Camden Audubon Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,197.0	1,206.0	1,210.0
On Roll Special Ed Full-Time	207.0	210.0	207.0
On Roll Subtotal	1,404.0	1,416.0	1,417.0
In Private School Placements	7.0	7.0	9.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	11.0	7.0	9.0
Received	129.0	149.0	154.0

Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	13,411,255	13,917,766	15,343,932
	Total Tax Levy	10-121x	13,411,255	13,917,766	15,343,932
	Total Tuition	10-1300	2,290,213	2,598,086	3,372,761
Company Francis Devices to the Company	Unrestricted Miscellaneous Revenues	10-1XXX	145,760	230,085	330,084
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	7,425	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	4,305	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	2,163	0	0
	Total Revenues from Local Sources		15,861,121	16,746,037	19,046,877
	School Choice Aid	10-3116	1,067,929	1,163,394	1,430,520
	Categorical Transportation Aid	10-3121	73,419	73,419	70,298
	Extraordinary Aid	10-3131	300,764	280,000	280,000
	Categorical Special Education Aid	10-3132	1,173,689	1,173,689	1,596,561
General Fund Revenues from State Sources	Equalization Aid	10-3176	7,399,743	7,185,160	6,456,921
	Categorical Security Aid	10-3177	200,391	200,391	249,900
	Adjustment Aid	10-3178	36,253	0	C
	Other State Aids	10-3XXX	0	69,917	47,619
	Total Revenues from State Sources		10,252,188	10,145,970	10,131,819
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,626	37,076	7,402
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		32,626	37,076	7,402
	Budgeted Fund Balance-Operating Budget	10-303	0	675,000	375,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	50,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	12,885	0
	Actual Revenues (Over)/Under Expenditures		1,229,889	0	0
General Fund Revenues	Total Operating Budget		27,375,824	27,616,968	29,611,098
	Student Activity Fund Revenue	20-1760	485,556	380,000	370,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	67,362	50,000	50,000
	Total Revenues from Local Sources	20-1XXX	552,918	430,000	420,000

Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	129,456	98,393
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	727,638	761,550	779,113
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	1,506,750	94,775	0
	Total Revenues from State Sources		2,234,388	985,781	877,506
	Title I	20-4411-4416	180,229	152,398	114,299
	Title II	20-4451-4455	9,630	31,270	23,452
	IDEA Part B (Handicapped)	20-4420-4429	407,610	389,761	331,297
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	82,213	0	0
Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	88,501	0	0
	ARP-ESSER	20-4540	236,094	0	0
	CRRSA Act-ESSER II	20-4534	143,589	0	0
	Total Revenues from Federal Sources		1,147,866	573,429	469,048
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	172,740	152,310	110,425
Special Revenue Fund Revenues	Total Grants and Entitlements		4,129,787	2,141,520	1,876,979
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	73,078	0	0
	Local Tax Levy	40-1210	750,000	800,605	1,187,744
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premerger Debt	40-1210	951,200	936,000	0
	Total Revenues from Local Sources		1,701,200	1,736,605	1,187,744
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	706,215	419,914	595,191
	Budgeted Fund Balance	40-303	0	88,918	73,078
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,480,493	2,245,437	1,856,013
	Actual Revenues (Over)/Under Expenditures		-63,243	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,417,250	2,245,437	1,856,013
All Fund Revenues	Total Revenues/Sources		33,922,861	32,003,925	33,344,090
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	172,740	152,310	110,425
Revenues Net Of Translers	Total Revenues/Sources Net of Transfers		33,750,121	31,851,615	33,233,665

Camden Audubon Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	8,552,885	8,755,613	9,263,012
	Special Education-Instruction	11-2XX-100-XXX	2,666,026	2,862,782	3,032,918
Canaval Fund Cumant Funance for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	567,315	621,446	570,688
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	327,791	300,464	303,327
	School-Sponsored Athletics-Instruction	11-402-100-XXX	558,442	587,407	631,510
	Community Services Programs/Operations	11-800-330-XXX	7	0	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	987,293	1,040,939	1,383,944
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	92,070	95,350	149,690
	Undistributed Expenditures-Health Services	11-000-213-XXX	272,626	285,232	296,640
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	381,256	391,352	404,313
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	126,220	76,755	76,755
	Undistributed Expenditures-Guidance	11-000-218-XXX	737,794	837,583	982,505
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	811,316	794,664	718,124
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	502,852	528,356	529,080
Canaval Fund Cumant Funances for Cumant Candiana	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	328,115	356,527	419,302
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,783	35,265	172,860
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	559,726	597,185	545,977
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	805,085	826,216	852,300
	Undistributed Expenditures-Central Services	11-000-251-XXX	387,358	397,872	396,359
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	63,967	73,294	75,449
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,168,377	2,187,009	2,122,302
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	946,051	643,934	975,900
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,712,714	5,135,826	5,498,392
	Total Undistributed Expenditures		13,904,603	14,303,359	15,599,892
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		26,577,069	27,431,121	29,401,397

Camden Advertised Appropriations Audubon Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	12,458	49,500	8,200
	Facilities Acquisition and Construction Services	12-000-400-XXX	101,451	101,451	201,451
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	650,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		763,909	151,001	209,701
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	34,846	34,846	0
General Fund Expenses and Translers	General Fund Grand Total		27,375,824	27,616,968	29,611,098
	Preschool Education Aid Instruction	20-218-100-XXX	408,579	454,437	438,359
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	491,799	563,379	526,572
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	25,500	23,000
	Total Preschool Education Aid	20-218-XXX-XXX	900,378	1,043,316	987,931
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	1,506,750	94,775	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,407,128	1,138,091	987,931
	Title I	20-XXX-XXX-XXX	180,229	152,398	114,299
	Title II	20-XXX-XXX-XXX	9,630	31,270	23,452
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	407,610	389,761	331,297
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	143,589	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	236,094	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	82,213	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	88,501	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,147,866	573,429	469,048
Special Revenue Fund Expenses	Total Special Revenue Funds		4,129,787	2,141,520	1,876,979
Dobt Sonios Fund Typeness	Total Regular Debt Service	40-701-510-XXX	2,417,250	2,245,437	1,856,013
Debt Service Fund Expenses	Total Debt Service Funds		2,417,250	2,245,437	1,856,013
All Fund Expenses	Total Expenditures/Appropriations		33,922,861	32,003,925	33,344,090

Camden Audubon Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Francisco Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	172,740	152,310	110,425
Expenses Net of Transfers	Total Expenditures Net of Transfers		33,750,121	31,851,615	33,233,665

Camden Audubon Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,361,737	1,173,280	668,280	318,310
Offiestricted	Repayment of Debt	98,753	161,996	73,078	0
	Capital Reserve	994,401	348,705	348,755	348,805
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	781,032	601,458	601,508	551,558
	Legal Reserve	150,000	175,030	25,030	0
Restricted for General Operating Budget	Unemployment Fund	328,501	330,664	330,664	330,664
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Chariel Devenue Total	Student Activity Fund	555,318	486,981	486,981	486,981
Restricted for Special Revenue Fund	Scholarship Fund	232,763	279,225	279,225	279,225
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Camden
Advertised Per Pupil Cost Calculations
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,907	\$18,143	\$19,115	\$18,794	\$19,687
Total Classroom Instruction	\$10,014	\$10,813	\$11,406	\$11,213	\$11,837
Classroom-Salaries and Benefits	\$9,512	\$10,236	\$10,610	\$10,430	\$11,015
Classroom-General Supplies and Textbooks	\$295	\$349	\$448	\$468	\$501
Classroom-Purchased Services	\$207	\$228	\$348	\$315	\$321
Total Support Services	\$2,964	\$3,166	\$3,399	\$3,337	\$3,625
Support Services-Salaries and Benefits	\$2,716	\$2,907	\$3,134	\$3,071	\$3,314
Total Administrative Costs	\$1,536	\$1,585	\$1,666	\$1,639	\$1,630
Administration Salaries and Benefits	\$1,280	\$1,325	\$1,354	\$1,333	\$1,352
Total Operations and Maintenance of Plant	\$1,641	\$1,799	\$1,846	\$1,820	\$1,755
Operations and Maintenance-Salaries and Benefits	\$1,041	\$1,145	\$1,240	\$1,219	\$1,122
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$727	\$767	\$782	\$768	\$813
Total Equipment Costs	\$7	\$9	\$54	\$53	\$22
Legal Costs	\$65	\$64	\$71	\$63	\$56
Employee Benefits as a percentage of salaries*	25.87%	27.64%	29.16%	29.18%	29.74%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Camden Unusual Revenues and Appropriations Audubon Boro

Line Number	Source	Amount	Explanation
300	Miscellaneous	330,084	Rental Use, pay to play fees, interest, gate receipts, chrome book fees, Misc.

Camden Audubon Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Propoerty insurance through BCIP Joint Insurance Fund	0
Municipal/Public Works	Trash removal provided by Audubon Borough	
Technology Services	Services offered to other surrounding school districts for technology	0
Transportation Services, including Fuel	Purchase of fuel for maintenance vehicles and buses through Collingswood School District	0

Camden Audubon Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	15,035,112
	(D) Total School Levy	16,198,951
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	713,845,304
Auduban Darauah	(H) Estimated Equalized Valuation (as of 10/01/24)	1,055,827,942
Audubon Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1062
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2693
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4240
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5342
	(A) General Fund School Levy	308,820
	(D) Total School Levy	332,725
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	20,700,000
Acceleda o Desde Desi	(H) Estimated Equalized Valuation (as of 10/01/24)	20,722,795
Audubon Park Bor	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4919
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6074
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4902
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6056

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,977
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Deborah Roncace	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at per diam rate up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 40 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Deborah Roncace	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$163,456
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Horn, Duttor	Member of Collective Bargaining Unit (CBU)?	N
Harry Rutter	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$70,202
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at 50% perdeim rate up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at perdiem rate up to 50 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Hammi Duttan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Harry Rutter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Director
Michael Chisholm	Base Annual Salary Amount	\$114,417
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Chisholm	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,499
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at 50% perdiem rate up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Michael Chisholm	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
Sandra Allen	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,423
	Contractual Post-Employment Benefit Description of Payout of Sick days	paid at per diem rate up to \$15,000

Camden Employee Contract List for District Audubon Boro

Name	Category	Measure
Sandra Allen	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 50 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported