

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,215.0	1,170.0	1,200.0
On Roll Special Ed Full-Time	376.0	375.0	380.0
On Roll Subtotal	1,591.0	1,545.0	1,580.0
In Private School Placements	3.0	6.0	3.0
Sent to Other Districts Regular	0.0	1.0	49.0
Sent to Other Districts Special Ed	2.0	2.0	13.0
Received	174.0	181.0	177.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,197,168	24,681,111	25,924,995
	Total Tax Levy	10-121x	24,197,168	24,681,111	25,924,995
	Total Tuition	10-1300	9,170,146	8,875,213	8,732,708
	Textbook Sales and Rentals	10-1940	0	142,547	0
	Unrestricted Miscellaneous Revenues	10-1XXX	846,138	41,882	303,898
	Interest Earned on Maintenance Reserve	10-1XXX	0	470	470
	Interest Earned on Capital Reserve Funds	10-1XXX	0	550	550
	Other Restricted Miscellaneous Revenues	10-1XXX	2,372,850	2,026,856	2,393,006
	Total Revenues from Local Sources		36,586,302	35,768,629	37,355,627
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	0	0	341,558
	Extraordinary Aid	10-3131	906,265	0	0
	Categorical Special Education Aid	10-3132	1,433,605	1,433,605	2,575,252
	Equalization Aid	10-3176	3,393,396	2,967,455	780,569
	Categorical Security Aid	10-3177	96,410	96,410	665,167
	Other State Aids	10-3XXX	23,787	191,673	0
	Total Revenues from State Sources		5,853,463	4,689,143	4,362,546
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	40,456	71,178	6,804
	Total Revenues from Federal Sources		40,456	71,178	6,804
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,141,591	3,784,974
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	500,000
	Withdrawal from Maintenance Reserve	10-310	0	0	320,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	800,000	800,000
	Other Financing Sources	10-5XXX	0	3,199,046	0
	Adjustment for Prior Year Encumbrances		0	89,201	0
	Actual Revenues (Over)/Under Expenditures		-2,533,069	0	0
General Fund Revenues	Total Operating Budget		39,947,152	47,758,788	47,129,951

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	229,434	0	0
	Scholarship Fund Revenue	20-1770	24,807	0	0
	Other Revenue from Local Sources	20-1XXX	5,839	0	0
	Total Revenues from Local Sources	20-1XXX	260,080	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	75,889	0
	Other Restricted Entitlements	20-32XX	40,000	91,305	0
	Total Revenues from State Sources		40,000	167,194	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	322,484	563,450	391,158
	Title II	20-4451-4455	27,172	24,316	51,024
	Title III	20-4491-4494	34,189	47,323	24,599
	Title IV	20-4471-4474	30,641	112,477	27,605
	ARP-IDEA Preschool	20-4409	370	0	0
	IDEA Part B (Handicapped)	20-4420-4429	463,056	567,984	333,673
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	71,747	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	69	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	25,728	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	Vocational Education	20-4430	11,514	11,897	0
	ARP-ESSER	20-4540	650,775	0	0
	CRRSA Act-ESSER II	20-4534	83,171	0	0
	ARP Homeless Children and Youth II Grant	20-4546	4,210	0	0
	Total Revenues from Federal Sources		1,770,126	1,327,447	828,059
Special Revenue Fund Revenues	Total Grants and Entitlements		2,046,451	1,494,641	828,059
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	577,320	585,615	570,874
	Total Revenues from Local Sources		577,320	585,615	570,874
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	93,350	90,970	85,224

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		670,670	676,585	656,098
	Actual Revenues (Over)/Under Expenditures		20,965	0	0
Debt Service Fund Revenues	Total Repayment of Debt		691,635	676,585	656,098
All Fund Revenues	Total Revenues/Sources		42,685,238	49,930,014	48,614,108
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,685,238	49,930,014	48,614,108

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,733,253	9,404,918	9,858,544
	Special Education-Instruction	11-2XX-100-XXX	6,577,185	7,722,480	7,388,666
	Basic Skills/Remedial-Instruction	11-230-100-XXX	23,680	415,281	98,645
	Bilingual Education-Instruction	11-240-100-XXX	384,461	401,628	410,651
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	234,030	268,747	325,649
	School-Sponsored Athletics-Instruction	11-402-100-XXX	361,346	496,642	451,448
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	635,501	1,177,444	1,450,275
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	52,516	81,117	56,268
	Undistributed Expenditures-Health Services	11-000-213-XXX	505,959	529,206	549,165
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,032,286	2,023,399	2,047,465
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	2,759,949	2,971,688	2,921,609
	Undistributed Expenditures-Guidance	11-000-218-XXX	548,527	500,001	456,659
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	772,665	936,421	936,452
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	548,445	594,302	601,012
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	42,535	64,402	100,182
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,439	23,586	16,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,044,943	1,252,649	1,180,817
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,299,005	1,350,224	1,364,495
	Undistributed Expenditures-Central Services	11-000-251-XXX	424,289	461,583	458,804
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	380,475	424,209	493,200
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,041,404	3,645,919	3,856,691
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	829,806	834,116	868,056
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,362,621	8,978,286	9,864,942
	Total Undistributed Expenditures		22,285,365	25,848,552	27,222,592
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	470	470
General Fund Current Expenses	Total General Current Expense		38,599,320	44,558,718	45,756,665

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	30,220	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	317,612	3,199,520	1,077,191
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,000,000	0	295,545
	Interest Deposit to Capital Reserve	10-604	0	550	550
	Total Capital Outlay		1,347,832	3,200,070	1,373,286
General Fund Expenses and Transfers	General Fund Grand Total		39,947,152	47,758,788	47,129,951
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,839	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	40,000	75,889	0
	Other	20-XXX-XXX-XXX	0	91,305	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	40,000	167,194	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	322,484	563,450	391,158
	Title II	20-XXX-XXX-XXX	27,172	24,316	51,024
	Title III	20-XXX-XXX-XXX	34,189	47,323	24,599
	Title IV	20-XXX-XXX-XXX	30,641	112,477	27,605
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	463,056	567,984	333,673
	Vocational Education	20-XXX-XXX-XXX	11,514	11,897	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	370	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	83,171	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	650,775	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	71,747	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	69	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	25,728	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	4,210	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,770,126	1,327,447	828,059
Special Revenue Fund Expenses	Total Special Revenue Funds		2,046,451	1,494,641	828,059

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	691,635	676,585	656,098
	Total Debt Service Funds		691,635	676,585	656,098
All Fund Expenses	Total Expenditures/Appropriations		42,685,238	49,930,014	48,614,108
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,685,238	49,930,014	48,614,108

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,183,533	2,010,056	1,705,208	421,732
	Repayment of Debt	20,965	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,933,420	6,807,214	6,807,764	6,308,314
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,322,270	1,322,270	1,322,740	1,003,210
	Legal Reserve	4,430,909	5,338,241	2,501,498	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	1,600,000	1,600,000	800,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	131,058	137,506	137,506	137,506
	Scholarship Fund	157,245	174,552	174,552	174,552
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,082	\$23,298	\$26,146	\$27,501	\$27,461
Total Classroom Instruction	\$11,978	\$12,631	\$14,425	\$15,151	\$14,960
Classroom-Salaries and Benefits	\$11,635	\$12,174	\$13,824	\$14,544	\$14,327
Classroom-General Supplies and Textbooks	\$135	\$141	\$179	\$188	\$178
Classroom-Purchased Services	\$207	\$317	\$422	\$419	\$455
Total Support Services	\$5,494	\$5,683	\$6,290	\$6,409	\$6,398
Support Services-Salaries and Benefits	\$5,042	\$4,938	\$5,679	\$5,795	\$5,903
Total Administrative Costs	\$2,212	\$2,386	\$2,518	\$2,702	\$2,700
Administration Salaries and Benefits	\$1,611	\$1,804	\$1,920	\$1,977	\$1,993
Total Operations and Maintenance of Plant	\$1,898	\$2,103	\$2,340	\$2,596	\$2,723
Operations and Maintenance-Salaries and Benefits	\$806	\$855	\$946	\$969	\$1,087
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$457	\$446	\$529	\$599	\$610
Total Equipment Costs	\$15	\$19	\$0	\$0	\$0
Legal Costs	\$80	\$41	\$46	\$49	\$41
Employee Benefits as a percentage of salaries*	27.84%	29.45%	32.09%	32.13%	35.09%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the Northeast Bergen County School Board Insurance Group for the district's multiple insurance policies.	0
Municipal/Public Works	Ridgefield participates in a shared service agreement with the Boro of Ridgefield for the maintenance and upkeep of Willis Field as both bodies co-own the field. Also, a lease agreement for the Shaler Academy building.	0
Purchasing	Education Services Commission of NJ - Purchasing Cooperative.	0
Staffing - Other	Region V-Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators.	0
Transportation Services, including Fuel	Region V-Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgefield Borough	(A) General Fund School Levy	25,895,331
	(D) Total School Levy	26,466,205
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,630,168,265
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,625,968,795
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.9846
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0063
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9861
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0079

Employee Contract List for District

Name	Category	Measure
Diana Beretin	Job Title	Accountant
	Job Title II	District Accountant
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Beretin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Alexander Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$216,275
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Alexander Anemone	Total Allowances Amount	\$4,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$31,636
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Max at retirement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Total allowed as per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tamika De Pass	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$175,991
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tamika De Pass	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$28,538
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Max at retirement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Total allowed as per contract
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tamika De Pass	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Hernon	Job Title	Executive Assistant
	Job Title II	Superintendent's Office
	Base Annual Salary Amount	\$88,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$700
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$10,000 upon retirement as per contract

Employee Contract List for District

Name	Category	Measure
Kelly Hernon	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelvin Hiciano	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Kelvin Hiciano	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,165
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported