Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,643.0	2,694.0	2,709.0
On Roll Special Ed Full-Time	431.0	443.0	446.0
On Roll Subtotal	3,074.0	3,137.0	3,155.0
In Private School Placements	45.0	52.0	52.0
Sent to Contracted Preschool	40.0	35.0	0.0
Sent to Other Districts Regular	6.0	15.0	60.0
Sent to Other Districts Special Ed	19.0	23.0	34.0
Received	53.0	62.0	60.0
In State Facilities	3.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,962,139	11,962,135	12,201,378
	Total Tax Levy	10-121x	11,962,139	11,962,135	12,201,378
	Total Tuition	10-1300	376,835	350,000	350,000
	Unrestricted Miscellaneous Revenues	10-1XXX	416,352	260,000	160,000
	Interest Earned on Maintenance Reserve	10-1XXX	500	2,500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	5,000	47,500	200,000
	Other Restricted Miscellaneous Revenues	10-1XXX	58,047	0	0
	Total Revenues from Local Sources		12,818,873	12,622,135	12,913,878
General Fund Revenues from State Sources	School Choice Aid	10-3116	0	45,290	0
	Categorical Transportation Aid	10-3121	834,376	1,000,555	1,076,844
	Extraordinary Aid	10-3131	838,795	150,000	150,000
	Categorical Special Education Aid	10-3132	1,431,101	3,467,193	3,851,271
	Equalization Aid	10-3176	56,041,188	59,848,143	63,615,948
	Categorical Security Aid	10-3177	1,217,920	1,710,210	1,443,604
	Other State Aids	10-3XXX	507,133	300,000	300,000
	Total Revenues from State Sources		60,870,513	66,521,391	70,437,667
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	241,894	171,273	32,750
	Other Federal Grant Revenue-Passed Through State	10-42XX	4,135	200,000	11,573
	Total Revenues from Federal Sources		246,029	371,273	44,323
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	863,553	1,059,342
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	5,897,865	16,934,453
	Adjustment for Prior Year Encumbrances		0	1,007,577	0
	Actual Revenues (Over)/Under Expenditures		-11,757,355	0	0
General Fund Revenues	Total Operating Budget		62,178,060	87,283,794	101,389,663

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	213,910	250,000	260,000
	Scholarship Fund Revenue	20-1770	1,241	1,025	1,250
	Other Revenue from Local Sources	20-1XXX	20,574	5,355	0
	Total Revenues from Local Sources	20-1XXX	235,725	256,380	261,250
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	1,039,696	1,293,464	1,478,912
	Preschool Education Aid	20-3218	1,065,931	2,282,235	2,516,262
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	74,913	0	0
	Nonpublic Teacher Stem Grant	20-3212	9,268	0	0
	Total Revenues from State Sources		2,189,808	3,575,699	3,995,174
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,905,085	3,257,941	2,303,255
	Title II	20-4451-4455	172,987	256,346	188,671
	Title III	20-4491-4494	301,430	345,027	126,689
	Title IV	20-4471-4474	54,541	212,272	103,983
	IDEA Part B (Handicapped)	20-4420-4429	921,970	898,213	757,182
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	186,359	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	178,358	137,922	0
	ARP-ESSER	20-4540	5,935,269	2,123,711	0
	Other	20-4XXX	3,981,234	3,100,610	0
	CRRSA Act-Mental Health Grant	20-4536	8,526	0	0
	ARP Homeless Children and Youth I Grant	20-4545	117,408	0	0
	ARP Homeless Children and Youth II Grant	20-4546	0	35,000	0
	Total Revenues from Federal Sources		13,843,167	10,367,042	3,479,780
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	836,425	885,000	1,104,250

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		17,092,293	15,084,121	8,840,454
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	1,790,896	0	0
	Other Financing Sources	40-5XXX	1,072,654	0	0
	Transfers from Capital Reserve	40-5210	30,738	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,599,019	1,599,019	1,599,019
	Total Revenues from Local Sources		1,599,019	1,599,019	1,599,019
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	876,816	390,396
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	694,876	1,139,414
	Total Local Repayment of Debt		4,493,307	3,170,711	3,128,829
	Actual Revenues (Over)/Under Expenditures		-1,290,896	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,202,411	3,170,711	3,128,829
All Fund Revenues	Total Revenues/Sources		82,472,764	105,538,626	113,358,946
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	836,425	885,000	1,104,250
	Deduct Transfer-Transfers from Capital Reserve	40-5210	30,738	0	0
	Total Revenues/Sources Net of Transfers		81,605,601	104,653,626	112,254,696

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,450,119	17,017,398	20,082,537
	Special Education-Instruction	11-2XX-100-XXX	3,903,970	4,814,203	5,758,248
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,213,899	1,473,579	1,454,522
	Bilingual Education-Instruction	11-240-100-XXX	1,550,990	1,782,280	2,120,373
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	208,741	234,933	249,540
	School-Sponsored Athletics-Instruction	11-402-100-XXX	596,389	613,241	689,238
	Other Alternative Education Program	11-425-XXX-XXX	226,867	316,300	333,543
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,494,456	5,090,835	5,787,727
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	112,024	170,882	199,679
	Undistributed Expenditures-Health Services	11-000-213-XXX	552,174	561,858	635,063
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	554,990	729,249	818,423
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	769,454	1,226,964	1,197,612
	Undistributed Expenditures-Guidance	11-000-218-XXX	722,842	1,147,130	1,201,493
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,146,842	1,338,569	1,450,736
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,470,263	1,867,456	1,804,090
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	592,802	639,540	749,352
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	65,967	164,414	225,705
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	746,872	812,712	814,982
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,008,074	2,488,936	2,433,955
	Undistributed Expenditures-Central Services	11-000-251-XXX	576,593	672,644	680,157
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	437,841	626,427	592,278
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,435,987	4,591,619	5,745,526
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,492,786	4,234,203	5,393,112
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,801,564	9,691,298	11,336,186
	Total Undistributed Expenditures		30,981,531	36,054,736	41,066,076

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	500	2,500	2,500
	Increase In Maintenance Reserve	10-606	250,000	250,000	250,000
General Fund Current Expenses	Total General Current Expense		53,383,006	62,559,170	72,006,577
Capital Outlay	Equipment	12-XXX-XXX-730	258,913	347,658	113,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,050,229	7,127,841	17,697,218
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	6,274,784	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	30,738	0	0
	Increase In Capital Reserve	10-604	0	17,001,625	11,172,858
	Interest Deposit to Capital Reserve	10-604	0	47,500	200,000
	Total Capital Outlay		8,614,664	24,524,624	29,183,076
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	180,390	200,000	200,010
	General Fund Grand Total		62,178,060	87,283,794	101,389,663
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,574	5,355	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,131,980	1,265,795	1,705,358
	Support Services	20-218-200-XXX	1,810,072	2,096,706	2,041,456
	Facility Acquisition and Construction Services	20-218-400-XXX	0	1,098,198	1,352,610
	Total Preschool Education Aid	20-218-XXX-XXX	2,942,052	4,460,699	5,099,424
Special Revenue Fund Expenses for Other State Projects	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	9,268	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	74,913	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,026,233	4,460,699	5,099,424
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,905,085	3,257,941	2,303,255
	Title II	20-XXX-XXX-XXX	172,987	256,346	188,671
	Title III	20-XXX-XXX-XXX	301,430	345,027	126,689
	Title IV	20-XXX-XXX-XXX	54,541	212,272	103,983
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	921,970	898,213	757,182
	Other	20-XXX-XXX-XXX	3,981,234	3,100,610	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	8,526	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	5,935,269	2,123,711	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	186,359	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	178,358	137,922	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	117,408	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	35,000	0
	Total Federal Projects	20-XXX-XXX-XXX	13,843,167	10,367,042	3,479,780
Special Revenue Fund Expenses	Total Special Revenue Funds		17,092,293	15,084,121	8,840,454
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,202,411	3,170,711	2,098,811
	Increase In Debt Service Reserve	40-608	0	0	1,030,018
	Total Debt Service Funds		3,202,411	3,170,711	3,128,829
All Fund Expenses	Total Expenditures/Appropriations		82,472,764	105,538,626	113,358,946
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	836,425	885,000	1,104,250
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	30,738	0	0
	Total Expenditures Net of Transfers		81,605,601	104,653,626	112,254,696

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,525,953	2,115,357	1,962,414	1,725,524
	Repayment of Debt	543,394	1,834,290	1,139,414	0
Restricted for General Operating Budget	Capital Reserve	10,953,063	21,253,751	32,405,011	26,843,416
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	173,924	924,424	1,176,924	1,429,424
	Legal Reserve	710,610	1,533,062	822,452	0
	Unemployment Fund	374,732	432,779	432,779	432,779
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	68,955	81,046	81,046	81,046
	Scholarship Fund	2,201	2,942	2,942	2,942
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	1,030,018

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$14,250	$15,122	$16,990	$17,591	$19,949
Total Classroom Instruction	$8,483	$8,895	$10,118	$10,319	$12,115
Classroom-Salaries and Benefits	$7,788	$8,099	$8,932	$9,094	$10,477
Classroom-General Supplies and Textbooks	$326	$344	$583	$595	$729
Classroom-Purchased Services	$369	$452	$603	$631	$909
Total Support Services	$2,600	$2,773	$3,440	$3,493	$3,618
Support Services-Salaries and Benefits	$2,125	$2,255	$2,702	$2,710	$2,911
Total Administrative Costs	$1,317	$1,502	$1,531	$1,787	$1,774
Administration Salaries and Benefits	$1,063	$1,178	$1,188	$1,371	$1,413
Total Operations and Maintenance of Plant	$1,530	$1,609	$1,556	$1,639	$2,048
Operations and Maintenance-Salaries and Benefits	$570	$668	$727	$741	$932
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$301	$319	$321	$330	$364
Total Equipment Costs	$187	$85	$354	$462	$466
Legal Costs	$16	$31	$20	$27	$32
Employee Benefits as a percentage of salaries*	28.19%	28.38%	30.58%	30.16%	31.33%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lindenwold Borough Library supports District Summer reading programs	0
Custodial and Maintenance Services	Lindenwold Borough mechanics assist in repairs and maintenance of School Equipment/vehicles	0
	School equipment stored at Borough garage	0
	School grounds department maintains Lindenwold Borough Park grounds and facilities through a shared service agreement	0
	Lindenwold Borough Public Works Department provides support on various projects through use of labor and equipment	0
Food Services	District Food Services program provides satellite lunch program for the Borough summer camp program	0
Municipal/Public Works	District contracts school resource officers through a shared service agreement with the Borough	0
Others	Borough summer camp programs are held at District facilities	0
	District and Borough coordinate special events and facilities	0
Purchasing	District participates in NJ State Cooperative purchasing programs	0
Recycling	Borough provides waste management and recycling services to the District	0
Transportation Services, including Fuel	District purchases fuel for all vehicles at Borough fuel pump station	0

Estimated Tax Rates

Municipality	Category	Amount
Lindenwold	(A) General Fund School Levy	12,081,756
	(D) Total School Levy	13,680,775
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	636,737,184
	(H) Estimated Equalized Valuation (as of 10/01/24)	923,075,033
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8974
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1486
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3089
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4821

Employee Contract List for District

Name	Category	Measure
Carl Haines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facility Director
	Base Annual Salary Amount	$106,423
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$2,609
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$361
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Haines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Steel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	$99,159
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Steel	Total Allowances Amount	$2,609
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Huder	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	$167,327
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$4,960
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$243
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin O'Neil	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$186,622
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$9,960
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout upon retirement - capped per contract

Employee Contract List for District

Name	Category	Measure
Kristin O'Neil	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sam Delfino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	$118,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$1,945
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported