

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	534.0	511.0	555.0
On Roll Special Ed Full-Time	68.0	83.0	91.0
On Roll Subtotal	602.0	594.0	646.0
In Private School Placements	9.0	9.0	18.0
Sent to Contracted Preschool	9.0	9.0	0.0
Sent to Other Districts Regular	149.0	161.0	175.0
Sent to Other Districts Special Ed	32.0	26.0	18.0
Received	7.0	9.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	4,547,069	4,638,010	4,936,258
	Total Tax Levy	10-121x	4,547,069	4,638,010	4,936,258
	Total Tuition	10-1300	259,722	38,776	100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	332,588	35,000	150,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	4,891	50	50
	Interest Earned on Maintenance Reserve	10-1XXX	14,611	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	2,656	450	450
	Other Restricted Miscellaneous Revenues	10-1XXX	6,428	0	0
	Total Revenues from Local Sources		5,167,965	4,712,536	5,187,008
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	78,718	220,959	217,126
	Extraordinary Aid	10-3131	282,493	20,504	282,493
	Categorical Special Education Aid	10-3132	477,574	861,459	912,828
	Equalization Aid	10-3176	10,368,926	11,826,063	11,932,282
	Categorical Security Aid	10-3177	135,485	367,720	321,894
	Other State Aids	10-3XXX	10,841	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	25,035	0	0
	Total Revenues from State Sources		11,379,072	13,296,705	13,666,623
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	20,645	34,979	7,258
	Total Revenues from Federal Sources		20,645	34,979	7,258
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,132,653	0
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	1,101,471
	Transfers from Other Funds	10-5200	0	200,000	0
	Adjustment for Prior Year Encumbrances		0	258,060	0
	Actual Revenues (Over)/Under Expenditures		-1,186,045	0	0
General Fund Revenues	Total Operating Budget		15,381,637	19,634,933	19,962,360
Special Revenue Fund Revenues from Local Sources	Tuition from Local Education Authorities-Preschool	20-1320	0	0	50,000
	Student Activity Fund Revenue	20-1760	9,274	0	0
	Total Revenues from Local Sources	20-1XXX	9,274	0	50,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	371,843	0
	Preschool Education Aid	20-3218	1,240,611	1,304,247	1,117,641
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	14,272	0	0
	State Grants Through Intermediate Sources	20-3700	77,000	0	0
	Total Revenues from State Sources		1,331,883	1,676,090	1,117,641
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	404,083	455,073	291,710
	Title II	20-4451-4455	18,058	44,925	25,670
	Title III	20-4491-4494	2,360	2,006	1,504
	ARP-IDEA Preschool	20-4409	0	4,226	0
	IDEA Part B (Handicapped)	20-4420-4429	188,766	177,253	125,667
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	1,950	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,958	34,041	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	15,794	37,678	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	8,995	0	0
	ARP-ESSER	20-4540	1,782,156	0	0
	CRRSA Act-ESSER II	20-4534	59,415	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	24,555	0	0
	Other	20-4XXX	86,765	0	0
	CRRSA Act-Mental Health Grant	20-4536	4,823	0	0
	ARP Homeless Children and Youth I Grant	20-4545	8,952	0	0
	Total Revenues from Federal Sources		2,612,630	755,202	444,551
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	71,975	121,848	126,200
Special Revenue Fund Revenues	Total Grants and Entitlements		4,028,005	2,553,140	1,738,392
All Fund Revenues	Total Revenues/Sources		19,409,642	22,188,073	21,700,752
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	71,975	121,848	126,200
	Total Revenues/Sources Net of Transfers		19,337,667	22,066,225	21,574,552

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,906,659	3,404,030	3,484,693
	Special Education-Instruction	11-2XX-100-XXX	1,205,221	1,731,075	1,877,806
	Bilingual Education-Instruction	11-240-100-XXX	115,969	123,282	130,382
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	32,193	22,000	48,250
	School-Sponsored Athletics-Instruction	11-402-100-XXX	27,582	35,700	57,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,895,785	5,488,872	4,428,178
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	73,478	68,822	126,137
	Undistributed Expenditures-Health Services	11-000-213-XXX	135,355	150,116	166,987
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	150,918	190,529	214,282
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	326,838	282,000	384,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	120,335	129,232	144,532
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	278,585	464,054	472,121
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	172,290	159,855
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	78,330	317,913	393,252
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,282	13,250	12,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	379,212	439,233	470,622
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	153,133	189,611	177,296
	Undistributed Expenditures-Central Services	11-000-251-XXX	290,376	310,916	380,297
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	164,175	40,000	10,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	581,676	845,531	966,147
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	767,941	1,003,000	980,041
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,762,558	2,149,802	2,403,000
	Total Undistributed Expenditures		10,162,977	12,255,171	11,889,497
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
	Interest Earned on Current Expense Emergency Res	10-607	0	50	50
General Fund Current Expenses	Total General Current Expense		14,450,601	17,571,558	17,488,428

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	57,292	125,000	30,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	769,885	1,844,268	2,385,750
	Interest Deposit to Capital Reserve	10-604	0	450	450
	Total Capital Outlay		827,177	1,969,718	2,416,200
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	103,859	93,657	57,732
	General Fund Grand Total		15,381,637	19,634,933	19,962,360
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	725,846	700,020	557,104
	Support Services	20-218-200-XXX	567,357	952,885	736,737
	Facility Acquisition and Construction Services	20-218-400-XXX	19,383	145,033	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,312,586	1,797,938	1,293,841
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	14,272	0	0
	Other	20-XXX-XXX-XXX	77,000	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,403,858	1,797,938	1,293,841
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	404,083	455,073	291,710
	Title II	20-XXX-XXX-XXX	18,058	44,925	25,670
	Title III	20-XXX-XXX-XXX	2,360	2,006	1,504
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	188,766	177,253	125,667
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	4,226	0
	Other	20-XXX-XXX-XXX	86,765	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	59,415	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	24,555	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,823	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,782,156	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	1,950	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,958	34,041	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	15,794	37,678	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	8,995	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP Homeless Children and Youth I	20-495-xxx-xxx	8,952	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,612,630	755,202	444,551
Special Revenue Fund Expenses	Total Special Revenue Funds		4,028,005	2,553,140	1,738,392
All Fund Expenses	Total Expenditures/Appropriations		19,409,642	22,188,073	21,700,752
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	71,975	121,848	126,200
	Total Expenditures Net of Transfers		19,337,667	22,066,225	21,574,552

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	667,070	150,806	18,153	18,153
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	907,726	3,685,382	3,685,832	2,584,811
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	509,080	523,691	523,941	524,191
	Legal Reserve	2,738,196	1,575,985	575,985	575,985
	Unemployment Fund	168,522	173,853	173,853	173,853
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	170,416	175,307	175,357	175,407
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	12,451	10,708	10,708	10,708
	Scholarship Fund	1,717	1,217	1,217	1,217
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,745	\$16,440	\$19,221	\$20,857	\$20,382
Total Classroom Instruction	\$9,100	\$10,293	\$11,435	\$12,419	\$11,729
Classroom-Salaries and Benefits	\$7,928	\$8,687	\$9,193	\$10,338	\$9,754
Classroom-General Supplies and Textbooks	\$342	\$424	\$546	\$586	\$622
Classroom-Purchased Services	\$830	\$1,182	\$1,696	\$1,495	\$1,352
Total Support Services	\$2,666	\$2,913	\$4,278	\$4,651	\$4,719
Support Services-Salaries and Benefits	\$1,659	\$2,015	\$3,211	\$3,526	\$3,527
Total Administrative Costs	\$1,712	\$1,994	\$1,844	\$1,999	\$1,983
Administration Salaries and Benefits	\$1,320	\$1,412	\$1,274	\$1,385	\$1,428
Total Operations and Maintenance of Plant	\$1,157	\$1,115	\$1,514	\$1,640	\$1,725
Operations and Maintenance-Salaries and Benefits	\$505	\$592	\$789	\$852	\$863
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$111	\$126	\$123	\$120	\$200
Total Equipment Costs	\$148	\$127	\$420	\$457	\$47
Legal Costs	\$45	\$80	\$86	\$99	\$86
Employee Benefits as a percentage of salaries*	31.51%	33.80%	33.62%	32.63%	34.76%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	MCKV	100,000	Mckinney Vento Students
300	Somerdale BOE	80,000	Shared Service BA

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared BA with Somerdale BOE	0
Curriculum Services	With Magnolia School District PIC for Pre-K.	0
Custodial and Maintenance Services	Shared Services provided by Collingswood Board of Education	0
Insurance Coverages and Benefits	Member of the Joint Insurance Fund for Liability, Student Accident and Employee Workers Comp Converages	0
Purchasing	Electricity, Technology, and Other Purchasing Co-Op memberships	0
Recycling	Waste Removal W. Gloucester Township	0
Transportation Services, including Fuel	Contracted Nonpublic, charger, choice, and SPED with CCESC	0
	Joint Venture with Pine Hill School District	0

Estimated Tax Rates

Municipality	Category	Amount
Clementon	(A) General Fund School Levy	4,936,258
	(D) Total School Levy	4,936,258
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	257,147,875
	(H) Estimated Equalized Valuation (as of 10/01/24)	379,722,166
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9196
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9196
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3000
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3000

Employee Contract List for District

Name	Category	Measure
Bruno Berenato	Job Title	Business Administrator
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$200,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	4790
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate, max of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bruno Berenato	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jared Fudurich	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jared Fudurich	Total Allowances Amount	\$4,917
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,865
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ 45 per diem, 50-100 @50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jose Cruz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jose Cruz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,903
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ \$45, 1-150@\$50
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped at 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	rolled into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jose Cruz	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Haines	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$170,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$300
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,405
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped

Employee Contract List for District

Name	Category	Measure
Kathleen Haines	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 25 Days per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Komlan Zitsou	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Komlan Zitsou	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,288
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-5 @ 45, 1-150 @ 50
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped at 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Fulleylove	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,711
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50@45 per diem, 51-150@50
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Fulleylove	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Meghan Gifford	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Meghan Gifford	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,096
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ \$45 per diem, 51-150 @ 50
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days max at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Harvie	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Harvie	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-5 @ \$45, 1-150 @ \$50
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped at 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	rolled into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Harvie	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tara Reed	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Assistant Principal
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,673
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @\$50, 1-150 @50

Employee Contract List for District

Name	Category	Measure
Tara Reed	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped at 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Terry Farrell	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Terry Farrell	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-5 @ \$45, 1-150 @\$50
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped at 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported