#### Bergen Northern Valley Regional Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,797.0	1,822.0	1,845.0
On Roll Regular Shared-Time	3.0	4.0	4.0
On Roll Special Ed Full-Time	480.0	469.0	472.0
On Roll Special Ed Shared-Time	15.0	13.0	13.0
On Roll Subtotal	2,295.0	2,308.0	2,334.0
In Private School Placements	23.0	26.0	24.0
Sent to Other Districts Regular	1.0	1.5	1.5
Sent to Other Districts Special Ed	13.5	10.5	12.5
Received	191.0	184.0	184.0

#### Bergen Northern Valley Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	58,920,150	60,548,964	62,259,943
	Total Tax Levy	10-121x	58,920,150	60,548,964	62,259,943
	Total Tuition	10-1300	2,937,800	3,181,018	3,788,515
	Rents and Royalties	10-1910	606,304	537,200	586,450
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	736,243	765,649	924,716
General Fund Revenues Iron Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	553,113	0	
	Interest Earned on Maintenance Reserve	10-1XXX	17,195	18,000	16,225
	Interest Earned on Capital Reserve Funds	10-1XXX	364,312	280,875	281,437
	Other Restricted Miscellaneous Revenues	10-1XXX	5,088	0	
	Total Revenues from Local Sources		64,140,205	65,331,706	67,857,286
	Categorical Transportation Aid	10-3121	371,685	522,492	502,680
	Extraordinary Aid	10-3131	850,229	589,658	594,428
Conoral Fund Dovenues from State Sources	Categorical Special Education Aid	10-3132	2,174,283	2,454,380	2,586,615
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	181,066	204,750	283,224
	Other State Aids	10-3XXX	42,904	14,578	14,578
	Total Revenues from State Sources		3,620,167	3,785,858	3,981,525
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	13,863	25,313	2,858
General Fund Revenues Iron Federal Sources	Total Revenues from Federal Sources		13,863	25,313	2,858
	Budgeted Fund Balance-Operating Budget	10-303	0	179,228	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,665,772	3,389,823
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	1,000,000	
	Transfers from Other Funds	10-5200	8,805	0	
	Adjustment for Prior Year Encumbrances		0	737,531	(
	Actual Revenues (Over)/Under Expenditures		-1,670,386	0	
General Fund Revenues	Total Operating Budget		66,112,654	74,725,408	75,231,492

#### Bergen Northern Valley Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Student Activity Fund Revenue	20-1760	1,850,531	0	
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	12,557	0	
	Other Revenue from Local Sources	20-1XXX	44,009	31,437	
	Total Revenues from Local Sources	20-1XXX	1,907,097	31,437	
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	58,781	0	
Special Revenue Fund Revenues from State Sources	Nonpublic Teacher Stem Grant	20-3212	0	81,938	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	138,143	369,875	128,558
	Total Revenues from State Sources		196,924	451,813	128,558
	Title I	20-4411-4416	107,907	84,899	68,661
	Title II	20-4451-4455	115,903	110,150	90,726
	Title III	20-4491-4494	85,637	76,047	60,605
	Title IV	20-4471-4474	69,807	80,193	68,000
	IDEA Part B (Handicapped)	20-4420-4429	496,574	553,011	425,519
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,148	0	
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	14,438	
	Vocational Education	20-4430	27,288	31,918	25,821
	ARP-ESSER	20-4540	734,393	33,755	(
	CRRSA Act-Learning Acceleration Grant	20-4535	69,191	0	(
	Other	20-4XXX	226	0	(
	CRRSA Act-Mental Health Grant	20-4536	17,875	0	(
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	197,384	0	
	Total Revenues from Federal Sources		1,927,333	984,411	739,332
Special Revenue Fund Revenues	Total Grants and Entitlements		3,894,087	1,467,661	867,890
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	515,337	1,000,000	(

#### Bergen Northern Valley Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	548,940	50,039	756,098
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		548,940	50,039	756,098
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	382,197	375,636	369,077
Debt Coming Fried Devices from Other Courses	Total Local Repayment of Debt		1,446,474	1,425,675	1,125,175
Debt Service Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,446,475	1,425,675	1,125,175
All Fund Revenues	Total Revenues/Sources		71,453,216	77,618,744	77,224,557
December Note of Transferre	Deduct Transfer-Transfers from Capital Reserve	40-5210	515,337	1,000,000	0
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		70,937,879	76,618,744	77,224,557

# Bergen Northern Valley Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,681,232	22,027,930	22,836,658
	Special Education-Instruction	11-2XX-100-XXX	4,032,503	4,373,325	4,176,333
	Bilingual Education-Instruction	11-240-100-XXX	113,766	105,697	98,163
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	539,283	623,976	646,059
	School-Sponsored Athletics-Instruction	11-402-100-XXX	2,027,534	2,048,311	2,222,403
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,377,140	6,315,946	7,223,387
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,079	64,355	36,140
	Undistributed Expenditures-Health Services	11-000-213-XXX	350,314	371,846	409,122
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	178,994	236,719	277,038
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	699,650	1,002,585	1,039,413
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,897,024	2,956,619	3,041,491
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,591,439	1,675,250	1,780,902
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,254,311	1,341,837	1,413,277
Constal Fund Current Evnences for Support Son issue	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	543,268	638,718	617,220
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	29,781	55,100	54,366
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,347,648	1,334,594	1,319,528
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,158,198	2,192,348	2,171,498
	Undistributed Expenditures-Central Services	11-000-251-XXX	756,210	773,042	792,858
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	239,781	256,656	264,244
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,601,583	4,932,726	5,196,318
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,661,296	4,978,620	4,939,549
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,487,146	9,717,888	10,464,460
	Total Undistributed Expenditures		34,235,862	38,844,849	41,040,811
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	18,000	16,225
General Fund Current Expenses	Total General Current Expense		62,630,180	68,042,088	71,036,652

# Bergen Northern Valley Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	238,961	78,150	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,806,659	5,312,170	3,902,153
0 11 10 11	Capital Reserve-Transfer to Capital Projects	12-000-400-931	915,635	0	C
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	515,337	1,000,000	C
	Interest Deposit to Capital Reserve	10-604	0	280,875	281,437
	Total Capital Outlay		3,476,592	6,671,195	4,183,590
	Summer School-Instruction	13-422-100-XXX	5,464	11,256	11,250
Special School Expenses for Summer School	Summer School-Support Services	13-422-200-XXX	418	869	(
	Total Summer School	13-422-X00-XXX	5,882	12,125	11,250
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	5,882	12,125	11,250
General Fund Expenses and Transfers	General Fund Grand Total		66,112,654	74,725,408	75,231,492
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	44,009	31,437	
	Nonpublic Textbooks	20-XXX-XXX-XXX	25,090	20,763	17,648
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	15,177	0	(
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	20,433	53,391	45,381
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	56,280	57,200	48,620
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	21,163	19,894	16,909
	Vocational Education	20-XXX-XXX-XXX	0	125,000	(
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	0	81,938	(
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	58,781	0	(
	Other	20-XXX-XXX-XXX	0	93,627	(
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	196,924	451,813	128,558
	Title I	20-XXX-XXX-XXX	107,907	84,899	68,661
	Title II	20-XXX-XXX-XXX	115,903	110,150	90,726
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	85,637	76,047	60,605
	Title IV	20-XXX-XXX-XXX	69,807	80,193	68,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	496,574	553,011	425,519

#### Bergen Northern Valley Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Vocational Education	20-XXX-XXX-XXX	27,288	31,918	25,821
	Other	20-XXX-XXX-XXX	226	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	69,191	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	17,875	0	0
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	197,384	0	0
opedar Nevertue Fund Expenses for Federal Frojects	ARP-ESSER Grant Program	20-487-xxx-xxx	734,393	33,755	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,148	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	14,438	0
	Total Federal Projects	20-XXX-XXX-XXX	1,927,333	984,411	739,332
Special Revenue Fund Expenses	Total Special Revenue Funds		3,894,087	1,467,661	867,890
Dobt Comics Fund Fundage	Total Regular Debt Service	40-701-510-XXX	1,446,475	1,425,675	1,125,175
Debt Service Fund Expenses	Total Debt Service Funds		1,446,475	1,425,675	1,125,175
All Fund Expenses	Total Expenditures/Appropriations		71,453,216	77,618,744	77,224,557
Evenence Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	515,337	1,000,000	0
Expenses Net of Transfers	Total Expenditures Net of Transfers		70,937,879	76,618,744	77,224,557

# Bergen Northern Valley Regional Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,919,418	1,704,872	1,479,758	1,479,758
Offiestricted	Repayment of Debt	1	0	0	0
	Capital Reserve	8,858,091	12,319,031	5,500,910	2,392,524
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	404,758	421,953	439,953	456,178
	Legal Reserve	179,228	179,228	0	0
Restricted for General Operating Budget	Unemployment Fund	51,950	75,097	75,097	75,097
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Developer 5	Student Activity Fund	777,714	905,724	905,724	905,724
Restricted for Special Revenue Fund	Scholarship Fund	23,211	32,468	32,468	32,468
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Northern Valley Regional Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$26,406	\$25,222	\$24,254	\$24,592	\$25,257
Total Classroom Instruction	\$15,454	\$14,660	\$13,984	\$14,126	\$14,432
Classroom-Salaries and Benefits	\$13,995	\$13,439	\$12,962	\$13,074	\$13,421
Classroom-General Supplies and Textbooks	\$829	\$424	\$416	\$416	\$400
Classroom-Purchased Services	\$630	\$797	\$606	\$636	\$611
Total Support Services	\$4,593	\$4,270	\$4,243	\$4,342	\$4,498
Support Services-Salaries and Benefits	\$3,945	\$3,699	\$3,551	\$3,589	\$3,725
Total Administrative Costs	\$2,432	\$2,428	\$2,285	\$2,309	\$2,308
Administration Salaries and Benefits	\$2,023	\$2,041	\$1,921	\$1,945	\$1,957
Total Operations and Maintenance of Plant	\$2,450	\$2,412	\$2,347	\$2,405	\$2,508
Operations and Maintenance-Salaries and Benefits	\$1,413	\$1,308	\$1,291	\$1,305	\$1,324
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,476	\$1,442	\$1,389	\$1,405	\$1,497
Total Equipment Costs	\$82	\$113	\$0	\$34	\$0
Legal Costs	\$75	\$55	\$52	\$53	\$52
Employee Benefits as a percentage of salaries*	21.07%	22.52%	24.89%	24.81%	26.06%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Northern Valley Regional Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NVRHS shares Staff Development and Curriculum Development with Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan.	0
Purchasing	Northern Valley Regional High School District provides shared copier machine services to Region III as well as internet services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan	0
Technology Services	NVRHS provides technology services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Region III.	0
Transportation Services, including Fuel	Northern Valley Regional High School District along with Region III Districts share transportation routes for out of district placements for students of Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Alpine.	0

#### Bergen Northern Valley Regional Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	14,425,531
	(D) Total School Levy	14,520,003
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,766,820,800
Closter	(H) Estimated Equalized Valuation (as of 10/01/24)	3,103,892,686
Closter	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5214
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5248
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4648
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4678
	(A) General Fund School Levy	10,070,009
	(D) Total School Levy	10,134,163
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,389,029,310
Demonst	(H) Estimated Equalized Valuation (as of 10/01/24)	2,159,514,558
Demarest	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7250
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7296
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4663
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4693
	(A) General Fund School Levy	5,937,300
	(D) Total School Levy	5,975,278
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	947,144,750
lawinatan Dauk	(H) Estimated Equalized Valuation (as of 10/01/24)	1,354,612,057
Harrington Park	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6269
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6309
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4383
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4411
	(A) General Fund School Levy	5,833,264
	(D) Total School Levy	5,871,002
Haworth	(B) Estimated Net Taxable Valuation (as of 10/01/24)	860,333,100
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,268,927,876
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6780

#### Bergen Northern Valley Regional Estimated Tax Rates

Municipality	Category	Amount
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.682
Haworth	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.459
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.462
	(A) General Fund School Levy	5,945,672
	(D) Total School Levy	5,985,248
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	887,235,603
Northvale	(H) Estimated Equalized Valuation (as of 10/01/24)	1,294,816,540
ivortrivale	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.670
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6746
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4592
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4622
	(A) General Fund School Levy	
	(D) Total School Levy	8,917,178
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,240,403,100
Norwood	(H) Estimated Equalized Valuation (as of 10/01/24)	1,743,363,457
Norwood	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.714
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7189
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.508
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.511
	(A) General Fund School Levy	10,334,893
	(D) Total School Levy	10,404,652
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,799,464,300
01.17	(H) Estimated Equalized Valuation (as of 10/01/24)	2,363,052,265
Old Tappan	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5782
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4403

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$100,151
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
Christine Saljanin	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,222
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day upon retirement Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christine Saljanin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator
	Base Annual Salary Amount	\$89,497
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dana Columbus	Member of Collective Bargaining Unit (CBU)?	N
Dana Columbus	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,329
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dana Columbus	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dana Columbus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
Daniel Hauser	Base Annual Salary Amount	\$116,201
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Daniel Hauser	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,263
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Daniel Hauser	Additional Comment 1	None Reported
Daniei Hausei	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$92,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	180
Demba Mane	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	9
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,251
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,488
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day up to \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Demba Mane	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Interim
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Frank Scarafile	Shared District	None Reported
Frank Scarallie	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Frank Scarafile	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Frank Scaralile	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$269,575
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
James Santana	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,030
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$17,001
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,345
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
James Santana	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
la considera NA a monitora	Member of Collective Bargaining Unit (CBU)?	N
Jennifer Mezzina	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$9,016
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,301
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,869
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Jennifer Mezzina	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jermilei wezzina	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$104,293
Joanne Spadaccini	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,855
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Joanne Spadaccini	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,603
	Contractual Post-Employment Benefit Description of Payout of Sick days	unsused sick days at \$100 per day max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Jaanna Chadasaini	Additional Comment 1	None Reported
Joanne Spadaccini	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$205,465
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
Marc Capizzi	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$621
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,129
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Max of \$15,000 upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Marc Capizzi	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Spec Proj and Innov
	Base Annual Salary Amount	\$188,364
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mana Ciaabina	Shared District	None Reported
Marc Cicchino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,243
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$497
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,633
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
Marc Cicchino	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Marc Cicciino	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$83,335
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
Melissa Gonzalez	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 Per day for unused sick days Maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Melissa Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Human Resource Officer
	Base Annual Salary Amount	\$128,454
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Name of Malantina	Member of Collective Bargaining Unit (CBU)?	N
Nancy Valentino	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$55
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,099
	Contractual Post-Employment Benefit Description of Payout of Sick days	unsused sick days at \$100 per day max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Nanay Valentine	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Nancy Valentino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Technolgy Coordinator
Slawomir Pajak	Base Annual Salary Amount	\$158,420
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,691
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Slawomir Pajak	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$276
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,901
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Slawomir Pajak	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Coordinato
	Base Annual Salary Amount	\$96,698
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
Susan Johnson	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,844
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day to a maximum of \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Susan Johnson	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
\/anda Fanasita	Shared District	None Reported
Vanda Esposito	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/04/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	159
	Contracted Number of Annual Vacation Days	13
	Contracted Number of Annual Sick Days	8

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to the estate upon death
Vanda Esposito	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
varida Esposito	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported