#### Camden Haddon Heights Boro Advertised Enrollments

| Pupil Enrollment Categories        | 10-13-2023<br>Actual | 10-15-2024<br>Actual | 10-15-2025<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 1,214.0              | 1,185.0              | 1,245.0                |
| On Roll Special Ed Full-Time       | 231.0                | 276.0                | 239.0                  |
| On Roll Subtotal                   | 1,445.0              | 1,461.0              | 1,484.0                |
| In Private School Placements       | 4.0                  | 5.0                  | 5.0                    |
| Sent to Other Districts Regular    | 3.0                  | 2.0                  | 2.0                    |
| Sent to Other Districts Special Ed | 1.0                  |                      | 7.0                    |
| Received                           | 499.0                | 514.0                | 574.0                  |

#### Camden Haddon Heights Boro Advertised Revenues

| Budget Category                            | Description  | Account | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|--|--|---------|-------------------|--------------------|---------------------|
| • • •                                      | Local Tax Levy-Base Budget   | 10-1210 | 15,029,496        | 15,330,086         | 16,220,831          |
| General Fund Revenues from Local Sources   | Total Tax Levy   | 10-121x | 15,029,496        | 15,330,086         | 16,220,831          |
|  | Total Tuition  | 10-1300 | 8,582,327         | 8,521,854          | 9,370,962           |
|  | Unrestricted Miscellaneous Revenues  | 10-1XXX | 161,517           | 25,000             | 109,998             |
|  | Interest Earned on Maintenance Reserve                                     | 10-1XXX | 0                 | 1                  | 1                   |
|  | Interest Earned on Capital Reserve Funds                                   | 10-1XXX | 0                 | 1                  | 1                   |
|  | Total Revenues from Local Sources  |         | 23,773,340        | 23,876,942         | 25,701,793          |
|  | School Choice Aid  | 10-3116 | 949,023           | 1,008,084          | 1,155,116           |
|  | Categorical Transportation Aid   | 10-3121 | 118,664           | 118,664            | 110,367             |
|  | Extraordinary Aid  | 10-3131 | 54,474            | 50,000             | 50,000              |
| General Fund Revenues from State Sources   | Categorical Special Education Aid  | 10-3132 | 659,445           | 659,445            | 1,122,306           |
|  | Equalization Aid   | 10-3176 | 446,874           | 423,456            | C                   |
|  | Categorical Security Aid   | 10-3177 | 81,344            | 81,344             | 127,211             |
|  | Adjustment Aid   | 10-3178 | 27,564            | 0                  | C                   |
|  | Other State Aids   | 10-3XXX | 22,750            | 0                  | 4,762               |
|  | Total Revenues from State Sources  |         | 2,360,138         | 2,340,993          | 2,569,762           |
|  | Medicaid Reimbursement   | 10-4200 | 0                 | 9,339              | 1,371               |
| General Fund Revenues from Federal Sources | FFCRA/SEMI and ARRA/SEMI Revenue   | 10-4210 | 12,102            | 0                  | 0                   |
|  | Total Revenues from Federal Sources  |         | 12,102            | 9,339              | 1,371               |
|  | Budgeted Fund Balance-Operating Budget                                     | 10-303  | 0                 | 1,006,468          | 1,051,280           |
|  | Withdrawal from Capital Reserve for Local Share                            | 10-307  | 0                 | 75,000             | C                   |
|  | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309  | 0                 | 0                  | 1,000,000           |
| General Fund Revenues from Other Sources   | Withdrawal from Maintenance Reserve  | 10-310  | 0                 | 364,830            | 210,000             |
|  | Transfers from Other Funds   | 10-5200 | 0                 | 4,498              | 0                   |
|  | Adjustment for Prior Year Encumbrances                                     |         | 0                 | 125,279            | C                   |
|  | Actual Revenues (Over)/Under Expenditures                                  |         | 559,532           | 0                  | C                   |
| General Fund Revenues                      | Total Operating Budget   |         | 26,705,112        | 27,803,349         | 30,534,206          |

#### Camden Haddon Heights Boro Advertised Revenues

| Budget Category                                    | Description  | Account      | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
|  | Student Activity Fund Revenue  | 20-1760      | 573,172           | 0                  | 0                   |
| Special Revenue Fund Revenues from Local Sources   | Scholarship Fund Revenue   | 20-1770      | 5,474             | 0                  | 0                   |
|  | Total Revenues from Local Sources  | 20-1XXX      | 578,646           | 0                  | 0                   |
|  | SDA Emergent Needs and Capital Maintenance In School Districts                                       | 20-3257      | 37,150            | 0                  | 0                   |
| Special Revenue Fund Revenues from State Sources   | Other Restricted Entitlements  | 20-32XX      | 372,978           | 416,890            | 354,357             |
|  | Total Revenues from State Sources  |              | 410,128           | 416,890            | 354,357             |
|  | Title I  | 20-4411-4416 | 51,129            | 46,813             | 35,110              |
|  | Title II   | 20-4451-4455 | 17,417            | 13,017             | 9,763               |
|  | Title III  | 20-4491-4494 | 0                 | 1,706              | 1,279               |
|  | Title IV   | 20-4471-4474 | 20,000            | 10,000             | 7,500               |
|  | ARP-IDEA Preschool   | 20-4409      | 21,297            | 0                  | 0                   |
|  | ARP-IDEA Basic   | 20-4419      | 480,641           | 0                  | 0                   |
| Special Revenue Fund Revenues from Federal Sources | IDEA Part B (Handicapped)  | 20-4420-4429 | 0                 | 418,757            | 355,943             |
| Courses  | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant                          | 20-4541      | 15,450            | 0                  | 0                   |
|  | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant                    | 20-4542      | 16,810            | 0                  | 0                   |
|  | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant               | 20-4543      | 20,114            | 0                  | 0                   |
|  | ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-4544      | 8,555             | 0                  | 0                   |
|  | ARP-ESSER  | 20-4540      | 447,563           | 0                  | 0                   |
|  | Total Revenues from Federal Sources  |              | 1,098,976         | 490,293            | 409,595             |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements  |              | 2,199,317         | 907,183            | 763,952             |
| Dobt Coming Fund Dovernoon from Legal Courses      | Local Tax Levy   | 40-1210      | 1,003,412         | 998,963            | 993,913             |
| Debt Service Fund Revenues from Local Sources      | Total Revenues from Local Sources  |              | 1,003,412         | 998,963            | 993,913             |
| Debt Service Fund Revenues from Other Sources      | Total Local Repayment of Debt  |              | 1,003,412         | 998,963            | 993,913             |
| Debt Service Fund Revenues                         | Total Repayment of Debt  |              | 1,003,412         | 998,963            | 993,913             |
| All Fund Revenues                                  | Total Revenues/Sources   |              | 29,907,841        | 29,709,495         | 32,292,071          |
| Revenues Net of Transfers                          | Total Revenues/Sources Net of Transfers  |              | 29,907,841        | 29,709,495         | 32,292,071          |

#### Camden Haddon Heights Boro Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction   | 11-1XX-100-XXX | 8,553,556         | 9,570,753          | 9,677,055           |
| General Fund Current Expenses for Instruction      | Special Education-Instruction  | 11-2XX-100-XXX | 2,888,897         | 2,789,599          | 3,013,186           |
|  | Basic Skills/Remedial-Instruction  | 11-230-100-XXX | 357,285           | 341,413            | 368,206             |
|  | Bilingual Education-Instruction  | 11-240-100-XXX | 58,350            | 65,470             | 80,472              |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 139,665           | 147,000            | 137,437             |
|  | School-Sponsored Athletics-Instruction   | 11-402-100-XXX | 669,418           | 687,973            | 697,869             |
|  | Other Instructional Programs-Instruction   | 11-4XX-100-XXX | 2,643             | 5,000              | 5,000               |
|  | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 243,170           | 204,551            | 488,866             |
|  | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 84,856            | 85,574             | 90,916              |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 428,195           | 417,432            | 450,303             |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 210,568           | 216,962            | 242,070             |
|  | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 8,800             | 0                  | 0                   |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 690,368           | 722,080            | 740,410             |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 1,200,989         | 1,145,304          | 1,572,048           |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 180,830           | 179,908            | 187,747             |
| Canaral Fund Current Expanses for Support Sandage  | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 15,277            | 98,383             | 105,900             |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 82,495            | 83,222             | 54,395              |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 582,562           | 676,479            | 634,310             |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 1,116,926         | 1,142,831          | 1,174,212           |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 437,827           | 485,249            | 461,363             |
|  | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 198,087           | 157,893            | 151,029             |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 2,411,303         | 2,323,623          | 2,255,110           |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 651,211           | 530,097            | 606,741             |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 5,070,941         | 5,448,054          | 6,274,061           |
|  | Total Undistributed Expenditures   |                | 13,614,405        | 13,917,642         | 15,489,481          |

# Camden Haddon Heights Boro Advertised Appropriations

| Budget Category   | Description  | Account        | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Increased<br>Reserves | Interest Earned on Maintenance Reserve                         | 10-606         | 0                 | 1                  | 1                   |
| Reserves  | Increase In Maintenance Reserve                                | 10-606         | 100,000           | 0                  | 0                   |
| General Fund Current Expenses                           | Total General Current Expense                                  |                | 26,384,219        | 27,524,851         | 29,468,707          |
|   | Equipment  | 12-XXX-XXX-730 | 0                 | 138,000            | 0                   |
|   | Facilities Acquisition and Construction Services               | 12-000-400-XXX | 65,498            | 140,497            | 1,065,498           |
| Capital Outlay  | Increase In Capital Reserve                                    | 10-604         | 224,256           | 0                  | 0                   |
|   | Interest Deposit to Capital Reserve                            | 10-604         | 0                 | 1                  | 1                   |
|   | Total Capital Outlay   |                | 289,754           | 278,498            | 1,065,499           |
| Canaval Fund Funances and Transfers                     | Transfer of Funds to Charter Schools                           | 10-000-100-56X | 31,139            | 0                  | 0                   |
| General Fund Expenses and Transfers                     | General Fund Grand Total                                       |                | 26,705,112        | 27,803,349         | 30,534,206          |
|   | Nonpublic Textbooks  | 20-XXX-XXX-XXX | 20,529            | 18,973             | 16,127              |
|   | Nonpublic Auxiliary Services                                   | 20-XXX-XXX-XXX | 118,468           | 0                  | 0                   |
|   | Nonpublic Handicapped Services                                 | 20-XXX-XXX-XXX | 98,725            | 0                  | 0                   |
| Special Revenue Fund Expenses for Other State           | Nonpublic Nursing Services                                     | 20-XXX-XXX-XXX | 43,439            | 48,490             | 41,217              |
| Projects  | Nonpublic Technology Initiative                                | 20-XXX-XXX-XXX | 17,631            | 18,179             | 15,452              |
|   | Nonpublic Security Aid   | 20-XXX-XXX-XXX | 74,186            | 76,465             | 64,995              |
|   | SDA Emergent Needs and Capital Maintenance In School Districts | 20-492-XXX-XXX | 37,150            | 0                  | 0                   |
|   | Other  | 20-XXX-XXX-XXX | 0                 | 254,783            | 216,566             |
| Special Revenue Fund Expenses for State Projects        | Total State Projects   | 20-XXX-XXX-XXX | 410,128           | 416,890            | 354,357             |
|   | Title I  | 20-XXX-XXX-XXX | 51,129            | 46,813             | 35,110              |
|   | Title II   | 20-XXX-XXX-XXX | 17,417            | 13,017             | 9,763               |
|   | Title III  | 20-XXX-XXX-XXX | 0                 | 1,706              | 1,279               |
| Chariel Devenue Fund Fynances for Faderal Praisets      | Title IV   | 20-XXX-XXX-XXX | 20,000            | 10,000             | 7,500               |
| Special Revenue Fund Expenses for Federal Projects      | IDEA Part B (Handicapped)                                      | 20-XXX-XXX-XXX | 0                 | 418,757            | 355,943             |
|   | ARP-IDEA Basic Grant Program                                   | 20-223-xxx-xxx | 480,641           | 0                  | 0                   |
|   | ARP-IDEA Preschool Grant Program                               | 20-224-xxx-xxx | 21,297            | 0                  | 0                   |
|   | ARP-ESSER Grant Program  | 20-487-xxx-xxx | 447,563           | 0                  | 0                   |

# Camden Haddon Heights Boro Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2023-24<br>Actual | 2024-25<br>Revised | 2025-26<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant                          | 20-488-xxx-xxx | 15,450            | 0                  | 0                   |
|  | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant                    | 20-489-xxx-xxx | 16,810            | 0                  | 0                   |
| Special Revenue Fund Expenses for Federal Projects | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant               | 20-490-xxx-xxx | 20,114            | 0                  | 0                   |
| Special Revenue Fund Expenses for Federal Projects | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 8,555             | 0                  | 0                   |
|  | Total Federal Projects   | 20-XXX-XXX-XXX | 1,098,976         | 490,293            | 409,595             |
| Special Revenue Fund Expenses                      | Total Special Revenue Funds  |                | 2,199,317         | 907,183            | 763,952             |
| Dalid Camina Firmd Firmana                         | Total Regular Debt Service   | 40-701-510-XXX | 1,003,412         | 998,963            | 993,913             |
| Debt Service Fund Expenses                         | Total Debt Service Funds   |                | 1,003,412         | 998,963            | 993,913             |
| All Fund Expenses                                  | Total Expenditures/Appropriations  |                | 29,907,841        | 29,709,495         | 32,292,071          |
| Expenses Net of Transfers                          | Total Expenditures Net of Transfers  |                | 29,907,841        | 29,709,495         | 32,292,071          |

# Camden Haddon Heights Boro Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited<br>Balance<br>06/30/2023 | Audited<br>Balance<br>06/30/2024 | Estimated<br>Balance<br>06/30/2025 | Estimated<br>Balance<br>06/30/2026 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted                            | General Operating Budget   | 1,089,173                        | 611,309                          | 604,841                            | 553,561                            |
| Offiestricted                           | Repayment of Debt  | 1                                | 1                                | 0                                  | 0                                  |
|   | Capital Reserve  | 2,306,421                        | 2,530,677                        | 2,455,678                          | 1,455,679                          |
|   | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|   | Maintenance Reserve  | 476,979                          | 576,979                          | 212,150                            | 2,151                              |
|   | Legal Reserve  | 1,700,000                        | 2,000,000                        | 1,000,000                          | 0                                  |
| Restricted for General Operating Budget | Unemployment Fund  | 120,151                          | 122,221                          | 122,221                            | 122,221                            |
|   | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|   | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Special Revenue Fund     | Student Activity Fund  | 395,565                          | 280,781                          | 280,781                            | 280,781                            |
|   | Scholarship Fund   | 51,393                           | 54,610                           | 54,610                             | 54,610                             |
| Restricted for Repayment of Debt        | Restricted for Repayment of Debt                                 | 0                                | 0                                | 0                                  | 0                                  |

Camden

Haddon Heights Boro

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2022-23<br>Actual Costs | 2023-24<br>Actual Costs | 2024-25<br>Original Budget | 2024-25<br>Revised Budget | 2025-26<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$15,932                | \$17,646                | \$18,001                   | \$18,337                  | \$19,119                   |
| Total Classroom Instruction                      | \$9,766                 | \$10,563                | \$10,951                   | \$11,244                  | \$11,651                   |
| Classroom-Salaries and Benefits                  | \$9,267                 | \$10,040                | \$10,191                   | \$10,532                  | \$10,903                   |
| Classroom-General Supplies and Textbooks         | \$202                   | \$210                   | \$322                      | \$285                     | \$320                      |
| Classroom-Purchased Services                     | \$297                   | \$314                   | \$437                      | \$428                     | \$428                      |
| Total Support Services                           | \$2,140                 | \$2,495                 | \$2,603                    | \$2,521                   | \$2,925                    |
| Support Services-Salaries and Benefits           | \$1,829                 | \$2,070                 | \$2,157                    | \$2,116                   | \$2,358                    |
| Total Administrative Costs                       | \$1,816                 | \$1,999                 | \$1,975                    | \$2,074                   | \$2,071                    |
| Administration Salaries and Benefits             | \$1,504                 | \$1,625                 | \$1,638                    | \$1,634                   | \$1,715                    |
| Total Operations and Maintenance of Plant        | \$1,543                 | \$1,863                 | \$1,748                    | \$1,780                   | \$1,739                    |
| Operations and Maintenance-Salaries and Benefits | \$703                   | \$812                   | \$772                      | \$799                     | \$856                      |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$630                   | \$675                   | \$682                      | \$685                     | \$690                      |
| Total Equipment Costs                            | \$0                     | \$0                     | \$95                       | \$94                      | \$0                        |
| Legal Costs                                      | \$18                    | \$45                    | \$55                       | \$57                      | \$40                       |
| Employee Benefits as a percentage of salaries*   | 28.98%                  | 30.05%                  | 33.42%                     | 31.16%                    | 34.45%                     |

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Camden Haddon Heights Boro Shared Services

| Shared Service Category Type            | Shared Service Category Description  | Amount<br>Saved<br>(Optional) |
|---|--|-------------------------------|
| Insurance Coverages and Benefits        | Member of the Burlington County Joint Insurance Fund   |                               |
| Municipal/Public Works                  | Share facilities and fields with the Haddon Heights Youth Sports, Barrington BOE, and Lawnside BOE | 0                             |
| Warlicipal/Public Works                 | Field Maintenance Agreement with Borough of Haddon Heights   |                               |
| Others                                  | Share facilities and extra-curriculars with Barrington BOE and Lawnside BOE                        | 0                             |
| Others                                  | Communication shared service with Haddon Township BOE  | 0                             |
| Professional Staff Development          | Utilize programs through Joint Insurance Fund  | 0                             |
| Purchasing                              | Cooperative purchasing arrangements with Ed-Data, ESCNJ, CCESC and HESC                            | 0                             |
|   | CCESC Services   | 0                             |
| Transportation Services, including Fuel | Purchase fuel from the Borough of Haddon Heights   | 0                             |
|   | Use of bus yard at Barrington property   | 0                             |

#### Camden Haddon Heights Boro Estimated Tax Rates

| Municipality       | Category   | Amount      |
|--------------------|--|-------------|
|                    | (A) General Fund School Levy   | 15,775,459  |
|                    | (D) Total School Levy  | 16,771,897  |
|                    | (B) Estimated Net Taxable Valuation (as of 10/01/24)   | 858,534,000 |
| Hadden Hainbta Dan | (H) Estimated Equalized Valuation (as of 10/01/24)   | 994,479,308 |
| Haddon Heights Bor | (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.8375      |
|                    | (F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.9536      |
|                    | (I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.5863      |
|                    | (L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.6865      |

| Name          | Category  | Measure                            |
|---------------|---|------------------------------------|
|               | Job Title   | Superintendent                     |
|               | Job Title II  | None Reported                      |
|               | Base Annual Salary Amount   | \$179,425                          |
|               | Full-Time Equivalent (FTE)  | 1.0                                |
|               | Shared with Another District?   | N                                  |
|               | Shared County   | None Reported                      |
|               | Shared District   | None Reported                      |
|               | Job Title Other District  | None Reported                      |
|               | Member of Collective Bargaining Unit (CBU)?   | N                                  |
|               | Beginning Date of Contract  | 02/14/22                           |
|               | End Date of Contract  | 06/30/25                           |
|               | Contracted Number of Annual Work Days   | 260                                |
|               | Contracted Number of Annual Vacation Days   | 20                                 |
|               | Contracted Number of Annual Sick Days   | 12                                 |
| Carla Bittner | Contracted Number of Annual Personal Days   | 6                                  |
|               | Contracted Number of Annual Consulting Days   | 0                                  |
|               | Number of Other Contracted Non-Working Days   | 0                                  |
|               | Description of Other Contracted Non-Working Days  | None Reported                      |
|               | Total Allowances Amount   | \$4,613                            |
|               | Total Bonuses Amount  | \$0                                |
|               | Total Stipends Amount   | \$0                                |
|               | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                |
|               | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                |
|               | Total Contractual Post-Employment Benefit Amount  | \$21,901                           |
|               | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum payout                     |
|               | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 10 days based on per diem 260 days |
|               | Contractual Post-Employment Benefit Description of Payout of Personal days                | No Payout                          |
|               | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                      |
|               | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                      |

| Name             | Category   | Measure                |
|------------------|--|------------------------|
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported          |
|                  | Total Other/In-Kind Remuneration Amount  | \$0                    |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported          |
| Carla Bittner    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported          |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported          |
|                  | Additional Comment 1   | None Reported          |
|                  | Additional Comment 2   | None Reported          |
|                  | Additional Comment 3   | None Reported          |
|                  | Job Title  | Information Technology |
|                  | Job Title II   | None Reported          |
|                  | Base Annual Salary Amount  | \$116,431              |
|                  | Full-Time Equivalent (FTE)   | 1.0                    |
|                  | Shared with Another District?  | N                      |
|                  | Shared County  | None Reported          |
|                  | Shared District  | None Reported          |
|                  | Job Title Other District   | None Reported          |
| Christopher Line | Member of Collective Bargaining Unit (CBU)?  | N                      |
| Christopher Lina | Beginning Date of Contract   | 07/01/24               |
|                  | End Date of Contract   | 06/30/25               |
|                  | Contracted Number of Annual Work Days  | 240                    |
|                  | Contracted Number of Annual Vacation Days  | 20                     |
|                  | Contracted Number of Annual Sick Days  | 12                     |
|                  | Contracted Number of Annual Personal Days  | 6                      |
|                  | Contracted Number of Annual Consulting Days  | 0                      |
|                  | Number of Other Contracted Non-Working Days  | 0                      |
|                  | Description of Other Contracted Non-Working Days   | None Reported          |

| Name             | Category  | Measure                                 |
|------------------|---|---|
|                  | Total Allowances Amount   | \$1,720                                 |
|                  | Total Bonuses Amount  | \$0                                     |
|                  | Total Stipends Amount   | \$4,330                                 |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                  | Total Contractual Post-Employment Benefit Amount  | \$7,851                                 |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | \$30 per day max 100 days               |
|                  | Contractual Post-Employment Benefit Description of Payout of Vacation days                | 10 days based on per diem 240 days      |
|                  | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout                               |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
| Christophor Line | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |
| Christopher Lina | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                           |
|                  | Total Other/In-Kind Remuneration Amount   | \$0                                     |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|                  | Additional Comment 1  | None Reported                           |
|                  | Additional Comment 2  | None Reported                           |
|                  | Additional Comment 3  | None Reported                           |
|                  | Job Title   | Coordinator/Director/Manager/Supervisor |
|                  | Job Title II  | Facilities Director                     |
|                  | Base Annual Salary Amount   | \$98,146                                |
| David Binder     | Full-Time Equivalent (FTE)  | 1.0                                     |
|                  | Shared with Another District?   | N                                       |
|                  | Shared County   | None Reported                           |
|                  | Shared District   | None Reported                           |

| Name         | Category  | Measure   |
|--------------|---|---|
|              | Job Title Other District  | None Reported                                   |
|              | Member of Collective Bargaining Unit (CBU)?   | N   |
|              | Beginning Date of Contract  | 07/01/24  |
|              | End Date of Contract  | 06/30/25  |
|              | Contracted Number of Annual Work Days   | 240   |
|              | Contracted Number of Annual Vacation Days   | 20  |
|              | Contracted Number of Annual Sick Days   | 12  |
|              | Contracted Number of Annual Personal Days   | 6   |
|              | Contracted Number of Annual Consulting Days   | 0   |
|              | Number of Other Contracted Non-Working Days   | 0   |
|              | Description of Other Contracted Non-Working Days  | None Reported                                   |
|              | Total Allowances Amount   | \$1,720   |
|              | Total Bonuses Amount  | \$0   |
|              | Total Stipends Amount   | \$800   |
| David Binder | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$3,250   |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|              | Total Contractual Post-Employment Benefit Amount  | \$7,089   |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | \$300 per day at a maximum of 100 days          |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Payout based on 10 days at per diem of 240 days |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout                                       |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                                   |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                                   |
|              | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                                   |
|              | Total Other/In-Kind Remuneration Amount   | \$0   |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                                   |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                                   |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                                   |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                                   |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                                   |

| Name              | Category  | Measure                                 |
|-------------------|---|---|
| David Binder      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|                   | Additional Comment 1  | None Reported                           |
|                   | Additional Comment 2  | None Reported                           |
|                   | Additional Comment 3  | None Reported                           |
|                   | Job Title   | Coordinator/Director/Manager/Supervisor |
|                   | Job Title II  | Child Study Team Director               |
|                   | Base Annual Salary Amount   | \$161,732                               |
|                   | Full-Time Equivalent (FTE)  | 1.0                                     |
|                   | Shared with Another District?   | N                                       |
|                   | Shared County   | None Reported                           |
|                   | Shared District   | None Reported                           |
|                   | Job Title Other District  | None Reported                           |
|                   | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|                   | Beginning Date of Contract  | 07/01/24                                |
|                   | End Date of Contract  | 06/30/25                                |
|                   | Contracted Number of Annual Work Days   | 260                                     |
| Jocqueline Renner | Contracted Number of Annual Vacation Days   | 24                                      |
|                   | Contracted Number of Annual Sick Days   | 12                                      |
|                   | Contracted Number of Annual Personal Days   | 6                                       |
|                   | Contracted Number of Annual Consulting Days   | 0                                       |
|                   | Number of Other Contracted Non-Working Days   | 0                                       |
|                   | Description of Other Contracted Non-Working Days  | None Reported                           |
|                   | Total Allowances Amount   | \$1,720                                 |
|                   | Total Bonuses Amount  | \$0                                     |
|                   | Total Stipends Amount   | \$0                                     |
|                   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$3,250                                 |
|                   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|                   | Total Contractual Post-Employment Benefit Amount  | \$18,220                                |
|                   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Contractual maximum                     |

| Name              | Category   | Measure                                   |
|-------------------|--|---|
|                   | Contractual Post-Employment Benefit Description of Payout of Vacation days               | Payout 10 days at 260 based per diem rate |
|                   | Contractual Post-Employment Benefit Description of Payout of Personal days               | No Payout                                 |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                             |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                             |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                             |
|                   | Total Other/In-Kind Remuneration Amount  | \$0                                       |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                             |
| Jocqueline Renner | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                             |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                             |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                             |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                             |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                             |
|                   | Additional Comment 1   | None Reported                             |
|                   | Additional Comment 2   | None Reported                             |
|                   | Additional Comment 3   | None Reported                             |
|                   | Job Title  | Business Administrator                    |
|                   | Job Title II   | Interim Business Administ                 |
|                   | Base Annual Salary Amount  | \$32,400                                  |
|                   | Full-Time Equivalent (FTE)   | 1.0                                       |
|                   | Shared with Another District?  | N   |
|                   | Shared County  | None Reported                             |
| Manta Otantian    | Shared District  | None Reported                             |
| Mark Startton     | Job Title Other District   | None Reported                             |
|                   | Member of Collective Bargaining Unit (CBU)?  | N   |
|                   | Beginning Date of Contract   | 12/02/24                                  |
|                   | End Date of Contract   | 02/28/25                                  |
|                   | Contracted Number of Annual Work Days  | 54  |
|                   | Contracted Number of Annual Vacation Days  | 0   |
|                   | Contracted Number of Annual Sick Days  | 0   |

| Name          | Category  | Measure       |
|---------------|---|---------------|
|               | Contracted Number of Annual Personal Days   | 0             |
|               | Contracted Number of Annual Consulting Days   | 0             |
|               | Number of Other Contracted Non-Working Days   | 0             |
|               | Description of Other Contracted Non-Working Days  | None Reported |
|               | Total Allowances Amount   | \$0           |
|               | Total Bonuses Amount  | \$0           |
|               | Total Stipends Amount   | \$0           |
|               | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0           |
|               | District Contributions Above Teacher Contract for Retirement Plans                        | \$0           |
|               | Total Contractual Post-Employment Benefit Amount  | \$0           |
|               | Contractual Post-Employment Benefit Description of Payout of Sick days                    | No Payout     |
|               | Contractual Post-Employment Benefit Description of Payout of Vacation days                | No Payout     |
| Mark Startton | Contractual Post-Employment Benefit Description of Payout of Personal days                | No Payout     |
| Mark Startion | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported |
|               | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported |
|               | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported |
|               | Total Other/In-Kind Remuneration Amount   | \$0           |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported |
|               | Additional Comment 1  | None Reported |
|               | Additional Comment 2  | None Reported |
|               | Additional Comment 3  | None Reported |

| Name        | Category  | Measure                                 |
|-------------|---|---|
|             | Job Title   | Coordinator/Director/Manager/Supervisor |
|             | Job Title II  | Curriculum                              |
|             | Base Annual Salary Amount   | \$166,110                               |
|             | Full-Time Equivalent (FTE)  | 1.0                                     |
|             | Shared with Another District?   | N                                       |
|             | Shared County   | None Reported                           |
|             | Shared District   | None Reported                           |
|             | Job Title Other District  | None Reported                           |
|             | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|             | Beginning Date of Contract  | 07/01/24                                |
|             | End Date of Contract  | 06/30/25                                |
|             | Contracted Number of Annual Work Days   | 260                                     |
|             | Contracted Number of Annual Vacation Days   | 26                                      |
|             | Contracted Number of Annual Sick Days   | 12                                      |
| Ronald Corn | Contracted Number of Annual Personal Days   | 6                                       |
|             | Contracted Number of Annual Consulting Days   | 0                                       |
|             | Number of Other Contracted Non-Working Days   | 0                                       |
|             | Description of Other Contracted Non-Working Days  | None Reported                           |
|             | Total Allowances Amount   | \$5,622                                 |
|             | Total Bonuses Amount  | \$0                                     |
|             | Total Stipends Amount   | \$0                                     |
|             | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,250                                 |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|             | Total Contractual Post-Employment Benefit Amount  | \$30,333                                |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum payout                          |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Payout base on per diem 260 days        |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout                               |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                           |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                           |

| Name        | Category   | Measure       |
|-------------|--|---------------|
| Ronald Corn | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported |
|             | Total Other/In-Kind Remuneration Amount  | \$0           |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported |
|             | Additional Comment 1   | None Reported |
|             | Additional Comment 2   | None Reported |
|             | Additional Comment 3   | None Reported |