

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,809.0	1,722.0	1,717.0
On Roll Special Ed Full-Time	247.0	256.0	243.0
On Roll Subtotal	2,056.0	1,978.0	1,960.0
In Private School Placements	9.0	13.0	14.0
Sent to Other Districts Special Ed	8.0	8.0	8.0
Received	553.0	539.0	521.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	22,881,536	23,805,134	25,480,300
	Total Tax Levy	10-121x	22,881,536	23,805,134	25,480,300
	Total Tuition	10-1300	9,350,360	10,598,639	9,644,643
	Transportation Fees from Other Local Education Authorities	10-1420-1440	768,001	727,986	776,761
	Rents and Royalties	10-1910	191,709	137,887	219,789
	Unrestricted Miscellaneous Revenues	10-1XXX	775,459	128,030	309,094
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	302,821	241,467
	Total Revenues from Local Sources		33,967,065	35,704,997	36,676,554
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	0	0	252,209
	Extraordinary Aid	10-3131	367,515	270,000	270,000
	Categorical Special Education Aid	10-3132	1,135,048	1,135,048	4,209,641
	Equalization Aid	10-3176	4,624,037	4,216,242	0
	Categorical Security Aid	10-3177	36,798	36,798	764,595
	Other State Aids	10-3XXX	0	183,508	35,714
	Total Revenues from State Sources		6,163,398	5,841,596	5,532,159
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	39,664	61,895	9,853
	Total Revenues from Federal Sources		39,664	61,895	9,853
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	550,000	850,000
	Withdrawal from Capital Reserve for Local Share	10-307	181,900	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,549,813	1,454,246	506,119
	Withdrawal from Maintenance Reserve	10-310	404,000	520,635	496,230
	Other Financing Sources	10-5XXX	434,489	0	0
	Adjustment for Prior Year Encumbrances		0	1,171,799	0
	Actual Revenues (Over)/Under Expenditures		-437,408	0	0
General Fund Revenues	Total Operating Budget		42,302,921	45,305,168	44,070,915

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	537,449	328,625	0
	Scholarship Fund Revenue	20-1770	2,322	5,012	0
	Other Revenue from Local Sources	20-1XXX	30,547	45,586	0
	Total Revenues from Local Sources	20-1XXX	570,318	379,223	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	51,011	0	0
	Nonpublic Teacher Stem Grant	20-3212	8,389	29,067	0
	Total Revenues from State Sources		59,400	29,067	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	247,659	256,607	196,071
	Title II	20-4451-4455	40,078	34,839	26,987
	Title III	20-4491-4494	33,898	35,913	21,014
	Title IV	20-4471-4474	2,000	31,112	14,482
	IDEA Part B (Handicapped)	20-4420-4429	479,049	481,889	376,619
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	51,430	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	32,065	314	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	4,399	1	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	35,950	4,209	0
	Vocational Education	20-4430	18,308	18,402	14,722
	ARP-ESSER	20-4540	360,721	282,829	0
	CRRSA Act-ESSER II	20-4534	1,351	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	1,070	0	0
	Other	20-4XXX	35,523	27,153	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	134,081	0	0
	Total Revenues from Federal Sources		1,477,582	1,173,268	649,895
Special Revenue Fund Revenues	Total Grants and Entitlements		2,089,375	1,776,052	649,895

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,121,883	798,534	804,144
	Total Revenues from Local Sources		2,121,883	798,534	804,144
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	407,864	411,366	414,256
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,529,747	1,209,900	1,218,400
Debt Service Fund Revenues	Total Repayment of Debt		2,529,747	1,209,900	1,218,400
All Fund Revenues	Total Revenues/Sources		46,922,043	48,291,120	45,939,210
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		46,922,043	48,291,120	45,939,210

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,416,490	12,907,168	12,794,716
	Special Education-Instruction	11-2XX-100-XXX	3,249,648	3,737,107	3,468,333
	Basic Skills/Remedial-Instruction	11-230-100-XXX	340,994	356,660	316,738
	Bilingual Education-Instruction	11-240-100-XXX	353,383	384,057	399,505
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	194,225	181,357	183,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	631,926	655,940	702,974
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,308,639	1,936,741	2,123,449
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	146,675	165,736	166,715
	Undistributed Expenditures-Health Services	11-000-213-XXX	424,016	446,248	379,375
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	852,695	905,107	948,952
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	755,725	876,721	919,507
	Undistributed Expenditures-Guidance	11-000-218-XXX	711,765	814,767	1,105,290
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,034,130	1,092,326	1,116,785
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	363,176	422,137	348,942
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	179,926	184,484	249,573
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,561	29,210	40,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,368,838	1,989,511	1,195,394
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,789,057	1,895,681	1,938,898
	Undistributed Expenditures-Central Services	11-000-251-XXX	729,108	735,545	665,513
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	550,164	619,106	618,173
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,428,144	3,883,917	3,577,154
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,259,999	1,433,543	1,548,290
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,637,056	7,652,530	8,690,694
	Total Undistributed Expenditures		21,552,674	25,083,310	25,632,704
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500
	Increase In Maintenance Reserve	10-606	647,385	0	0
General Fund Current Expenses	Total General Current Expense		39,386,725	43,307,099	43,499,470

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	162,034	283,851	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	616,986	1,698,516	551,112
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	630,193	0	0
	Increase In Capital Reserve	10-604	1,494,848	0	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay		2,904,061	1,985,367	554,112
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	12,135	12,702	17,333
	General Fund Grand Total		42,302,921	45,305,168	44,070,915
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	30,547	45,586	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	8,389	29,067	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	51,011	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	59,400	29,067	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	247,659	256,607	196,071
	Title II	20-XXX-XXX-XXX	40,078	34,839	26,987
	Title III	20-XXX-XXX-XXX	33,898	35,913	21,014
	Title IV	20-XXX-XXX-XXX	2,000	31,112	14,482
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	479,049	481,889	376,619
	Vocational Education	20-XXX-XXX-XXX	18,308	18,402	14,722
	Other	20-XXX-XXX-XXX	35,523	27,153	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,351	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	1,070	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	134,081	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	360,721	282,829	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	51,430	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	32,065	314	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	4,399	1	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	35,950	4,209	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,477,582	1,173,268	649,895
Special Revenue Fund Expenses	Total Special Revenue Funds		2,089,375	1,776,052	649,895
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,529,747	1,209,900	1,218,400
	Total Debt Service Funds		2,529,747	1,209,900	1,218,400
All Fund Expenses	Total Expenditures/Appropriations		46,922,043	48,291,120	45,939,210
Expenses Net of Transfers	Total Expenditures Net of Transfers		46,922,043	48,291,120	45,939,210

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,418,760	891,588	882,667	582,667
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,926,261	2,689,396	1,247,071	743,952
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,325,000	1,568,385	1,049,250	554,520
	Legal Reserve	550,000	1,100,000	550,000	0
	Unemployment Fund	181,643	182,390	182,390	182,390
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	167,898	186,501	0	0
	Scholarship Fund	8,671	7,993	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,391	\$17,489	\$18,748	\$20,045	\$20,307
Total Classroom Instruction	\$9,424	\$9,852	\$10,589	\$11,077	\$11,274
Classroom-Salaries and Benefits	\$8,922	\$9,405	\$10,109	\$10,520	\$10,824
Classroom-General Supplies and Textbooks	\$446	\$306	\$351	\$391	\$270
Classroom-Purchased Services	\$56	\$142	\$129	\$165	\$180
Total Support Services	\$2,410	\$2,652	\$2,867	\$3,075	\$3,373
Support Services-Salaries and Benefits	\$2,163	\$2,349	\$2,594	\$2,665	\$2,823
Total Administrative Costs	\$2,272	\$2,484	\$2,565	\$2,944	\$2,760
Administration Salaries and Benefits	\$1,727	\$1,853	\$2,003	\$2,067	\$2,194
Total Operations and Maintenance of Plant	\$1,750	\$1,910	\$2,069	\$2,285	\$2,164
Operations and Maintenance-Salaries and Benefits	\$1,142	\$1,213	\$1,374	\$1,478	\$1,401
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$415	\$474	\$494	\$510	\$559
Total Equipment Costs	\$187	\$79	\$126	\$144	\$0
Legal Costs	\$47	\$104	\$27	\$198	\$28
Employee Benefits as a percentage of salaries*	24.76%	25.66%	29.35%	27.72%	31.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	BCSS	92,909	Rental Fee for Classroom and Office Space at Leonia High School relating to the Evergreen Program
	Saeroun Church	126,880	Use of Facility Fee for Space at Leonia High School
300	Sale of SRECs	85,095	Part of the District's Solar Panel Upgrade in 2011. District utilizes the generation from the solar panels in the form of SRECs to auction them off for revenue.
350	BCSS	128,734	Program student fee for basic and additional academic mainstreaming services relating to the BCSS/Leonia Collaborative Program (Evergreen)

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Utilization of classroom and office space at Leonida High School by BCSS for their Evergreen Program	0
Custodial and Maintenance Services	Mechanic services and garage usage with the Borough of Leonida	0
Insurance Coverages and Benefits	Participates in SAIF (Joint Insurance Fund) for District Insurance	0
Municipal/Public Works	Emergency Svcs with the Borough of Leonida, such as snow removal, etc, as needed	0
	Leonida High School Athletic Field Use and Improvements with the Borough of Leonida	0
Purchasing	Cooperative purchasing with NJSBA, NJECC, BCCPS, NJEdge, HCESC and ESCNJ	0
	Gas and Electric purchased under ACES	0
	Gasoline from the Borough of Leonida for District Vehicles	0
Special Education Services	Related services such as OT/PT through South Bergen Jointure Commission, as needed	0
	Related services such as OT/PT through River Edge BOE - Region V Commission, as needed	0
Transportation Services, including Fuel	Special Ed Transportation Svcs with River Edge BOE - Region V Commission, as needed	0
	Special Ed Transportation Svcs with South Bergen Jointure Commission, as needed	0
	Transportation Svcs with Other LEA's including Edgewater Board of Education	0

Estimated Tax Rates

Municipality	Category	Amount
Leonida Borough	(A) General Fund School Levy	24,642,717
	(D) Total School Levy	25,446,861
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,245,561,532
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,040,824,631
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9784
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0430
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2075
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2469

Employee Contract List for District

Name	Category	Measure
Amy Kopp	Job Title	Administrative Assistant
	Job Title II	Asst to Business Admin.
	Base Annual Salary Amount	\$84,972
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$4,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$836
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amy Kopp	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian P. Gatens	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$231,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed

Employee Contract List for District

Name	Category	Measure
Brian P. Gatens	Total Allowances Amount	\$11,405
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,936
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Thomasevich	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,229
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Thomasevich	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$15,048
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,018
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Thomasevich	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ezrina Lim	Job Title	Administrative Assistant
	Job Title II	Asst to Superintendent
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	18
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement

Employee Contract List for District

Name	Category	Measure
Ezrina Lim	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janja Bussanich	Job Title	Administrative Assistant
	Job Title II	Human Resources
	Base Annual Salary Amount	\$80,391
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Janja Bussanich	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,376
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Woods	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildngs and Grounds
	Base Annual Salary Amount	\$130,142
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$3,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$18,630
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Woods	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Kubat	Job Title	Administrative Assistant
	Job Title II	Registrar/Data Specialist
	Base Annual Salary Amount	\$87,211
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed

Employee Contract List for District

Name	Category	Measure
Maria Kubat	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Rehrig	Job Title	Administrative Assistant
	Job Title II	Accounts Payable
	Base Annual Salary Amount	\$78,913
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Maria Rehrig	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Maria Rehrig	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pablo Samuel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Tech & Innovation
	Base Annual Salary Amount	\$154,577
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$21,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement

Employee Contract List for District

Name	Category	Measure
Pablo Samuel	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Brennan	Job Title	Administrative Assistant
	Job Title II	Payroll Specialist
	Base Annual Salary Amount	\$84,972
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Patricia Brennan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Uzma Abbass	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tech Integr & Comm Coord
	Base Annual Salary Amount	\$91,379
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Uzma Abbass	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Xanthi Karamanos	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,229
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/School Closed

Employee Contract List for District

Name	Category	Measure
Xanthý Karamanos	Total Allowances Amount	\$15,427
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,018
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Payout upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported