

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	515.0	519.0	540.0
On Roll Special Ed Full-Time	66.0	65.0	76.0
On Roll Special Ed Shared-Time		2.0	0.0
On Roll Subtotal	581.0	586.0	616.0
In Private School Placements	4.0	5.0	3.0
Sent to Other Districts Special Ed	24.0	22.0	17.0
Received	0.0	0.0	16.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,474,762	12,055,735	12,417,545
	Total Tax Levy	10-121x	11,474,762	12,055,735	12,417,545
	Total Tuition	10-1300	88,000	88,000	184,000
	Rents and Royalties	10-1910	177,435	90,416	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	215,864	46,076	76,000
	Interest Earned on Maintenance Reserve	10-1XXX	5,735	2,500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	66,398	10,000	10,000
	Total Revenues from Local Sources		12,028,194	12,292,727	12,715,045
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	52,474	93,213	96,531
	Extraordinary Aid	10-3131	706,446	575,000	455,000
	Categorical Special Education Aid	10-3132	685,522	696,018	714,232
	Categorical Security Aid	10-3177	51,914	58,135	83,415
	Other State Aids	10-3XXX	5,040	0	0
	State Reimbursement for Menstrual Products	10-3301	0	3,361	0
	Total Revenues from State Sources		1,501,396	1,425,727	1,349,178
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	411,700	450,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	135,779	79,512
	Withdrawal from Maintenance Reserve	10-310	0	34,700	45,000
	Adjustment for Prior Year Encumbrances		0	165,678	0
	Actual Revenues (Over)/Under Expenditures		163,853	0	0
General Fund Revenues	Total Operating Budget		13,693,443	14,466,311	14,638,735
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	56,838	0	40,000
	Scholarship Fund Revenue	20-1770	197	0	0
	Other Revenue from Local Sources	20-1XXX	66,029	0	0
	Total Revenues from Local Sources	20-1XXX	123,064	0	40,000
Special Revenue Fund Revenues from State Sources	Climate Awareness Education Grant	20-3291	863	0	0
	Total Revenues from State Sources		863	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	41,119	49,816	20,000
	IDEA Part B (Handicapped)	20-4420-4429	175,393	168,697	125,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	20,400	285	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	30,555	8,366	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,508	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	16,227	28,773	0
	ARP-ESSER	20-4540	162,358	41,643	0
	CRRSA Act-Learning Acceleration Grant	20-4535	3,831	0	0
	CRRSA Act-Mental Health Grant	20-4536	11,868	0	0
	Total Revenues from Federal Sources		482,259	297,580	145,000
Special Revenue Fund Revenues	Total Grants and Entitlements		599,109	297,580	185,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	381,950	381,450	365,650
	Total Revenues from Local Sources		381,950	381,450	365,650
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		381,950	381,450	365,650
Debt Service Fund Revenues	Total Repayment of Debt		381,950	381,450	365,650
All Fund Revenues	Total Revenues/Sources		14,674,502	15,145,341	15,189,385
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,674,502	15,145,341	15,189,385

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,344,865	3,276,387	3,515,386
	Special Education-Instruction	11-2XX-100-XXX	1,165,052	1,387,229	1,636,702
	Basic Skills/Remedial-Instruction	11-230-100-XXX	137,560	110,961	117,419
	Bilingual Education-Instruction	11-240-100-XXX	70,798	64,470	66,203
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	51,971	23,617	30,303
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	32,023	36,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,383,190	2,716,727	2,187,871
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,440	50,924	52,451
	Undistributed Expenditures-Health Services	11-000-213-XXX	101,901	125,997	122,325
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	336,886	390,936	375,110
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	235,441	131,928	139,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	157,590	83,331	127,608
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	512,877	519,257	567,515
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	30,771	30,000	36,642
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	203,637	184,591	189,890
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,533	22,069	22,043
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	413,834	445,830	449,005
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	324,225	362,358	356,301
	Undistributed Expenditures-Central Services	11-000-251-XXX	289,528	308,404	292,150
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,058,945	1,177,604	1,144,047
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	519,138	556,781	577,186
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,891,842	2,214,957	2,483,490
	Undistributed Expenditures-Food Services	11-000-310-930	8,632	12,000	13,000
	Total Undistributed Expenditures		8,539,410	9,333,694	9,135,634
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,500	2,500
General Fund Current Expenses	Total General Current Expense		13,309,656	14,230,881	14,540,647

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	51,307	13,312	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	332,480	212,118	88,088
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		383,787	235,430	98,088
General Fund Expenses and Transfers	General Fund Grand Total		13,693,443	14,466,311	14,638,735
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	66,029	0	0
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	863	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	863	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	41,119	49,816	20,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	175,393	168,697	125,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,831	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	11,868	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	162,358	41,643	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	20,400	285	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	30,555	8,366	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	20,508	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	16,227	28,773	0
	Total Federal Projects	20-XXX-XXX-XXX	482,259	297,580	145,000
Special Revenue Fund Expenses	Total Special Revenue Funds		599,109	297,580	185,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	381,950	381,450	365,650
	Total Debt Service Funds		381,950	381,450	365,650
All Fund Expenses	Total Expenditures/Appropriations		14,674,502	15,145,341	15,189,385
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,674,502	15,145,341	15,189,385

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,033,846	612,657	285,773	285,773
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,341,291	1,423,675	1,397,896	1,328,384
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	175,085	192,885	150,385
	Legal Reserve	227,952	527,952	450,000	0
	Unemployment Fund	165,026	171,340	171,340	171,340
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	4,776	11,906	26,906	26,906
	Scholarship Fund	2,016	1,963	1,963	1,963
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,762	\$17,478	\$18,327	\$18,726	\$19,112
Total Classroom Instruction	\$9,627	\$9,959	\$10,504	\$10,708	\$11,305
Classroom-Salaries and Benefits	\$8,791	\$9,423	\$9,994	\$10,178	\$10,753
Classroom-General Supplies and Textbooks	\$623	\$481	\$395	\$389	\$413
Classroom-Purchased Services	\$213	\$55	\$116	\$141	\$140
Total Support Services	\$3,103	\$3,283	\$3,429	\$3,228	\$3,290
Support Services-Salaries and Benefits	\$2,242	\$2,372	\$2,453	\$2,493	\$2,601
Total Administrative Costs	\$2,182	\$2,109	\$2,204	\$2,366	\$2,232
Administration Salaries and Benefits	\$1,840	\$1,774	\$1,894	\$1,912	\$1,833
Total Operations and Maintenance of Plant	\$1,735	\$2,005	\$2,052	\$2,285	\$2,124
Operations and Maintenance-Salaries and Benefits	\$952	\$1,049	\$1,107	\$1,135	\$1,087
Board Contribution to Food Services	\$16	\$14	\$20	\$21	\$21
Total Extracurricular Costs	\$98	\$107	\$117	\$119	\$140
Total Equipment Costs	\$22	\$86	\$0	\$23	\$0
Legal Costs	\$170	\$156	\$135	\$162	\$149
Employee Benefits as a percentage of salaries*	24.55%	27.55%	31.78%	31.47%	32.59%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	Health Adjustment	120,695	59% of Eligible Health Cost Adjustment
140	Norwood Pre K Tuition	88,000	Additional Integrated Pre K classroom
260	Loss of Rental Income	65,000	Loss of NVRHS Valley Program rental
29020	NPS	500,000	Returning students to NPS
300	BANK INTEREST	25,000	Additional Bank Interest
430	Extraordinary Aid	120,000	District continues to reduce reliance on budgeted ex aid
440	State of NJ	18,214	Increase in State Aid
470	State of NJ	25,280	increase in State Aid

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the Northeast Bergen Insurance Group (NESBIG) joint insurance fund	0
	NJ School Employee Health Benefits Program (NJ SEHBP) Health & Prescription Insurance	0
Municipal/Public Works	Shared Norwood Police Security	0
	Rock Salt for road and driveway surfaces	0
Purchasing	Member of Educational Services Commission (ESCNJ)	0
	Member of the cooperative purchasing program Educational Data Services	0
	NVRHS - Phone and Internet SErVICES	0
Special Education Services	Regionalized special education professional and related services through Region III and Region V	0
Transportation Services, including Fuel	NVRHS Regional Transportation of Regular, Special Education and NonPublic Students	0
	Norwood Borough Gasoline Purchases for District Vehicle	0

Estimated Tax Rates

Municipality	Category	Amount
Norwood	(A) General Fund School Levy	12,236,640
	(D) Total School Levy	12,610,190
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,240,403,100
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,743,363,457
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9865
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0166
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7019
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7233

Employee Contract List for District

Name	Category	Measure
Cheryl Ambrose	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement and at least 5 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	payout for unused vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Ambrose	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Rzucidlo	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,194
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Christopher Rzucidlo	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No contractual agreement for payout upon termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contractual agreement for payout upon termination
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Timothy Gouraige	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$205,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Timothy Gouraige	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$9,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout for unused accrued sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Available
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Available
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Timothy Gouraige	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen DeRosa	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement and at least 10 years of service

Employee Contract List for District

Name	Category	Measure
Kathleen DeRosa	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Meyers	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$99,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mark Meyers	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,935
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported