

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	8,237.0	8,090.0	7,665.0
On Roll Special Ed Full-Time	1,755.0	1,766.0	1,848.0
On Roll Subtotal	9,992.0	9,856.0	9,513.0
In Private School Placements	29.0	26.0	26.0
Sent to Contracted Preschool	724.0	755.0	0.0
Sent to Other Districts Regular	31.0	22.0	1,165.0
Sent to Other Districts Special Ed	58.5	63.5	82.5
Received	36.0	26.0	26.0
In State Facilities	8.0	7.0	7.0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	29,849,146	32,070,421	34,306,047
	Total Tax Levy	10-121x	29,849,146	32,070,421	34,306,047
	Total Tuition	10-1300	1,751,294	587,000	587,000
	Transportation Fees from Individuals	10-1410	33,855	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	45,000	0
	Rents and Royalties	10-1910	44,813	39,776	37,500
	Sale of Property	10-1930	0	40,000	40,000
	Textbook Sales and Rentals	10-1940	0	1,000	1,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,970,104	222,676	222,676
	Advertising Fees-School Buses	10-1992	0	10,000	5,000
	Total Revenues from Local Sources		33,649,212	33,015,873	35,199,223
General Fund Revenues from State Sources	School Choice Aid	10-3116	142,544	57,302	76,455
	Categorical Transportation Aid	10-3121	4,794,073	4,794,073	5,520,705
	Extraordinary Aid	10-3131	1,999,325	1,500,000	1,500,000
	Categorical Special Education Aid	10-3132	5,294,946	5,294,946	13,330,418
	Equalization Aid	10-3176	96,298,075	105,350,932	136,401,490
	Categorical Security Aid	10-3177	3,354,282	3,354,282	3,670,241
	Adjustment Aid	10-3178	31,132,988	31,132,988	0
	Other State Aids	10-3XXX	237,510	0	0
	Total Revenues from State Sources		143,253,743	151,484,523	160,499,309
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	348,435	422,627	79,673
	Total Revenues from Federal Sources		348,435	422,627	79,673
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	11,021,638	14,463,595
	Withdrawal from Maintenance Reserve	10-310	0	700,000	0
	Transfers from Other Funds	10-5200	170,694	0	0
	Other Financing Sources	10-5XXX	0	0	40,000
	Adjustment for Prior Year Encumbrances		0	1,623,015	0
	Actual Revenues (Over)/Under Expenditures		-367,319	0	0
General Fund Revenues	Total Operating Budget		177,054,765	198,267,676	210,281,800

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	839,921	0	0
	Scholarship Fund Revenue	20-1770	32,184	0	0
	Other Revenue from Local Sources	20-1XXX	198,725	91,458	63,593
	Total Revenues from Local Sources	20-1XXX	1,070,830	91,458	63,593
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	661,466	661,466
	Preschool Education Aid	20-3218	18,550,937	18,364,493	18,017,041
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	3,439,772	0	0
	Other Restricted Entitlements	20-32XX	1,134,261	1,216,485	802,396
	Total Revenues from State Sources		23,124,970	20,242,444	19,480,903
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	4,720,950	3,599,330	2,699,498
	Title II	20-4451-4455	432,035	481,481	361,111
	Title III	20-4491-4494	208,794	264,371	198,278
	Title IV	20-4471-4474	4,147	25,075	18,806
	ARP-IDEA Basic	20-4419	29,450	0	0
	IDEA Part B (Handicapped)	20-4420-4429	2,883,457	3,119,908	2,416,755
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	360,452	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	20,104	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	72,545	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	81,667	0	0
	Vocational Education	20-4430	0	74,423	55,817
	ARP-ESSER	20-4540	4,187,097	0	0
	Other	20-4XXX	271,273	1,064,748	767,550
	ARP Homeless Children and Youth II Grant	20-4546	98,807	0	0
	Total Revenues from Federal Sources		13,370,778	8,629,336	6,517,815
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	904,930	1,263,982	1,729,028

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		38,456,716	30,227,220	27,791,339
All Fund Revenues	Total Revenues/Sources		215,511,481	228,494,896	238,073,139
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	904,930	1,263,982	1,729,028
	Total Revenues/Sources Net of Transfers		214,606,551	227,230,914	236,344,111

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,769,308	8,926,804	10,066,091
	Special Education-Instruction	11-2XX-100-XXX	1,940,103	2,042,276	2,094,585
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	16,011	16,011
	Bilingual Education-Instruction	11-240-100-XXX	24,334	49,028	24,028
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	24,108	22,565	24,070
	School-Sponsored Athletics-Instruction	11-402-100-XXX	153,268	171,448	169,228
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	64,357	36,538
	Other Alternative Education Program	11-425-XXX-XXX	40,504	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,065,577	4,069,842	5,131,903
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	32,978	36,014	36,014
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,389,626	2,356,132	2,055,975
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,841,532	1,880,291	1,898,498
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	136,885	351,845	309,536
	Undistributed Expenditures-Guidance	11-000-218-XXX	0	0	31,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,416,510	2,913,879	2,819,896
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,692,929	2,357,514	2,107,015
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	361,158	582,231	422,952
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,684,145	2,950,909	1,959,983
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	156,100	36,014	25,014
	Undistributed Expenditures-Central Services	11-000-251-XXX	2,491,628	2,630,259	2,491,752
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,180,554	2,073,602	2,123,437
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	16,861,324	17,936,271	19,778,929
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	13,435,247	14,426,992	14,072,961
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,326,354	17,689,591	18,932,624
	Total Undistributed Expenditures		63,072,547	72,291,386	74,197,489
General Fund Current Expenses	Total General Current Expense		73,024,172	83,583,875	86,628,040

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	898,177	618,905	853,313
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,057,826	2,569,540	4,100,000
	Total Capital Outlay		1,956,003	3,188,445	4,953,313
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	5,311,137	5,791,505	6,468,055
	General Fund Contribution to School Based Budgeting	10-000-520-930	96,763,453	105,703,851	112,232,392
	General Fund Grand Total		177,054,765	198,267,676	210,281,800
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	198,725	91,458	63,593
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	3,115,098	3,746,136	3,855,834
	Support Services	20-218-200-XXX	16,232,107	16,318,805	16,365,981
	Facility Acquisition and Construction Services	20-218-400-XXX	108,662	225,000	185,720
	Total Preschool Education Aid	20-218-XXX-XXX	19,455,867	20,289,941	20,407,535
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,898	20,661	15,496
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	177,715	162,990	122,243
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	146,799	173,560	130,170
	Nonpublic Nursing Services	20-XXX-XXX-XXX	49,200	66,430	49,823
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,671	24,941	18,706
	Nonpublic Security Aid	20-XXX-XXX-XXX	44,000	104,755	78,566
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	3,439,772	0	0
	Other	20-XXX-XXX-XXX	686,978	663,148	387,392
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	24,029,900	21,506,426	21,209,931
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,289,474	1,065,831	799,374
	Title II	20-XXX-XXX-XXX	432,035	83,748	62,811
	Title III	20-XXX-XXX-XXX	208,794	264,371	198,278
	Title IV	20-XXX-XXX-XXX	4,147	25,075	18,806
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	2,883,457	3,119,908	2,416,755
	Vocational Education	20-XXX-XXX-XXX	0	74,423	55,817
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	29,450	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	271,273	1,064,748	767,550
	ARP-ESSER Grant Program	20-487-xxx-xxx	4,187,097	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	360,452	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	20,104	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	72,545	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	81,667	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	98,807	0	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	2,431,476	2,931,232	2,198,424
	Total Federal Projects	20-XXX-XXX-XXX	13,370,778	8,629,336	6,517,815
Special Revenue Fund Expenses	Total Special Revenue Funds		38,456,716	30,227,220	27,791,339
All Fund Expenses	Total Expenditures/Appropriations		215,511,481	228,494,896	238,073,139
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	904,930	1,263,982	1,729,028
	Total Expenditures Net of Transfers		214,606,551	227,230,914	236,344,111

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	9,368,811	5,710,955	4,777,206	3,932,893
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	5,619,641	5,619,641	4,919,641	4,919,641
	Legal Reserve	19,909,148	23,707,171	13,619,282	0
	Unemployment Fund	772,488	1,139,014	1,139,014	1,139,014
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	596,190	605,926	605,926	605,926
	Scholarship Fund	105,405	110,461	110,461	110,461
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,200	\$16,840	\$18,652	\$19,074	\$20,678
Total Classroom Instruction	\$9,980	\$10,178	\$11,371	\$11,473	\$12,585
Classroom-Salaries and Benefits	\$8,637	\$8,829	\$9,764	\$9,826	\$10,811
Classroom-General Supplies and Textbooks	\$282	\$290	\$427	\$445	\$506
Classroom-Purchased Services	\$1,061	\$1,059	\$1,180	\$1,202	\$1,269
Total Support Services	\$2,210	\$2,329	\$2,696	\$2,800	\$2,903
Support Services-Salaries and Benefits	\$2,027	\$2,099	\$2,355	\$2,382	\$2,520
Total Administrative Costs	\$1,452	\$1,449	\$1,726	\$1,768	\$1,765
Administration Salaries and Benefits	\$1,052	\$1,139	\$1,146	\$1,163	\$1,269
Total Operations and Maintenance of Plant	\$2,108	\$2,412	\$2,345	\$2,518	\$2,855
Operations and Maintenance-Salaries and Benefits	\$1,082	\$1,581	\$1,180	\$1,197	\$1,290
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$203	\$211	\$221	\$224	\$239
Total Equipment Costs	\$47	\$106	\$46	\$90	\$115
Legal Costs	\$14	\$23	\$15	\$15	\$24
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$293	\$256	\$308	\$312	\$243
Employee Benefits as a percentage of salaries*	39.94%	39.52%	42.87%	42.14%	45.49%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2023-24	2024-25	2025-26
Resources	Adjustment for Prior Year Encumbrances	1,880	71,035	0
	General Fund Contribution (15-5200)	91,138,128	105,703,851	112,232,392
	Restricted State Entitlements (15-3200)	5,587,230	0	0
	Restricted Federal Entitlements (15-44XX)	2,813,268	2,931,232	2,198,424
	Total SBB Resources	99,540,506	108,706,118	114,430,816
Appropriations	Instruction (15-XXX-100-XXX)	62,931,734	68,911,685	71,039,968
	Support Services (15-XXX-2XX-XXX)	36,607,790	39,794,433	43,390,848
	Equipment (15-XXX-XXX-73X)	982	0	0
	Total SBB Appropriations	99,540,506	108,706,118	114,430,816

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	TRASH/RECYCLE AGREEMENT WITH CCIA	0
Municipal/Public Works	ROCK SALT AGREEEMENT WITH CITY OF VINELAND	0
	CLASS II OFFICER AGREEMENT WITH CITY OF VINELAND	0
	VMS FIELDS WITH THE CITY OF VINELAND	0
	FLU SHOT AGREEMENT WITH CITY OF VINELAND	0
Nursing Services	FLU SHOT AGREEMENT WITH CITY OF VINELAND	0
Social Worker/Psychologist	YOUTH TRAUMA AGREEMENT WITH CUMBERLAND COUNTY PROSECUTORS OFFICE	0
Technology Services	RADIO AGREEMEN TWITH CITY OF VINELAND	0
	INTERNET AGREEMENT WITH CITY OF VINELAND	0
	FIBER OPTIC AGREEMENT WITH CITY OF VINELAND	0
	CAR WASH WITH CITY OF VINELAND	0
Transportation Services, including Fuel	CDL AGREEMENT WITH CITY OF VINELAND	0
	FUEL AGREEMENT WITH CITY OF VINELAND	0

Estimated Tax Rates

Municipality	Category	Amount
Vineland City	(A) General Fund School Levy	34,306,047
	(D) Total School Levy	34,306,047
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,954,916,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	5,874,802,288
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8674
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8674
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5840
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5840

Employee Contract List for District

Name	Category	Measure
Alfonso Llano	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$254,399
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$63,911
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 50 days Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alfonso Llano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ismael Bermudez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Proje
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Ismael Bermudez	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeffrey DuBois	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Human Resourc
	Base Annual Salary Amount	\$146,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey DuBois	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,462
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey DuBois	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Leonard Wolf	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/08/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Employee Contract List for District

Name	Category	Measure
Leonard Wolf	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Musterele	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,963
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Scott Musterel	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,424
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Shannon Carey	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,446
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,831
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Shannon Carey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Suzette DeMarchi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curr & Instr
	Base Annual Salary Amount	\$147,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Suzette DeMarchi	Total Allowances Amount	\$4,236
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,754
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Godlewski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Ed
	Base Annual Salary Amount	\$155,388
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Theresa Godlewski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,236
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,906
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Theresa Godlewski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported