

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	3,674.0	3,539.0	3,592.0
On Roll Special Ed Full-Time	750.0	726.0	736.0
On Roll Subtotal	4,424.0	4,265.0	4,328.0
In Private School Placements	35.0	35.0	38.0
Sent to Other Districts Regular	15.0	24.0	4.0
Sent to Other Districts Special Ed	34.0	29.0	56.0
Received	12.0	12.0	5.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	22,075,579	24,062,381	26,227,995
	Total Tax Levy	10-121x	22,075,579	24,062,381	26,227,995
	Total Tuition	10-1300	93,275	230,000	219,323
	Unrestricted Miscellaneous Revenues	10-1XXX	2,938,977	360,985	360,985
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	250	500	500
	Interest Earned on Maintenance Reserve	10-1XXX	250	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	250	500	500
	Total Revenues from Local Sources		25,108,581	24,654,866	26,809,803
General Fund Revenues from State Sources	School Choice Aid	10-3116	96,220	121,573	107,982
	Categorical Transportation Aid	10-3121	2,481,707	2,481,707	2,706,482
	Extraordinary Aid	10-3131	543,867	375,000	375,000
	Categorical Special Education Aid	10-3132	3,464,013	3,385,257	5,919,006
	Equalization Aid	10-3176	43,769,449	44,977,186	60,196,215
	Categorical Security Aid	10-3177	1,398,487	1,375,197	1,550,335
	Adjustment Aid	10-3178	14,505,772	14,505,772	0
	Military Impact Aid (State Source)	10-3247	2,274,048	1,694,580	2,363,856
	Other State Aids	10-3XXX	246,739	0	0
	Total Revenues from State Sources		68,780,302	68,916,272	73,218,876
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	3,491,164	1,383,909	1,371,976
	Medicaid Reimbursement	10-4200	220,998	236,647	40,642
	Total Revenues from Federal Sources		3,712,162	1,620,556	1,412,618
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	8,930,317	11,100,988
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	600,000	0
	Withdrawal from Impact Aid Reserve (General)	10-318	0	216,091	0
	Adjustment for Prior Year Encumbrances		0	2,279,920	0
	Actual Revenues (Over)/Under Expenditures		-4,834,658	0	0
General Fund Revenues	Total Operating Budget		92,766,387	107,218,022	112,542,285

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	425,045	150	150
	Scholarship Fund Revenue	20-1770	3,166,199	0	0
	Other Revenue from Local Sources	20-1XXX	7,456	0	0
	Total Revenues from Local Sources	20-1XXX	3,598,700	150	150
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	366,047	178,526
	Preschool Education Aid	20-3218	7,236,899	7,663,143	7,845,582
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	335,511	1,000,000	1,000,000
	Other Restricted Entitlements	20-32XX	53,802	0	0
	Total Revenues from State Sources		7,626,212	9,029,190	9,024,108
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,164,298	1,339,492	1,004,619
	Title II	20-4451-4455	141,040	163,435	122,576
	Title III	20-4491-4494	15,710	23,795	17,846
	Title IV	20-4471-4474	57,277	80,119	60,089
	ARP-IDEA Preschool	20-4409	19,492	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,753,461	1,728,696	1,296,522
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	25,126	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	Vocational Education	20-4430	120,514	130,834	98,126
	ARP-ESSER	20-4540	4,659,055	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	63,774	0	0
	Other	20-4XXX	759,100	506,201	506,201
	Total Revenues from Federal Sources		8,858,847	3,972,572	3,105,979
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	812,784	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	859,992	890,736
Special Revenue Fund Revenues	Total Grants and Entitlements		17,764,844	13,862,004	13,021,073
All Fund Revenues	Total Revenues/Sources		110,531,231	121,080,026	125,563,358

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	812,784	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	859,992	890,736
	Total Revenues/Sources Net of Transfers		109,718,447	120,220,034	124,672,622

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,569,794	2,691,952	3,250,652
	Special Education-Instruction	11-2XX-100-XXX	253,016	354,336	335,672
	Basic Skills/Remedial-Instruction	11-230-100-XXX	675	12,000	12,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	8,135	10,650	10,650
	School-Sponsored Athletics-Instruction	11-402-100-XXX	628,389	508,898	530,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,701,018	4,207,778	4,335,139
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	135,292	137,730	142,335
	Undistributed Expenditures-Health Services	11-000-213-XXX	468,082	614,053	615,898
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	904,938	969,068	942,005
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,434,013	1,880,477	2,089,522
	Undistributed Expenditures-Guidance	11-000-218-XXX	172,009	138,577	139,874
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,972,569	3,374,312	3,466,300
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,453,266	1,745,367	1,856,397
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,235,609	1,688,536	1,560,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,115,955	1,304,884	1,256,414
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	113,887	94,432	78,032
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,349,718	1,513,001	1,463,249
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	960,786	1,002,421	1,003,708
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,197,817	9,228,386	9,670,329
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,670,736	6,140,025	6,265,074
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,749,843	9,518,857	10,418,123
	Total Undistributed Expenditures		35,635,538	43,557,904	45,303,149
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Interest Earned on Current Expense Emergency Res	10-607	0	500	500
General Fund Current Expenses	Total General Current Expense		39,095,547	47,136,740	49,443,923

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	833,945	657,835	897,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	628,620	1,282,129	748,608
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	484,247	0	0
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,946,812	1,940,464	1,646,108
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	8,867	7,901	43,242
	General Fund Contribution to School Based Budgeting	10-000-520-930	51,715,161	58,132,917	61,409,012
	General Fund Grand Total		92,766,387	107,218,022	112,542,285
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,456	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	5,041,196	5,061,081	5,351,133
	Support Services	20-218-200-XXX	2,862,156	3,213,101	3,563,711
	Facility Acquisition and Construction Services	20-218-400-XXX	146,331	615,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	8,049,683	8,889,182	8,914,844
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	335,511	1,000,000	1,000,000
	Other	20-XXX-XXX-XXX	53,802	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	8,438,996	9,889,182	9,914,844
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,164,298	1,339,492	1,004,619
	Title II	20-XXX-XXX-XXX	141,040	163,435	122,576
	Title III	20-XXX-XXX-XXX	15,710	23,795	17,846
	Title IV	20-XXX-XXX-XXX	57,277	80,119	60,089
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,753,461	1,728,696	1,296,522
	Vocational Education	20-XXX-XXX-XXX	120,514	130,834	98,126
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	19,492	0	0
	Other	20-XXX-XXX-XXX	759,100	506,201	506,201
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	63,774	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	4,659,055	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	25,126	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	8,858,847	3,972,572	3,105,979
Special Revenue Fund Expenses	Total Special Revenue Funds		17,764,844	13,862,004	13,021,073
All Fund Expenses	Total Expenditures/Appropriations		110,531,231	121,080,026	125,563,358
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	812,784	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	859,992	890,736
	Total Expenditures Net of Transfers		109,718,447	120,220,034	124,672,622

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	8,601,891	9,309,933	4,176,634	2,098,762
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,000,731	8,171,734	8,322,234	8,322,734
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,492,745	3,160,182	3,910,682	3,911,182
	Legal Reserve	8,765,549	13,967,725	9,023,116	0
	Unemployment Fund	351,146	180,888	180,888	180,888
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	513,360	513,610	514,110	514,610
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	11,154,521	11,904,521	11,688,430	11,688,430
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	354,938	380,438	380,338	380,238
	Scholarship Fund	0	3,106,199	3,106,199	3,106,199
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,396	\$20,623	\$22,729	\$23,995	\$25,019
Total Classroom Instruction	\$11,625	\$11,758	\$13,045	\$13,570	\$14,280
Classroom-Salaries and Benefits	\$11,289	\$11,401	\$12,526	\$13,030	\$13,569
Classroom-General Supplies and Textbooks	\$203	\$193	\$299	\$312	\$443
Classroom-Purchased Services	\$132	\$165	\$220	\$228	\$268
Total Support Services	\$3,933	\$4,028	\$4,485	\$4,766	\$4,947
Support Services-Salaries and Benefits	\$3,190	\$3,599	\$3,571	\$3,680	\$3,872
Total Administrative Costs	\$1,821	\$1,936	\$2,110	\$2,344	\$2,306
Administration Salaries and Benefits	\$1,523	\$1,550	\$1,728	\$1,910	\$1,891
Total Operations and Maintenance of Plant	\$2,490	\$2,377	\$2,575	\$2,790	\$2,914
Operations and Maintenance-Salaries and Benefits	\$1,258	\$1,179	\$1,309	\$1,361	\$1,430
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$279	\$287	\$248	\$256	\$269
Total Equipment Costs	\$147	\$228	\$200	\$299	\$212
Legal Costs	\$34	\$32	\$21	\$27	\$25
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	33.86%	32.97%	39.55%	37.81%	41.93%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2023-24	2024-25	2025-26
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	51,715,161	58,132,917	61,409,012
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	51,715,161	58,132,917	61,409,012
Appropriations	Instruction (15-XXX-100-XXX)	31,629,740	35,691,367	36,725,286
	Support Services (15-XXX-2XX-XXX)	20,085,421	22,441,550	24,663,726
	Equipment (15-XXX-XXX-73X)	0	0	20,000
	Total SBB Appropriations	51,715,161	58,132,917	61,409,012

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Wells Fargo Bank	350,985	Interest Income
	Various miscellaneous refunds	10,000	Various miscellaneous refunds
825	21st Century Grant	475,000	21st Century Grant
	High Impact Tutoring Grant	31,201	High Impact Tutoring Grant

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the SEHBP for medical and prescription coverage	0
	Member of the School Alliance Insurance Fund (SAIF) for insurance coverage	0
Purchasing	Member of Ed Data, various ESC's and Cooperatives throughout the State	0
	Member of ACES for procuring utility services	0
Special Education Services	Utilize Burlington County Special Services for special education placements	0
	Utilize the Educational Services Commission of New Jersey for professional services	0

Estimated Tax Rates

Municipality	Category	Amount
Pemberton Borough	(A) General Fund School Levy	1,590,885
	(D) Total School Levy	1,590,885
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	102,479,700
	(H) Estimated Equalized Valuation (as of 10/01/24)	145,816,306
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5524
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5524
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0910
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0910
Pemberton Township	(A) General Fund School Levy	23,584,448
	(D) Total School Levy	23,584,448
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,472,102,823
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,258,172,722
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6021
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6021
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0444
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0444

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Job Title	Assistant Superintendent
	Job Title II	0
	Base Annual Salary Amount	\$192,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,343
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$122,396
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Hale	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$138,869
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Hale	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,631
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid out at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Ceplo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Early Childhood
	Base Annual Salary Amount	\$163,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$77,605
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ida Smith	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$171,068
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$63,949
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid out at retirement

Employee Contract List for District

Name	Category	Measure
Ida Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jannett Pacheco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$142,597
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jannett Pacheco	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,131
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over annually to sick days at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Havers	Job Title	Superintendent
	Job Title II	0
	Base Annual Salary Amount	\$215,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,730
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$56,346
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 50 days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over annually to sick days at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Havers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Knier	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Services
	Base Annual Salary Amount	\$144,307
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Knier	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,421
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid out at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Bowen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$97,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Bowen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Bowen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Willis	Job Title	Assistant Business Administrator
	Job Title II	0
	Base Annual Salary Amount	\$127,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,822
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid out at retirement

Employee Contract List for District

Name	Category	Measure
Karen Willis	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Procopio	Job Title	Information Technology
	Job Title II	Technology
	Base Annual Salary Amount	\$151,563
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Procopio	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,649
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Pasquale Yacovelli	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$165,635
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,030
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Pasquale Yacovelli	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported