

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	958.0	988.0	1,005.0
On Roll Special Ed Full-Time	134.0	123.0	110.0
On Roll Subtotal	1,092.0	1,111.0	1,115.0
In Private School Placements	7.0	4.0	4.0
Sent to Other Districts Special Ed	2.0	3.0	4.0
Received	46.0	43.0	25.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,605,681	25,308,187	26,125,134
	Total Tax Levy	10-121x	24,605,681	25,308,187	26,125,134
	Total Tuition	10-1300	486,481	403,495	285,000
	Unrestricted Miscellaneous Revenues	10-1XXX	468,317	465,000	575,000
	Total Revenues from Local Sources		25,560,479	26,176,682	26,985,134
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	150,581	180,950	195,370
	Extraordinary Aid	10-3131	742,399	127,505	54,731
	Categorical Special Education Aid	10-3132	1,155,690	1,223,527	1,097,187
	Categorical Security Aid	10-3177	53,937	101,446	168,187
	Other State Aids	10-3XXX	22,295	0	0
	Total Revenues from State Sources		2,124,902	1,633,428	1,515,475
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,841,368	2,248,887
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	482,000	905,000
	Transfers from Other Funds	10-5200	-1,281,407	0	0
	Other Financing Sources	10-5XXX	137,326	0	0
	Adjustment for Prior Year Encumbrances		0	214,431	0
	Actual Revenues (Over)/Under Expenditures		62,884	0	0
General Fund Revenues	Total Operating Budget		26,604,184	30,347,909	31,654,496
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	89,763	0	0
	Other Revenue from Local Sources	20-1XXX	80,000	0	0
	Total Revenues from Local Sources	20-1XXX	169,763	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	34,504	41,028	15,000
	Title II	20-4451-4455	14,989	11,941	10,000
	Title IV	20-4471-4474	8,585	5,000	5,000
	IDEA Part B (Handicapped)	20-4420-4429	271,542	220,000	187,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	26,567	10,127	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	4,332	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	13,367	0	0
	ARP-ESSER	20-4540	235,578	42,547	0
	Total Revenues from Federal Sources		609,464	330,643	217,000
Special Revenue Fund Revenues	Total Grants and Entitlements		772,358	330,643	217,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	220,551	0	0
	Total Revenues from Local Sources		220,551	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	69,856	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		290,407	0	0
Debt Service Fund Revenues	Total Repayment of Debt		290,407	0	0
All Fund Revenues	Total Revenues/Sources		27,666,949	30,678,552	31,871,496
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,666,949	30,678,552	31,871,496

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,421,696	8,807,037	8,777,293
	Special Education-Instruction	11-2XX-100-XXX	2,181,859	2,750,036	3,018,350
	Basic Skills/Remedial-Instruction	11-230-100-XXX	409,950	451,250	479,000
	Bilingual Education-Instruction	11-240-100-XXX	97,131	103,300	112,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	59,746	84,000	89,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	67,510	87,170	86,817
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	506,819	541,079	709,794
	Undistributed Expenditures-Health Services	11-000-213-XXX	255,118	275,815	288,130
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	531,424	589,210	581,897
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	106,436	193,020	245,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	526,087	552,300	627,900
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	843,508	912,852	923,750
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	274,504	316,200	310,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	487,307	535,300	547,975
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	113,543	179,429	137,540
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	664,036	763,027	774,935
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,013,853	1,053,186	1,018,100
	Undistributed Expenditures-Central Services	11-000-251-XXX	476,902	494,850	517,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,791,845	3,137,727	3,366,725
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	650,299	765,000	807,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,979,567	6,878,125	7,324,840
	Total Undistributed Expenditures		15,221,248	17,187,120	18,181,336
General Fund Current Expenses	Total General Current Expense		26,459,140	29,469,913	30,743,996
Capital Outlay	Equipment	12-XXX-XXX-730	145,044	324,318	5,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	553,678	905,000
	Total Capital Outlay		145,044	877,996	910,500
General Fund Expenses and Transfers	General Fund Grand Total		26,604,184	30,347,909	31,654,496
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	80,000	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	34,504	41,028	15,000
	Title II	20-XXX-XXX-XXX	14,989	11,941	10,000
	Title IV	20-XXX-XXX-XXX	8,585	5,000	5,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	271,542	220,000	187,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	235,578	42,547	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	26,567	10,127	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	4,332	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	13,367	0	0
	Total Federal Projects	20-XXX-XXX-XXX	609,464	330,643	217,000
Special Revenue Fund Expenses	Total Special Revenue Funds		772,358	330,643	217,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	290,407	0	0
	Total Debt Service Funds		290,407	0	0
All Fund Expenses	Total Expenditures/Appropriations		27,666,949	30,678,552	31,871,496
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,666,949	30,678,552	31,871,496

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,287,880	1,322,401	602,670	602,670
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,652,726	3,371,549	2,889,549	1,984,549
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	750,000	750,000	750,000	750,000
	Legal Reserve	3,950,047	4,090,255	2,248,887	0
	Unemployment Fund	200,337	200,337	200,337	200,337
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	48,607	55,476	55,476	55,476
	Scholarship Fund	33,470	33,470	33,470	33,470
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,600	\$23,079	\$25,427	\$25,350	\$26,213
Total Classroom Instruction	\$14,408	\$13,568	\$17,244	\$14,804	\$15,232
Classroom-Salaries and Benefits	\$13,700	\$12,662	\$16,216	\$13,781	\$14,317
Classroom-General Supplies and Textbooks	\$700	\$901	\$994	\$990	\$895
Classroom-Purchased Services	\$7	\$5	\$34	\$33	\$20
Total Support Services	\$2,803	\$3,848	\$3,114	\$4,334	\$4,520
Support Services-Salaries and Benefits	\$2,575	\$3,634	\$2,809	\$4,009	\$4,289
Total Administrative Costs	\$1,830	\$2,527	\$2,072	\$2,691	\$2,691
Administration Salaries and Benefits	\$1,450	\$2,071	\$1,540	\$2,156	\$2,148
Total Operations and Maintenance of Plant	\$2,467	\$2,983	\$2,842	\$3,317	\$3,559
Operations and Maintenance-Salaries and Benefits	\$1,122	\$1,608	\$1,260	\$1,738	\$1,872
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$93	\$153	\$156	\$204	\$212
Total Equipment Costs	\$29	\$132	\$96	\$292	\$5
Legal Costs	\$38	\$48	\$59	\$59	\$58
Employee Benefits as a percentage of salaries*	33.88%	37.21%	39.57%	39.51%	40.44%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum coordination with Allendale, Ho-Ho-Kus and Northern Highlands BOEs	0
Insurance Coverages and Benefits	Property, Casualty, Accident, Cybersecurity, Volunteer and Workers Comp through NESBIG	0
Municipal/Public Works	Field maintenance shared with the Borough of Upper Saddle River	0
	Maintenance equipment shared with the Borough of Upper Saddle River	0
	Garbage removal services shared with the Borough of Upper Saddle River	0
	SLEO III	0
Others	County Office pick-ups shared with Allendale, Ho-Ho-Kus, Northern Highlands, Saddle River and Wyckoff BOEs	0
Purchasing	E Rate	0
	ESCNJ	0
	Ed-Data	0
	Broadband internet services purchased through the DRLAP broadband consortium	0
Recycling	Recycling services shared with the Borough of Upper Saddle River	0
Special Education Services	Shared ESY program with Allendale and Ho-Ho-Kus BOEs	0
Transportation Services, including Fuel	Purchase of gasoline for district vehicles through the Borough of Upper Saddle River	0
	Special Education and Non Public Transportation shared with Region 1	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Saddle River	(A) General Fund School Levy	25,716,660
	(D) Total School Levy	25,716,660
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,389,479,802
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,530,507,509
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0762
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0762
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7284
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7284

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,995
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ann McGovern	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Ann McGovern	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,636
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
C. Lauren Schoen	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$214,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
C. Lauren Schoen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A Interim
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Interim
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Interim
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
C. Lauren Schoen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colette Dunn	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,890
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$338,972
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,082
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement

Employee Contract List for District

Name	Category	Measure
Colette Dunn	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Imbasciani	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,909
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,591
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
David Kaplan	Job Title	Assistant Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$195,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/17/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Kaplan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nijazi Leka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup'r Buildings & Grounds
	Base Annual Salary Amount	\$118,820
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Total Allowances Amount	\$3,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,457
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sandra Kreger	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Kreger	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,995
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Kreger	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Newman	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$129,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,956
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Scott Newman	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Doherty	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,295
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Susan Doherty	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,032
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported