Bergen Garfield City Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	4,445.0	4,369.0	4,046.0
On Roll Regular Shared-Time	24.0	20.0	20.0
On Roll Special Ed Full-Time	958.0	982.0	938.0
On Roll Special Ed Shared-Time	6.0	5.0	5.0
On Roll Subtotal	5,433.0	5,376.0	5,009.0
In Private School Placements	34.0	42.0	42.0
Sent to Contracted Preschool		3.0	0.0
Sent to Other Districts Regular	1.0	1.0	4.0
Sent to Other Districts Special Ed	36.0	35.0	35.0
Received	5.0		3.0
In State Facilities	3.0	1.0	1.0

Bergen Garfield City Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	34,171,982	35,700,000	37,306,500
	Total Tax Levy	10-121x	34,171,982	35,700,000	37,306,500
Company Francis Deviances from Local Comman	Total Tuition	10-1300	196,774	150,821	100,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	325,078	200,000	225,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,167,969	568,077	600,000
	Total Revenues from Local Sources		35,861,803	36,618,898	38,231,500
	Categorical Transportation Aid	10-3121	709,240	805,999	570,365
	Extraordinary Aid	10-3131	1,297,312	800,000	900,000
	Categorical Special Education Aid	10-3132	4,299,757	5,802,595	7,657,007
General Fund Revenues from State Sources	Equalization Aid	10-3176	60,230,840	68,720,753	71,955,179
	Categorical Security Aid	10-3177	1,872,059	2,077,727	1,868,947
	Other State Aids	10-3XXX	66,459	0	(
	Total Revenues from State Sources		68,475,667	78,207,074	82,951,498
O	Medicaid Reimbursement	10-4200	283,768	336,568	280,000
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		283,768	336,568	280,000
	Budgeted Fund Balance-Operating Budget	10-303	0	2,200,000	3,300,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	151,501	C
	Actual Revenues (Over)/Under Expenditures		-1,210,544	0	(
General Fund Revenues	Total Operating Budget		103,410,694	117,514,041	124,762,998
	Student Activity Fund Revenue	20-1760	272,838	0	(
Special Revenue Fund Revenues from Local	Scholarship Fund Revenue	20-1770	9,400	0	C
Sources	Other Revenue from Local Sources	20-1XXX	1,500	0	С
	Total Revenues from Local Sources	20-1XXX	283,738	0	C

Bergen Garfield City Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	375,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	8,001,798	9,090,920	8,295,063
Sources	Other Restricted Entitlements	20-32XX	57,576	0	0
	Total Revenues from State Sources		8,059,374	9,090,920	8,670,063
	Title I	20-4411-4416	1,467,302	1,100,000	1,100,000
	Title II	20-4451-4455	146,326	150,000	150,000
	Title III	20-4491-4494	82,699	75,000	75,000
	Title IV	20-4471-4474	50,325	60,000	60,000
	IDEA Part B (Handicapped)	20-4420-4429	1,314,212	1,200,000	1,200,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	148,409	0	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,064	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	24,578	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	7,214,001	0	0
	Other	20-4XXX	104,601	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	42,470	0	0
	ARP Homeless Children and Youth I Grant	20-4545	19,355	0	0
	Total Revenues from Federal Sources		10,666,342	2,585,000	2,585,000
Special Revenue Fund Revenues from Other	Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,631,850	1,193,166	832,726
Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	468,379
Special Revenue Fund Revenues	Total Grants and Entitlements		20,647,867	12,869,086	12,556,168
All Fund Revenues	Total Revenues/Sources		124,058,561	130,383,127	137,319,166
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,631,850	1,193,166	832,726
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	468,379
	Total Revenues/Sources Net of Transfers		122,426,711	129,189,961	136,018,061

Bergen Garfield City Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,012,798	2,444,166	2,947,105
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	2,601,756	2,763,093	3,135,091
General Fund Current Expenses for instruction	Other Alternative Education Program	11-425-XXX-XXX	0	800	800
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,125,990	7,557,233	8,612,650
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	76,408	1,000	500
	Undistributed Expenditures-Health Services	11-000-213-XXX	358,411	396,482	753,000
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,403,040	1,364,500	1,867,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	512,065	548,560	573,186
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,393,675	2,687,691	2,902,752
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,603,996	1,563,041	1,665,276
Caparal Fund Current Evenence for Support Sandage	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,413	8,000	3,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,106,729	2,246,689	1,498,764
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	644,239	947,101	496,892
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,279,004	1,762,698	1,262,666
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,051,452	1,806,436	1,112,170
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,147,958	8,515,119	9,115,995
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,501,338	3,569,762	4,191,641
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,479,317	6,630,267	7,459,500
	Total Undistributed Expenditures		34,686,035	39,604,579	41,514,992
General Fund Current Expenses	Total General Current Expense		40,300,589	44,812,638	47,597,988
	Equipment	12-XXX-XXX-730	158,883	135,748	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,867,047	1,754,880	2,145,064
	Total Capital Outlay		2,025,930	1,890,628	2,145,064
Charles Cabaal Evange on fact Commerce Cabaal	Summer School-Instruction	13-422-100-XXX	364,471	443,237	550,000
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	364,471	443,237	550,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	364,471	443,237	550,000

Bergen Garfield City Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Transfer of Funds to Charter Schools	10-000-100-56X	4,410,105	11,946,081	12,300,000
General Fund Expenses and Transfers	General Fund Contribution to School Based Budgeting	10-000-520-930	56,309,599	58,421,457	62,169,946
	General Fund Grand Total		103,410,694	117,514,041	124,762,998
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,500	0	(
	Preschool Education Aid Instruction	20-218-100-XXX	4,986,664	5,360,920	5,050,232
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	4,635,755	4,923,166	4,920,936
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	11,229	0	(
	Total Preschool Education Aid	20-218-XXX-XXX	9,633,648	10,284,086	9,971,168
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	57,576	0	(
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	9,691,224	10,284,086	9,971,168
	Title I	20-XXX-XXX-XXX	935,186	500,000	460,000
	Title II	20-XXX-XXX-XXX	146,326	150,000	150,000
	Title III	20-XXX-XXX-XXX	82,699	75,000	75,000
	Title IV	20-XXX-XXX-XXX	50,325	60,000	60,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,314,212	1,200,000	1,200,000
	Other	20-XXX-XXX-XXX	104,601	0	C
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	42,470	0	C
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	7,214,001	0	(
Openial Nevertice Full d Expenses for Federal Frojects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	148,409	0	C
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,064	0	(
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	24,578	0	С
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	(
	ARP Homeless Children and Youth I	20-495-xxx-xxx	19,355	0	C
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	532,116	600,000	640,000
	Total Federal Projects	20-XXX-XXX-XXX	10,666,342	2,585,000	2,585,000
Special Revenue Fund Expenses	Total Special Revenue Funds		20,647,867	12,869,086	12,556,168

Bergen Garfield City Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Expenses	Total Expenditures/Appropriations		124,058,561	130,383,127	137,319,166
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	1,631,850	1,193,166	832,726
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	468,379
	Total Expenditures Net of Transfers		122,426,711	129,189,961	136,018,061

Bergen Garfield City Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	5,205,908	4,681,985	2,481,985	1,316,805
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	C
	Maintenance Reserve	0	0	0	C
	Legal Reserve	226,638	2,134,820	2,134,820	C
Restricted for General Operating Budget	Unemployment Fund	632,599	632,599	632,599	632,599
	Tuition Reserve	0	0	0	(
	Current Expense Emergency Reserve	0	0	0	C
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	С
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Develope Fund	Student Activity Fund	140,996	131,400	131,400	131,400
Restricted for Special Revenue Fund	Scholarship Fund	3,809	6,842	6,842	6,842
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	C

Bergen Advertised Per Pupil Cost Calculations Garfield City

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,103	\$19,941	\$21,636	\$21,489	\$24,282
Total Classroom Instruction	\$12,369	\$12,496	\$13,569	\$13,122	\$15,217
Classroom-Salaries and Benefits	\$12,095	\$12,232	\$13,209	\$12,785	\$14,798
Classroom-General Supplies and Textbooks	\$131	\$87	\$186	\$134	\$200
Classroom-Purchased Services	\$143	\$177	\$174	\$204	\$219
Total Support Services	\$3,034	\$3,012	\$3,215	\$3,131	\$3,711
Support Services-Salaries and Benefits	\$2,359	\$2,400	\$2,430	\$2,441	\$2,734
Total Administrative Costs	\$2,311	\$2,160	\$2,172	\$2,809	\$2,486
Administration Salaries and Benefits	\$2,016	\$1,892	\$1,784	\$2,083	\$2,058
Total Operations and Maintenance of Plant	\$2,148	\$1,986	\$2,332	\$2,078	\$2,437
Operations and Maintenance-Salaries and Benefits	\$1,226	\$1,216	\$1,340	\$1,176	\$1,364
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$189	\$226	\$280	\$276	\$320
Total Equipment Costs	\$28	\$36	\$0	\$29	\$23
Legal Costs	\$39	\$53	\$59	\$88	\$68
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$110	\$111	\$128	\$127	\$147
Employee Benefits as a percentage of salaries*	27.97%	29.99%	31.33%	30.76%	34.02%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Advertised Blended Resource SBB Statement Garfield City

Source	Budget Category	2023-24	2024-25	2025-26
	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	56,309,599	58,421,457	62,169,946
Resources	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	532,116	600,000	640,000
	Total SBB Resources	56,841,715	59,021,457	62,809,946
	Instruction (15-XXX-100-XXX)	38,167,224	39,508,425	41,255,364
Ammonwiations	Support Services (15-XXX-2XX-XXX)	18,674,491	19,513,032	21,454,582
Appropriations	Equipment (15-XXX-XXX-73X)	0	0	100,000
	Total SBB Appropriations	56,841,715	59,021,457	62,809,946

Bergen Garfield City Shared Services

		Amount Saved	
Shared Service Category Type	Shared Service Category Description	(Optional)	
Transportation Services, including Fuel	SHARED SERVICE TRANSPORTATION WITH BELLEVILLE PUBLIC SCHOOL	0	

Bergen Garfield City Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	36,503,250
	(D) Total School Levy	36,503,250
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,167,971,400
Confield City	(H) Estimated Equalized Valuation (as of 10/01/24)	3,824,931,898
Garfield City	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6838
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6838
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9544
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9544

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Daniel Golabek	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$600
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Daniel Golabek	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payrol
	Base Annual Salary Amount	\$99,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Denise Fisher	Member of Collective Bargaining Unit (CBU)?	1
Denise Fisher	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,163
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Denise Fisher	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Defilise Fisher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$278,000
Dr. Richard Tomko	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$28,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dr. Richard Tomko	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,935
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,656
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dr. Richard Tomko	Additional Comment 1	None Reported
DI. KICHAIU TOHIKO	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$224,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/30/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Giovanni Cusmano	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$32,474
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Giovanni Cusmano	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$76,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
James Zangara	Shared District	None Reported
James Zangara	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
lamas Zangara	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
James Zangara	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Kathlene Derych	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$16,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,280
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Kathlene Derych	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Business Analyst
	Base Annual Salary Amount	\$89,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Lissi Pabon	Member of Collective Bargaining Unit (CBU)?	N
LISSI Papon	Beginning Date of Contract	09/16/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,163
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Lissi Pabon	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
LISSI PADON	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,500
Sasha Leon	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/15/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Sasha Leon	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,935
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$C
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Sasha Leon	Additional Comment 1	None Reported
Sasila Leon	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Director
	Job Title II	Facilities
	Base Annual Salary Amount	\$102,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Stephanie Randazzo	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,935
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Stephanie Randazzo	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported