Bergen Haworth Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	408.0	453.0	480.0
On Roll Special Ed Full-Time	46.0	45.0	38.0
On Roll Subtotal	454.0	498.0	518.0
In Private School Placements	1.0	1.0	0.0
Sent to Other Districts Special Ed	7.0	8.0	9.0
Received	0.0	0.0	20.0

Bergen Haworth Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Duaget Gatogery	Local Tax Levy-Base Budget	10-1210	9,807,932	10,396,326	11,226,992
	Total Tax Levy	10-121x	9,807,932	10,396,326	11,226,992
	Total Tuition	10-1300	62,845	220,000	220,000
	Rents and Royalties	10-1910	0	160,000	225,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	104,288	50,290	75,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	10,000	10,000
	Total Revenues from Local Sources		9,975,065	10,837,116	11,757,492
	Categorical Transportation Aid	10-3121	30,722	30,722	32,999
	Extraordinary Aid	10-3131	150,014	96,000	90,000
	Categorical Special Education Aid	10-3132	458,479	549,488	486,854
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	33,319	34,612	78,631
	Adjustment Aid	10-3178	2,172	2,172	0
	Other State Aids	10-3XXX	6,719	0	0
	Total Revenues from State Sources		681,425	712,994	688,484
	Budgeted Fund Balance-Operating Budget	10-303	0	27,306	60,719
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	672,359
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	413,301	0	0
	Adjustment for Prior Year Encumbrances		0	102,509	0
	Actual Revenues (Over)/Under Expenditures		-418,512	0	0
General Fund Revenues	Total Operating Budget		10,651,279	11,679,925	13,179,054
On a sid Dayson - Freed Dayson - freed Dayson	Student Activity Fund Revenue	20-1760	327,820	0	100
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	327,820	0	100

Bergen Haworth Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	IDEA Part B (Handicapped)	20-4420-4429	105,161	107,549	105,100
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	12,920	37,080	C
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	35,042	4,958	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	4,125	35,875	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	4,000	41,000	0
	ARP-ESSER	20-4540	80,000	78,735	0
	CRRSA Act-ESSER II	20-4534	30,032	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	Total Revenues from Federal Sources		296,280	305,197	105,100
Special Revenue Fund Revenues	Total Grants and Entitlements		622,157	305,197	105,100
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	453,174	440,442	465,861
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		453,174	440,442	465,861
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	34,586	24,138	24,239
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	23,470	0
	Total Local Repayment of Debt		487,760	488,050	490,100
Debt Service Fund Revenues	Total Repayment of Debt		487,760	488,050	490,100
All Fund Revenues	Total Revenues/Sources		11,761,196	12,473,172	13,774,254
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,761,196	12,473,172	13,774,254

Bergen Haworth Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,758,325	4,081,267	4,382,075
	Special Education-Instruction	11-2XX-100-XXX	808,305	865,916	884,391
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	123,073	127,915	126,623
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	60,349	78,750	81,550
	Summer School	11-422-XXX-XXX	17,214	61,800	62,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	552,462	631,663	626,780
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	72,514	69,894	71,730
	Undistributed Expenditures-Health Services	11-000-213-XXX	114,948	123,479	129,897
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	190,936	200,044	195,090
	Undistributed Expenditures-Guidance	11-000-218-XXX	126,275	132,864	152,083
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	465,614	527,582	562,308
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	127,497	159,597	172,149
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	107,469	108,943	114,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	40,133	43,100	58,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	405,877	443,276	458,000
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	135,041	150,842	156,500
	Undistributed Expenditures-Central Services	11-000-251-XXX	216,198	211,350	216,137
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	122,409	107,550	100,515
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,030,204	1,026,913	1,074,901
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	196,280	193,889	183,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,975,913	2,318,548	2,630,382
	Total Undistributed Expenditures		5,879,770	6,449,534	6,902,672
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	500	500
General Fund Current Expenses	Total General Current Expense		10,647,036	11,665,682	12,439,811

Bergen Haworth Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,243	4,243	729,243
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		4,243	14,243	739,243
General Fund Expenses and Transfers	General Fund Grand Total		10,651,279	11,679,925	13,179,054
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	105,161	107,549	105,100
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	30,032	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	80,000	78,735	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	12,920	37,080	0
i Tojecta	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	35,042	4,958	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	4,125	35,875	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	4,000	41,000	0
	Total Federal Projects	20-XXX-XXX-XXX	296,280	305,197	105,100
Special Revenue Fund Expenses	Total Special Revenue Funds		622,157	305,197	105,100
Debt Coming Fund Fundas-	Total Regular Debt Service	40-701-510-XXX	487,760	488,050	490,100
Debt Service Fund Expenses	Total Debt Service Funds		487,760	488,050	490,100
All Fund Expenses	Total Expenditures/Appropriations		11,761,196	12,473,172	13,774,254
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,761,196	12,473,172	13,774,254

Bergen Haworth Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	545,168	284,025	256,719	196,000
Offiestricted	Repayment of Debt	23,470	23,470	0	0
	Capital Reserve	1,177,810	1,862,987	1,872,987	1,210,628
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,500	50,500	51,000	51,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
5 6 5	Student Activity Fund	36,102	38,045	38,045	38,145
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen

Advertised Per Pupil Cost Calculations

Haworth Boro

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,035	\$21,795	\$22,369	\$21,766	\$22,451
Total Classroom Instruction	\$13,365	\$13,328	\$13,901	\$13,514	\$14,039
Classroom-Salaries and Benefits	\$12,710	\$12,738	\$13,268	\$12,880	\$13,420
Classroom-General Supplies and Textbooks	\$337	\$355	\$413	\$415	\$393
Classroom-Purchased Services	\$318	\$235	\$221	\$219	\$226
Total Support Services	\$3,627	\$3,341	\$3,507	\$3,395	\$3,527
Support Services-Salaries and Benefits	\$2,819	\$2,575	\$2,734	\$2,631	\$2,735
Total Administrative Costs	\$2,104	\$2,348	\$2,316	\$2,243	\$2,243
Administration Salaries and Benefits	\$1,535	\$1,768	\$1,714	\$1,650	\$1,705
Total Operations and Maintenance of Plant	\$2,791	\$2,615	\$2,441	\$2,418	\$2,444
Operations and Maintenance-Salaries and Benefits	\$1,500	\$1,487	\$1,489	\$1,433	\$1,411
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$148	\$163	\$204	\$196	\$198
Total Equipment Costs	\$828	\$0	\$0	\$0	\$0
Legal Costs	\$54	\$44	\$47	\$45	\$43
Employee Benefits as a percentage of salaries*	28.96%	30.33%	33.24%	33.04%	35.39%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Haworth Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure low service fees	0
Curriculum Services	The Curriculum Center (NVCC) at Northern Valley Regional High School supplies and provides curriculum updates, benchmark assessments, placement assessments, Professional Staff Development, and other services to the District.	C
Curriculum Services	The Northern Valley Curriculum Center (NVCC) at Northern Valley Regional High School provides curriculum updates, benchmark assessments, placement assessments, professional staff development, and other services to the district.	C
Food Services	The district collaborates with the Northern Valley Demarest High School and Pomptonian Food Service to provide hot lunch to our students.	C
Municipal/Public Works	The Borough of Haworth provides snow removal, trash/recycling pick up, crossing guards, and lawn care to the district. The Haworth Police Department provides daily walkthroughs and supervision during student arrival and dismissal.	C
	District participates in the use of shared Basic Skills services with other districts within the Northern Valley Consortium	C
Others	Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure lower rates for liability and Workmans' Comp Ins.	C
Professional Staff Development	The Curriculum Center (NVCC) at Northern Valley Regional High School provides Curriculum updates, Benchmark Testing, Professional Staff Development, and other services to the District.	C
Purchasing	The district uses Educational Data Services for purchases of school supplies and services with over 200 New Jersey School Districts.	0
Special Education Services	Special Education Services are provided through an agreement with the Northern Valley Regional High School (Region 3). These services include OT, PT, and Speech.	O
Toohnology Convices	Internet connectivity is purchased through a broadband consortium. The Dark Fiber project was completed to increase internet speed and reliability.	0
Technology Services	Expert Level Tech support received through shared agreement with BCTS	0
Transportation Services, including Fuel	Special Education Transportation Services are coordinated and shared with all Northern Valley K-8 districts.	0

Bergen Haworth Boro Estimated Tax Rates

Municipality	Category	Amount			
	A) General Fund School Levy				
	(D) Total School Levy				
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	860,333,100			
l l accoratio	(H) Estimated Equalized Valuation (as of 10/01/24)				
Haworth	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2567			
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3070			
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8520			
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8861			

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Adrienne Huettenmoser	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,266
	District Contributions Above Teacher Contract for Retirement Plans	\$9,750
	Total Contractual Post-Employment Benefit Amount	\$28,654
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Adrienne Huettenmoser	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$94,817
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Don Turner	Member of Collective Bargaining Unit (CBU)?	N
Don rumer	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$C
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$923
	District Contributions Above Teacher Contract for Retirement Plans	\$7,111
	Total Contractual Post-Employment Benefit Amount	\$28,239
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Don Turner	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Don rumei	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,500
Kevin Lane	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kevin Lane	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,319
	District Contributions Above Teacher Contract for Retirement Plans	\$10,163
	Total Contractual Post-Employment Benefit Amount	\$28,197
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retiremen
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kevin Lane	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,020
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
Kristi Giambona	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$906
	District Contributions Above Teacher Contract for Retirement Plans	\$6,977
	Total Contractual Post-Employment Benefit Amount	\$28,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kristi Giambona	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Ed.
	Base Annual Salary Amount	\$124,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
K II D III	Shared District	None Reported
Kylie Porcelli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	(
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$6
	Total Stipends Amount	\$6
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,207
	District Contributions Above Teacher Contract for Retirement Plans	\$9,300
	Total Contractual Post-Employment Benefit Amount	\$18,845
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retiremen
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retiremer
Kulio Doroelli	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retiremen
Kylie Porcelli	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/23
	End Date of Contract	09/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Paul Wolford	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,947
	District Contributions Above Teacher Contract for Retirement Plans	\$15,000
	Total Contractual Post-Employment Benefit Amount	\$36,677
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Paul Wolford	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported