

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	940.0	938.0	934.0
On Roll Special Ed Full-Time	182.0	180.0	182.0
On Roll Subtotal	1,122.0	1,118.0	1,116.0
In Private School Placements	3.0	4.0	5.0
Sent to Other Districts Special Ed	14.0	16.0	17.0
Received	0.0	0.0	10.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	23,622,318	24,591,031	25,449,411
	Total Tax Levy	10-121x	23,622,318	24,591,031	25,449,411
	Total Tuition	10-1300	45,600	15,200	15,000
	Transportation Fees from Individuals	10-1410	67,291	33,680	41,000
	Unrestricted Miscellaneous Revenues	10-1XXX	116,855	86,000	110,000
	Interest Earned on Maintenance Reserve	10-1XXX	10,216	50	0
	Interest Earned on Capital Reserve Funds	10-1XXX	42,256	50	0
	Total Revenues from Local Sources		23,904,536	24,726,011	25,615,411
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,575	126,575	136,494
	Extraordinary Aid	10-3131	475,923	400,000	450,000
	Categorical Special Education Aid	10-3132	1,183,549	1,311,445	1,367,051
	Equalization Aid	10-3176	11,741	11,741	0
	Categorical Security Aid	10-3177	55,927	107,964	147,645
	Other State Aids	10-3XXX	4,550	0	0
	Total Revenues from State Sources		1,858,265	1,957,725	2,101,190
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,923,455	1,942,161
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	150,000	100,000
	Withdrawal from Maintenance Reserve	10-310	0	261,295	0
	Transfers from Other Funds	10-5200	357	0	0
	Adjustment for Prior Year Encumbrances		0	742,955	0
	Actual Revenues (Over)/Under Expenditures		1,339,724	0	0
General Fund Revenues	Total Operating Budget		27,102,882	29,761,441	29,758,762
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	142,616	0	0
	Other Revenue from Local Sources	20-1XXX	97,865	84,021	0
	Total Revenues from Local Sources	20-1XXX	240,481	84,021	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	24,609	0	0
	Other Restricted Entitlements	20-32XX	213,756	0	0
	Total Revenues from State Sources		238,365	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	84,288	10,000	10,000
	Title II	20-4451-4455	30,033	20,000	20,000
	Title III	20-4491-4494	627	0	0
	IDEA Part B (Handicapped)	20-4420-4429	360,619	300,000	300,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	68,932	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	35,158	0	0
	ARP-ESSER	20-4540	54,035	80,000	0
	Total Revenues from Federal Sources		633,692	410,000	330,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,104,204	494,021	330,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	0	0	436,069
	Total Revenues from Local Sources		0	0	436,069
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	134,388
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	0	570,457
Debt Service Fund Revenues	Total Repayment of Debt		0	0	570,457
All Fund Revenues	Total Revenues/Sources		28,207,086	30,255,462	30,659,219
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		28,207,086	30,255,462	30,659,219

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,830,600	7,943,842	8,009,659
	Special Education-Instruction	11-2XX-100-XXX	3,199,305	3,492,175	3,263,537
	Basic Skills/Remedial-Instruction	11-230-100-XXX	288,288	301,483	308,045
	Bilingual Education-Instruction	11-240-100-XXX	203,302	221,112	139,182
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	42,716	49,382	53,686
	School-Sponsored Athletics-Instruction	11-402-100-XXX	36,487	53,454	49,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	70,681	74,076
	Community Services Programs/Operations	11-800-330-XXX	15,106	11,288	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,392,038	2,179,721	2,026,615
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	43,444	43,668	50,789
	Undistributed Expenditures-Health Services	11-000-213-XXX	272,390	333,612	339,189
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	411,950	547,860	570,960
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	371,768	362,789	324,020
	Undistributed Expenditures-Guidance	11-000-218-XXX	472,560	480,045	477,237
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,154,629	1,261,149	1,162,229
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	196,931	245,302	356,764
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,005,268	922,188	1,106,288
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,170	26,300	29,732
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	546,795	721,471	590,021
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	875,409	885,132	844,187
	Undistributed Expenditures-Central Services	11-000-251-XXX	277,840	310,832	311,877
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	135,265	146,933	147,714
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,532,986	3,203,245	3,035,786
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	896,849	1,167,751	1,179,233
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,079,659	4,621,427	5,110,635
	Total Undistributed Expenditures		14,686,951	17,459,425	17,663,276
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	0
General Fund Current Expenses	Total General Current Expense		26,302,755	29,602,892	29,570,461

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	356,872	29,150	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	443,255	105,223	121,633
	Interest Deposit to Capital Reserve	10-604	0	50	0
	Total Capital Outlay		800,127	134,423	121,633
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	0	24,126	66,668
	Total Summer School	13-422-X00-XXX	0	24,126	66,668
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	0	24,126	66,668
General Fund Expenses and Transfers	General Fund Grand Total		27,102,882	29,761,441	29,758,762
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	97,865	84,021	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,540	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	126,002	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,080	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,289	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	42,845	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	24,609	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	238,365	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	84,288	10,000	10,000
	Title II	20-XXX-XXX-XXX	30,033	20,000	20,000
	Title III	20-XXX-XXX-XXX	627	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	360,619	300,000	300,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	54,035	80,000	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	68,932	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	35,158	0	0
	Total Federal Projects	20-XXX-XXX-XXX	633,692	410,000	330,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,104,204	494,021	330,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	0	570,457
	Total Debt Service Funds		0	0	570,457
All Fund Expenses	Total Expenditures/Appropriations		28,207,086	30,255,462	30,659,219
Expenses Net of Transfers	Total Expenditures Net of Transfers		28,207,086	30,255,462	30,659,219

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,527,199	2,445,986	1,822,531	80,370
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,099,611	383,791	233,841	133,841
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	346,274	356,489	95,244	95,244
	Legal Reserve	1,250,000	700,000	200,000	0
	Unemployment Fund	129,986	125,667	125,667	125,667
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	23,174	31,508	31,508	31,508
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,492	\$21,319	\$22,084	\$23,471	\$23,611
Total Classroom Instruction	\$12,109	\$12,826	\$13,042	\$13,692	\$13,761
Classroom-Salaries and Benefits	\$11,818	\$12,602	\$12,750	\$13,370	\$13,464
Classroom-General Supplies and Textbooks	\$263	\$195	\$251	\$259	\$254
Classroom-Purchased Services	\$29	\$29	\$41	\$63	\$43
Total Support Services	\$3,902	\$4,072	\$4,255	\$4,449	\$4,752
Support Services-Salaries and Benefits	\$2,671	\$2,741	\$2,945	\$3,064	\$3,350
Total Administrative Costs	\$1,954	\$1,968	\$1,994	\$2,195	\$2,091
Administration Salaries and Benefits	\$1,548	\$1,642	\$1,589	\$1,649	\$1,718
Total Operations and Maintenance of Plant	\$2,394	\$2,349	\$2,675	\$3,002	\$2,859
Operations and Maintenance-Salaries and Benefits	\$400	\$488	\$577	\$624	\$585
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$133	\$87	\$107	\$114	\$118
Total Equipment Costs	\$37	\$317	\$0	\$26	\$0
Legal Costs	\$21	\$26	\$25	\$63	\$22
Employee Benefits as a percentage of salaries*	23.06%	25.96%	26.42%	28.09%	31.08%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	PARTICIPATES IN A SHARED CURRICULUM SERVICES WITH PASCACK VALLEY RHS (PVRHS) AND OTHER DISTRICTS	0
Insurance Coverages and Benefits	PARTICIPATES IN THE NORTHEAAST SCHOOL BOARD INSURANCE GROUP (NESBIG) WITH APPROX. (40) OTHER BOARD OF EDUCATIONS FOR PROPERTY/CASUALTY INSURANCE, EMPLOYMENT PRACTICES INSURANCE, CYBER INSURANCE, & WORKERS' COMPENSATION INSURANCE	0
Purchasing	PARTICIPATES IN COOPERATIVE PURCHASING (ED DATA, UNION COOP, ESCNJ, HCESC, PEPPM, ECT.)	0
Special Education Services	PARTICIPATES IN REGION II COOPERATIVE IN SPECIAL ED SERVIES SUCH AS TRANSPORTATION, STAFF DEVELOPMENT, & TRAINING	0
Technology Services	SHARE OPTIC NETWORK WITH PASCACK VALLEY RHS (PVRHS) AND VIRTUALIZATION	0

Estimated Tax Rates

Municipality	Category	Amount
Hillsdale	(A) General Fund School Levy	25,449,411
	(D) Total School Levy	25,885,480
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,713,869,800
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,474,544,903
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4849
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5104
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0284
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0461

Employee Contract List for District

Name	Category	Measure
Michael Amuso	Job Title	Other
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$107,898
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$325
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid available upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Amuso	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Ulshoefer	Job Title	Other
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$121,678
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ulshoefer	Total Allowances Amount	\$4,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Lombardy	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$225,419
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Lombardy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,294
	District Contributions Above Teacher Contract for Retirement Plans	\$6,000
	Total Contractual Post-Employment Benefit Amount	\$35,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid for unused sick leave upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for Unused Vacation Leave
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Lombardy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sacha Pouliot	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$171,682
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,739
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,698
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid for unused sick leave upon retirement

Employee Contract List for District

Name	Category	Measure
Sacha Pouliot	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for unused Vacation Leave
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported