

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	948.0	918.0	918.0
On Roll Regular Shared-Time	1.0	1.0	1.0
On Roll Special Ed Full-Time	134.0	134.0	134.0
On Roll Special Ed Shared-Time	3.0		0.0
On Roll Subtotal	1,086.0	1,053.0	1,053.0
In Private School Placements	17.0	15.0	15.0
Sent to Other Districts Regular	0.0	0.0	1.0
Sent to Other Districts Special Ed	14.5	17.0	17.0
Received	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	22,850,489	23,514,000	24,414,111
	Total Tax Levy	10-121x	22,850,489	23,514,000	24,414,111
	Other Local Governmental Units-Restricted	10-12XX	545,376	500,846	500,846
	Total Tuition	10-1300	76,356	0	150,000
	Transportation Fees from Individuals	10-1410	15,649	16,000	16,000
	Unrestricted Miscellaneous Revenues	10-1XXX	648,578	359,075	359,075
	Interest Earned on Maintenance Reserve	10-1XXX	11,666	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	271,107	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	26,023	0	0
	Total Revenues from Local Sources		24,445,244	24,390,021	25,440,132
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	134,241	202,681	194,638
	Extraordinary Aid	10-3131	610,300	0	125,000
	Categorical Special Education Aid	10-3132	1,117,489	1,238,180	1,288,723
	Categorical Security Aid	10-3177	81,391	115,958	162,062
	Other State Aids	10-3XXX	28,665	0	0
	Total Revenues from State Sources		1,972,086	1,556,819	1,770,423
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	400,000	400,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,620,000	500,000
	Adjustment for Prior Year Encumbrances		0	649,977	0
	Actual Revenues (Over)/Under Expenditures		-1,448,030	0	0
General Fund Revenues	Total Operating Budget		24,969,300	28,616,817	28,110,555
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	304,448	200,000	200,000
	Other Revenue from Local Sources	20-1XXX	6,200	0	0
	Total Revenues from Local Sources	20-1XXX	310,648	200,000	200,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	24,436	0	0
	Total Revenues from State Sources		24,436	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	34,970	31,558	26,825
	Title II	20-4451-4455	24,473	24,162	20,538
	IDEA Part B (Handicapped)	20-4420-4429	261,918	257,572	220,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	24,473	0	0
	ARP-ESSER	20-4540	423,772	0	0
	Other	20-4XXX	3,700	58,147	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	74,521	0	0
	ARP Homeless Children and Youth II Grant	20-4546	371	0	0
	Total Revenues from Federal Sources		848,198	371,439	267,363
Special Revenue Fund Revenues	Total Grants and Entitlements		1,172,714	571,439	467,363
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	99,999	0	250,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	546,250	596,998	526,110
	Total Revenues from Local Sources		546,250	596,998	526,110
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	138,459	138,809	139,009
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	178,000	0
	Total Local Repayment of Debt		784,708	913,807	915,119
	Actual Revenues (Over)/Under Expenditures		126,795	0	0
Debt Service Fund Revenues	Total Repayment of Debt		911,503	913,807	915,119
All Fund Revenues	Total Revenues/Sources		27,053,517	30,102,063	29,493,037
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,053,517	30,102,063	29,493,037

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,328,353	6,660,362	6,871,819
	Special Education-Instruction	11-2XX-100-XXX	2,474,780	2,597,981	2,969,354
	Basic Skills/Remedial-Instruction	11-230-100-XXX	162,300	176,550	262,668
	Bilingual Education-Instruction	11-240-100-XXX	106,600	107,600	111,904
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	301,607	348,561	364,114
	School-Sponsored Athletics-Instruction	11-402-100-XXX	527,330	560,399	592,354
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,527,897	2,638,621	2,163,635
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	30,242	34,136	27,208
	Undistributed Expenditures-Health Services	11-000-213-XXX	216,948	245,633	258,364
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	210,925	245,071	202,579
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	307,794	405,748	392,010
	Undistributed Expenditures-Guidance	11-000-218-XXX	439,836	478,552	500,727
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	785,382	833,482	912,409
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	132,240	76,912	125,663
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	139,972	93,465	67,668
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	84,656	140,760	229,215
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	477,425	461,447	454,392
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,194,765	1,245,189	1,175,973
	Undistributed Expenditures-Central Services	11-000-251-XXX	388,250	412,754	419,708
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	27,292	28,822	29,630
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,503,361	2,557,784	2,691,083
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	942,599	907,248	894,142
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,533,322	5,231,754	5,891,920
	Total Undistributed Expenditures		14,942,906	16,037,378	16,436,326
General Fund Current Expenses	Total General Current Expense		24,843,876	26,488,831	27,608,539

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	56,604	309,973	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	68,820	1,817,913	501,916
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		125,424	2,127,986	502,016
General Fund Expenses and Transfers	General Fund Grand Total		24,969,300	28,616,817	28,110,555
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,200	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	24,436	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	24,436	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	34,970	31,558	26,825
	Title II	20-XXX-XXX-XXX	24,473	24,162	20,538
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	261,918	257,572	220,000
	Other	20-XXX-XXX-XXX	3,700	58,147	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	74,521	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	423,772	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	24,473	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	371	0	0
	Total Federal Projects	20-XXX-XXX-XXX	848,198	371,439	267,363
Special Revenue Fund Expenses	Total Special Revenue Funds		1,172,714	571,439	467,363
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	911,503	913,807	915,119
	Total Debt Service Funds		911,503	913,807	915,119
All Fund Expenses	Total Expenditures/Appropriations		27,053,517	30,102,063	29,493,037
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,053,517	30,102,063	29,493,037

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,512,674	1,538,351	559,337	159,337
	Repayment of Debt	126,795	0	0	0
Restricted for General Operating Budget	Capital Reserve	6,161,796	7,321,106	5,701,206	5,201,306
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	200,000	200,000	200,000
	Legal Reserve	0	0	0	0
	Unemployment Fund	463,433	489,456	489,456	489,456
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	214,489	226,154	226,154	226,154
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	199,722	210,290	210,290	210,290
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,929	\$19,409	\$21,272	\$21,799	\$23,326
Total Classroom Instruction	\$10,826	\$10,745	\$11,858	\$12,081	\$13,106
Classroom-Salaries and Benefits	\$10,039	\$10,304	\$11,345	\$11,525	\$12,579
Classroom-General Supplies and Textbooks	\$411	\$319	\$242	\$239	\$257
Classroom-Purchased Services	\$376	\$123	\$271	\$317	\$270
Total Support Services	\$2,343	\$2,581	\$3,138	\$3,033	\$3,301
Support Services-Salaries and Benefits	\$1,990	\$2,087	\$2,478	\$2,318	\$2,666
Total Administrative Costs	\$2,409	\$2,447	\$2,480	\$2,705	\$2,645
Administration Salaries and Benefits	\$2,241	\$2,263	\$2,317	\$2,536	\$2,477
Total Operations and Maintenance of Plant	\$2,370	\$2,623	\$2,614	\$2,783	\$2,989
Operations and Maintenance-Salaries and Benefits	\$1,359	\$1,422	\$1,329	\$1,347	\$1,601
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$942	\$946	\$1,085	\$1,100	\$1,165
Total Equipment Costs	\$148	\$52	\$0	\$295	\$0
Legal Costs	\$51	\$56	\$29	\$33	\$31
Employee Benefits as a percentage of salaries*	26.42%	31.72%	35.60%	35.42%	37.03%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
130	BCSS	500,846	Program Lease
300	Interest on investments	30,000	Increase in interest
	Misc. income/refunds	20,000	Misc. income and refunds to prior year expenditures

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	SRO and SLEO III-Shared Service with Boro of Emerson	0
Curriculum Services	Shared Service contract with Pascack Valley Regional High School for senior internship program	0
Custodial and Maintenance Services	Recycling is coordinated with the Boro of Emerson	0
Insurance Coverages and Benefits	Participate in SAIF (School Alliance Insurance Fund) a statewide self-insurance pool for Property and Casualty Insurance, School Board Liability Insurance, General Liability Insurance, and Auto Insurance. Member of SOBER Workers' Compensation Pool. Benefits provided by State Health Benefits.	0
Nursing Services	Shared Services with BCSS	0
Professional Staff Development	Joint agreement with several Pascack Valley Districts for the provision of parent training	0
Purchasing	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts for the provision of: Occupational Therapy, Physical Therapy, ABA Services, Behavioral Consultants, Regional Special Education Program planning, and Special Education Professional Development.	0
Transportation Services, including Fuel	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts. Participate in a joint purchasing agreement with River Dell for transportation of Bergen Academy students. Participate in joint purchasing agreement with South Bergen Jointure Commission for non-public transportation. Bus driver training materials are shared with Region II. Entered into cooperative purchasing agreement with the Boro for the procurement of fuel.	0

Estimated Tax Rates

Municipality	Category	Amount
Emerson Borough	(A) General Fund School Levy	24,414,111
	(D) Total School Levy	24,940,221
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,219,198,500
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,717,422,876
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0025
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0456
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4216
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4522

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$160,629
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,209
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16,207
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher McQuade	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$112,694
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher McQuade	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,179
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Philip Nisonoff	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$247,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Philip Nisonoff	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,617
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21,385
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Philip Nisonoff	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eleneth Reyes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$76,929
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported

Employee Contract List for District

Name	Category	Measure
Eleneth Reyes	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Marmora	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$171,105
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
John Marmora	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,179
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported