

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,151.0	2,157.0	2,154.0
On Roll Regular Shared-Time	7.0	7.0	7.0
On Roll Special Ed Full-Time	352.0	343.0	343.0
On Roll Special Ed Shared-Time	17.0	13.0	13.0
On Roll Subtotal	2,527.0	2,520.0	2,517.0
In Private School Placements	33.0	31.0	31.0
Sent to Other Districts Regular	1.0	1.0	1.0
Sent to Other Districts Special Ed	11.0	8.0	8.0
Received	12.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	51,065,582	51,984,762	53,024,457
	Total Tax Levy	10-121x	51,065,582	51,984,762	53,024,457
	Total Tuition	10-1300	2,500	5,000	5,000
	Transportation Fees from Individuals	10-1410	20,504	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	281,103	140,000	175,000
	Rents and Royalties	10-1910	159,868	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	521,649	197,000	197,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	317,809	1,000	1,000
	Total Revenues from Local Sources		52,369,015	52,339,762	53,414,457
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	342,698	392,032	366,921
	Extraordinary Aid	10-3131	925,038	0	0
	Categorical Special Education Aid	10-3132	2,739,627	2,984,836	3,028,404
	Categorical Security Aid	10-3177	226,292	266,528	394,425
	Other State Aids	10-3XXX	65,520	0	0
	Total Revenues from State Sources		4,299,175	3,643,396	3,789,750
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	26,165	48,406	6,899
	Total Revenues from Federal Sources		26,165	48,406	6,899
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	568,975	498,662
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	954,484
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	3,250,000
	Transfers from Other Funds	10-5200	12,403	0	0
	Adjustment for Prior Year Encumbrances		0	2,022,783	0
	Actual Revenues (Over)/Under Expenditures		764,407	0	0
General Fund Revenues	Total Operating Budget		57,471,165	58,623,322	61,914,252

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	540,259	0	0
	Scholarship Fund Revenue	20-1770	2,455	0	0
	Other Revenue from Local Sources	20-1XXX	33,777	0	0
	Total Revenues from Local Sources	20-1XXX	576,491	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	63,338	0	0
	Other Restricted Entitlements	20-32XX	128,705	0	0
	Total Revenues from State Sources		192,043	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	120,306	95,126	97,948
	Title II	20-4451-4455	46,875	38,144	35,664
	Title III	20-4491-4494	20,346	17,310	17,004
	Title IV	20-4471-4474	9,291	8,500	8,289
	IDEA Part B (Handicapped)	20-4420-4429	683,762	560,392	562,184
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	34,537	80,000	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	13,088	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	25,289	0	0
	ARP-ESSER	20-4540	447,587	0	0
	Total Revenues from Federal Sources		1,401,081	799,472	721,089
Special Revenue Fund Revenues	Total Grants and Entitlements		2,321,510	799,472	721,089
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	3,250,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,981,829	1,915,287	1,920,427
	Total Revenues from Local Sources		1,981,829	1,915,287	1,920,427
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	703,146	674,263	306,298
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,684,975	2,589,550	5,476,725
Debt Service Fund Revenues	Total Repayment of Debt		2,684,975	2,589,550	5,476,725
All Fund Revenues	Total Revenues/Sources		62,477,650	62,012,344	68,112,066
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	3,250,000
	Total Revenues/Sources Net of Transfers		62,477,650	62,012,344	64,862,066

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,663,413	16,960,995	17,686,907
	Special Education-Instruction	11-2XX-100-XXX	4,082,008	4,600,575	4,260,990
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	6,000	6,000
	Bilingual Education-Instruction	11-240-100-XXX	191,755	306,098	320,801
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	457,350	691,961	587,486
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,116,636	1,206,819	1,224,557
	Community Services Programs/Operations	11-800-330-XXX	36,439	280,016	210,870
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,071,721	3,251,358	2,838,408
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,368	29,452	31,357
	Undistributed Expenditures-Health Services	11-000-213-XXX	635,208	679,040	709,305
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	607,537	610,630	641,361
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,723,651	2,004,444	1,780,776
	Undistributed Expenditures-Guidance	11-000-218-XXX	745,397	810,516	823,131
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,236,704	1,419,025	1,658,313
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	819,338	928,494	733,651
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	845,416	931,932	983,216
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	124,969	76,827	65,550
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,216,531	919,936	881,581
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,057,960	2,105,094	2,169,710
	Undistributed Expenditures-Central Services	11-000-251-XXX	692,102	688,267	636,729
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	433,049	347,430	194,117
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,917,744	6,867,628	6,208,668
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,829,555	1,533,271	2,023,754
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,160,165	10,817,862	11,024,053
	Total Undistributed Expenditures		32,146,415	34,021,206	33,403,680
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
	Interest Earned on Current Expense Emergency Res	10-607	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		54,694,016	58,075,670	57,703,291

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,151,597	206,065	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,625,552	340,587	959,961
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	3,250,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		2,777,149	547,652	4,210,961
General Fund Expenses and Transfers	General Fund Grand Total		57,471,165	58,623,322	61,914,252
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	33,777	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	14,395	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	24,955	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	29,880	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,586	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	49,889	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	63,338	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	192,043	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	120,306	95,126	97,948
	Title II	20-XXX-XXX-XXX	46,875	38,144	35,664
	Title III	20-XXX-XXX-XXX	20,346	17,310	17,004
	Title IV	20-XXX-XXX-XXX	9,291	8,500	8,289
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	683,762	560,392	562,184
	ARP-ESSER Grant Program	20-487-xxx-xxx	447,587	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	34,537	80,000	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	13,088	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	25,289	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,401,081	799,472	721,089
Special Revenue Fund Expenses	Total Special Revenue Funds		2,321,510	799,472	721,089

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,684,975	2,589,550	5,476,725
	Total Debt Service Funds		2,684,975	2,589,550	5,476,725
All Fund Expenses	Total Expenditures/Appropriations		62,477,650	62,012,344	68,112,066
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	3,250,000
	Total Expenditures Net of Transfers		62,477,650	62,012,344	64,862,066

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,485,484	2,139,981	1,214,943	1,132,011
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	8,500,924	10,818,733	10,819,733	6,616,249
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	588,104	1,451,604	1,452,604	1,453,604
	Legal Reserve	1,855,870	984,705	415,730	0
	Unemployment Fund	197,204	212,660	212,660	212,660
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	519,834	519,834	520,834	521,834
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	291,675	333,007	333,007	333,007
	Scholarship Fund	318,262	125,035	125,035	125,035
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,339	\$19,696	\$20,503	\$21,231	\$21,077
Total Classroom Instruction	\$10,444	\$10,837	\$11,450	\$11,702	\$11,844
Classroom-Salaries and Benefits	\$9,680	\$10,056	\$10,696	\$10,891	\$10,964
Classroom-General Supplies and Textbooks	\$465	\$553	\$319	\$366	\$449
Classroom-Purchased Services	\$299	\$229	\$435	\$446	\$431
Total Support Services	\$2,679	\$2,870	\$3,135	\$3,226	\$3,206
Support Services-Salaries and Benefits	\$2,076	\$2,166	\$2,382	\$2,457	\$2,428
Total Administrative Costs	\$1,858	\$2,071	\$1,986	\$2,025	\$1,997
Administration Salaries and Benefits	\$1,508	\$1,541	\$1,639	\$1,650	\$1,716
Total Operations and Maintenance of Plant	\$2,665	\$3,190	\$2,988	\$3,269	\$3,073
Operations and Maintenance-Salaries and Benefits	\$1,245	\$1,341	\$1,520	\$1,579	\$1,650
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$629	\$667	\$785	\$813	\$776
Total Equipment Costs	\$289	\$456	\$0	\$82	\$0
Legal Costs	\$41	\$181	\$45	\$46	\$46
Employee Benefits as a percentage of salaries*	27.04%	29.04%	32.41%	31.83%	32.08%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	member of the School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Public Safety - Police, Fire, Rescue available for the District as requested	0
	Share use of the athletic fields and gyms with the Township of West Caldwell Recreation Department	0
	Purchase Ice Melt and Gasoline from the Township of West Caldwell	0
	Participate in Joint Landscaping bid with the Township of West Caldwell	0
	Share equipment with Caldwell and West Caldwell Public Works when needed	0
	Participate in joint recycling services with the Township of West Caldwell	0
Others	Lease Athletic Fields to Caldwell College	0
Purchasing	Participate with Educational Data Services Commission of NJ purchasing Cooperative and Hunterdon County Educational Services Commission cooperative	0
	Participate with Ed Data purchasing cooperative for school supplies	0
	Participate with ACES Consortium for Electricity and Natural gas to obtain lower rates	0
Transportation Services, including Fuel	Partner with Sussex County Regional Cooperative for selective transportation routes	0
	Provide busing to North Caldwell BOE, West Essex BOE, and Cedar Grove BOE for shared OOD Special Education routes	0
	Fuel purchases from the Township of West Caldwell	0

Estimated Tax Rates

Municipality	Category	Amount
Caldwell Borough	(A) General Fund School Levy	17,303,824
	(D) Total School Levy	17,935,180
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,052,116,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,514,927,142
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6447
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7047
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1422
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1839
West Caldwell Bor	(A) General Fund School Levy	35,218,785
	(D) Total School Levy	36,505,285
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,351,572,700
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,073,547,015
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4977
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5524
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1459
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1877

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$159,197
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,852
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DEIM RATES PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian McCarthy	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$171,022
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
Brian McCarthy	Total Allowances Amount	\$5,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,818
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Marcell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$119,740
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$4,120
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Conklin	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$209,804
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,859
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ

Employee Contract List for District

Name	Category	Measure
Christopher Conklin	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erin Madara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$174,332
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Erin Madara	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$6,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,052
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jameel Misbahuddine	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$155,795
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$6,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,381
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATES PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NP PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jameel Misbahuddine	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lucian Micu	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$142,681
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,137
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT FOR PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported