

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,199.0	1,163.0	1,247.0
On Roll Special Ed Full-Time	228.0	234.0	234.0
On Roll Subtotal	1,427.0	1,397.0	1,481.0
In Private School Placements	1.0		1.0
Sent to Other Districts Regular	0.0	0.0	1.0
Sent to Other Districts Special Ed	14.0	16.0	16.0
Received	14.0	9.0	0.0
In State Facilities	1.0		1.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	19,254,139	19,831,002	20,360,489
	Total Tax Levy	10-121x	19,254,139	19,831,002	20,360,489
	Unrestricted Miscellaneous Revenues	10-1XXX	404,090	50,000	50,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	7,431	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	3,042	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	3,680	0	0
	Total Revenues from Local Sources		19,672,382	19,881,302	20,410,789
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,140,840	1,235,376	1,384,228
	Categorical Transportation Aid	10-3121	836,392	836,392	533,878
	Extraordinary Aid	10-3131	141,471	0	0
	Categorical Special Education Aid	10-3132	912,905	912,905	1,650,716
	Equalization Aid	10-3176	415,022	184,386	0
	Categorical Security Aid	10-3177	492,388	492,388	387,042
	Other State Aids	10-3XXX	30,424	61,245	6,643
	State Reimbursement for Menstrual Products	10-3301	0	2,500	2,500
	Total Revenues from State Sources		3,969,442	3,725,192	3,965,007
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	49,990	55,562	9,566
	Total Revenues from Federal Sources		49,990	55,562	9,566
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,537,509	2,481,971
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	150,000
	Withdrawal from Maintenance Reserve	10-310	0	325,000	175,000
	Adjustment for Prior Year Encumbrances		0	266,258	0
	Actual Revenues (Over)/Under Expenditures		296,400	0	0
General Fund Revenues	Total Operating Budget		23,988,214	26,790,823	27,192,333
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	40,865	40,000	45,000
	Total Revenues from Local Sources	20-1XXX	40,865	40,000	45,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	4,419
	Preschool Education Aid	20-3218	3,605,915	3,749,520	4,136,764
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	600,000	0
	Total Revenues from State Sources		3,605,915	4,349,520	4,141,183
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	532,963	500,462	375,347
	Title II	20-4451-4455	59,269	76,344	57,258
	Title III	20-4491-4494	18,200	16,214	12,161
	IDEA Part B (Handicapped)	20-4420-4429	517,252	502,337	376,753
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	48,376	10,308	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	556	0	0
	ARP-ESSER	20-4540	483,037	0	0
	Other	20-4XXX	117,500	49,013	0
	ARP Homeless Children and Youth II Grant	20-4546	3,255	0	0
	Total Revenues from Federal Sources		1,780,408	1,154,678	821,519
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	138,960	220,560	197,977
Special Revenue Fund Revenues	Total Grants and Entitlements		5,563,428	5,764,758	5,205,679
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	409,827	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	947,134	688,208	569,105
	Total Revenues from Local Sources		947,134	688,208	569,105
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	781,194	513,563	504,298
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	308,709	409,827
	Total Local Repayment of Debt		2,138,155	1,510,480	1,483,230
	Actual Revenues (Over)/Under Expenditures		-392,769	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,745,386	1,510,480	1,483,230
All Fund Revenues	Total Revenues/Sources		31,297,028	34,066,061	33,881,242
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	138,960	220,560	197,977
	Total Revenues/Sources Net of Transfers		31,158,068	33,845,501	33,683,265

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,054,069	7,438,918	7,404,789
	Special Education-Instruction	11-2XX-100-XXX	1,584,123	1,749,926	2,001,911
	Bilingual Education-Instruction	11-240-100-XXX	139,719	143,882	151,070
	Before/After School Programs	11-421-XXX-XXX	74,319	80,000	75,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	12,900	16,000	16,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	297,122	822,734	1,002,561
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	28,113	60,705	100,200
	Undistributed Expenditures-Health Services	11-000-213-XXX	355,440	379,792	358,289
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	364,258	365,562	374,547
	Undistributed Expenditures-Guidance	11-000-218-XXX	293,384	261,438	319,247
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,156,232	1,117,368	1,433,901
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	96,410	82,784	79,024
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	515,907	522,132	507,373
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	121,437	118,994	114,788
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	542,065	549,259	533,316
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	728,111	797,440	748,629
	Undistributed Expenditures-Central Services	11-000-251-XXX	343,966	379,189	355,482
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	4,523	8,699	8,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,866,458	3,003,324	3,129,921
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,231,272	1,246,138	1,465,913
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,992,467	6,618,713	6,525,226
	Total Undistributed Expenditures		14,937,165	16,334,271	17,056,917
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		23,802,295	25,763,197	26,705,887

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	179,573	85,353	330,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	6,346	942,173	156,346
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		185,919	1,027,626	486,446
General Fund Expenses and Transfers	General Fund Grand Total		23,988,214	26,790,823	27,192,333
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,987,272	2,014,351	2,098,345
	Support Services	20-218-200-XXX	1,757,603	1,955,729	2,205,815
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	35,000
	Total Preschool Education Aid	20-218-XXX-XXX	3,744,875	3,970,080	4,339,160
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	600,000	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,744,875	4,570,080	4,339,160
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	532,963	500,462	375,347
	Title II	20-XXX-XXX-XXX	59,269	76,344	57,258
	Title III	20-XXX-XXX-XXX	18,200	16,214	12,161
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	517,252	502,337	376,753
	Other	20-XXX-XXX-XXX	117,500	49,013	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	483,037	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	48,376	10,308	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	556	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	3,255	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,780,408	1,154,678	821,519
Special Revenue Fund Expenses	Total Special Revenue Funds		5,563,428	5,764,758	5,205,679
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,745,386	1,510,480	1,483,230
	Total Debt Service Funds		1,745,386	1,510,480	1,483,230
All Fund Expenses	Total Expenditures/Appropriations		31,297,028	34,066,061	33,881,242

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	138,960	220,560	197,977
	Total Expenditures Net of Transfers		31,158,068	33,845,501	33,683,265

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,162,453	1,455,674	647,170	530,491
	Repayment of Debt	325,767	718,536	409,827	0
Restricted for General Operating Budget	Capital Reserve	293,191	796,232	796,332	646,432
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	716,256	1,023,687	698,787	523,887
	Legal Reserve	3,591,673	4,094,297	2,365,292	0
	Unemployment Fund	257,477	261,158	261,158	261,158
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	150,000	150,000	150,100	150,200
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	91,029	93,749	93,749	93,749
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,544	\$16,871	\$16,787	\$19,645	\$19,138
Total Classroom Instruction	\$9,999	\$9,512	\$9,701	\$11,203	\$10,698
Classroom-Salaries and Benefits	\$9,623	\$9,175	\$9,344	\$10,769	\$10,228
Classroom-General Supplies and Textbooks	\$254	\$276	\$284	\$327	\$384
Classroom-Purchased Services	\$122	\$61	\$73	\$107	\$87
Total Support Services	\$3,444	\$3,425	\$3,221	\$3,851	\$4,101
Support Services-Salaries and Benefits	\$3,108	\$3,066	\$2,918	\$3,452	\$3,685
Total Administrative Costs	\$1,412	\$1,363	\$1,359	\$1,642	\$1,449
Administration Salaries and Benefits	\$1,128	\$1,118	\$1,118	\$1,359	\$1,190
Total Operations and Maintenance of Plant	\$2,468	\$2,352	\$2,290	\$2,703	\$2,626
Operations and Maintenance-Salaries and Benefits	\$1,747	\$1,753	\$1,591	\$1,881	\$1,807
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$165	\$117	\$55	\$61	\$246
Legal Costs	\$64	\$46	\$37	\$43	\$34
Employee Benefits as a percentage of salaries*	37.16%	38.03%	43.58%	41.71%	39.58%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	IBANK ACCOUNTD/MISCELLANEOUS SOURCES	50,000	INTEREST INCOME/REFUNDS/SALE OF ASSETS
320	BANK ACCOUNTS	100	INTEREST EARNED
330	BANK ACCOUNTS	100	INTEREST EARNED
340	BANK ACCOUNTS	100	INTEREST EARNED
45040	OPERATING ACCOUNT	50,000	REQUIRED LEGAL SERVICES
45060	OPERATING ACCOUNT	29,000	SERVICES REQUIRED FOR ANNUAL AUDIT
45260	OPERATING ACCOUNT	5,500	MISC ADVERTISING/MEMBERSHIPS
49080	OPERATING ACCOUNT	3,000	PROPERTY RENTAL, IF NEEDED
600	CAPITAL RESERVE	150,000	PRESCHOOL EXPANSION PROJECT
630	MAINTENANCE RESERVE	175,000	MAINTENANCE RESERVE
72180	REVENUE	100	INTEREST INCOME
72240	EMERGENCY AID REVENUE	100	INTEREST INCOME
76080	CAPITAL RESERVE FUNDS	150,000	PRESCHOOL EXPANSION PROJECT
76380	CAPITAL RESERVE REVENUE	100	INTEREST INCOME
837	STUDENT ACTIVITY ACCOUNT	45,000	STUDENT ACTIVITY FUNDRAISERS AND BANK INTEREST

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	FOOD SERVICE SUPERVISOR IS SHARED WITH LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
Insurance Coverages and Benefits	MEMBER OF THE ACCASBO JOINT INSURANCE FUND	0
	MEMBER OF THE SOUTHERN COASTAL HEALTH INSURANCE FUND (MEDICAL/PRESCRIPTION COVERAGE)	0
Municipal/Public Works	TRASH & RECYCLING SERVICES WITH LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CONSORTIUM WITH Hunterdon County Educational Services Commission	0
	PURCHASING CO-OP WITH CAPE MAY COUNTY	0
Staffing - Other	SECURITY SUPERVISOR IS SHARED WITH LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
Technology Services	WEBSITE DESIGN SHARED WITH LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0
Transportation Services, including Fuel	FUEL SUPPLIED TO LOWER CAPE MAY REGIONAL SCHOOL DISTRICT	0

Estimated Tax Rates

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	20,095,746
	(D) Total School Levy	20,724,403
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,735,899,522
	(H) Estimated Equalized Valuation (as of 10/01/24)	7,421,128,651
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.5379
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5547
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.2708
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.2793

Employee Contract List for District

Name	Category	Measure
CHRISTINA GRANERO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF ACADEMIC ACHIEVE
	Base Annual Salary Amount	\$110,833
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,129
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,527
	Contractual Post-Employment Benefit Description of Payout of Sick days	TEACHER 58.5DAYS@\$100/54DAYS @PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	18 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CHRISTINA GRANERO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DEBRA KEELER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF CHILD STUDY
	Base Annual Salary Amount	\$128,788
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Total Allowances Amount	\$1,129
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,907
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GARY O'SHEA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF BUILDINGS & GRO
	Base Annual Salary Amount	\$87,757
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	193 SICK DAYS AT \$100 PER DIEM - CAPPED AT \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
GARY O'SHEA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JEFF SAMANIEGO	Job Title	Superintendent
	Job Title II	SUPERINTENDENT
	Base Annual Salary Amount	\$161,518
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,849
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15000

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KURT HIMSTEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FOOD SERVICE DIRECTOR
	Base Annual Salary Amount	\$112,653
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	09
	Shared District	2820
	Job Title Other District	FOOD SERVICE DIRECTOR
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,335
	Contractual Post-Employment Benefit Description of Payout of Sick days	96 SICK DAYS AT \$100 PER DIEM-CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Job Title	Secretary
	Job Title II	SECRETARY
	Base Annual Salary Amount	\$86,978
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,840
	Contractual Post-Employment Benefit Description of Payout of Sick days	105.5 SICK DAYS AT \$90 PER DIEM - NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA RYAN	Job Title	Business Administrator
	Job Title II	BUS ADMIN/BOARD SECRE
	Base Annual Salary Amount	\$112,543
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA RYAN	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,926
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SARAH BOWMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER OF CURR & INTRUCT
	Base Annual Salary Amount	\$130,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,129
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,072
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 VACATION DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported