

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,391.0	1,342.0	1,342.0
On Roll Special Ed Full-Time	255.0	261.0	278.0
On Roll Subtotal	1,646.0	1,603.0	1,620.0
In Private School Placements	15.0	21.0	16.0
Sent to Other Districts Regular	0.0	3.0	0.0
Sent to Other Districts Special Ed	15.0	20.0	15.0
Received	147.0	127.0	96.0
In State Facilities		2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	8,653,139	8,653,139	8,717,927
	Total Tax Levy	10-121x	8,653,139	8,653,139	8,717,927
	Total Tuition	10-1300	2,000,036	1,765,023	1,806,500
	Unrestricted Miscellaneous Revenues	10-1XXX	0	2,500	2,500
	Interest Earned on Maintenance Reserve	10-1XXX	656	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	8,883	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	448,140	0	0
	Total Revenues from Local Sources		11,110,854	10,420,812	10,527,077
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	187,558	187,558	171,245
	Extraordinary Aid	10-3131	386,374	0	0
	Categorical Special Education Aid	10-3132	827,038	1,665,420	1,901,208
	Equalization Aid	10-3176	20,015,100	24,529,581	25,932,787
	Categorical Security Aid	10-3177	439,613	615,660	612,871
	Other State Aids	10-3XXX	337,792	0	0
	Total Revenues from State Sources		22,193,475	26,998,219	28,618,111
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	45,225	8,815
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	49,162	0	0
	Total Revenues from Federal Sources		49,162	45,225	8,815
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,501,646	4,687,671
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	124,806	0
	Actual Revenues (Over)/Under Expenditures		-3,768,353	0	0
General Fund Revenues	Total Operating Budget		29,585,138	41,090,708	43,841,674
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	282,811	0	0
	Scholarship Fund Revenue	20-1770	10,490	0	0
	Total Revenues from Local Sources	20-1XXX	293,301	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	323,773	13,256
	Preschool Education Aid	20-3218	740,009	965,744	1,840,677
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	35,416	5,890	0
	Nonpublic Teacher Stem Grant	20-3212	10,359	0	0
	Total Revenues from State Sources		785,784	1,295,407	1,853,933
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	674,107	484,270	363,203
	Title II	20-4451-4455	47,092	76,522	57,392
	Title III	20-4491-4494	62,598	88,344	66,258
	ARP-State Fiscal Recovery Funds	20-4548	0	0	948,169
	IDEA Part B (Handicapped)	20-4420-4429	454,175	450,164	337,623
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	45,116	11,180	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	24,065	7,979	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	29,158	5,165	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	12,850	0	0
	ARP-ESSER	20-4540	1,771,222	245,592	0
	CRRSA Act-ESSER II	20-4534	22,943	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	10,222	0	0
	Other	20-4XXX	88,933	65,937	0
	ARP Homeless Children and Youth I Grant	20-4545	2,673	0	0
	ARP Homeless Children and Youth II Grant	20-4546	0	987	0
	Total Revenues from Federal Sources		3,245,154	1,436,140	1,772,645
Special Revenue Fund Revenues	Total Grants and Entitlements		4,351,098	2,731,547	3,626,578
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	652,997	705,308	688,486
	Total Revenues from Local Sources		652,997	705,308	688,486
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	887,707	449,954
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		652,997	1,593,015	1,138,440
Debt Service Fund Revenues	Total Repayment of Debt		652,997	1,593,015	1,138,440

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Revenues	Total Revenues/Sources		34,589,233	45,415,270	48,606,692
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		34,589,233	45,415,270	48,606,692

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,859,545	9,310,107	10,174,648
	Special Education-Instruction	11-2XX-100-XXX	2,676,045	3,306,448	3,720,587
	Basic Skills/Remedial-Instruction	11-230-100-XXX	752,051	1,074,391	1,162,229
	Bilingual Education-Instruction	11-240-100-XXX	489,590	745,346	747,684
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	119,870	233,752	262,874
	School-Sponsored Athletics-Instruction	11-402-100-XXX	586,582	793,682	842,967
	Before/After School Programs	11-421-XXX-XXX	47,808	48,325	57,408
	Summer School	11-422-XXX-XXX	0	62,101	104,815
	Community Services Programs/Operations	11-800-330-XXX	0	50	50
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,510,547	5,138,598	4,220,954
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	121,100	366,028	458,996
	Undistributed Expenditures-Health Services	11-000-213-XXX	283,135	325,691	323,717
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	788,947	1,078,663	1,320,118
	Undistributed Expenditures-Guidance	11-000-218-XXX	519,256	553,958	573,158
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	639,138	667,798	672,928
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	187,295	205,702	219,164
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	121,138	127,019	131,037
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	22,976	195,250	223,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	511,482	624,153	583,651
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,241,991	1,446,171	1,430,961
	Undistributed Expenditures-Central Services	11-000-251-XXX	285,574	351,800	346,297
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	264,207	362,499	301,023
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,353,832	3,195,805	3,535,603
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	763,687	957,291	1,086,351
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,609,311	6,514,428	7,000,766
	Total Undistributed Expenditures		15,223,616	22,110,854	22,428,474
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		27,755,107	37,685,106	39,501,786

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	66,012	620,627	243,850
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,764,019	2,744,168	4,045,938
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		1,830,031	3,364,895	4,289,888
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	40,707	50,000
	General Fund Grand Total		29,585,138	41,090,708	43,841,674
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	444,450	523,204	1,058,561
	Support Services	20-218-200-XXX	295,559	309,545	795,372
	Facility Acquisition and Construction Services	20-218-400-XXX	0	456,768	0
	Total Preschool Education Aid	20-218-XXX-XXX	740,009	1,289,517	1,853,933
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	10,359	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	35,416	5,890	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	785,784	1,295,407	1,853,933
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	674,107	484,270	363,203
	Title II	20-XXX-XXX-XXX	47,092	76,522	57,392
	Title III	20-XXX-XXX-XXX	62,598	88,344	66,258
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	454,175	450,164	337,623
	Other	20-XXX-XXX-XXX	88,933	65,937	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	22,943	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	10,222	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,771,222	245,592	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	45,116	11,180	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	24,065	7,979	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	29,158	5,165	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	12,850	0	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	2,673	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	987	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-State Fiscal Recovery Funds	20-498-xxx-xxx	0	0	948,169
	Total Federal Projects	20-XXX-XXX-XXX	3,245,154	1,436,140	1,772,645
Special Revenue Fund Expenses	Total Special Revenue Funds		4,351,098	2,731,547	3,626,578
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	652,997	1,593,015	1,138,440
	Total Debt Service Funds		652,997	1,593,015	1,138,440
All Fund Expenses	Total Expenditures/Appropriations		34,589,233	45,415,270	48,606,692
Expenses Net of Transfers	Total Expenditures Net of Transfers		34,589,233	45,415,270	48,606,692

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,927,762	1,326,807	978,077	821,814
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	870,787	2,379,670	2,254,964	2,255,064
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	50,000	50,656	50,706	50,756
	Legal Reserve	4,859,203	7,684,324	4,531,408	0
	Unemployment Fund	272,770	307,418	307,418	307,418
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	138,164	107,615	107,615	107,615
	Scholarship Fund	150,712	154,402	154,402	154,402
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,343	\$16,202	\$20,163	\$20,251	\$22,280
Total Classroom Instruction	\$9,328	\$9,958	\$12,144	\$12,258	\$13,696
Classroom-Salaries and Benefits	\$8,894	\$9,471	\$11,209	\$11,297	\$12,436
Classroom-General Supplies and Textbooks	\$190	\$202	\$612	\$652	\$774
Classroom-Purchased Services	\$244	\$285	\$323	\$308	\$487
Total Support Services	\$2,038	\$2,149	\$3,007	\$2,744	\$3,147
Support Services-Salaries and Benefits	\$1,596	\$1,664	\$1,885	\$1,898	\$2,122
Total Administrative Costs	\$1,751	\$1,822	\$1,994	\$2,199	\$2,107
Administration Salaries and Benefits	\$1,542	\$1,559	\$1,662	\$1,827	\$1,808
Total Operations and Maintenance of Plant	\$1,672	\$1,725	\$2,250	\$2,264	\$2,495
Operations and Maintenance-Salaries and Benefits	\$925	\$972	\$1,059	\$1,062	\$1,213
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$554	\$548	\$768	\$787	\$835
Total Equipment Costs	\$143	\$42	\$428	\$673	\$151
Legal Costs	\$18	\$45	\$28	\$28	\$28
Employee Benefits as a percentage of salaries*	32.44%	28.08%	34.12%	33.66%	34.26%
*Does not include pension and social security paid by the State on-behalf of the district. **Federal and State funds in the blended resource school-based budgets. The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.					

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Medical through SHIF, Prescription through RX Alliance	0
	Property, Ed Legal, Student Accident, Works Comp, Auto through BCIP JIF	0
Municipal/Public Works	SRO with Riverside Township	0
	Field usage and maintenance with Riverside Township	0
Others	Burlington County Crisis Response Team	0
Purchasing	ED DATA	0
	OMNIA Partners	0
	ACES	0
	Camden County ESC	0
	Hunterdon County ESC	0
	Middlesex Regional ESC	0
Special Education Services	OT, PT and BCBA through ESU	0
Transportation Services, including Fuel	Transportation with Cinnaminson BOE	0
	Fuel with Riverside Township	0

Estimated Tax Rates

Municipality	Category	Amount
Riverside Township	(A) General Fund School Levy	8,717,927
	(D) Total School Levy	9,406,413
	(B) Estimated Net Taxable Valuation (as of 11/08/24)	438,767,163
	(H) Estimated Equalized Valuation (as of 10/01/24)	689,294,087
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9869
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1438
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2648
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3646

Employee Contract List for District

Name	Category	Measure
Jonathan Gazaway	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$107,896
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,547
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jonathan Gazaway	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Adams	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,796
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Adams	Total Allowances Amount	\$9,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,209
	Contractual Post-Employment Benefit Description of Payout of Sick days	max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Karmade	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$99,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Karmade	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,177
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Karmade	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert O'Brien	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,089
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000

Employee Contract List for District

Name	Category	Measure
Robert O'Brien	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported