

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	906.0	880.0	881.0
On Roll Special Ed Full-Time	219.0	230.0	229.0
On Roll Subtotal	1,125.0	1,110.0	1,110.0
In Private School Placements	7.0	6.0	8.0
Sent to Other Districts Regular	0.0	0.0	3.0
Sent to Other Districts Special Ed	21.0	26.0	50.0
Received	1.0	1.0	0.0
In State Facilities	4.0	5.0	3.0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	23,845,513	24,485,433	25,461,484
	Total Tax Levy	10-121x	23,845,513	24,485,433	25,461,484
	Total Tuition	10-1300	68,187	23,249	8,060
	Transportation Fees from Other Local Education Authorities	10-1420-1440	251,839	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	255,209	225,000	225,000
	Interest Earned on Maintenance Reserve	10-1XXX	10,665	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	17,641	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	2,554	0	0
	Total Revenues from Local Sources		24,451,608	24,858,882	25,819,744
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,459,333	1,547,611	1,871,975
	Categorical Transportation Aid	10-3121	1,178,704	1,178,704	725,267
	Extraordinary Aid	10-3131	180,938	100,000	0
	Categorical Special Education Aid	10-3132	862,052	862,052	1,552,638
	Equalization Aid	10-3176	95,936	14,856	0
	Categorical Security Aid	10-3177	350,566	350,566	272,644
	Adjustment Aid	10-3178	110,368	0	0
	Other State Aids	10-3XXX	52,372	46,427	0
	State Reimbursement for Menstrual Products	10-3301	0	8,368	0
	Total Revenues from State Sources		4,290,269	4,108,584	4,422,524
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,581	32,001	8,064
	Total Revenues from Federal Sources		11,581	32,001	8,064
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,058,188	2,397,391
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,445,220	350,000
	Withdrawal from Maintenance Reserve	10-310	0	600,000	0
	Adjustment for Prior Year Encumbrances		0	2,449,566	0
	Actual Revenues (Over)/Under Expenditures		4,214,842	0	0
General Fund Revenues	Total Operating Budget		32,968,300	35,552,441	32,997,723

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	388,877	255,534	234,787
	Scholarship Fund Revenue	20-1770	16	0	0
	Other Revenue from Local Sources	20-1XXX	13,266	0	0
	Total Revenues from Local Sources	20-1XXX	402,159	255,534	234,787
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	30,607	0	0
	Other Restricted Entitlements	20-32XX	0	6,734	0
	Climate Awareness Education Grant	20-3291	0	75,752	0
	Total Revenues from State Sources		30,607	82,486	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	567,400	641,378	343,613
	Title II	20-4451-4455	72,650	43,022	32,267
	Title IV	20-4471-4474	22,758	40,551	30,413
	IDEA Part B (Handicapped)	20-4420-4429	415,725	401,447	301,085
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	12,487	7,726	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	9,076	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	32,945	7,055	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	30,807	0	0
	Vocational Education	20-4430	84,483	89,946	67,460
	Middle Grades Career Awareness and Exploration Program	20-4431	65,555	0	0
	ARP-ESSER	20-4540	289,447	139,476	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,882	0	0
	CRRSA Act-Mental Health Grant	20-4536	39,294	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	155,472	0	0
	Total Revenues from Federal Sources		1,800,981	1,370,601	774,838
Special Revenue Fund Revenues	Total Grants and Entitlements		2,254,478	1,708,621	1,009,625
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	159,011	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	829,247	654,638	835,137
	Total Revenues from Local Sources		829,247	654,638	835,137
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	582,425	394,324	393,162
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	345,298	159,011
	Total Local Repayment of Debt		1,570,683	1,394,260	1,387,310
	Actual Revenues (Over)/Under Expenditures		8,765	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,579,448	1,394,260	1,387,310
All Fund Revenues	Total Revenues/Sources		36,802,226	38,655,322	35,394,658
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		36,802,226	38,655,322	35,394,658

Cape May		Lower Cape May Regional			
Advertised Appropriations					
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,185,782	9,489,126	9,223,971
	Special Education-Instruction	11-2XX-100-XXX	1,849,259	1,929,995	1,849,619
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	151,419	169,945	169,663
	School-Sponsored Athletics-Instruction	11-402-100-XXX	750,821	810,221	821,012
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,561,760	2,862,572	3,291,858
	Undistributed Expenditures-Health Services	11-000-213-XXX	235,345	258,011	262,759
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	66,371	63,427	65,467
	Undistributed Expenditures-Guidance	11-000-218-XXX	516,225	621,887	626,048
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	626,091	632,196	672,637
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	317,459	348,530	350,020
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	159,867	162,947	159,288
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,324	4,000	4,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	648,814	775,418	734,947
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,000,356	1,112,929	1,100,034
	Undistributed Expenditures-Central Services	11-000-251-XXX	289,036	302,445	307,775
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	109,907	170,000	155,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,159,560	4,406,219	4,022,699
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,740,975	1,628,856	1,803,438
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,947,061	5,573,033	6,227,958
	Undistributed Expenditures-Food Services	11-000-310-930	170,000	0	100,000
	Total Undistributed Expenditures		16,552,151	18,922,470	19,883,928
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100
General Fund Current Expenses	Total General Current Expense		28,489,432	31,321,857	31,948,293
Capital Outlay	Equipment	12-XXX-XXX-730	1,784,303	348,000	625,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,078,886	3,866,153	408,848
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	600,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		4,463,189	4,214,253	1,033,948

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	15,679	16,331	15,482
	General Fund Grand Total		32,968,300	35,552,441	32,997,723
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,266	0	0
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	75,752	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	30,607	0	0
	Other	20-XXX-XXX-XXX	0	6,734	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	30,607	82,486	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	567,400	641,378	343,613
	Title II	20-XXX-XXX-XXX	72,650	43,022	32,267
	Title IV	20-XXX-XXX-XXX	22,758	40,551	30,413
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	415,725	401,447	301,085
	Vocational Education	20-XXX-XXX-XXX	84,483	89,946	67,460
	Middle Grades Career Awareness and Exploration Program	20-390-xxx-xxx	65,555	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,882	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	39,294	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	155,472	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	289,447	139,476	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	12,487	7,726	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	9,076	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	32,945	7,055	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	30,807	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,800,981	1,370,601	774,838
Special Revenue Fund Expenses	Total Special Revenue Funds		2,254,478	1,708,621	1,009,625

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,579,448	1,394,260	1,387,310
	Total Debt Service Funds		1,579,448	1,394,260	1,387,310
All Fund Expenses	Total Expenditures/Appropriations		36,802,226	38,655,322	35,394,658
Expenses Net of Transfers	Total Expenditures Net of Transfers		36,802,226	38,655,322	35,394,658

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	4,068,874	908,895	859,654	662,058
	Repayment of Debt	513,074	504,309	159,011	0
Restricted for General Operating Budget	Capital Reserve	6,331,772	2,858,232	1,413,112	1,063,212
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,581,632	1,699,601	1,099,701	1,099,801
	Legal Reserve	4,032,710	4,208,742	2,199,795	0
	Unemployment Fund	155,250	157,804	157,804	157,804
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	255,534	234,787	234,787	234,787
	Scholarship Fund	6,210	6,226	6,226	6,226
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,439	\$21,732	\$22,919	\$24,193	\$24,214
Total Classroom Instruction	\$11,830	\$12,728	\$13,063	\$13,429	\$13,409
Classroom-Salaries and Benefits	\$11,448	\$12,429	\$12,706	\$13,020	\$13,017
Classroom-General Supplies and Textbooks	\$344	\$262	\$290	\$337	\$329
Classroom-Purchased Services	\$38	\$37	\$67	\$72	\$62
Total Support Services	\$2,067	\$2,164	\$2,369	\$2,412	\$2,538
Support Services-Salaries and Benefits	\$1,838	\$1,922	\$2,160	\$2,189	\$2,314
Total Administrative Costs	\$2,104	\$2,225	\$2,423	\$2,573	\$2,572
Administration Salaries and Benefits	\$1,597	\$1,702	\$1,799	\$1,846	\$1,900
Total Operations and Maintenance of Plant	\$3,260	\$3,166	\$3,690	\$4,373	\$4,092
Operations and Maintenance-Salaries and Benefits	\$1,437	\$1,448	\$1,626	\$1,663	\$1,765
Board Contribution to Food Services	\$43	\$153	\$0	\$0	\$90
Total Extracurricular Costs	\$885	\$981	\$1,053	\$1,076	\$1,118
Total Equipment Costs	\$480	\$1,603	\$352	\$314	\$564
Legal Costs	\$81	\$46	\$84	\$63	\$68
Employee Benefits as a percentage of salaries*	26.76%	29.25%	31.61%	31.68%	35.69%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Lower Township Elementary - Director of Food Service	0
Insurance Coverages and Benefits	Member of Atlantic Cape ASBO Joint Insurance Fund	0
	Member of Southern Coastal Health Insurance Fund	0
Others	Lower Township Elementary - Web page service, Director of Security	0
	Township of Lower - School Resource Officers and website support	0
Purchasing	Food Purchasing Co-op	0
	Camden County Purchasing Co-op	0
	Hunterdon County Purchasing Co-op	0
	Education Services Purchasing Co-op	0
	Ed-Data Purchasing Co-op	0
	Omnia Purchasing Co-op	0
	PEPPM Purchasing Co-op	0
	Sourcewell Purchasing Co-op	0
	TIPS Purchasing Co-op	0
	Keystone Purchasing Co-op	0
Transportation Services, including Fuel	Lower Township Elementary - Fuel for buses	0
	Cape May County - Fuel for buses	0
	Cape May Point - Transportation for Students	0
	CMC Special Services - Transportation for Students	0
	North Wildwood BOE - Transportation for Students	0
	Wildwood BOE - Transportation for Students	0
	Wildwood Crest BOE - Transportation for Students	0
	Dennis Twp BOE - Transportation for Students	0
	Middle Twp BOE - Transportation for Students	0

Estimated Tax Rates

Municipality	Category	Amount
Cape May City	(A) General Fund School Levy	8,285,487
	(D) Total School Levy	8,557,251
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,007,475,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	5,582,839,985
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2755
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2845
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1484
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1533
Lower Twp	(A) General Fund School Levy	15,476,362
	(D) Total School Levy	15,983,987
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,735,899,522
	(H) Estimated Equalized Valuation (as of 10/01/24)	7,421,128,651
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4143
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4278
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2085
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2154
West Cape May	(A) General Fund School Levy	1,699,635
	(D) Total School Levy	1,755,383
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	534,936,500
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,118,879,941
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3177
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3281
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1519
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1569

Employee Contract List for District

Name	Category	Measure
Chris Devlin	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$78,545
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Devlin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Teeney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$135,090
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Teeney	Total Allowances Amount	\$3,989
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,870
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,506
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Greg Lasher	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Greg Lasher	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,316
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,770
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,620
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Greg Lasher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne Laputka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Transportat
	Base Annual Salary Amount	\$89,694
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,489
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate

Employee Contract List for District

Name	Category	Measure
Joanne Laputka	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joell Worster	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$137,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Joell Worster	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,989
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,870
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,867
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Mallett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,866
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,470
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,997
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Mallett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mike Eiler	Job Title	Information Technology
	Job Title II	Technology Assistant
	Base Annual Salary Amount	\$84,053
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mike Eiler	Total Allowances Amount	\$4,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,931
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roy Olsen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$94,512
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Roy Olsen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,970
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,267
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Roy Olsen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Mueller	Job Title	Information Technology
	Job Title II	Technology Assistant
	Base Annual Salary Amount	\$91,951
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate

Employee Contract List for District

Name	Category	Measure
Steve Mueller	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported