Jointure for procurement of transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Elmwood Park Bor	(A) General Fund School Levy	36,531,405
	(D) Total School Levy	38,150,204
	(B) Estimated Net Taxable Valuation (as of 03/14/25)	2,201,577,600
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,231,520,817
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6593
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7329
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1305
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1806

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$203,919
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bernard McGrance	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,054
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Bernard McGrance	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Darla Palmesino	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,232
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Darla Palmesino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,832
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Darla Palmesino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diego Vega	Job Title	Other
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$80,342
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY

Employee Contract List for District

Name	Category	Measure
Diego Vega	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ivan Paredes	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ivan Paredes	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mariya Aksanova	Job Title	Other
	Job Title II	Payroll
	Base Annual Salary Amount	\$84,627
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mariya Aksanova	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark S. Jacobus	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$186,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mark S. Jacobus	Total Allowances Amount	\$11,582
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Wartel	Job Title	Other
	Job Title II	Operations/Public Safety
	Base Annual Salary Amount	\$104,483
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Wartel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,432
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,893
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Wartel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Bakreski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$99,784
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY

Employee Contract List for District

Name	Category	Measure
Steve Bakreski	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT OF ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yanal Saleh	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Director
	Base Annual Salary Amount	\$155,328
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Yanal Saleh	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,232
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported