

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,768.0	1,702.0	1,805.0
On Roll Regular Shared-Time	6.0	6.0	0.0
On Roll Special Ed Full-Time	317.0	328.0	360.0
On Roll Subtotal	2,091.0	2,036.0	2,165.0
In Private School Placements	17.0	18.0	22.0
Sent to Contracted Preschool	30.0	45.0	0.0
Sent to Other Districts Regular	0.0	0.0	35.0
Sent to Other Districts Special Ed	14.0	14.0	21.0
Received	3.0		0.0
In State Facilities	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	29,990,000	31,143,909	31,913,299
	Total Tax Levy	10-121x	29,990,000	31,143,909	31,913,299
	Total Tuition	10-1300	44,952	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	0	30,000	30,000
	Interest Earned on Capital Reserve Funds	10-1XXX	717,849	1	1
	Other Restricted Miscellaneous Revenues	10-1XXX	235,239	0	0
	Total Revenues from Local Sources		30,988,040	31,173,910	31,943,300
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	184,243	280,147	282,741
	Extraordinary Aid	10-3131	832,852	0	0
	Categorical Special Education Aid	10-3132	1,745,504	2,410,421	2,841,402
	Equalization Aid	10-3176	6,701,596	8,286,108	7,932,690
	Categorical Security Aid	10-3177	224,941	450,213	609,312
	Total Revenues from State Sources		9,689,136	11,426,889	11,666,145
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	51,518	48,677	5,663
	Total Revenues from Federal Sources		51,518	48,677	5,663
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,838,335	6,582,492
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,988,700	0
	Adjustment for Prior Year Encumbrances		0	250,250	0
	Actual Revenues (Over)/Under Expenditures		-2,488,921	0	0
General Fund Revenues	Total Operating Budget		38,239,773	50,726,761	50,197,600
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	270,166	160,000	160,000
	Scholarship Fund Revenue	20-1770	44,306	0	0
	Total Revenues from Local Sources	20-1XXX	314,472	160,000	160,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	202,076	39,132
	Preschool Education Aid	20-3218	1,349,118	1,809,312	1,827,669
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	48,679	0	0
	Other Restricted Entitlements	20-32XX	158,678	176,759	92,500
	Total Revenues from State Sources		1,556,475	2,188,147	1,959,301

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	284,129	299,116	171,000
	Title II	20-4451-4455	50,907	42,294	21,000
	Title III	20-4491-4494	39,975	37,777	21,050
	Title IV	20-4471-4474	16,654	22,004	7,000
	IDEA Part B (Handicapped)	20-4420-4429	568,496	594,949	360,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	123,429	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	11,699	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	41,417	0	0
	ARP-ESSER	20-4540	500,771	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	76,560	0	0
	Total Revenues from Federal Sources		1,714,037	996,140	580,050
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	222,195	188,088	231,288
Special Revenue Fund Revenues	Total Grants and Entitlements		3,816,336	3,532,375	2,930,639
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	321,366	313,116	305,016
	Total Revenues from Local Sources		321,366	313,116	305,016
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	322	0
	Total Local Repayment of Debt		321,366	313,438	305,016
	Actual Revenues (Over)/Under Expenditures		322	0	0
Debt Service Fund Revenues	Total Repayment of Debt		321,688	313,438	305,016
All Fund Revenues	Total Revenues/Sources		42,377,797	54,572,574	53,433,255
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	222,195	188,088	231,288
	Total Revenues/Sources Net of Transfers		42,155,602	54,384,486	53,201,967

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,781,296	13,263,617	13,301,231
	Special Education-Instruction	11-2XX-100-XXX	3,698,063	5,014,728	5,142,732
	Basic Skills/Remedial-Instruction	11-230-100-XXX	387,739	446,675	471,675
	Bilingual Education-Instruction	11-240-100-XXX	334,881	378,800	512,500
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	122,355	169,500	174,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	506,083	767,631	725,582
	Instructional Alternative Ed Program	11-423-XXX-XXX	14,263	189,527	222,069
	Community Services Programs/Operations	11-800-330-XXX	25,864	26,000	26,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,836,069	3,755,784	4,314,968
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	5,830	25,000	25,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	790,738	714,874	755,800
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	257,539	413,030	418,575
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	783,432	900,000	950,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	883,275	1,017,459	1,022,287
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	559,894	764,725	771,641
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	352,800	419,855	430,391
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	151,708	223,507	300,346
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	83,369	124,100	159,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	923,920	925,348	947,997
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,810,408	1,881,658	1,938,734
	Undistributed Expenditures-Central Services	11-000-251-XXX	486,348	630,878	647,438
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	0	20,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,808,113	5,126,329	5,267,687
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,720,187	2,005,382	2,242,852
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,637,051	7,484,270	7,300,628
	Total Undistributed Expenditures		20,090,681	26,412,199	27,513,344
General Fund Current Expenses	Total General Current Expense		35,961,225	46,668,677	48,089,333

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	10,462	35,000	260,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,902,294	508,567	1,208,567
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	2,988,700	0
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		1,912,756	3,532,268	1,468,568
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	365,792	525,816	639,699
	General Fund Grand Total		38,239,773	50,726,761	50,197,600
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	551,054	491,923	467,979
	Support Services	20-218-200-XXX	905,259	1,598,553	1,630,110
	Facility Acquisition and Construction Services	20-218-400-XXX	115,000	109,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,571,313	2,199,476	2,098,089
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,151	6,699	3,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	62,520	62,253	32,500
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	35,273	57,503	31,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,920	17,030	8,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,909	6,419	3,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	28,905	26,855	15,000
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	48,679	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,778,670	2,376,235	2,190,589
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	284,129	299,116	171,000
	Title II	20-XXX-XXX-XXX	50,907	42,294	21,000
	Title III	20-XXX-XXX-XXX	39,975	37,777	21,050
	Title IV	20-XXX-XXX-XXX	16,654	22,004	7,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	568,496	594,949	360,000
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	76,560	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	500,771	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	123,429	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	11,699	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	41,417	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,714,037	996,140	580,050
Special Revenue Fund Expenses	Total Special Revenue Funds		3,816,336	3,532,375	2,930,639
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	321,688	313,438	305,016
	Total Debt Service Funds		321,688	313,438	305,016
All Fund Expenses	Total Expenditures/Appropriations		42,377,797	54,572,574	53,433,255
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	222,195	188,088	231,288
	Total Expenditures Net of Transfers		42,155,602	54,384,486	53,201,967

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,654,113	2,173,171	1,597,647	1,009,530
	Repayment of Debt	322	0	-322	-322
Restricted for General Operating Budget	Capital Reserve	8,000,000	9,000,000	6,011,301	6,011,302
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	8,237,846	10,257,186	5,994,375	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	246,154	259,122	259,122	259,122
	Scholarship Fund	56,540	34,415	34,415	34,415
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,502	\$15,570	\$19,516	\$20,768	\$19,810
Total Classroom Instruction	\$8,412	\$9,136	\$11,548	\$12,284	\$11,626
Classroom-Salaries and Benefits	\$7,766	\$8,284	\$10,574	\$11,255	\$10,676
Classroom-General Supplies and Textbooks	\$458	\$530	\$487	\$515	\$502
Classroom-Purchased Services	\$188	\$323	\$487	\$515	\$449
Total Support Services	\$2,004	\$2,298	\$2,797	\$2,977	\$2,912
Support Services-Salaries and Benefits	\$1,464	\$1,584	\$2,065	\$2,217	\$2,167
Total Administrative Costs	\$1,709	\$1,702	\$1,932	\$2,069	\$2,007
Administration Salaries and Benefits	\$1,493	\$1,502	\$1,576	\$1,700	\$1,647
Total Operations and Maintenance of Plant	\$2,018	\$2,041	\$2,668	\$2,830	\$2,723
Operations and Maintenance-Salaries and Benefits	\$948	\$965	\$1,159	\$1,237	\$1,180
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$326	\$355	\$525	\$559	\$496
Total Equipment Costs	\$93	\$61	\$68	\$72	\$122
Legal Costs	\$48	\$38	\$59	\$66	\$59
Employee Benefits as a percentage of salaries*	21.34%	22.70%	28.12%	28.92%	27.57%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	BERGEN COUNTY COMMUNITY COLLEGE - EARLY COLLEGE PROGRAM	0
	PARTICIPATE WITH 17+ SCHOOL DISTRICTS THROUGH SOUTH BERGEN JOINTURE COMMISSION	0
Insurance Coverages and Benefits	MEMBER OF SOUTHERN BERGEN WORKERS COMPENSATION POOL (SOBER) - POOLED LIABILITY INSURANCE THROUGH SCHOOL ALLIANCE INSURANCE FUND (SAIF)	0
Municipal/Public Works	SHARED SERVICES WITH BOROUGH - GARBAGE AND RECYCLING COLLECTION	0
	INTER-LOCAL COLABORTATION OF SERVICES WITH NAPD (NORTH ARLINGTON POLICE DEPT) INCLUDING SROs	0
	BOROUGH/DPW DUMPING/FIELD USAGE/DISTRICTS ALLOWS USAGE OF ALL FACILITIES TO RECREATION/CLEANING OF PLAYGROUNDS	0
Purchasing	ED DATA SERVICES, MIDDLESEX REGIONAL PURCHASING COOPERATIVE, HUNTERDON COUNTY ED SERVICES COMMISSION, UNION COUNTY CO-OP, TIPS, PEPPM	0
	COOPERATIVE BIDDING OF ELECTRIC AND NATURAL GAS SERVICES (THIRD PARTY) THROUGH ENERGY MARKET EXCHANGE THROUGH ED DATA	0
Special Education Services	SOUTH BERGEN JOINTURE COMMISSION - TRANSPORTATION/SPECIAL EDUCATION PLACEMENTS	0
	REGION V - AIDE, ASSITIVE TECHNOLOGY, EVALUATIONS, ABA, AND OTHER SERVICES	0
Staffing - Other	WRESTLING/SWIMMING/HOCKEY/LACROSE CO-OPS WITH LYNDHURST BOE, KEARNY BOE, AND MILBURN BOE	0
Technology Services	BERGEN TECHNICAL SCHOOLS - SHARED SERVICES AGREEMENT	0

Estimated Tax Rates

Municipality	Category	Amount
North Arlington Bor	(A) General Fund School Levy	31,528,604
	(D) Total School Levy	31,837,917
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,464,136,730
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,710,590,298
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2795
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2921
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1632
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1746

Employee Contract List for District

Name	Category	Measure
Antonio Alho	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$124,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$640
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,425
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,560
	Contractual Post-Employment Benefit Description of Payout of Sick days	313 days @ \$85 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ \$478 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Antonio Alho	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Suter	Job Title	Information Technology
	Job Title II	Director of Tech
	Base Annual Salary Amount	\$87,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Jason Suter	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,650
	Contractual Post-Employment Benefit Description of Payout of Sick days	54 days @ \$35 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ \$338 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Dembowski	Job Title	Business Administrator
	Job Title II	School Business Administr
	Base Annual Salary Amount	\$186,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Dembowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,914
	Contractual Post-Employment Benefit Description of Payout of Sick days	82 days @ \$85 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	32 days @ \$717 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Samantha Dembowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen M. Yurchak	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$235,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/30
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	116 @ \$85 per day

Employee Contract List for District

Name	Category	Measure
Stephen M. Yurchak	Contractual Post-Employment Benefit Description of Payout of Vacation days	35 days @ \$904 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported