

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,114.0	1,118.0	1,116.0
On Roll Special Ed Full-Time	147.0	136.0	134.0
On Roll Subtotal	1,261.0	1,254.0	1,250.0
In Private School Placements	18.0	18.0	21.0
Sent to Other Districts Regular	0.0	0.0	46.0
Sent to Other Districts Special Ed	11.0	10.0	10.0
Received	399.0	386.0	379.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,999,507	25,661,961	26,175,200
	Total Tax Levy	10-121x	24,999,507	25,661,961	26,175,200
	Total Tuition	10-1300	6,292,546	6,487,124	6,694,682
	Unrestricted Miscellaneous Revenues	10-1XXX	527,922	422,000	322,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	60	60	60
	Interest Earned on Maintenance Reserve	10-1XXX	2,400	2,400	2,400
	Interest Earned on Capital Reserve Funds	10-1XXX	80,262	50,000	50,000
	Total Revenues from Local Sources		31,902,697	32,623,545	33,244,342
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	393,242	471,462	491,270
	Extraordinary Aid	10-3131	263,156	125,000	175,000
	Categorical Special Education Aid	10-3132	990,199	1,011,058	899,684
	Categorical Security Aid	10-3177	82,560	83,524	128,109
	Other State Aids	10-3XXX	35,992	0	0
	Total Revenues from State Sources		1,765,149	1,691,044	1,694,063
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,262,593	1,347,862
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,788,050	1,765,275	1,958,770
	Transfers from Other Funds	10-5200	327,973	0	0
	Adjustment for Prior Year Encumbrances		0	162,814	0
	Actual Revenues (Over)/Under Expenditures		1,338,598	0	0
General Fund Revenues	Total Operating Budget		37,122,467	37,505,271	38,245,037
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,031,645	900,000	1,100,000
	Scholarship Fund Revenue	20-1770	4,750	34,134	0
	Total Revenues from Local Sources	20-1XXX	1,036,395	934,134	1,100,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	34,934	0	0
	Other Restricted Entitlements	20-32XX	0	152,000	0
	Total Revenues from State Sources		34,934	152,000	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	49,128	35,713	29,722
	Title II	20-4451-4455	0	10,426	10,426
	Title IV	20-4471-4474	0	10,000	10,000
	IDEA Part B (Handicapped)	20-4420-4429	261,306	261,306	252,178
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	25,014	31,857	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	13,223	14,988	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	3,920	6,857	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	8,977	27,482	0
	ARP-ESSER	20-4540	238,571	20,633	0
	CRRSA Act-Learning Acceleration Grant	20-4535	930	0	0
	CRRSA Act-Mental Health Grant	20-4536	6,748	0	0
	Total Revenues from Federal Sources		607,817	419,262	302,326
Special Revenue Fund Revenues	Total Grants and Entitlements		1,679,069	1,505,396	1,402,326
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,101,537	1,004,461	654,522
	Total Revenues from Local Sources		1,101,537	1,004,461	654,522
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	269,001	187,927	54,616
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,370,538	1,192,388	709,138
Debt Service Fund Revenues	Total Repayment of Debt		1,370,538	1,192,388	709,138
All Fund Revenues	Total Revenues/Sources		40,172,074	40,203,055	40,356,501
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,172,074	40,203,055	40,356,501

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,092,731	12,301,126	13,262,520
	Special Education-Instruction	11-2XX-100-XXX	1,259,398	1,407,495	1,474,823
	Basic Skills/Remedial-Instruction	11-230-100-XXX	63,209	64,602	67,294
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	384,616	516,225	509,490
	School-Sponsored Athletics-Instruction	11-402-100-XXX	967,053	1,062,189	1,044,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,305,227	2,742,504	2,737,587
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	23,438	46,926	49,446
	Undistributed Expenditures-Health Services	11-000-213-XXX	334,680	356,137	382,210
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	150,343	168,302	162,436
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	372,786	443,689	361,537
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,024,467	1,010,874	1,063,036
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	764,469	850,880	862,611
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	356,058	379,615	382,389
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	570,484	498,714	509,170
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,694	54,290	57,023
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	633,919	739,248	740,616
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	686,440	662,451	683,547
	Undistributed Expenditures-Central Services	11-000-251-XXX	474,457	499,401	514,933
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,032,907	3,046,135	3,738,604
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,232,713	2,222,321	2,312,039
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,781,094	5,495,366	4,735,676
	Undistributed Expenditures-Food Services	11-000-310-930	10,740	12,000	15,000
	Total Undistributed Expenditures		17,766,916	19,228,853	19,307,860
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,400	2,400
	Interest Earned on Current Expense Emergency Res	10-607	0	60	60
General Fund Current Expenses	Total General Current Expense		31,533,923	34,582,950	35,668,447

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	796,967	982,726	542,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,211,315	1,889,595	1,984,590
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,500,000	0	0
	Increase In Capital Reserve	10-604	2,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	80,262	50,000	50,000
	Total Capital Outlay		5,588,544	2,922,321	2,576,590
General Fund Expenses and Transfers	General Fund Grand Total		37,122,467	37,505,271	38,245,037
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	34,934	0	0
	Other	20-XXX-XXX-XXX	0	152,000	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	34,934	152,000	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	49,128	35,713	29,722
	Title II	20-XXX-XXX-XXX	0	10,426	10,426
	Title IV	20-XXX-XXX-XXX	0	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	261,306	261,306	252,178
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	930	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	6,748	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	238,571	20,633	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	25,014	31,857	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	13,223	14,988	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	3,920	6,857	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	8,977	27,482	0
	Total Federal Projects	20-XXX-XXX-XXX	607,817	419,262	302,326
Special Revenue Fund Expenses	Total Special Revenue Funds		1,679,069	1,505,396	1,402,326
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,370,538	1,192,388	709,138
	Total Debt Service Funds		1,370,538	1,192,388	709,138
All Fund Expenses	Total Expenditures/Appropriations		40,172,074	40,203,055	40,356,501
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,172,074	40,203,055	40,356,501

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	717,012	874,778	374,778	374,778
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,271,673	2,818,140	2,602,865	694,095
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	550,629	553,029	555,429	557,829
	Legal Reserve	2,371,144	2,610,455	1,347,862	0
	Unemployment Fund	76,751	82,277	82,277	82,277
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	199,755	199,815	199,875	199,935
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	547,821	549,504	549,504	549,504
	Scholarship Fund	33,547	31,941	31,941	31,941
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,030	\$21,421	\$23,281	\$23,617	\$24,493
Total Classroom Instruction	\$11,485	\$12,198	\$13,547	\$13,730	\$14,217
Classroom-Salaries and Benefits	\$10,883	\$11,652	\$12,594	\$12,755	\$12,535
Classroom-General Supplies and Textbooks	\$427	\$334	\$716	\$723	\$1,405
Classroom-Purchased Services	\$175	\$211	\$237	\$252	\$276
Total Support Services	\$3,176	\$3,504	\$3,681	\$3,747	\$3,680
Support Services-Salaries and Benefits	\$3,000	\$3,176	\$3,251	\$3,292	\$3,255
Total Administrative Costs	\$1,675	\$1,715	\$1,785	\$1,833	\$1,832
Administration Salaries and Benefits	\$1,406	\$1,443	\$1,456	\$1,474	\$1,483
Total Operations and Maintenance of Plant	\$2,420	\$2,635	\$2,673	\$2,698	\$3,227
Operations and Maintenance-Salaries and Benefits	\$1,121	\$1,136	\$1,232	\$1,247	\$1,247
Board Contribution to Food Services	\$7	\$9	\$9	\$10	\$12
Total Extracurricular Costs	\$1,204	\$1,289	\$1,521	\$1,534	\$1,467
Total Equipment Costs	\$1,124	\$632	\$762	\$784	\$434
Legal Costs	\$75	\$75	\$79	\$80	\$80
Employee Benefits as a percentage of salaries*	23.35%	25.21%	27.44%	27.45%	23.35%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	511,192	Nonresident and staff students
150	HoHoKus and Saddle River Board of Educations	6,183,490	Send/Receive district agreements
300	Parents, Valley Bank	372,000	Bank interest, technology fees, use of facility fees

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared services with QUAD districts (Allendale, Upper Saddle River and HoHoKus)	0
Insurance Coverages and Benefits	Member of NESBIG (Insurance consortium for Worker's Compensation, Commercial Liability and Cyber Insurance)	0
Municipal/Public Works	Borough of Allendale - purchase gasoline/diesel for all district buses, trucks and mowers	0
	Borough of Allendale - Purchase rock salt during the winter months	0
Purchasing	EDS (Ed Data Services), ESCNJ and HCESC (Education Services Commission), purchase supplies and services (Using low bid awards)	0
Transportation Services, including Fuel	Region 1, CTSA for all public, non-public and special education routes	0

Estimated Tax Rates

Municipality	Category	Amount
Allendale	(A) General Fund School Levy	10,578,300
	(D) Total School Levy	10,914,738
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,165,626,800
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,448,682,994
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4885
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5040
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4320
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4457
Upper Saddle River	(A) General Fund School Levy	15,340,281
	(D) Total School Levy	15,946,451
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,389,479,802
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,530,507,509
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6420
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6674
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4345
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4517

Employee Contract List for District

Name	Category	Measure
Apostolos Emporellis	Job Title	Information Technology
	Job Title II	District Network Manager
	Base Annual Salary Amount	\$81,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$7,266
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,823
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, not yet eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 81878 /. 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Apostolos Emporellis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erkan Gumustekin	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,762
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Erkan Gumustekin	Total Allowances Amount	\$2,918
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$168
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,230
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation pay upon separation 110762 x 20 /. 240
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jamie Atchison	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds/CEFM
	Base Annual Salary Amount	\$123,543
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jamie Atchison	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$7,891
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,295
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation upon separation 123543 x 20 /. 240
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jamie Atchison	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Verdicchio-Sage	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor to Wellness
	Base Annual Salary Amount	\$139,518
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,533
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement not yet eligible

Employee Contract List for District

Name	Category	Measure
Jessica Verdicchio-Sage	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 139518 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jose Madhavasseril	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/23/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jose Madhavasseril	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$7,266
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement not yet eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 147,500 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Novak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director CIA
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,708
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout of unused vacation days upon separation of service 170000 x 25 /. 240
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Novak	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Frey	Job Title	Administrative Assistant
	Job Title II	Admin. to Supt.
	Base Annual Salary Amount	\$84,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Pamela Frey	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,608
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$50 x 113
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 84750 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scot Beckerman	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$244,481
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Scot Beckerman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,964
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout for unused sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid upon retirement or separation 252,304 x 35 ./ 260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Scot Beckerman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sue Anne Mather	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$186,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,025
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,066
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout unused sick days upon retirement

Employee Contract List for District

Name	Category	Measure
Sue Anne Mather	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout unused vacation days upon retirement or separation 186205 x 35 /. 260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Powers	Job Title	Administrative Assistant
	Job Title II	Admin. to the BA/BS
	Base Annual Salary Amount	\$79,607
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Theresa Powers	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,634
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - not yet eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 79607 /. 240 x 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Buono	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$188,899
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,535
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 187542 /. 240 x 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Buono	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported