

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,684.0	1,711.0	1,663.0
On Roll Regular Shared-Time	6.0	11.0	0.0
On Roll Special Ed Full-Time	356.0	361.0	379.0
On Roll Special Ed Shared-Time	1.0	8.0	0.0
On Roll Subtotal	2,047.0	2,091.0	2,042.0
In Private School Placements	20.0	19.0	19.0
Sent to Contracted Preschool	56.0	60.0	60.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	12.0	14.0	93.0
Received	293.0	304.0	306.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	28,405,376	28,973,484	30,346,646
	Total Tax Levy	10-121x	28,405,376	28,973,484	30,346,646
	Total Tuition	10-1300	6,213,011	5,702,105	5,881,643
	Transportation Fees from Other Local Education Authorities	10-1420-1440	58,086	83,045	83,045
	Rents and Royalties	10-1910	20,500	30,000	30,001
	Unrestricted Miscellaneous Revenues	10-1XXX	431,588	311,987	311,987
	Interest Earned on Maintenance Reserve	10-1XXX	0	18,000	28,335
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	100,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	168,313	166,363
	Total Revenues from Local Sources		35,128,561	35,286,934	36,948,020
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	296,758	360,140	385,091
	Extraordinary Aid	10-3131	1,631,295	1,631,295	1,631,295
	Categorical Special Education Aid	10-3132	1,696,661	2,029,443	2,779,294
	Equalization Aid	10-3176	12,931,883	13,924,216	13,893,593
	Categorical Security Aid	10-3177	511,781	645,041	601,844
	Total Revenues from State Sources		17,068,378	18,590,135	19,291,117
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,702	85,505	8,114
	Total Revenues from Federal Sources		42,702	85,505	8,114
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	1,950
	Withdrawal from Capital Reserve for Local Share	10-307	4,159,937	1,662,500	2,531,760
	Withdrawal from Maintenance Reserve	10-310	0	0	600,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	0	250,000
	Adjustment for Prior Year Encumbrances		0	402,210	0
	Actual Revenues (Over)/Under Expenditures		-5,397,463	0	0
General Fund Revenues	Total Operating Budget		51,002,115	56,027,284	59,630,961

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	276,072	0	0
	Scholarship Fund Revenue	20-1770	36,006	0	0
	Other Revenue from Local Sources	20-1XXX	10,633	0	0
	Total Revenues from Local Sources	20-1XXX	322,711	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	74,065	225,597
	Preschool Education Aid	20-3218	899,686	2,280,755	2,561,992
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	44,609	0	0
	Other Restricted Entitlements	20-32XX	99,714	125,392	0
	Total Revenues from State Sources		1,044,009	2,480,212	2,787,589
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	147,518	598,173	538,356
	Title II	20-4451-4455	39,999	52,341	47,107
	Title III	20-4491-4494	27,349	54,271	48,844
	Title IV	20-4471-4474	13,032	47,727	42,953
	ARP-IDEA Preschool	20-4409	211	18,344	0
	ARP-IDEA Basic	20-4419	13,882	14,092	0
	IDEA Part B (Handicapped)	20-4420-4429	676,713	636,850	573,165
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	71,372	137,231	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	37,157	0
	ARP-ESSER	20-4540	2,082,071	382,136	0
	CRRSA Act-ESSER II	20-4534	79,149	90,021	0
	Other	20-4XXX	93,927	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	24,000	0
	ARP Homeless Children and Youth II Grant	20-4546	1,611	8,523	0
	Total Revenues from Federal Sources		3,246,834	2,100,866	1,250,425
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	74,065	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	454,524
Special Revenue Fund Revenues	Total Grants and Entitlements		4,707,494	4,581,078	4,492,538
All Fund Revenues	Total Revenues/Sources		55,709,609	60,608,362	64,123,499

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	74,065	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	454,524
	Total Revenues/Sources Net of Transfers		55,635,544	60,608,362	63,668,975

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,811,589	15,835,242	17,468,133
	Special Education-Instruction	11-2XX-100-XXX	5,776,099	6,408,375	5,742,763
	Basic Skills/Remedial-Instruction	11-230-100-XXX	448,314	511,774	537,534
	Bilingual Education-Instruction	11-240-100-XXX	299,601	456,470	584,765
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	0	5,080	5,100
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	318,189	338,648	349,428
	School-Sponsored Athletics-Instruction	11-402-100-XXX	669,194	976,669	999,312
	Summer School	11-422-XXX-XXX	228,712	232,100	314,240
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,994,728	3,386,306	3,835,802
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	103,395	106,616	108,634
	Undistributed Expenditures-Health Services	11-000-213-XXX	528,435	593,497	589,141
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,018,856	1,257,496	1,514,494
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	495,154	740,000	811,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	890,997	1,101,589	1,175,612
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,211,311	1,348,264	1,272,989
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	828,244	982,024	1,508,945
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	123,138	127,916	134,216
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	256,504	275,520	324,980
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,622,145	2,215,445	1,621,243
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,953,923	1,921,762	1,957,741
	Undistributed Expenditures-Central Services	11-000-251-XXX	554,161	597,956	531,128
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	457,456	656,488	581,466
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,690,549	5,100,170	4,674,944
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,205,545	1,395,039	1,455,452
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,166,506	7,462,717	8,768,988
	Undistributed Expenditures-Food Services	11-000-310-930	0	25,000	25,001
	Total Undistributed Expenditures		24,101,047	29,293,805	30,891,776
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	18,000	28,335
General Fund Current Expenses	Total General Current Expense		46,652,745	54,076,163	56,921,386

Bergen		Ridgefield Park Twp			
Advertised Appropriations					
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	128,721	1,153,569	15,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,425	1,425	2,516,260
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	4,159,937	723,337	0
	Interest Deposit to Capital Reserve	10-604	0	0	100,000
	Total Capital Outlay		4,290,083	1,878,331	2,631,760
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	59,287	72,790	77,815
	General Fund Grand Total		51,002,115	56,027,284	59,630,961
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,633	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	69,666	961,785	1,012,587
	Support Services	20-218-200-XXX	904,085	1,378,940	2,193,533
	Facility Acquisition and Construction Services	20-218-400-XXX	0	14,095	35,993
	Total Preschool Education Aid	20-218-XXX-XXX	973,751	2,354,820	3,242,113
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	14,668	15,598	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	38,634	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	6,683	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	21,899	41,080	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,000	14,945	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	4,830	53,769	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	44,609	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,118,074	2,480,212	3,242,113
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	147,518	598,173	538,356
	Title II	20-XXX-XXX-XXX	39,999	52,341	47,107
	Title III	20-XXX-XXX-XXX	27,349	54,271	48,844
	Title IV	20-XXX-XXX-XXX	13,032	47,727	42,953
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	676,713	636,850	573,165
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	13,882	14,092	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	211	18,344	0
	Other	20-XXX-XXX-XXX	93,927	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	79,149	90,021	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	24,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,082,071	382,136	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	71,372	137,231	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	37,157	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	1,611	8,523	0
	Total Federal Projects	20-XXX-XXX-XXX	3,246,834	2,100,866	1,250,425
Special Revenue Fund Expenses	Total Special Revenue Funds		4,707,494	4,581,078	4,492,538
All Fund Expenses	Total Expenditures/Appropriations		55,709,609	60,608,362	64,123,499
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	74,065	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	454,524
	Total Expenditures Net of Transfers		55,635,544	60,608,362	63,668,975

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,803,312	1,897,884	1,113,951	1,112,001
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	8,477,255	9,498,810	8,620,243	6,188,483
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,494,922	1,394,922	1,412,922	841,257
	Legal Reserve	0	0	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	250,000	250,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	200,150	171,269	171,269	171,269
	Scholarship Fund	516,708	525,714	525,714	525,714
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,242	\$20,825	\$20,677	\$24,273	\$26,050
Total Classroom Instruction	\$11,932	\$12,639	\$12,241	\$14,195	\$15,327
Classroom-Salaries and Benefits	\$11,016	\$11,857	\$11,435	\$12,975	\$14,101
Classroom-General Supplies and Textbooks	\$868	\$726	\$653	\$823	\$806
Classroom-Purchased Services	\$48	\$56	\$153	\$397	\$420
Total Support Services	\$2,580	\$3,193	\$3,469	\$3,851	\$4,769
Support Services-Salaries and Benefits	\$2,185	\$2,683	\$2,735	\$2,964	\$3,798
Total Administrative Costs	\$2,368	\$2,432	\$2,297	\$2,841	\$2,719
Administration Salaries and Benefits	\$1,846	\$1,912	\$1,664	\$2,054	\$2,060
Total Operations and Maintenance of Plant	\$1,619	\$1,868	\$1,898	\$2,494	\$2,337
Operations and Maintenance-Salaries and Benefits	\$185	\$315	\$184	\$218	\$201
Board Contribution to Food Services	\$0	\$0	\$10	\$12	\$12
Total Extracurricular Costs	\$596	\$557	\$618	\$727	\$773
Total Equipment Costs	\$181	\$63	\$47	\$562	\$25
Legal Costs	\$133	\$108	\$121	\$145	\$39
Employee Benefits as a percentage of salaries*	19.86%	20.83%	22.63%	23.35%	26.46%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	DELTA-T CONTRACTUAL AGREEMENT THAT PROVIDES A COST EFFECTIVE SOLUTION FOR CUSTODIAL SERVICES THROUGHOUT THE DISTRICT	0
Insurance Coverages and Benefits	PARTICIPATION IN NJSIG FOR LIABILITY AND WORKER'S COMPENSATION COVERAGES	0
	PARTICIPATION IN THE NEW JERSEY STATE HEALTH BENEFITS PROGRAM	0
Municipal/Public Works	AGREEMENT WITH THE VILLAGE OF RIDGEFIELD PARK FOR GASOLINE COSTS FOR ALL DISTRICT VEHICLES	0
	AGREEMENT TO JOINTLY UTILIZE VILLAGE OF RIDGEFIELD PARK SPORTS FIELDS	0
	VILLAGE OF RIDGEFIELD PARK DPW AGREEMENT TO COMBINE FORCES DURING SNOW REMOVAL	0
	INTER-LOCAL AGREEMENT WITH THE VILLAGE OF RIDGEFIELD PARK POLICE DEPARTMENT FOR SLEO 4 OFFICERS WITHIN THE SCHOOL BUILDINGS	0
	AGREEMENT WITH THE VILLAGE OF RIDGEFIELD PARK TO UTILIZE ASSIGNED PARKING AREA FOR THE DISTRICT'S BUSES AND DRIVERS FOR SECURITY	0
Others	SEND & RECIEVE TUITION AGREEMENT WITH THE LITTLE FERRY BOE FOR STUDENTS GRADES THROUGH 9-12	0
Purchasing	TIPS PURCHASING COOPERATIVE AGREEMENT	0
	ED-DATA PURCHASING COOPERATIVE AGREEMENT	0
	HUNTERDON COUNTY ESC COOPERATIVE AGREEMENT	0
Transportation Services, including Fuel	SOUTH BERGEN JOINTURE AGREEMENT FOR TRANSPORTATION COSTS	0
	REGION 5 AGREEMENT FOR RELATED TRANSPORTATION COSTS	0
	LEONIA & MAYWOOD BOE AGREEMENT FOR RELATED TRANSPORTATION COSTS	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgefield Park Vil	(A) General Fund School Levy	30,346,646
	(D) Total School Levy	30,346,646
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,820,765,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,137,300,035
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6667
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6667
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4199
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4199

Employee Contract List for District

Name	Category	Measure
CARMELA TRIGILA	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$171,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CARMELA TRIGILA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
CHRISTOPHER OROVIO	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$83,153
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
CHRISTOPHER OROVIO	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JOSEPH VESPIGNANI	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$251,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JOSEPH VESPIGNANI	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$6,830
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Contractual Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JOSEPH VESPIGNANI	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KAREN KOEING	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$104,043
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement

Employee Contract List for District

Name	Category	Measure
KAREN KOEING	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MARY KANE	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$79,206
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
MARY KANE	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$620
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
NILA BENITEZ	Job Title	Psychologist
	Job Title II	N/A
	Base Annual Salary Amount	\$83,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
NILA BENITEZ	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PAULINUS EGU	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$135,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
PAULINUS EGU	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SCOTT T. BISIG	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$182,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
SCOTT T. BISIG	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
SCOTT T. BISIG	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
STEVEN GREEN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$98,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Agreement

Employee Contract List for District

Name	Category	Measure
STEVEN GREEN	Contractual Post-Employment Benefit Description of Payout of Vacation days	Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-Contractual Agreement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported