#### Bergen Fairview Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,367.0	1,325.0	1,335.0
On Roll Special Ed Full-Time	185.0	212.0	193.0
On Roll Subtotal	1,552.0	1,537.0	1,528.0
In Private School Placements	6.0	5.0	5.0
Sent to Other Districts Regular	483.0	501.0	504.0
Sent to Other Districts Special Ed	138.0	145.0	169.0

#### Bergen Fairview Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	16,213,902	16,213,902	16,213,902
	Total Tax Levy	10-121x	16,213,902	16,213,902	16,213,902
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	526,715	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	994,866	0	0
	Total Revenues from Local Sources		17,735,483	16,213,902	16,213,902
	Categorical Transportation Aid	10-3121	159,545	216,826	213,955
	Extraordinary Aid	10-3131	101,932	0	0
	Categorical Special Education Aid	10-3132	1,748,955	2,461,707	2,777,240
General Fund Revenues from State Sources	Equalization Aid	10-3176	28,051,908	30,091,101	31,918,739
	Categorical Security Aid	10-3177	721,266	1,067,050	956,950
	Other State Aids	10-3XXX	10,096,162	0	C
	Total Revenues from State Sources		40,879,768	33,836,684	35,866,884
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	74,165	74,526	14,765
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		74,165	74,526	14,765
	Budgeted Fund Balance-Operating Budget	10-303	1,401,764	1,029,852	796,334
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	300,000	300,000
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	300,000	0	0
	Adjustment for Prior Year Encumbrances		0	4,637,957	0
	Actual Revenues (Over)/Under Expenditures		-4,632,190	0	0
General Fund Revenues	Total Operating Budget		55,758,990	56,092,921	53,191,885
Charles Devenue Fund Devenues from Local Courses	Student Activity Fund Revenue	20-1760	90,589	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	90,589	0	0
	Preschool Education Aid-Prior Year Carryover	20-3218	73,430	2,807,161	1,622,166
Procial Devenue Fund Devenues from State Services	Preschool Education Aid	20-3218	1,333,170	1,005,590	428,132
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	339,077	0	0
	Total Revenues from State Sources		1,745,677	3,812,751	2,050,298

#### Bergen Fairview Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Title I	20-4411-4416	1,312,803	675,671	675,671
	Title II	20-4451-4455	115,836	107,795	107,795
	Title III	20-4491-4494	103,073	75,242	75,242
	Title IV	20-4471-4474	56,836	84,723	84,723
	ARP-IDEA Basic	20-4419	0	101,052	0
	IDEA Part B (Handicapped)	20-4420-4429	676,228	445,573	445,573
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	218,187	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	29,935	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	26,913	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	56	0	0
	ARP-ESSER	20-4540	660,254	0	0
	CRRSA Act-ESSER II	20-4534	4,096	0	0
	CRRSA Act-Mental Health Grant	20-4536	22,988	0	0
	ARP Homeless Children and Youth II Grant	20-4546	28,175	0	0
	Total Revenues from Federal Sources		3,255,380	1,490,056	1,389,004
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	1,071,237
Special Revenue Fund Revenues IIOIII Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	171,903
Special Revenue Fund Revenues	Total Grants and Entitlements		5,091,699	5,302,807	4,682,442
Dobt Sandaa Eund Royanyaa from Other Sources	Budgeted Fund Balance	40-303	0	82,301	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	82,301	0
Debt Service Fund Revenues	Total Repayment of Debt		0	82,301	0
All Fund Revenues	Total Revenues/Sources		60,850,689	61,478,029	57,874,327
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	1,071,237
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	171,903
	Total Revenues/Sources Net of Transfers		60,850,689	61,478,029	56,631,187

#### Bergen Fairview Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	5,944,717	10,564,248	9,984,957
	Special Education-Instruction	11-2XX-100-XXX	1,730,963	2,190,166	2,243,791
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	825	172,750	0
	Bilingual Education-Instruction	11-240-100-XXX	713,691	739,710	1,006,169
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	17,845	86,063	86,063
	School-Sponsored Athletics-Instruction	11-402-100-XXX	26,043	19,500	19,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	13,186,991	14,924,370	15,957,063
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	205,254	260,310	178,711
	Undistributed Expenditures-Health Services	11-000-213-XXX	583,487	683,725	556,935
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	790,558	852,903	665,913
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	23,360	20,000	20,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	168,029	191,920	222,126
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	666,935	713,783	833,360
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	132,047	136,910	145,811
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	39,760	70,000	66,718
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	777,689	1,524,723	776,661
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	826,681	1,527,779	1,020,130
	Undistributed Expenditures-Central Services	11-000-251-XXX	702,127	1,112,103	797,476
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	113,978	254,975	252,578
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,283,952	4,735,729	4,467,475
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,195,770	2,573,308	2,304,485
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,636,592	6,086,776	7,062,898
	Total Undistributed Expenditures		25,333,210	35,669,314	35,328,340
General Fund Current Expenses	Total General Current Expense		33,767,294	49,441,751	48,668,820
	Facilities Acquisition and Construction Services	12-000-400-XXX	977,600	6,631,491	4,500,000
Capital Outlay	Increase In Capital Reserve	10-604	20,000,000	0	0
Capital Outlay	Interest Deposit to Capital Reserve	10-604	994,866	0	0
	Total Capital Outlay		21,972,466	6,631,491	4,500,000

# Bergen Fairview Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	19,230	19,679	23,065
General Fund Expenses and Translers	General Fund Grand Total		55,758,990	56,092,921	53,191,885
	Preschool Education Aid Instruction	20-218-100-XXX	651,103	1,065,567	936,034
Special Revenue Fund Expenses for Preschool  Education Aid	Support Services	20-218-200-XXX	755,497	2,337,191	2,104,712
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	409,993	252,692
	Total Preschool Education Aid	20-218-XXX-XXX	1,406,600	3,812,751	3,293,438
	Nonpublic Textbooks	20-XXX-XXX-XXX	19,193	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	57,352	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	138,404	0	0
Flojecis	Nonpublic Nursing Services	20-XXX-XXX-XXX	39,840	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,230	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	68,058	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,745,677	3,812,751	3,293,438
	Title I	20-XXX-XXX-XXX	1,312,803	675,671	675,671
	Title II	20-XXX-XXX-XXX	115,836	107,795	107,795
	Title III	20-XXX-XXX-XXX	103,073	75,242	75,242
	Title IV	20-XXX-XXX-XXX	56,836	84,723	84,723
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	676,228	445,573	445,573
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	101,052	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	4,096	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	22,988	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	660,254	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	218,187	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	29,935	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	26,913	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	56	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	28,175	0	0

#### Bergen Fairview Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	3,255,380	1,490,056	1,389,004
Special Revenue Fund Expenses	Total Special Revenue Funds		5,091,699	5,302,807	4,682,442
Dald Ormital Francisco	Total Regular Debt Service	40-701-510-XXX	0	82,301	0
Debt Service Fund Expenses	Total Debt Service Funds		0	82,301	0
All Fund Expenses	Total Expenditures/Appropriations		60,850,689	61,478,029	57,874,327
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	1,071,237
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	171,903
	Total Expenditures Net of Transfers		60,850,689	61,478,029	56,631,187

# Bergen Fairview Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,877,245	797,214	797,214	797,214
Offiestricted	Repayment of Debt	82,301	82,301	0	0
	Capital Reserve	28,183,579	49,178,445	49,178,445	49,178,445
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,495,672	1,826,186	796,334	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	600,000	600,000	300,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	20,185	20,132	20,132	20,132
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Fairview Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,928	\$11,976	\$21,665	\$22,470	\$20,598
Total Classroom Instruction	\$6,662	\$6,657	\$11,920	\$12,115	\$11,513
Classroom-Salaries and Benefits	\$6,348	\$6,087	\$10,084	\$10,152	\$9,957
Classroom-General Supplies and Textbooks	\$185	\$417	\$1,056	\$1,244	\$937
Classroom-Purchased Services	\$129	\$152	\$780	\$719	\$618
Total Support Services	\$2,131	\$2,009	\$3,555	\$3,114	\$2,976
Support Services-Salaries and Benefits	\$1,778	\$1,601	\$2,613	\$2,275	\$2,441
Total Administrative Costs	\$1,806	\$1,770	\$2,691	\$3,663	\$2,649
Administration Salaries and Benefits	\$1,584	\$1,532	\$2,050	\$2,988	\$2,446
Total Operations and Maintenance of Plant	\$1,266	\$1,476	\$3,366	\$3,443	\$3,308
Operations and Maintenance-Salaries and Benefits	\$479	\$646	\$1,650	\$1,449	\$1,248
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$33	\$32	\$84	\$85	\$91
Total Equipment Costs	\$240	\$0	\$225	\$267	\$165
Legal Costs	\$51	\$61	\$65	\$66	\$46
Employee Benefits as a percentage of salaries*	28.49%	30.17%	34.03%	33.52%	44.55%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Fairview Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	16,213,902
	(D) Total School Levy	16,213,902
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,700,593,745
Fair day, Darayah	(H) Estimated Equalized Valuation (as of 10/01/24)	2,084,216,437
Fairview Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9534
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9534
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7779
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7779

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$203,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Mr. Damon Englese	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Mr. Damon Englese	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,526
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mr. John M Bussanich	Member of Collective Bargaining Unit (CBU)?	N
IVII. JOHN IVI BUSSANICH	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days @ \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mr. John M Bussanich	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
IVII. JUIIII IVI DUSSAIIICII	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$164,598
Mr. Matthew Capilli	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Mr. Matthew Capilli	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Mr. Matthew Capilli	Additional Comment 1	None Reported
ivii. iviatti iew Capiili	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,794
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	200
Mrs. Bedrie Puente	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days @ \$150 per day

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mrs. Bedrie Puente	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST
	Base Annual Salary Amount	\$149,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mrs. Chelsea Vorisek	Shared District	None Reported
IVIIS. Cheisea vonsek	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days @ \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
Mrs. Chelsea Vorisek	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
IVIIS. CHEISEA VOIISEK	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$116,175
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mrs. Denise Delvecchhio	Member of Collective Bargaining Unit (CBU)?	N
IVIIS. Denise Delvecchino	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,171
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
Mrs. Lucille Juliano	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28

Name	Category	Measure
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$3,042
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day
Mrs. Lucille Juliano	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,420
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	C
	Contracted Number of Annual Sick Days	13
Mrs. Maria Kushi	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$C
	Total Stipends Amount	\$C
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$C
	District Contributions Above Teacher Contract for Retirement Plans	\$C
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days @ \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Mrs. Maria Kushi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$145,811
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mrs. Manyann Bannatti	Member of Collective Bargaining Unit (CBU)?	N
Mrs. Maryann Bennetti	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days @ \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mrs. Maryann Bennetti	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
IVIIS. IVIAI YATITI DETITIELLI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Board Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,524
Mrs. Rita Juliano	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$C
	Total Stipends Amount	\$0
Mrs. Rita Juliano	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5397104
	District Contributions Above Teacher Contract for Retirement Plans	\$C
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$C
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Mrs. Rita Juliano	Additional Comment 1	None Reported
IVIIS. KIIA JUIIANO	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$122,151
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	200
Mrs. Sophia Monte	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days @ \$150 per day

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mrs. Sophia Monte	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$121,364
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mrs. Cylvia Conzoloz	Shared District	None Reported
Mrs. Sylvia Gonzalez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days @ \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
Mrs. Sylvia Conzoloz	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
Mrs. Sylvia Gonzalez	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,632
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	07/30/28
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
Mrs. Veronica Scerbo	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Mrs. Veronica Scerbo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported