

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	3,458.0	3,427.0	3,426.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	585.0	577.0	577.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	4,045.0	4,004.0	4,003.0
In Private School Placements	21.5	26.0	26.0
Sent to Other Districts Regular	0.0	3.0	4.0
Sent to Other Districts Special Ed	16.0	22.0	34.0
Received	47.0	38.0	38.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	72,386,681	75,579,188	78,633,952
	Total Tax Levy	10-121x	72,386,681	75,579,188	78,633,952
	Total Tuition	10-1300	1,047,836	579,968	1,095,203
	Transportation Fees from Individuals	10-1410	47,005	66,000	102,000
	Rents and Royalties	10-1910	79,504	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,572,768	876,800	1,051,300
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	131,054	24,000	85,000
	Other Restricted Miscellaneous Revenues	10-1XXX	14,905	0	0
	Total Revenues from Local Sources		75,279,753	77,177,956	81,019,455
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	383,000	383,000	383,000
	Total Revenues from Intermediate Sources		383,000	383,000	383,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	685,744	685,744	607,016
	Extraordinary Aid	10-3131	1,957,581	1,485,000	1,485,000
	Categorical Special Education Aid	10-3132	4,410,887	4,659,660	4,774,486
	Categorical Security Aid	10-3177	308,033	474,201	758,378
	Other State Aids	10-3XXX	85,540	0	0
	Total Revenues from State Sources		7,447,785	7,304,605	7,624,880
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	44,178	100,298	13,300
	Total Revenues from Federal Sources		44,178	100,298	13,300
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,523,085	2,697,821	3,929,496
	Withdrawal from Capital Reserve for Local Share	10-307	4,132,510	1,803,409	0
	Withdrawal from Maintenance Reserve	10-310	0	700,000	0
	Withdrawal from Current Expense Emergency Reserve	10-312	18,274	0	0
	Transfers from Other Funds	10-5200	135,876	0	0
	Actual Revenues (Over)/Under Expenditures		-1,781,963	0	0
General Fund Revenues	Total Operating Budget		88,182,498	90,167,089	92,970,131

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	321,065	50,000	50,000
	Scholarship Fund Revenue	20-1770	8,442	5,000	5,000
	Other Revenue from Local Sources	20-1XXX	3,100	0	0
	Total Revenues from Local Sources	20-1XXX	332,607	55,000	55,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	184,779	0	0
	Nonpublic Teacher Stem Grant	20-3212	8,612	9,000	0
	Other Restricted Entitlements	20-32XX	189,937	224,822	0
	Total Revenues from State Sources		383,328	233,822	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	551,518	847,590	687,456
	Title II	20-4451-4455	102,740	105,379	105,379
	Title III	20-4491-4494	159,500	127,444	125,055
	Title IV	20-4471-4474	42,590	50,186	50,186
	ARP-IDEA Basic	20-4419	364	0	0
	IDEA Part B (Handicapped)	20-4420-4429	849,331	993,103	963,182
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	117,944	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	Vocational Education	20-4430	19,141	0	0
	ARP-ESSER	20-4540	1,127,282	0	0
	CRRSA Act-ESSER II	20-4534	35,185	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	15,712	0	0
	Other	20-4XXX	236,381	26,746	26,403
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	9,238	0	0
	Total Revenues from Federal Sources		3,306,926	2,150,448	1,957,661
Special Revenue Fund Revenues	Total Grants and Entitlements		3,958,787	2,439,270	2,012,661
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,810,376	3,810,261	4,272,052
	Total Revenues from Local Sources		3,810,376	3,810,261	4,272,052
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	411,095	411,165	411,724
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		4,221,471	4,221,426	4,683,776
Debt Service Fund Revenues	Total Repayment of Debt		4,221,471	4,221,426	4,683,776

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Revenues	Total Revenues/Sources		96,362,756	96,827,785	99,666,568
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		96,362,756	96,827,785	99,666,568

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	23,810,087	24,734,178	25,927,188
	Special Education-Instruction	11-2XX-100-XXX	6,879,756	7,088,606	7,188,476
	Basic Skills/Remedial-Instruction	11-230-100-XXX	696,436	860,821	893,843
	Bilingual Education-Instruction	11-240-100-XXX	1,438,442	1,480,723	1,544,260
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	460,468	635,813	639,298
	School-Sponsored Athletics-Instruction	11-402-100-XXX	718,460	812,913	882,763
	Summer School	11-422-XXX-XXX	282,679	327,702	291,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,887,381	4,728,882	6,759,140
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	404,884	387,199	404,802
	Undistributed Expenditures-Health Services	11-000-213-XXX	853,124	1,049,158	953,440
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,030,244	2,231,052	2,363,198
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	2,876,884	3,590,377	3,793,928
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,586,653	1,806,361	1,845,813
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,683,782	1,769,994	1,806,610
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	509,807	734,182	651,545
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,073,966	1,147,367	1,130,620
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,486	65,750	145,055
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,587,910	1,632,037	1,533,029
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,005,573	3,115,253	3,269,671
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,020,238	1,087,558	1,008,304
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	205,913	501,381	400,398
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,631,618	7,061,294	7,435,828
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,930,808	4,332,297	3,727,243
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,273,495	16,480,791	18,270,145
	Total Undistributed Expenditures		44,574,766	51,720,933	55,498,769
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
	Interest Earned on Current Expense Emergency Res	10-607	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		78,861,094	87,663,689	92,867,597

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	47,918	783,457	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,766,383	1,656,943	17,534
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,019,260	0	0
	Increase In Capital Reserve	10-604	4,315,619	0	0
	Interest Deposit to Capital Reserve	10-604	131,054	24,000	85,000
	Total Capital Outlay		9,280,234	2,464,400	102,534
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	41,170	39,000	0
	General Fund Grand Total		88,182,498	90,167,089	92,970,131
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,100	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,021	12,025	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,091	80,380	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	34,197	38,025	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	31,200	31,200	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,735	10,192	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	31,693	53,000	0
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	8,612	9,000	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	184,779	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	383,328	233,822	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	551,518	847,590	687,456
	Title II	20-XXX-XXX-XXX	102,740	105,379	105,379
	Title III	20-XXX-XXX-XXX	159,500	127,444	125,055
	Title IV	20-XXX-XXX-XXX	42,590	50,186	50,186
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	849,331	993,103	963,182
	Vocational Education	20-XXX-XXX-XXX	19,141	0	0
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	364	0	0
	Other	20-XXX-XXX-XXX	236,381	26,746	26,000
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	0	0	403
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	35,185	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	15,712	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	9,238	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,127,282	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	117,944	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,306,926	2,150,448	1,957,661
Special Revenue Fund Expenses	Total Special Revenue Funds		3,958,787	2,439,270	2,012,661
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,221,471	4,221,426	4,683,776
	Total Debt Service Funds		4,221,471	4,221,426	4,683,776
All Fund Expenses	Total Expenditures/Appropriations		96,362,756	96,827,785	99,666,568
Expenses Net of Transfers	Total Expenditures Net of Transfers		96,362,756	96,827,785	99,666,568

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	5,289,682	3,430,659	2,732,838	1,803,342
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,931,747	10,245,910	8,466,501	8,551,501
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,500,000	3,500,000	2,801,000	2,802,000
	Legal Reserve	2,000,000	5,000,000	3,000,000	0
	Unemployment Fund	258,566	240,880	240,880	240,880
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	820,703	802,429	803,429	804,429
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	178,882	241,764	241,764	241,764
	Scholarship Fund	31,621	32,813	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,749	\$18,745	\$19,411	\$19,635	\$20,579
Total Classroom Instruction	\$9,780	\$11,020	\$11,148	\$11,247	\$11,907
Classroom-Salaries and Benefits	\$9,316	\$10,227	\$10,475	\$10,594	\$11,343
Classroom-General Supplies and Textbooks	\$413	\$527	\$584	\$548	\$462
Classroom-Purchased Services	\$51	\$265	\$89	\$105	\$102
Total Support Services	\$3,118	\$3,525	\$3,835	\$3,943	\$4,075
Support Services-Salaries and Benefits	\$2,533	\$2,748	\$2,981	\$3,020	\$3,089
Total Administrative Costs	\$1,772	\$1,872	\$1,902	\$1,964	\$1,964
Administration Salaries and Benefits	\$1,368	\$1,509	\$1,517	\$1,536	\$1,585
Total Operations and Maintenance of Plant	\$1,691	\$1,902	\$2,042	\$1,974	\$2,097
Operations and Maintenance-Salaries and Benefits	\$656	\$682	\$856	\$847	\$920
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$343	\$369	\$429	\$437	\$468
Total Equipment Costs	\$38	\$13	\$59	\$196	\$0
Legal Costs	\$69	\$31	\$62	\$56	\$37
Employee Benefits as a percentage of salaries*	26.66%	28.75%	33.08%	33.04%	35.20%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	600,000	PreK Program
	Employees/Parents	95,391	Employees Tuition for Fort Lee Schools
240	Parents	102,000	Subscription Bussing
300	Bank	950,000	Interest
	Library Program	25,000	Erate
	Misc.	76,300	Refund of prior year encumbrances
825	State	26,000	Perkins

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	South Bergen Region VII Workers Compensation Pool	0
	School Employees Health Benefits Program	0
	School Alliance Insurance Fund	0
Municipal/Public Works	Garbage removal, waste management and discounted fuel	0
Purchasing	Educational Data Services-Bidding and Right to know	0
	Educational Services Commission of New Jersey	0
	Hunterdon County Educational Services Commission	0
	NJ Edge Market Purchasing Coop	0
	Bergen County Cooperative Purchasing	0
	Nj Start	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0
	Leonias Board of Education	0
	Region V	0

Estimated Tax Rates

Municipality	Category	Amount
Fort Lee Borough	(A) General Fund School Levy	77,121,570
	(D) Total School Levy	81,162,726
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	6,710,621,182
	(H) Estimated Equalized Valuation (as of 10/01/24)	9,745,362,465
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1492
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2095
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7914
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8328

Employee Contract List for District

Name	Category	Measure
Diane Collazo Baker	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,081
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$27,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diane Collazo Baker	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ernie Szabo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Building an
	Base Annual Salary Amount	\$78,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Ernie Szabo	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gina Ruesga	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Human Resourc
	Base Annual Salary Amount	\$153,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Ruesga	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	161
	Contracted Number of Annual Vacation Days	19
	Contracted Number of Annual Sick Days	9
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$12,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,193
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Ruesga	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ilene Scholssman	Job Title	Administrative Assistant
	Job Title II	Superintendent Secretary
	Base Annual Salary Amount	\$79,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Employee Contract List for District

Name	Category	Measure
Ilene Scholssman	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Ruggiero	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$135,527
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jason Ruggiero	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,193
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,842
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Katherine Hiromoto	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/17/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	115
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	7
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,827
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Katherine Hiromoto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael D. Steinmetz	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	161
	Contracted Number of Annual Vacation Days	19
	Contracted Number of Annual Sick Days	9
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Michael D. Steinmetz	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,193
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,230
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicholas Coscia	Job Title	Information Technology
	Job Title II	Network Specialist
	Base Annual Salary Amount	\$82,220
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Coscia	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Coscia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Kravitz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$257,239
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,193
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Employee Contract List for District

Name	Category	Measure
Robert Kravitz	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tammi-Ann Gil	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources Officer
	Base Annual Salary Amount	\$97,749
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tammi-Ann Gil	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Teresa DiVincent	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Instruction and Tech Data
	Base Annual Salary Amount	\$132,527
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement oe Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Teresa DiVincent	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,783
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 day Max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Ford	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of District S
	Base Annual Salary Amount	\$78,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Timothy Ford	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,333
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement or Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,688
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	5 day max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported