#### Camden Eastern Camden County Reg Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,644.0	1,602.0	1,598.0
On Roll Special Ed Full-Time	257.0	240.0	254.0
On Roll Subtotal	1,901.0	1,842.0	1,852.0
In Private School Placements	19.0	16.0	23.0
Sent to Other Districts Regular	3.0	3.0	1.0
Sent to Other Districts Special Ed	8.0	5.5	4.5
Received	7.0	9.0	2.0

#### Camden Eastern Camden County Reg Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	28,524,979	29,095,479	30,246,186
	Total Tax Levy	10-121x	28,524,979	29,095,479	30,246,186
	Other Local Governmental Units-Unrestricted	10-12XX	0	235,000	305,00
	Total Tuition	10-1210 10-121x 10-12XX 10-1300 10-1420-1440 10-1910 10-1XXX 10-1XXX 10-1XXX 10-1XXX 10-1XXX 10-3121 10-3131 10-3132 10-3176 10-3177 10-3XXX  10-4200 10-303 10-307	126,285	76,202	30,15
	Transportation Fees from Other Local Education Authorities		105,087	0	
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	59,715	75,000	75,00
	Unrestricted Miscellaneous Revenues	10-1XXX	1,047,651	554,248	582,35
	Interest Earned on Maintenance Reserve	10-1XXX	40,047	500	50
	Interest Earned on Capital Reserve Funds	10-1XXX	332,161	500	50
	Other Restricted Miscellaneous Revenues	10-1XXX	101,153	95,000	95,00
	Total Revenues from Local Sources		30,337,078	30,131,929	31,334,68
	Categorical Transportation Aid	10-3121	569,092	569,092	1,587,86
	Extraordinary Aid	10-3131	639,791	500,000	500,00
	Categorical Special Education Aid	10-3132	Actual 28,524,979 28,524,979 0 126,285 40 105,087 59,715 1,047,651 40,047 332,161 101,153 30,337,078 569,092 639,791 2,092,660 7,836,448 206,365 31,850 11,376,206 15,727 15,727 0 1,052,972 2,234,446 50,000 0 12,055	2,092,660	3,268,29
General Fund Revenues from State Sources	Equalization Aid	10-3176		6,656,070	3,874,45
	Categorical Security Aid	10-3177		206,365	507,84
	Other State Aids	10-3XXX		546,170	15,00
	Total Revenues from State Sources			10,570,357	9,753,46
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	15,727	42,875	2,64
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		15,727	42,875	2,64
	Budgeted Fund Balance-Operating Budget	10-303	0	1,207,087	1,903,98
	Withdrawal from Capital Reserve for Local Share	10-307	1,052,972	3,641,726	1,765,620
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	Actual Rev 28,524,979 29,08 28,524,979 29,08 0 23 126,285 140 105,087 59,715 1,047,651 58 40,047 332,161 101,153 30,337,078 30,13 569,092 56 639,791 50 2,092,660 2,08 7,836,448 6,65 206,365 20 31,850 54 11,376,206 10,57 15,727 4 15,727 4 15,727 4 15,727 4 15,727 4 2,234,446 2,24 50,000 6 1,03	2,245,270	
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310		50,000	50,00
	Adjustment for Prior Year Encumbrances			1,038,907	
	Actual Revenues (Over)/Under Expenditures			0	
General Fund Revenues	Total Operating Budget		45,078,484	48,928,151	44,810,406

#### Camden Eastern Camden County Reg Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Student Activity Fund Revenue	20-1760	1,187,097	245,000	245,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	5,589	5,471	5,310
	Total Revenues from Local Sources	20-1XXX	1,192,686	250,471	250,310
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	52,320	0	0
Special Revenue Fund Revenues from State Sources	Nonpublic Teacher Stem Grant	20-3212	11,928	0	0
Special Revenue Fund Revenues Iron State Sources	Other Restricted Entitlements	20-32XX	8,238	2,033,200	10,000
	Total Revenues from State Sources		72,486	2,033,200	10,000
	Title I	20-4411-4416	128,271	167,157	173,252
	Title II	20-4451-4455	28,139	30,887	36,353
	Title III	20-4491-4494	0	0	1,743
	Title IV		18,297	8,651	10,325
	IDEA Part B (Handicapped)	20-4420-4429	422,430	359,066	345,838
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	75,140	0	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	11,027	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	32,307	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	32,599	0	0
	ARP-ESSER	20-4540	577,438	0	0
	CRRSA Act-ESSER II	20-4534	3,444	0	0
	CRRSA Act-Mental Health Grant	20-4536	4,620	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	345,909	0	0
	Total Revenues from Federal Sources		1,679,621	565,761	567,511
Special Revenue Fund Revenues	Total Grants and Entitlements		2,840,844	2,843,961	822,511
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	2,234,446	2,245,270	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,151,079	1,156,655	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,385,525	3,401,925	0
Debt Service Fund Revenues	Total Repayment of Debt		3,385,525	3,401,925	0
All Fund Revenues	Total Revenues/Sources		51,304,853	55,174,037	45,632,917

#### Camden Eastern Camden County Reg Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Develope Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	2,234,446	2,245,270	0
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		49,070,407	52,928,767	45,632,917

# Camden Eastern Camden County Reg Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	11,149,989	12,146,986	12,569,794
	Special Education-Instruction	11-2XX-100-XXX	3,088,582	3,950,148	3,222,349
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	35,602	38,867	40,982
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	405,735	494,980	479,580
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,236,838	1,263,522	1,197,955
	Community Services Programs/Operations	11-800-330-XXX	7,577	22,000	22,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,173,322	2,339,540	2,013,594
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	45,521	47,114	59,384
	Undistributed Expenditures-Health Services	11-000-213-XXX	373,190	328,649	345,018
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	252,534	382,389	373,432
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	483,742	928,334	892,489
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,164,749	1,194,035	1,362,380
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	969,272	974,287	980,618
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	498,698	542,713	537,975
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	167,460	172,965	182,717
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	228,584	239,974	248,443
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	729,377	825,919	757,372
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,260,952	1,240,248	1,301,024
	Undistributed Expenditures-Central Services	11-000-251-XXX	527,457	577,868	578,478
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	421,923	464,477	439,007
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,301,020	3,508,336	3,585,439
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,621,967	3,137,558	3,250,872
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,753,441	7,342,461	7,702,438
	Undistributed Expenditures-Food Services	11-000-310-930	X 3,088,582 X 35,602 X 405,735 X 1,236,838 X 7,577 X 2,173,322 X 45,521 X 373,190 X 252,534 X 483,742 X 1,164,749 X 969,272 X 498,698 X 167,460 X 228,584 X 729,377 X 1,260,952 X 527,457 X 3,301,020 X 2,621,967 XX 6,753,441 D 0 21,973,209 40,047	0	10,000
	Total Undistributed Expenditures		21,973,209	24,246,867	24,620,680
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	40,047	500	500
General Fund Current Expenses	Total General Current Expense		37,937,579	42,163,870	42,153,840

# Camden Eastern Camden County Reg Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	484,339	459,762	895,897
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,372,665	4,043,771	1,745,626
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,234,446	2,245,270	0
Capital Outlay	Increase In Capital Reserve	10-604	2,702,259	0	0
	Interest Deposit to Capital Reserve	10-604	332,161	500	500
	Total Capital Outlay		7,125,870	6,749,303	2,642,023
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	15,035	14,978	14,543
General Fund Expenses and Transiers	General Fund Grand Total		45,078,484	48,928,151	44,810,406
Special Revenue Fund Expenses for Other State	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	11,928	0	0
Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	52,320	0	0
	Other	20-XXX-XXX-XXX	8,238	2,033,200	10,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	72,486	2,033,200	10,000
	Title I	20-XXX-XXX-XXX	128,271	167,157	173,252
	Title II	20-XXX-XXX-XXX	28,139	30,887	36,353
	Title III	12-XXX-XXX-730 12-000-400-XXX 12-000-400-933 10-604 10-604 10-000-100-56X 20-481-XXX-XXX 20-492-XXX-XXX 20-XXX-XXX-XXX 20-XXX-XXX-XXX 20-XXX-XXX-XXX	0	0	1,743
	Title IV	20-XXX-XXX-XXX	18,297	8,651	10,325
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	422,430	359,066	345,838
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,444	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,620	0	0
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	Actual 484,339 1,372,665 2,234,446 2,702,259 332,161 7,125,870 15,035 45,078,484 11,928 52,320 8,238 72,486 128,271 28,139 0 18,297 422,430 3,444	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	577,438	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	75,140	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	11,027	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	32,307	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	32,599	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,679,621	565,761	567,511
Special Revenue Fund Expenses	Total Special Revenue Funds		2,840,844	2,843,961	822,511

# Camden Eastern Camden County Reg Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,385,525	3,401,925	0
Debt Service Fulld Expenses	Total Debt Service Funds		3,385,525	3,401,925	0
All Fund Expenses	Total Expenditures/Appropriations		51,304,853	55,174,037	45,632,917
Eveness Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,234,446	2,245,270	0
Expenses Net of Transfers	Total Expenditures Net of Transfers		49,070,407	52,928,767	45,632,917

#### Camden Eastern Camden County Reg Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,226,871	1,110,527	952,032	952,032
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	9,803,086	9,550,088	3,663,592	1,898,466
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	809,509	799,556	750,056	700,556
	Legal Reserve	1,940,885	2,952,577	1,903,985	0
Restricted for General Operating Budget	Unemployment Fund	310,749	304,051	304,051	304,051
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of Consist Description	Student Activity Fund	338,063	436,423	436,423	436,423
Restricted for Special Revenue Fund	Scholarship Fund	115,237	120,826	126,297	131,607
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Camden Eastern Camden County Reg
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,000	\$17,516	\$18,946	\$19,923	\$19,925
Total Classroom Instruction	\$9,557	\$9,727	\$10,754	\$11,268	\$11,126
Classroom-Salaries and Benefits	\$8,910	\$9,263	\$10,092	\$10,506	\$10,443
Classroom-General Supplies and Textbooks	\$538	\$355	\$541	\$635	\$565
Classroom-Purchased Services	\$109	\$109	\$121	\$127	\$118
Total Support Services	\$2,616	\$2,784	\$3,106	\$3,215	\$3,356
Support Services-Salaries and Benefits	\$2,341	\$2,429	\$2,429	\$2,529	\$2,695
Total Administrative Costs	\$1,898	\$1,938	\$1,975	\$2,089	\$2,083
Administration Salaries and Benefits	\$1,502	\$1,633	\$1,630	\$1,697	\$1,728
Total Operations and Maintenance of Plant	\$1,883	\$1,960	\$2,009	\$2,147	\$2,186
Operations and Maintenance-Salaries and Benefits	\$870	\$909	\$971	\$1,011	\$1,011
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$5
Total Extracurricular Costs	\$1,002	\$1,058	\$1,050	\$1,151	\$1,111
Total Equipment Costs	\$309	\$256	\$129	\$250	\$484
Legal Costs	\$191	\$89	\$78	\$83	\$65
Employee Benefits as a percentage of salaries*	30.62%	30.65%	31.25%	31.27%	32.68%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Camden Eastern Camden County Reg Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
111	Authorized Banked Cap	568,797	Board approved banked cap

#### Camden Eastern Camden County Reg Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food services provide satellite lunches to the Gibbsboro and Laurel Springs school districts	0
Insurance Coverages and Benefits	Insurance coverage and benefits coverages for medical, prescription, dental and vision provided through Schools Health Insurance Fund.	0
Denenis	Insurance coverage and benefits coverages for property, casualty, fire, legal liability, and workers compensation provided by coop membership with BCIP JIF.	0
	Voorhees Municipal and Public Works Department for salting of parking lot	0
Municipal/Dublic Works	Municipal and Public Works Department provide local community and municipal sports groups with access to district athletic fields.	0
Municipal/Public Works	Voorhees Municipal and Public Works Department interlocal agreement to provide trash removal services.	0
	Voorhees Municipal and Public Works Department interlocal agreement to provide on site police services for SRO and entrance security.	0
Professional Staff Development	Professional development workshops are offered to sending districts.	0
	Participation in the South Jersey Power Cooperative (SJPC) Programs for the purchase of natural gas.	0
	Participation in the Hunterdon County and Educational Services Commission Cooperative Purchasing Programs for required purchases.	0
Purchasing	Purchasing participation in cooperative bidding service through Educational Data Services for supplies, time and materials repairs.	0
	Participation in the Camden County Educational Services Commission Cooperative purchasing programs for required purchases. Participation in the South Jersey Power Cooperative (SJPC) Programs for the purchase of natural gas.	0
Chariel Education Convince	Burlington and Gloucester County Special Services School District for education of students.	0
Special Education Services	Shared services with sending districts for the education of students for specialized education training.	0
Technology Services	Shared services with Gibbsboro Township BOE to provide technology services	0
Transportation Services,	Cooperative Transportation with Voorhees Township BOE to fully utilize the synergies of start and end times for busing services.	0
including Fuel	Transportation services including fuel coordination of start times with Voorhees Township School District to tier contracted bus services for lower contracted rates	0
	Transportation services including fuel coordination with Camden County Educational Services Commission for county wide transportation services.	0

#### Camden Eastern Camden County Reg Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	5,849,056
	(D) Total School Levy	5,849,056
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	804,870,579
Berlin Boro	(H) Estimated Equalized Valuation (as of 10/01/24)	1,106,959,919
Dellin Boro	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7267
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7267
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5284
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5284
	(A) General Fund School Levy	1,726,432
	(D) Total School Levy	1,726,432
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	227,794,300
Gibbsboro	(H) Estimated Equalized Valuation (as of 10/01/24)	303,523,384
Gibbsboio	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7579
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7579
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5688
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5688
	(A) General Fund School Levy	22,670,698
	(D) Total School Levy	22,670,698
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,235,323,750
\/ <del></del>	(H) Estimated Equalized Valuation (as of 10/01/24)	4,883,507,511
Voorhees Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7007
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7007
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4642
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4642

Name	Category	Measure
	Job Title	Assistant Director
	Job Title II	Facilities Department
	Base Annual Salary Amount	\$78,697
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Charles Groves	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,689
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,640
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Maximum Amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Maximum Amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Maximum Amount
Charles Groves	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$104,394
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Don Hobbs	Member of Collective Bargaining Unit (CBU)?	N
DOLL HODDS	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,572
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Don Hobbs	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
DOII HODDS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,175
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,437
Ken Verrill	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Ken Verrill	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,470
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Ken Verrill	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
Laurie Cox	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,505
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,648
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Laurie Cox	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Maximum Amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,875
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mishaal Canatana	Shared District	None Reported
Michael Senatore	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$135
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22,985
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,326
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
Michael Senatore	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
Michael Senatore	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,477
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,548
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Robert Buell	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$96
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,764
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,949
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Maximum Amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Robert Buell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,071
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Robert Cloutier	Member of Collective Bargaining Unit (CBU)?	N
Robert Clouder	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$8,990
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,159
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Robert Cloutier	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Robert Clouder	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported